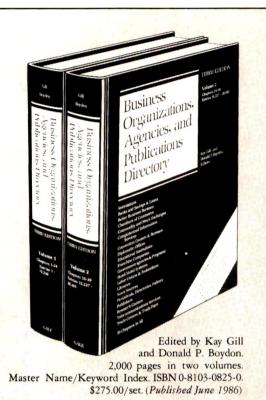


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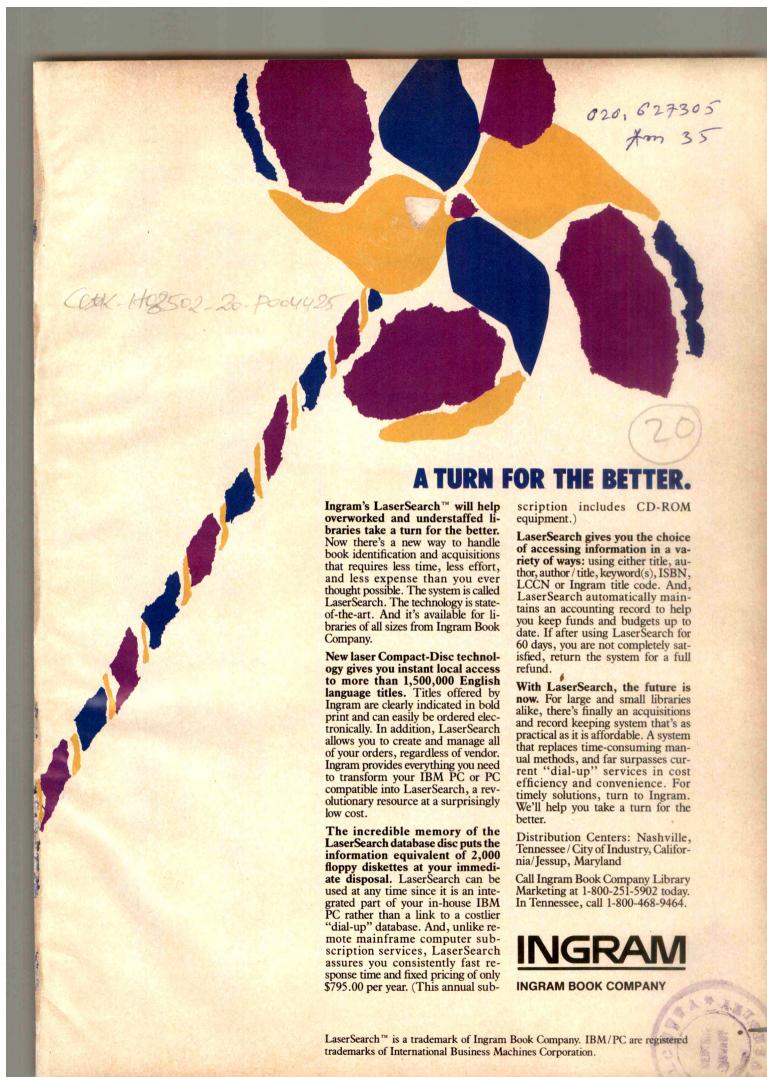
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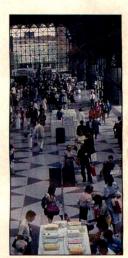
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Cover: New York Public packed 'em in at a champagneand-strawberries conference reception that showed off the library's magnificent renovation. Earlier, NYPL President Vartan Gregorian had subbed for budget-embattled New York Mayor Ed Koch at the conference opening session, welcoming librarians to the metropolis with the declaration: "This is a library town!"

> At right: The free literature table in the conference registration area, Javits Convention Center





the editor's page one

Good luck, Fabio

SURFACING RECENTLY FROM THE PLEASANT catacombs of sabbatical research, I had to catch up with events of the so-called real world the past six months. Imagine my delight when I saw that U.S. problems with the Sandinista government in Nicaragua had been resolved—or so it seemed.

Why, here was a press notice announcing that U.S. funds (via the Fulbright Exchange Program) were sending a Texas librarian to Nicaragua to teach and help develop new programs at the Central American University library school in Managua. Moreover, the librarian was Fabio Restrepo—a native of Colombia, experienced practitioner, library science Ph.D., and as good-natured a person as might be found anywhere. The world was right again.

But of course it wasn't. Soon after the Fulbright announcement came the U.S. House vote to escalate the *contra* aid, to pour more weaponry into a nation that can't get paper for its school children. Sandinista leaders, on their part, launched a new bombardment on civil rights, blurring the line between permissible dissent and dangerous insurrection.

Not having lived in Nicaragua, I don't know what's best for its people. What I do know, what we all know in our profession, what Fabio Restrepo knows, is the enrichment and hope that free libraries can bring to any society.

Do such libraries have a chance in Nicaragua? At the ALA Annual Conference just past, a remarkable program put together by a mix of left-leaning library groups featured Nicaragua's director of public libraries and an official of the Nicaraguan embassy in Washington. What the speakers told an audience of only about 75 is that Nicaraguan libraries are finally getting a chance to thrive, thanks to the literacy-minded revolutionary government and training assistance from Costa

Rica. As noted in our conference coverage (p. 541) they said that libraries are proliferating, though "defense" programs have highest priority, and that the national library school is turning out graduates to run them.

It's encouraging to see that libraries have any life in this struggling nation; yet, one wonders what role they'll come to play in a revolutionary society? Will it be as proud symbols of free inquiry, even in a socialist environment, or as dreary repositories of the state?

A delicate mission

How is Fabio Restrepo to advise Nicaragua's professional library educators on their full-scale, five-year library training program?

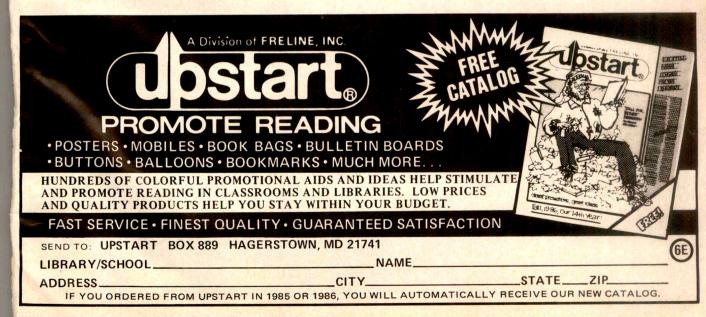
Restrepo was optimistic when he talked with us just prior to his departure in July. "I think President Ortega truly wants to develop libraries and literacy," he said. "I have a good opportunity for some positive diplomacy for the U.S."

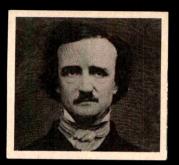
At first, Restrepo will be preoccupied with practical challenges, such as helping to raise funds for a new library school and advising on technical library skills. But eventually, as a teacher of teachers who can spread the gospel of free libraries, his influence could be profound.

Somehow, Restrepo must sidestep the irony of U.S. dollars strengthening the Sandinista library program while (if the ALA conference speakers can be believed) other Yankee funds subsidize indiscriminate destruction of library facilities. We hope that somehow he can disassociate himself from the do-gooders, opportunists, zealots, and curiosity-seekers pouring down on the Nicaraguan culture, and, like gentle rain, make a deep and lasting contribution.

We wish him, and the libraries of Nicaragua, all the best luck.

-A.P.









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in the news:

Four UK libraries lift ban on Murdoch newspapers

Ethical question: A major newspaper publisher defies his workers' unions, and your local, labor-oriented governing authority tells you to ban his newspapers from the library. Would you comply, or refuse and face dismissal?

Since February, after Rupert Murdoch fired some 5,500 striking employees of *The Sunday Times* and other News International papers, hundreds of UK librarians have faced that ethical question in communities with Labour Party-controlled councils.

As of mid-July, the ban had been lifted in only four of some 25 local jurisdictions imposing it, according to information available to the UK's Library Association (LA). This in spite of the LA's early opposition to the ban, in keeping with its intellectual freedom policies. After months of goading mainly by LA Chief Executive George Cunningham, England's Arts Minister Richard Luce is now pressuring libraries to provide "comprehensive service," as required by national legislation. This action, plus legal threats from News International, is chipping away at the ban in some jurisdictions; Staffordshire was one of the first to put the *Times* back on display. However, Labour victories in May elections brought new bans to several additional jurisdictions.

"I think it will end satisfactorily," Cunningham told AL in a recent interview. He believes that legal pressure and a general distaste for censorship will enable librarians to get off the ethical hook—but that it may take a year or two.

After months of uproar within the library community, however, opposing sides seemed to have stiffened in their positions. UK librarians are generally more unionoriented than their U.S. counterparts, and many are sympathetic to the ban. Librarian Tom Roper, a trade unionist, wrote in the *LA Record* that "to handle Murdoch's papers is to stab in the back the 6,000 men

and women sacked by Murdoch. ... the distinction between refusing to handle Murdoch's papers and attempts by reactionaries to censor libraries' stock was plain for all but the deliberately stupid to see."

Cunningham told AL that although no library has defied its local government, "many have fought the ban to the bitter end."

ALA committee to study report of porn panel

The Attorney General's Commission on Pornography issued its final report July 9, meeting with praise from groups seeking to restrict sexually explicit materials and criticism from civil libertarians.

The 11-member panel concluded that there is a causal relationship between pornography and sexual violence, calling the findings of a 1970 Presidential commission that found no such link "starkly obsolete." The commission made no effort to expand the legal definition of obscenity, but called

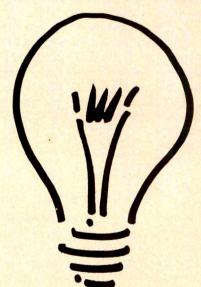


Brooke Astor: A top trustee

Recently, the Friends of Libraries U.S.A. (FOLUSA) honored library trustee Brooke Astor for her work on behalf of New York Public Library, and, as FOLUSA President Frederick G. Ruffner, Jr., (right) remarked, for benefiting "libraries everywhere by making their needs public knowledge." Philanthropist Astor, who controls the Astor Foundation, granted \$10 million to NYPL last year and has resigned all other major board commitments to devote herself to the library.

Though not everyone can be an Astor, some 600,000 citizens raised about \$27.7 million in library support during 1985, according to preliminary findings of a FOLUSA survey of Friends groups.

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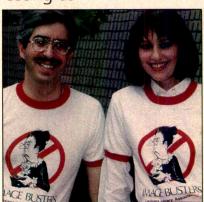
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IMAGE: How they're seeing us

"LIBRARIANS: IMAGES AND REFLECtions" was the bold theme of the Louisiana Library Association spring conference. Diverse offerings on the librarian stereotype were reported to AL by Marianne Puckett, conference chair and circulation librarian at the LSU Medical Center Library.

Keynote speaker Pauline Wilson, professor at the University of Tennessee library school, said the stereotype had become a preoccupation of the profession encouraged by too much press coverage. At a later meeting of new members, *Library Journal* editor John Berry agreed with Wilson, adding that librarians needed to work toward improving services and becoming better money managers.

U.S. Rep. Major Owens at a third meeting maintained a negative image does adversely affect the profession and cited the downgrading of federal librarians. "Librarians should possess constructive arrogance when establishing their authority over matters relative to library and information services," he said. Finally, Norman Stevens presented a slide show to enforce his belief that librarians should be able to laugh at themselves.



Carlos Colon, reference supervisor of the Shreve (Shreveport) Memorial Library, and Marianne Puckett model Tshirts designed for Louisiana Library Association conference attendees. To order, send a check for \$7.50 to LLA office at POB 131, Baton Rouge, LA 70821.

Other state associations are catching the fever: On Oct. 23–24, the North Carolina Assn. of School Librarians conference theme will be "Our Image Is Showing," and Nov. 16–18 Rhode Island librarians will learn about image at their conclave.

for more vigorous enforcement of existing laws against pornography and more severe penalties for violations. Other recommendations in the 1,960-page report encouraged citizen action against pornography, including the formation of "watch groups" to monitor bookstores and court cases.

The commission reviewed published articles on pornography and heard testimony from over 200 individuals, including then-ALA President Beverly Lynch (AL, Oct. 1985, p. 607–608).

Judith Drescher, chair of ALA's Intellectual Freedom Committee, expressed concern over how the report will be interpreted. "My greatest fear is that librarians will become more afraid and more cautious and will stop buying materials that the public wants and that the public doesn't think are pornographic," she said.

Members of the IFC will meet at ALA Headquarters August 9 to review the report, identify its relevance to libraries, and prepare a position statement.

• In a victory for Maine librarians and their allies, voters rejected by a 2-to-1 margin a state referendum that would have made it a crime to sell or promote obscene material.

The Maine Library Association joined civil libertarians, authors, and others in opposing the bill. Librarians displayed posters and distributed flyers on the refer-

endum and participated in public hearings and radio debates on the issue.

The state's current pornography law only covers distribution to juveniles and exempts libraries and schools, said Maine Library Association President Glenna Nowell. The fact that the proposed bill contained no such exemption made many librarians feel that it was aimed at sex education books, she added.

Although early polls showed strong support for the bill, it was defeated 72 percent to 28 percent in the June 10 referendum. The antipornography groups say it is unlikely that they will propose other statewide measures in the near future, given the size of their defeat.

Dowlin and Summers to run for ALA president-elect

Kenneth Dowlin, director of the Pikes Peak Regional Library District in Colorado Springs, and F. William Summers, dean of the Florida State University library school in Tallahassee, Fla., have been nominated for the ALA office of vice president-president elect in the 1987 election.

Nominating Committee Chairperson Robert Case announced the official candidacies at ALA Membership Meeting at Annual Conference June 30. The committee had completed its work and wanted to confirm the rumors of its choice, Case explained.

The committee also completed its list of Council candidates and will forward it to *AL* as soon as acceptances are received.

Low stress ranking rankles librarians

Is librarianship the least stressful of occupations? Not according to some librarians at San Francisco Public, who disputed the findings of a recent British study.

Manchester University's Institute of Science and Technology rated 150 jobs on a stress scale from 0 to 10. Miners were said to have the most stressful job at 8.3, followed by police at 7.7. Librarians ranked last at 2.2, behind clergy and beauticians (both 3.5), astronomers (3.4), and museum workers (2.8).

The results of the study were picked up by the Associated Press and published in a number of newspapers. The *San Francisco Chronicle* accompanied the findings with comments from local public librarians in an article inevitably titled "Shhhhh! No Tension, Please."

"I object to people who think of the field of library science as a quiet backwater," said Kathy Hunsicker, adult librarian at the Golden Gate Valley branch. "We're civic leaders with a responsibility to the community."

Hunsicker felt that a fairer stress rating would be a 5, and criticized the public's perception of the job. "Because we enjoy it, people have the impression that it's easy and less stressful." She cited such demanding aspects of her job as filling requests for information, dealing with branch budgets, confronting patrons with overdue materials, and being assigned to unfamiliar libraries on days her branch is closed.

David Landry, library assistant at the Mission branch, described the hazards of inner-city libraries: "You have people picking fights, throwing up. We don't have a security guard, so we have to deal with it ourselves."

The library is "the hangout for people who have no place else to go," added Diane Kinsky, reading technician at the Ocean View branch. Comparing the job's stress level to that of bus drivers (who were rated at 4.8), she said "We attract the same kind of people the Muni drivers get in fights with. I've been robbed at gunpoint."

On the other hand, Betty Schwabacker, children's librarian at Golden Gate Valley, concurs with the low stress rating. "I smile most of the time," said Schwabacker, a 30-year veteran of San Francisco libraries. "This is a tranquil branch." She denied that hard work and stress go hand-in-hand, adding, "The hope of doing it better than you've done it before—I don't consider that stress."



Boston's Curley: 30% happier

In Beantown recently, Boston Public Library Director Arthur Curley spoke happily to AL about a forthcoming golden era of services and facilities at BPL. Completing his first year at the helm, Curley has helped win an extraordinary 30-percent increase in library operating funds in Mayor Raymond L. Flynn's new budget. The extra support will bring children's-services staffing up to par, fill other key positions, improve pay, and expand collections. An online catalog system is among new automation projects.

Curley's Golden Era will be gilded also by a \$22 million capital budget for restoration of the historic Central Library and the branches, and an anticipated 40 percent increase in state aid for the research libraries.

Formerly deputy director of the New York Public Research Libraries under NYPL President Vartan Gregorian, Curley will be something of a Gregorian-North in the coming years, as he oversees a development program to attract private contributions. Curley enjoys the fund-seeking challenges and politics; but his passion, he told AL, is for putting into practice the democratic ideal he has long advocated: quality, barrier-free library services for all segments of the community.

Already well received as a Boston native come home, and with a strong, supportive board, Curley has good reason to smile. The beaming portrait above, however, was taken at the June conference of the Special Libraries Association in Boston, at which Curley was an honored guest.

—A.P.

Protestors try to nix witch talk

Angry citizens protested recently when a branch of the San Jose (Calif.) Public Library announced a teen program featuring a witch who would talk about her religion, spells, and the use of incense.

Virginia Carpio, assistant director of the system, said the library invited Zsuzanna Budapest of Oakland, a self-proclaimed witch, to make the July 12 presentation because the occult is a popular subject among YAs.

Judged by attendance, the witchcraft offering was the most successful program the library has ever held. Carpio said that 700 to 800 showed up outside the library for the 1 p.m. event, some lining up at 9 a.m. Pickets of every sort appeared in an organized march around the Santa Theresa library, where Young Adult Librarian Caroline Ketman held the fort, as she had all week.

"Every point of view imaginable was represented," Carpio said. Among marchers were fundamentalist Christians, liberal Christians, atheists, bikers, free speech advocates, and witches.

"Everybody was very peaceful. It represented the public library at its best, because people with this widely varying range of opinion were talking to each other."

For almost 10 days preceding the program, however, hundreds of protest calls hit the Santa Theresa branch, main library, City Manager's office, and members of the city council. Most calls came from citizens who identified themselves as members of fundamentalist and other Christian churches in the area.

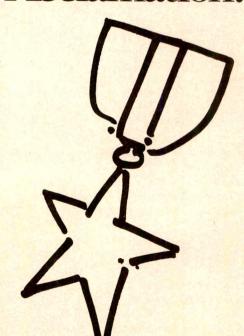
Although many people called to support the program, most expressed fear and disapproval, objected to their tax dollars being spent on such a program, or wanted equal time.

Carpio pointed out that two things were being challenged: "the right of librarians to make professional decisions about programming... and the role of the public library in providing the broadest spectrum of ideas possible so patrons can decide for themselves what to believe.

"This was a typical pressure group telling people what they can believe...and that whole approach stinks," Carpio said.

The program itself was informational. Budapest showed slides tracing the history of Wicca, a mother goddess religion, which subscribes to a belief that people make their own heaven and hell while on earth. Its basic tenet is the golden rule. The

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In the News

room was filled to capacity with 112 people. Most of the 350 trying to attend were adults, many of whom said, in effect, "I'm standing in line so impressionable teens won't be able to get in." About two dozen young adults were turned away.

On July 16 Ketman told AL, "We've had a lot of calls ever since asking if and when we'll repeat the program, and they're still coming in."

—E. McC.

LC restores public hours; demonstrators found guilty

Without fanfare, the Library of Congress restored normal hours to its three public reading rooms Thursday, July 11. Once again, patrons can remain until 9:30 p.m. five evenings a week and use the rooms all day Saturday and from 1–5 p.m. Sundays and holidays.

Restoration of the 77¹/₂-hour week was made possible by President Reagan's July 2 signature on an \$867,000 supplemental funding act for FY 1986 proposed by Senators Robert C. Byrd (D-W.Va.), Mark Hatfield (R-Ore.), and Alfonse D'Amato (R-N.Y.). The act provides \$247,000 for the extended hours, \$500,000 for the book budget, and \$120,000 for cataloging during July, August, and September. LC's budget for FY 1987, which begins Oct. 1, was still under discussion on Capitol Hill.

Some of the supplemental funds are offset by thousands of dollars the Library has spent in legal and other costs relating to the protest against reading room closings in March (AL, April, p. 228). On June 28, a District of Columbia Superior Court tried 10 protesters who had been arrested and charged with illegal entry. The jury convicted eight, including "Books not Bombs" group leader Russell Mokhiber, and found two not guilty. Judge Noel Kramer will pronounce the sentences Sept. 10.

ALA Washington Office reports

• Protests from ALA and other groups recently killed a proposal to close the House and Senate document rooms to the public, put a price on all Congressional publications, and make them available only through the Government Printing Office (AL, June, p. 386–388).

The compromise solution in effect since June 2 allows anyone to obtain one free copy of bills and reports at the Senate Document Room, with additional copies available at 2 or 3 cents per page. Committee prints and hearing records may still be obtained free from the committees, although committee supplies have been reduced

from 1,000 to 300 copies. Committee documents may also be purchased from the Su-Docs Congressional Sales Office at the Government Printing Office.

• The June 26 ALA Washington Newsletter digests the recently-released Postal Rate Commission Report to the Congress: Preferred Rate Study (2 vols., \$22 from GPO SuDocs, Washington, DC 20402).

Among the report's recommendations is a proposal that the revenue foregone sub-

sidy for preferred rates be recalculated to avoid overstating the amount needed. The subsidy needed for the library rate would be reduced from \$22.2 million to \$5.8 million

Rep. William Ford (D-Mich.) said he will review the comprehensive report carefully before deciding to act on the recommendations. He wants "to eliminate egregious abuse without imposing censorship," he said.



Students of Highland Park District 108 were as pleased as the IMC teachers when the Illinois suburban district's library media program was named the nation's best. This group of library users and three library staff (back row) were among some 200 people at a June celebration.

Community helps school win top award

The school library media program judged best in the nation turned up this year in the backyard of ALA's American Association of School Librarians, cosponsor of the annual competition with the Britannica Companies.

Winner of the prestigious honor, a \$2,500 prize, and a summer of fanfare was School District 108 of Highland Park, just north of Chicago.

The national review committee of library media experts praised District 108 for its variety of programs and services, motivated staff, and for "forging a grand alliance which includes school, family, and the library media center."

Under Coordinator of Media Services Karen Winsor, with support from Superintendent Gerald Williams, the district's five K-5 schools and one middle school have developed activities far beyond the traditional Instructional Media Center (IMC) functions. Among recent examples: a computer-assisted, critical-thinking-skills program; a "Battle of the Books" summer

reading program in cooperation with the public library; hands-on video production; and poet- and fiction-writer-in-residence programs.

Previously a runner-up for the Britannica/AASL award, the district enjoyed all the glories of top winner this year, including an all-day community celebration at Edgewood Middle School June 5, and a June 28 awards reception, "On This Night of a Thousand Stars...," during the ALA Annual Conference in New York.

At the Edgewood School celebration, some 200 parents—many of them library volunteers—teachers, and other community members were read a congratulatory telegram from President Reagan and a message from Illinois Gov. James Thompson. On hand for presentation ceremonies were officers of Encyclopaedia Britannica, Inc., and Encyclopaedia Britannica Educational Corp.; ALA President Beverly Lynch, AASL Executive Director Ann Weeks, and many more dignitaries.

Winsor's moment

For her achievements as media services coordinator and 20 years' service overall,



The trip was easy and the duty a pleasure June 5 when ALA President Beverly Lynch (right) and AASL Executive Director Ann Weeks (center) traveled from Chicago to the Chicago suburb of Highland Park to congratulate Karen Winsor (left), District 108 Coordinator of Media Services. The district won the 1986 National School Library Media Program of the Year award.

Karen Winsor received a standing ovation when she accepted the award and said, "I have never been happier to be a school librarian." In brief remarks, she lauded her staff as the type of people who can be described in three words: "and then some." She explained, "They do what's expected of them—and then some."

Earlier, in an interview with AL Editor Art Plotnik, Winsor acknowledged the comfortable financial support received in the suburban district (materials budget: \$25-\$30 per student); but she noted that the enthusiasm of parents, teachers, and children for the IMC program is the district's prize asset.

Coming up in AL

Corporate libraries—do they show the rest of us how it's done? A September report on "Excellence in Corporate Libraries" by James Matarazzo accompanies an account of the latest Special Libraries Association conference, where Matarazzo presented a workshop on his findings. Also in September, AL highlights new vendor offerings and revisits the Greatest Library Wares Show on Earththe ALA conference exhibits-with the help of two wry observers, brothers Michael and Timothy Gorman. Observing the major Canadian library/information conference this summer for AL was Terri Tomchyshyn, who reports in September.

Tied to library education's centennial year is an October article by Edward G. Holley, "Does Library Education Have a Future?"

Feb. 1, 1987, is the application deadline for the 1987 National School Library Media Program of the Year. Forms and information are available from AASL at 50 E. Huron, Chicago, IL 60611.

AFSCME strike closes Free Library of Philadelphia; Dallas & Houston cut pay

Garbage grabbed July headlines on the Philadelphia city workers' strike, but the walkout also closed the doors of the Free Library.

All but 34 of some 900 library staff members are eligible for representation in the American Federation of State, County, and Municipal Employees (AFSCME), although some staffers do not join the union. AFSCME District Council 47, called the "white-collar" group, includes library professionals, while the "blue collar" District Council 33 takes in most of the library infrastructure—the computer operators, electricians, library assistants, and security personnel.

When both councils struck July 1, Library Director Keith Doms was forced to close the central library, all 49 branches,

three regional libraries, and the Library for the Blind and Physically Handicapped.

Doms, the 33 other nonrepresented staff members, and a few others crossed the picket lines with minimal trouble each day to work in the offices of the silent central library on Logan Square. Branch managers came in to finish annual reports and community profiles; others worked on barcoding and housekeeping tasks.

On July 11, the white-collar unit settled for a 10-percent increase over two years, fringe benefits, and a promise of no reprisals for honoring District Council 33 picket lines. Some librarians began trickling back to the central library.

A court order finally forced the garbage collectors back to work July 19. Next day, the other strikers voted to return to their jobs without a contract. On Monday, July 21, the libraries reopened with reduced hours; by Tuesday all branches were operating on normal schedules.

Texas salaries and services cut

Declining revenues in Texas cities caused libraries as well as other municipal services to tighten belts this summer.

On May 21 the Dallas City Council accepted a 3% cut in the Dallas Public Li-



In the News

brary budget covering June through September, the last four months of its FY 1986. The council also reduced the salaries of all municipal employees, including library workers. Beginning June 1, top administrators were cut 5%; mid-level personnel, 2%; and others, 1%.

In slicing \$496,000 from its \$16.5 million budget for the period, the library canceled the purchase of 20,000 books, ceased binding books and sending overdue notices, delayed the openings of two branches, halted

a phone service providing worldwide addresses, and instituted a hiring freeze. The library also closed the Central Library's fine arts listening center.

• In Houston, 770 city employees, including 179 library personnel, received layoff notices in May saying their jobs would be terminated June 30. To keep as many people as possible, a councilor and friend of the library proposed instead that all city employees take a 3 percent pay cut. After much argument, the plan was adopted

June 26. With the pay cut, only 150 city employees, including three in the library, had to be terminated. Mayor Kathryn Whitmire warned that more layoffs may be necessary.

The library budget includes a whopping 46 percent cut in materials, so periodical cancelations began in July. Only the central library and six regional branches will continue to provide periodicals; the 25 other branches may subscribe to only one daily paper, a Houston PL spokesperson said.

news in brief:

OCLC/network impasse ending. The impasse in contract renegotiation between OCLC and regional library networks, which stemmed from OCLC's restrictions on use of records in its database, is coming to an end. In May, OCLC issued "Principles and Guidelines for Transfer of OCLC-Derived Machine-Readable Records," allowing member and nonmember libraries to use records from the OCLC database without restriction and to transfer records for their holdings to any other library or group of libraries. Nonmember libraries receiving records agree to abide by OCLC principles and guidelines on further use of the records.

The ILLINET/OCLC Services network of 295 Illinois libraries was the second network to re-contract with OCLC; some 400 libraries in the OCLC Pacific Network had previously signed. According to OCLC, the Michigan Library Consortium, AMI-GOS, SOLINET, and the State University of New York network have said they are willing to begin negotiations.

OCLC announced in mid-July that a new North Carolina Library Network of 127 OCLC-member libraries will use OCLC to build a statewide database and union list of serials. The project is expected to involve more than 500 institutions by 1987.

Oklahoma library bans nepotism. The Library Commission of the Metropolitan Library System in Oklahoma County has adopted a policy banning nepotism in hiring and is developing another to help employees combat drug or alcohol addictions. The nepotism ban, approved June 19, prohibits the library from knowingly hiring a staff member's or commissioner's spouse, sibling, parent, child, or grandparent/child, even when related only through the spouse or guardianship. The commission also barred employees who marry from continuing to work at the same location;

within six months one will either be transferred to another site or dismissed based on seniority. Exempt are 12 relatives already on staff as well as anyone hired before a family member became a commissioner.

Another policy offering leave to employees seeking treatment for chemical dependencies was tabled until an improved employee assistance program is in place.

LC rethinks deacidification safety. Two relatively small but troubling fires in late 1985 and early 1986 at the Library of Congress test deacidification facility have caused LC to reexamine the steps leading to a projected main facility in about 1989. With preliminary investigations showing "inappropriate procedures, equipment malfunction, and design deficiencies," LC will move its testing from NASA to a new facility that will be built and operated by a "major chemical design firm." According to the July 7 LC Information Bulletin, the Library has realized it "is building a chemical treatment facility that requires chemical engineering expertise." A new management team will coordinate the project, aiming for a test facility in some 14 months. LC believes its 1989 main facility "will supply the most universal deacidification treatment for its varied collections." Some others maintain that the rival Wei T'o process is safer and cheaper.

On the move. "The last five years have been full and fruitful for the Atlanta-Fulton Public Library," Director Marilyn Gell Mason said in announcing her resignation June 25. "We have developed a long-range plan, passed a \$38 million bond referendum to implement that plan, and now are well into an ambitious capital improvement program."

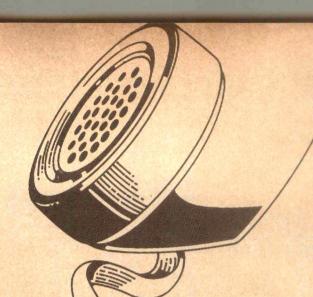
When Mason, who directed the White House Conference on Library and Information Services in 1979-81, becomes director of the prestigious Cleveland Public Library Sept. 15, she will improve her own personal capital: in Atlanta, she earned an annual \$62,000; in Cleveland, the 30-branch library that the mayor calls a "civic jewel" will pay her \$85,000.

Mason succeeds the late Ervin Gaines, who retired last December and died, after a long illness, June 21.

Hat in the ring. Bernard Margolis, director of the Monroe County (Mich.) Library System, is running in the Democratic Party primary election Aug. 5 as a candidate for state senator in Michigan's 11th district. Margolis, 37, is an active member of ALA Council. He is concerned about Michigan's unemployed people, needy farmers, and children exposed to drugs, and is fighting for a state tax cut. Margolis recently told AL, "I'm excited about the prospects of a librarian being elected to the state legislature—the first in Michigan."

Rhode Islanders win a round. When the University of Rhode Island Graduate School of Library and Information Studies lost its ALA accreditation last January, library leaders feared that the university might delay seeking reaccreditation or decide to close the school. Alumni were asked to write university President Edward D. Eddy urging him to support the library program. In the June Rhode Island Library Association Bulletin, Deputy State Librarian Bruce Daniels told readers to remind Eddy that more than 90 percent of the state's librarians graduated from the school and that libraries throughout New England depend on it to provide qualified librarians.

Eddy was impressed by the concern expressed in the more than 200 letters he received, and told library school director Elizabeth Futas on June 23 that his administration would back the bid for reaccreditation. Futas said: "I am proud and pleased by the support of friends in the state, region, and country."



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reader forum

ETTERS AND BRIEF COMMENT FROM OUR READERS

American Libraries encourages signed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or will be edited to fit space.

Taking responsibility for information

THE ASSERTION BY MARK PLAISS (May, p. 306) that information *itself* can be dangerous, distasteful, and immoral is ludicrous. Does Plaiss believe that *Mein Kampf*, in and of itself, paper and ink, is distasteful, immoral, or dangerous? Since when does any media form—an inanimate and senseless object—have judgment and volition? Since when do human beings not have the responsibility for what they read or view, and their resulting reactions and actions?

Plaiss needs to have his mystical nose yanked out of the clouds and his feet slammed back down to existential earth. The responsibility for the effects of information is the reader's (or the reader's guardian's), not the writer's, and in our society every reader has the right to shoulder that responsibility.

R. MICHAEL COLLARD, ALA member, LIS/Library and Information Services, Boulder, Colo.

Hitler would've agreed

ONE OF THE FUNDAMENTAL TENets of a totalitarian regime is the control of ideas and information. The author of *Mein Kampf* would undoubtedly have agreed wholeheartedly with Mark Plaiss's comments on information.

DANNY P. WALLACE, ALA member, Louisiana State University library school, Baton Rogue

The public pays for PLR

ONE ERROR APPEARED IN THE ARticle on Britain's Public Lending Right (May, p. 362): "Neither the public nor libraries contribute to the fund and any library expenses are reimbursed by the PLR office."

From this statement one would infer that tax levied funds are *not* public monies. In addition, one might question whether money spent on this program might not otherwise be available to support library collection development efforts and the purchase of books.

With our own federal government guilty of indiscriminate slashing of library support appropriations (witness LSCA, Library of Congress, the infamous Gramm-Rudman legislation), it is obvious that PLR can only

Is it ethical?

The ALA Ethics Committee has asked American Libraries to publish hypothetical questions designed to stimulate thought on ethics in library service. Here's the tenth in the series, submitted by Ray Graglia, Monmouth County Library, Shrewsbury, N.J.:

How do other public libraries deal with parents doing research for their children? I've assisted parents doing research for students in elementary school, high school, college, and even one woman doing research for her son in law school.

Comments under 150 words sent to American Libraries (Editor, "Reader Forum") by the end of August will be considered for publication.

serve to further diminish funds available to institutions. We should take a skeptical view before treating this proposal to a positive endorsement.

ARTHUR FRIEDMAN, ALA member, Nassau Community College library, Garden City, N.Y.

A plug for PR

ACCORDING TO THE 1985 ALA Member Opinion Survey (May, p. 364–365), public relations and promotion ranked very highly among areas of interest and areas of action.

I assume this survey will be used as a basis for actions, including future ALA conferences. In past years, public relations programs have been under-represented and the quality has not always been first-rate, but now I am hopeful that library program planners will take the results of this survey into consideration and invite some national experts in public relations to our meetings.

If librarians are those experts, fine. But I think we should be looking for "the best" and not "the best in libraries." Public relations and promotion are broad fields and we should be looking to learn wherever the opportunity is greatest.

ANN NAGLE, ALA member, Onondaga County Public Library, Syracuse, N.Y.

Can't espouse spouse membership

WITH REGARD TO THE PROPOSED "spouse membership" in ALA (June, p. 405), we cast a dissenting vote. As spouse-librarians, albeit retired, make that two dis-

senting votes.

Such a class of membership connotes a return to the antiquated notion that a marriage transforms two individuals into one person (usually the male). As librarians working for a long time in the same library, we were not paid as one person, and we were not treated as one person.

The sole benefit, as we see it, is the saving of one copy of *AL*. We would accept this option if it were left up to the spouses to receive one or two copies of professional journals.

Besides, ALA needs the cash from two full memberships, rather than a reduced rate for "spouse memberships." The suggestion that decreased basic dues would lead to increased divisional memberships is nonsense! If either or both spouses are interested in the work of a division, they will join the division of their choice. We did.

DEM AND JAN POLACHECK, ALA members, Massillon, Ohio

YAs and swear words

I DISAGREE WITH ANN KLUMB (Apr., p 238) and Sue H. Williams (June, p. 405). Authors who use swear words in young adult literature are reflecting a normal progression of growth found in virtually all young people. Most try these words in one way or another as they get older. Many drop them completely as they get older still. Others absorb them into their regular vocabulary.

Either way, these are words only, a form of expression. Used to excess they're ridiculous; used as they are in YA lit they're usual and acceptable.

It's hard enough to get YAs to read. Giving them sanitized versions of books to pacify adults won't make things any better. These kids are facing much more than we did, at an earlier age. A few swear words in a book won't hurt them.

PENNY BLUBAUGH, ALA member, Eisenhower Public Library District, Harwood Heights, Ill.

The other side of confidentiality

PLEASE PUBLISH THE OTHER SIDE of the controversy about Pennsylvania's ACT 90 (the confidentiality of library records legislation) (June, p. 397). I fully support PA H.B. 1645, which would exempt school libraries from this confidentiality requirement.

I am the librarian of a small (400 children) K-6 public school library. We are a "low-tech" operation. We do not have computers in our library. To sign out a book, the child writes his or her name and home room num-

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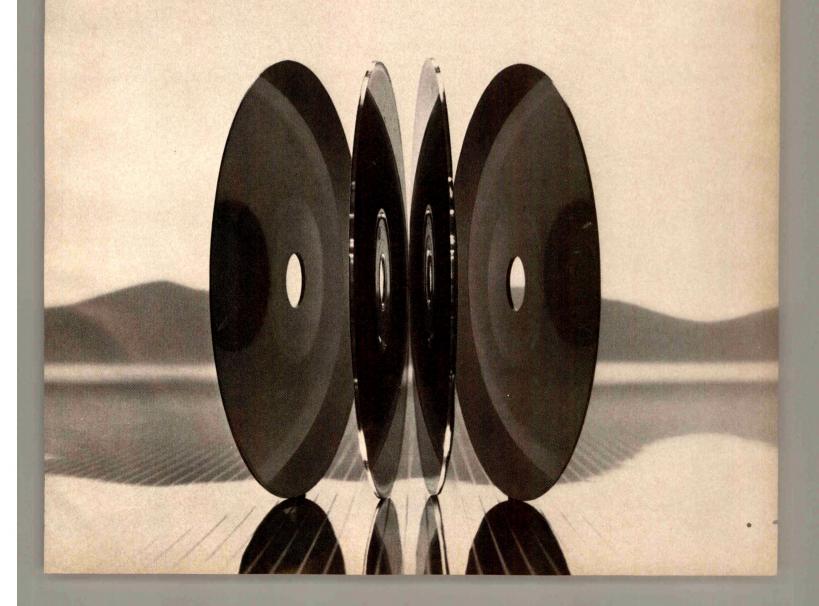
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GRC has been providing library cataloging services since 1967, so when you call customer support you get experienced help. Simply dial 800-235-6788 (toll free) or 805-964-7724 (collect). General Research Corporation, Library Systems, P.O. Box 6770, Santa Barbara, CA 93160-6770.

IIIILASERQUEST



Reader Forum

ber on the library card. At the end of the day I alphabetize and file the cards. When the books are returned, I replace the cards and reshelve the books. This is a simple, inexpensive, workable system.

I see absolutely no reason to keep library records confidential in my library. I need a system where a class of 25 children can simultaneously sign out books. I certainly do not want to spend time blacking out the names of readers. Indeed, often the best encouragement to a child to read a book is a list on the card of previous readers. Neither do I want to purchase a computer system to handle circulation records, since I have not yet seen one that would be practical for use with whole classes of children.

SHEILA MILLER, ALA member, East Pike Elementary School, Indiana, Pa.

AL's cover coverup

MANY OF US WITH AUTOMATED serials control systems were interested and intrigued at the barcode on the cover of the June issue. However, until the mailing label can be placed so that it doesn't cover up the

barcode, it will be of limited usefulness to libraries.

KATHERINE A. FROHMBERG, ALA member, Oberlin (Ohio) College library

Can't stomach label placement

BARCODING SERIALS JUST MIGHT be the best idea since library paste! Please tell the Serials Industry Systems Advisory Committee of the Book Industry Study Group that I want barcodes on the back cover, not the front. Put the address label there too. It distresses me to see my name and address plastered across the tummy of the Statue of Liberty on the June issue.

DEAS P. CAMPBELL, ALA member, Texas Woman's University library, Denton

A thankful conferencegoer

I HAVE JUST RETURNED FROM visiting my first ALA Conference. Yes, visiting, not attending, for financially and academically I could only allow myself one day. Although overwhelming, the convention was also impressive and informative, and I am al-

ready thinking of Midwinter.

I would like to use this forum to thank a few people publicly. Thank you to the registration staff who had my corrected badge handy and made registration painless. Thank you to JMRT for the orientation, although the reminder to read the front of the program and learn of the package-wrapping service came five hours and 30 pounds too late for me. Thank you to Vartan Gregorian for his encouragement to remain idealistic and to set one's own goals in the profession. Thank you to Elizabeth Futas for the reminder that, although an important occasion, the convention is by no means a solemn one. Thank you to Bill Morgan for the tour of half of Washington Square, and my apologies to him for walking out early-I did not know that the opening session would not begin punctually at four, as scheduled. Thank you to Anthony Burgess for his views on censorship and his reminder that vigilance is paramount. Finally, thank you to New York for leaving me out of its craziness, even though I walked its streets from bus depot to convention center to hotel and back again.

ALGIA STANKUS-SAULAITIS, ALA member, Southern Connecticut State University library school, New Haven

Reflections on 35 years of librarianship

HAVING BEEN A LIBRARIAN FOR 35 years and being only a few years from retirement, I'd like to share a few personal reflections with my colleagues.

I've been the director of a medium-sized public library for the last 13 years. When I was hired by the town manager I was told not to spend my time at the reference desk, but to administer the library. By and large I have followed that advice, but on rare occasions I fill in at the desk. When that happens, I'm amazed at the changes that have occurred since the days when I worked regularly at a reference desk. The overwhelming majority of questions in those days had to do with books: where was such and such a book, what do we have on a certain subject, who's the president of this company?

We still get questions about books, but in my most recent stint, I handled a wide variety of other queries: "Could you please give me some software for the public-access Apple Ile?" "Could I book the meeting room for our condo association?" "I understand you have birthday parties at the library, can my daughter celebrate on . . .?" "Joe, can I have one of your videocassette recorders this weekend?" I might add that our reference librarians use Dialog, and frequently check the GEAC terminal to locate materials available in the region—two other drastic changes.

Changes have also occurred in other departments. The Children's Department offers programs for two-year-olds and under. The cataloger is involved in planning for the public-access catalog in addition to putting bibliographic information into the circulation database and using software to reproduce cards and headings. This is certainly not the kind of library I used to work in years ago.

Considering the many changes which have taken place in libraries over the last few years, it is becoming more and more imperative that all librarians improve their management skills. That leads me to my second consideration: Even though I've been a manager for the bulk of my career, it was not until about 10 years ago that I learned how to become a better one when I had the good luck to be coached by our town manager. Until then, I, like many other people, had to pick up my management techniques here and there as I went along rather than systematically.

Whether a librarian is a director or not, it is very important that he or she learn and apply good management principles. Many of us have at least one person working under us, maybe a page or volunteer. This is our chance to train, to delegate, to supervise, to motivate, and to evaluate. Naturally, if we have more employees this responsibility is greater and more complex.

Most of us have some sort of budget. If it is not adequate, it is our responsibility to explain to the right people, in a pleasant and firm way, why they should give us more. I realize that this can sometimes be difficult and frustrating, but in general those who hold the pursestrings will find it hard to reject solid arguments, including relevant statistics, forever.

I feel strongly that all good librarians—not only directors—must be good managers and apply what I call the three Ps and two Bs of management: planning, personnel development, public information, building improvement, and budget strengthening. The payoff could very well be the higher pay most of us feel we deserve. At the very least, we will be more productive and enjoy ourselves more.

Frankly, I fear the rapidity and intensity of the changes that will continue to affect our profession. The changes I've been listing are probably minimal compared to those that will occur in the next few years—after I retire! Yet those changes hold a promise too: that the younger people in our profession won't get bored and will be kept on their toes learning, adjusting, teaching, and improving service to the public.

Change per se is neither good or bad. Its mere arrival does not mean that our libraries will automatically improve. Sound change requires a number of efforts: planning and control, involvement on the part of those affected, public information. Patron satisfaction will remain the key test against which change has to be measured.

Have I enjoyed my years as a librarian? To be honest, most of the time yes, occasionally no. But also to be honest, I can't think of another profession I would have preferred for myself—yesterday, today, and tomorrow!

JOSEPH A. RUEF, ALA member, Windsor (Conn.) Public Library



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"Read-alikes" and bequest brochures

Q. Does anyone have lists suggesting that "If you liked Jackie Collins (or any author), you'd like..."? Marvin Scilken, Director, Free Public Library of the City of Orange, 348 Main St., Orange, NJ 07050 (AL, April, p. 271).

As librarians, we know that the Fiction Catalog is an excellent source, but try explaining that to a patron who wants a "scary story." Prompted by the constant demand for Stephen King's novels and their constant absence from the shelf, the Savannah Public Library compiled "If you like Stephen King, then you'll like...", with more than 70 horror titles. We did a book display in conjunction with the list and placed a pile of the lists in the area where King's books belong.

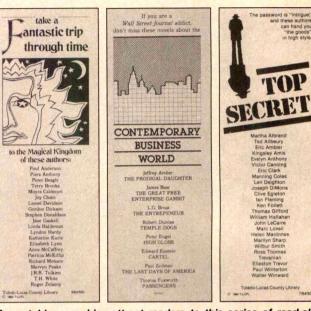
To compile the list, we used the Fiction Catalog; Genreflecting, by Betty Rosenberg; Horror Literature, by Marshall Tymn; Danse Macabre, by Stephen King; and a list prepared by Margaret Taylor for a University of Michigan library science class. Copies of the list are available on request. Patrick Jones, Reference Department, Chatham-Effingham-Liberty Regional Library, 2002 Bull St., Savannah, GA 31499.

A. The Toledo-Lucas County Public Library system began a series of "read-alike" bookmarks in 1984 (see samples). We have found them to be very useful not only to readers but to staff members, particularly in the branch libraries.

The Greenwich (Conn.) Public Library distributes a whimsical



Gentlemen: Please send your latest catalog and brochure.



Eye-catching graphics attract readers to this series of read-alike bookmarks the Toledo-Lucas County system began in 1984.

brochure, "What to do after you've read all of Jane Austen," that suggests joining the Jane Austen Society of North America as well as new novels in the Austen tradition. David M. Noel, Public Information Officer, Toledo-Lucas County Public Library, 325 Michigan St., Toledo, OH 43624-1614.

A. A Reader's Guide to Science Fiction, by Baird Searles, (Avon, 1979) includes essays on more than 200 SF authors, each ending with a note such as, "If you like Norman Spinrad, we suggest Harlan Ellison or Samuel Delany." Michael Klossner, Cataloger, L.E. Phillips Memorial Public Library, 400 Eau Claire St., Eau Claire, WI 54701.

A. We made up a "Gothic Novelists" brochure listing 60 authors and noting that some also write other types of stories. The brochure is available in a rack on top of the card catalog, and patrons seem pleased with it. We're planning to do another on authors like Alison Lurie and Mary Gordon who write fiction with a contemporary theme. Gayle Mayfield, Librarian, Nevada City Library, 211 N. Pine St., Nevada City, CA 95959.

Q. What libraries distribute a tasteful brochure indicating how people can bequeath gifts to the library? Where do you place it? Carol L. Bowling, Director, Aiken-Bamberg-Barnwell-Edgefield Regional Library, POB 909, Aiken, SC 29801 (AL, April, p. 271).

A. The Sterling C. Evans Library at Texas A&M University has included in its promotional brochure a small factsheet listing various gift programs. Also, an article on planned giving in our external newsletter *Library Notes*, February 1986, was written by the attorney who handles planned gifts for the university development foundation. Since it appeared, we've had donors say they intend to include the library in their wills and ask our guidance. We get valuable aid from the foundation in working with these donors.

COMPANY/FACILITY

Planned bequests provide major gifts to libraries and should be emphasized when seeking private gifts.

Although we don't claim to be authorities on this subject, we will be happy to share any information and provide copies of both publications to anyone who writes or calls us at 409-845-8111. Charlene K. Clark, Development and Promotion Coordinator, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843-5000.

Q. What library system uses mobile housing? What was the cost and what redesigns were made? H. James Rader, Director, Pope County Library, 116 E. Third St., Russellville, AR 72801 (AL, April, p. 271).

A. The Lighthouse Point (Fla.) Library uses four 12-by-60-feet modular buildings for temporary housing at a rental of \$20,000 per year. Except for cases of emergency, and without a great deal more study and the knowledge that this would be a one-year situation, I cannot recommend the buildings.

Our initial problems were horrendous! Never let anyone talk you into a flat roof—the drainage or lack of it is simply the beginning.

The buildings when installed to specification will handle the weight of your collection (ours totals over 18,500 titles) but be certain the foundations conform to local building codes. Ventilation with air conditioning and heat is great, but we do miss fresh air, since only the front and rear doors open. Space is at such a premium windows must be nearly nonexistent except for a few designed for aesthetics. Without added expenses, no privacy is available for office space. Ramps and stairs must conform to Occupational Safety and Health Administration standards and can become hazards without adequate railings and lights. Doreen A. Wildman, Director, City Library, 3921 N.E. 22 Ave., Lighthouse Point, FL 33064.

Over to you

- 1. How are academic libraries coping with the problems of collecting fees for such services as online charges and microform or other copying fees? What methods are used for collecting reimbursement for paper and ribbons used on public access microcomputers? Is centralizing or decentralizing these services more effective? Why? (Calif. and Ky.)
- 2. What automated backup system can be used to collect data when the automated circ control system is down? We'd prefer a system that can be used with light wands and OCR-type format. (Colo.)
- 3. When is borrowing less expensive than buying? We seek studies of interlibrary loan and document delivery costs. (Washington, D.C.)

Please send replies to Action Exchange

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q.'s and A.'s become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.

A 43-page, spiral-bound INDEX TO AMERICAN LIBRARIES' ACTION EXCHANGE, 1978–1984, is available at \$5, prepaid, from Order Dept., ALA. 50 E. Huron St., Chicago, IL 60611, ISBN 8389-6950-X.

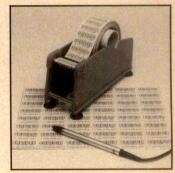
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InfoTrac: A second opinion

A library that tried it questions the recent four-star appraisals of this brave new product and laserdisc indexing systems in general

by William O. Van Arsdale and Anne T. Ostrye

Ed. note: The following article was submitted to American Libraries partly in response to comments in "Laserdisc technology enters the mainstream," April 1986, p. 252. Its opinions are those of the authors and not evaluations by AL or ALA.

ECENT ARTICLES ON INfoTrac, a videodisc index system from Information Access Corporation (IAC), have been overwhelmingly positive, mentioning some areas of concern, but nothing significant enough to warrant not subscribing.1 The University of Wyoming Libraries, on the other hand, tried InfoTrac, saw aspects that were noteworthy, and ultimately decided not to purchase the system. The purpose of this article is to encourage careful evaluation of optical disk products, such as InfoTrac, and to promote debate in the profession about the role of such systems in libraries.

It is not our intention to attack IAC. In fact, we appreciate and applaud the firm's efforts to develop a videodisc product for libraries and the support provided by both their sales and maintenance staffs during our trial use. We are convinced, however, that InfoTrac is more than just another reference tool; it represents a wholly new concept in information storage and retrieval. The service and fiscal responsibilities of libraries require them to look beyond the glitter of such systems and carefully weigh their performance and use in libraries.

Description of InfoTrac

For those not familiar with InfoTrac, the system is a combination of readily available equipment and videodiscs serving as the storage medium for more than a million bibliographic citations. The videodisc database consists of citations and indexing for almost one thousand periodicals from the last four years drawn from IAC's Magazine Index, Business Index, National Newspaper Index, Trade and Industry Index, and

William O. Van Arsdale is collection development officer, University of Wyoming Libraries, Laramie. Ann T. Ostrye heads the UWL Coe bibrary Reference Department.

Management Contents. The system is updated monthly by a replacement disk. Up to four user stations (each consisting of a microcomputer, monitor, and printer) can simultaneously access up to four videodisc players. The searching software, provided on a floppy diskette, allows patrons to search the database, display results on the screen, and print desired citations. For libraries starting from scratch, the cost of the InfoTrac subscription for a four-station system is \$16,000 per year for the first five years and \$8,500 thereafter.

Equipment

We found several mechanical aspects of InfoTrac's packaged system to be unsatisfactory, given the current state of technology. The videodisc player was noisy. Unscheduled system downtime during the trial period exceeded the recommended maximum of two percent.2 The initial videodisc was defective and one of the kevboards malfunctioned. With both of these problems IAC was quick to supply replacements, even to Laramie's relatively remote location. Even so, several times a day the system would crash, which was distracting for other students in the area. Reference staff had to abandon patrons at the service desk for the time it took to correct the

Maintenance of the printer was also a problem; it would mysteriously break down, get jammed, or print inches of blank paper before the user noticed it had run out of ink. In general, system maintenance required much more staff time than we had expected.

Software and database

The searching software in combination with the custom function keys is reasonably "user friendly" and easy to learn. InfoTrac's subject access is limited by the use of pre-coordinated Library of Congress subject headings. Such headings as "Chemistry, Organic" or "U.S.—Foreign Relations—Great Britain" are not typical of search expressions used by our patrons. In an online environment, users should be allowed to use Boolean combinations of

uniterms or keywords. This is not possible in InfoTrac. There is a subject heading authority list with cross-references, but finding the correct heading in any reasonably long section, such as Great Britain, is a time-consuming process.

Searching success, then, is directly related to the ability to understand LC subject headings—a talent not usually possessed by most of our students.

Although the 12-inch videodisc allows storage of an immense amount of information, the contents of InfoTrac are narrowly focused on the interests of lower-division undergraduates and public library users. There appears to be a high proportion of *New York Times* citations, which is fine for tracing current events but less than ideal for learning research techniques or for analyzing a topic in depth.

Another area of concern is the limited time coverage, only the last three years. IAC is probably correct that most users are interested in current materials, but beginning in March a year's worth of citations will be removed annually from the videodisc and immediate access to them will be lost. (Ed. note: IAC says these citations will be placed in a back file designed to contain up to four years of retrospective material.) In comparing the microfilm Business Index and Magazine Index with InfoTrac, each offers better time and periodical coverage at a lower cost to a library.

Standards

A major consideration in the University of Wyoming's decision to forgo InfoTrac is the utter lack of standardization in the field. Standards are being developed for CD-ROM (the 4.7-inch compact disk, read-only-memory format). With videodisc, however, there are no standards for file formats (how data is stored on the disk), operating system (the method the computer uses to access data from storage devices), interface (the actual hardware to attach the disk player to the computer), or search system.

The lack of standards means that disks cannot be used in another vendor's system, that for each system a different searching technique must be learned, and that failure "InfoTrac is more than just another reference tool; it represents a whole new concept in information storage and retrieval. The service and fiscal responsibilities of libraries require them to look beyond the glitter of such systems and carefully weigh their performance..."

of a system to find a market niche will leave buyers with incompatible and obsolete equipment. Purchasing an optical disk system now, before standards are established and the market shakes down, almost guarantees that a library will end up wasting resources.

Perhaps a wait-and-see approach by librarians would encourage vendors to push for standards and increase the prospects of compatible systems. Does the library community really want a cluster of InfoTrac players and stations sitting next to incompatible Wilsonline (or other vendor's) players and stations? Standards force better management of the change process while reducing the financial risk for both vendors and libraries.

Costs

In our assessment, the \$16,000 annual cost for a four-station InfoTrac system was simply too high. We understand and appreciate the financial risk IAC took in developing this product and the relatively high production costs for the videodiscs. However, spending such a sum on a limited index, focused only on lower-division students, means that other library constituencies would suffer.

For the same amount of money a library can purchase the entire H. W. Wilson printed index collection as well as most other significant indexing and abstracting titles. Since InfoTrac does not duplicate in full the coverage of IAC's other indexing services used in our libraries, we felt they probably could not be canceled to reduce the overall cost of providing IAC indexing.

Included in the annual subscription price of InfoTrac is the cost of the required hardware. Over the period of five years used to amortize the equipment, a quick calculation of the cost differentials indicates that a library would pay \$37,500 for equipment (including \$10,000 worth of maintenance) that could be purchased elsewhere for considerably less. Those who think that owning this equipment is still a worthy investment should consider a statement by Richard Carney, IAC vice president of product development: "If tech-

nological advances provide more efficient retrieval or economical storage capabilities, the system will easily accommodate new products." In other words, InfoTrac equipment is subject to change. This could conceivably force libraries that have purchased their present systems to replace some or all of that equipment.

The high prices are a problem not only when they are paid, but also in establishing precedents for optical disk product costs. Since few information products ever decrease in price, libraries could be looking at a whole new problem in budget planning. Libraries that can afford optical disk systems at \$10,000-plus each may ultimately have to cut back purchases of both monographs and serials. For other libraries, optical disk systems at these price levels will simply be beyond their financial means.

Students are not learning to make judgments about the pertinence of information they retrieve. As libraries become more dependent on automated searching, they need to increase instruction efforts for students and other users about the changing nature of bibliographic research. Failure to do this could result in a reduction in the quality of research at a time of enhanced availability of information.

The popularity of InfoTrac is the reason given most frequently by other libraries for subscribing. User enthusiasm was also evident during our trial use. Does a library provide a service primarily because it is popular? As one of our reference librarians quipped, "The fact that students would like us to write their term papers is no reason to provide the service."

Librarians frequently have to make tough decisions based on their knowledge of library purpose, technology, bibliography, and competitive demands for limited resources. Popularity should seldom be the principal consideration.

Libraries are being changed by the technology they espouse, but they must also plan for the consequences. Rather than trying to sweep back the tide with a broom, we welcome videodisc and CD-ROM products. To be truly useful in li-

"Typically, the undergraduate user prints out whatever results from the search term, circles the journals cited, finds the journals left on the shelves, and thinks the topic has been fully researched."

Effects on academic uses

The concept of introducing an attractive and easy-to-use, but limited, searching tool into the undergraduate environment must be seriously addressed. Students may be eager to use the automated system, but they appear to have dropped efforts at more traditional searching and assumed that their electronic search will suffice. Our reference staff encouraged many students to pursue their research in other, more comprehensive sources, but few students did so. Typically, the undergraduate user prints out whatever results from the search term, circles the journals cited, finds the journals left on the shelves, and thinks the topic has been fully researched. The system encourages little or no judgment on the part of the student to select or use the information provided, an unfortunate consequence of most automated systems.

braries, optical disk systems must successfully address the issues of standards, costs, and usage.

Notes

- 1. Douglas J. Ernest and Jennifer Monath, "User Reaction to a Computerized Periodical Index," College and Research Libraries News 47 (May 1986): 315-318; Kent Stephens, "Laserdisc Technology Enters Mainstream," American Libraries 17 (April 1986): 252; Carol Krismann, "InfoTrac," Colorado Libraries 12 (March 1986): 31-34; Richard Carney, "InfoTrac: An Inhouse Computer-Access System," Library Hi Tech 10 (1985): 91-93; and Judith Hershman and Kristen Maultsby, "InfoTrac: Impressions from a Beta Site," Library Hi Tech 10 (1985): 93-94.
- 2. Dennis Reynolds, *Library Automation: Issues and Applications*, New York: R.R. Bowker Company, 1985, p. 169–170.
- 3. Carney, "InfoTrac," p. 92.



Standing before a case displaying Emily Dickinson's only surviving garment are, left to right, project director Katherine Zadravec; Werner Gundersheimer, Folger Shakespeare Library director; and Polly Longsworth, author of Mabel and Austin. Mounted beside the dress is the poet's description of herself written to T.W. Higginson: "I had no portrait, now, but am small like the Wren, and my Hair is bold, like the Chesnut Bur—and my eyes, like the Sherry in the Glass, that the guest leaves..."

Folger's multi-library Dickinson exhibit brings poet to life

"The real drama is in such great work appearing on such small pieces of paper," said Katharine Zadravec, project director of a conference and exhibition celebrating Emily Dickinson as a poet at the Folger Shakespeare Library in Washington, D.C. Zadravec wrote the NEH grant proposal for the project.

Entitled "Emily Dickinson: Letter to the World," the amazing array of the poet's letters, manuscripts, and memorabilia ran from May 4 to June 30.

A two-day conference preceding the exhibit brought 250 international visitors to hear presentations on the poet by 17 noted scholars and authors from around the world. Speakers included Yale University's Richard Sewall, who wrote The Life of Emily Dickinson; NYU Professor Jay Leyda, author of the pathfinding study, Years and Hours of Emily Dickinson; and Polly Longsworth, author of Austin and Mabel, the story of the love affair between Emily's brother and the poet's first editor. Misunderstood and ignored for decades, Dickinson (1830-1886) was honored and her work inspected by the assembled devotees who wandered through the Folger. On view were such items as a valentine to her father's law associate, a line she had written on the back of a chocolate wrapper to be reworked later, and a print from a daguerrotype that is the only known photographic image of Dickinson taken in her lifetime.

Zadravec called the event "the first Dickinson exhibit of significance in more than 50 years." According to Director Werner Gundersheimer, the exhibition also marked Folger's first museum show devoted to a woman writer and the first in the Great Hall derived solely from books and objects outside the research library's own collection.

Chief libraries contributing

"Most of the items came from Amherst College's Robert Frost Library, the Houghton Library at Harvard, Boston Public Library, and the Jones Library, the little public library in Amherst, Mass.," Zadravec said. "In addition, the Amherst Historical Society let us borrow a white dress belonging to the poet."

Along with a manuscript letter to her confidant, Thomas W. Higginson, and a ringlet of the poet's hair, the restored white dress is mounted in a vertical case. Visually, it represents one of the most arresting items in the show. The single surviving piece from Dickinson's wardrobe, which was reputed to have consisted only of white, the handmade figured cotton usually hangs in her bedroom on

the second floor of the Dickinson Homestead in Amherst. For the exhibit, great pains were taken to handwash, dry, and patch the delicate garment, which age has weakened.

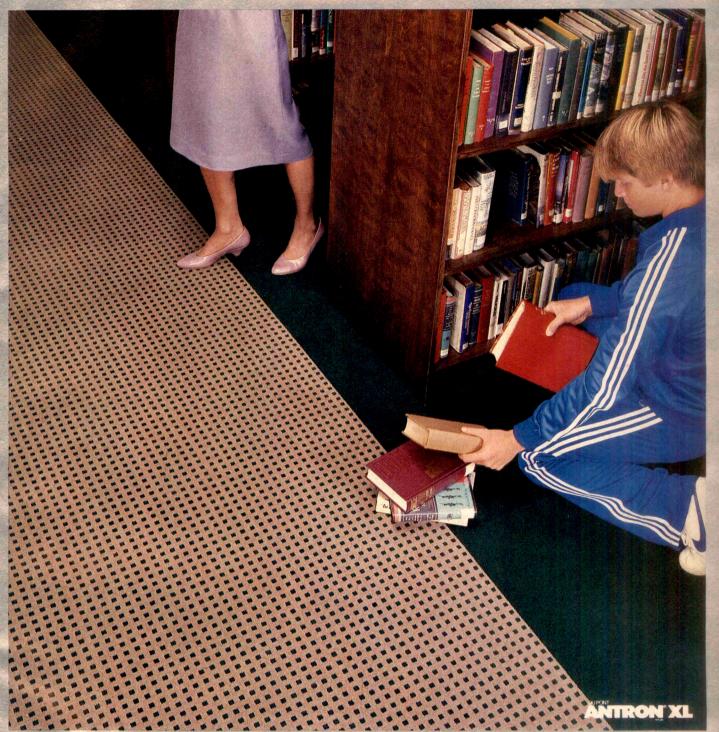
"The words themselves are the heart of the exhibit," Zadravec explained, as she began to describe some of the scraps of paper, letters, notes, and small booklets of poems the poet had arranged and tied together herself. Among the selection from her 1,775 poems and 1,550 letters are love letters to Judge Otis P. Lord, who regularly corresponded with Dickinson from 1878 to 1884. As most of the manuscripts in the exhibit, the letters are written in brown ink on beige paper. Some of these drafts must have been censored, as holes appear where someone—possibly the poet's brother has physically removed words. Other features of the exhibit: eight of the ten poems now known to have been published in the poet's lifetime, first editions, and books from Dickinson's private library.

A 64-page catalog from the exhibit, a good reference source, is available for \$6.95 plus \$1.50 postage and handling. It includes all the notes on the exhibition, suggested readings, and essays to make the poet more accessible. One by Zadravec documents the poet's previously unknown tourist visit to Washington, D.C., with her sister Lavinia in 1855. To order, send check for above amount to the Folger Shakespeare Library, Attn.: Public Programs, 201 E. Capitol St., S.E., Washington, DC 20003.



Only known photographic image (daguerrotype) taken in Dickinson's lifetime, when she was 16 or 17. Original at Amherst College.

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FROM MILLIKEN

A CRUSH OF LIBRARIANS

Long-range plan adopted as more people than ever assemble to ask more of ALA and the profession

EXECUTIVE DIRECTOR TOM GALvin called it a "new indoor world record" for ALA conference attendance, citing an unaudited total of 16,228 registrants, including 5,671 exhibitors. But one registrant squeezing her way through the New York Public Library/Ingram reception at the 42nd Street library had another phrase: "What a crush of librarians!"

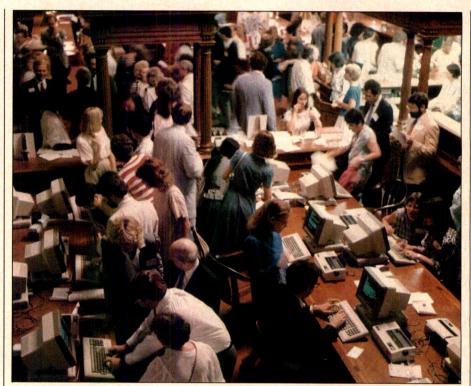
That it was, though the streets of New York and the open spaces of the Javits Convention Center were barely dented by the library throngs. As much as Betty-Carol Sellen and her local-arrangements people oiled the works, inevitable crushes came in lines, elevators, parties, and in some of the approximately 2,400 sessions of the conference.

Other big numbers that came up during the week: Some 600 ALA Fun-Runners along Riverside Park; roughly \$95,000 contributed by vendors (such as Gale for its shuttle buses) for services and events; in ALA budget matters, an anticipated FY'86 surplus of \$180,000, an FY'87 budgetary ceiling of \$12,461,456 for the general (non-divisional) fund, including money for ten new "initiatives," and a ceiling of \$5,230,991 for divisions.

For most conferees, however, it wasn't the money, but the principles, winning their attention, and principles of professionalism poured out in a crush of their own:

- Beverly Lynch's three-part President's Program brought inspiring words on intellectual freedom, information priorities, and innovation from, respectively, Anthony Burgess, William D. Carey, and Rosabeth Moss Kanter.
- The ALA Council adopted the mission, priority areas, and goals of the "ALA Strategic Long Range Plan" (SLRP), and Executive Board okayed \$35,700 for SLRP-driven planning and budgeting activities in FY'87.
- Council also adopted the 22 heavily principled recommendations of the President's Committee on Library Services to Minorities, printed in full later in this report.
- Scores of sessions dealt with principles of pay, fees, database rights, censorship, access, and education.

ALA actions and selected programs are highlighted below by AL editors Susan Brandehoff, Gordon Flagg, Lois Pearson, and Art Plotnik.



Saturday night in New York saw a crush of dedicated librarians testing catalog terminals in the New York Public Library, site of ALA's opening reception...

Planning document ties program \$ to priorities; Association funds 10 new "initiatives" in FY 1987

"We have a path, a model—and, we hope—a way to act," ALA President Regina Minudri told Membership in recommending endorsement of the Strategic Long-Range Plan (SLRP) mission, priority areas, and goals (AL, June, p. 462–463) at Annual Conference. Past President Brooke Sheldon, SLRP Process Planning Committee (PPC) chairperson, said, "It is our document, it is your document." PPC member Nancy Bolt added, "This plan comes from you, from the bottom up, not the top down."

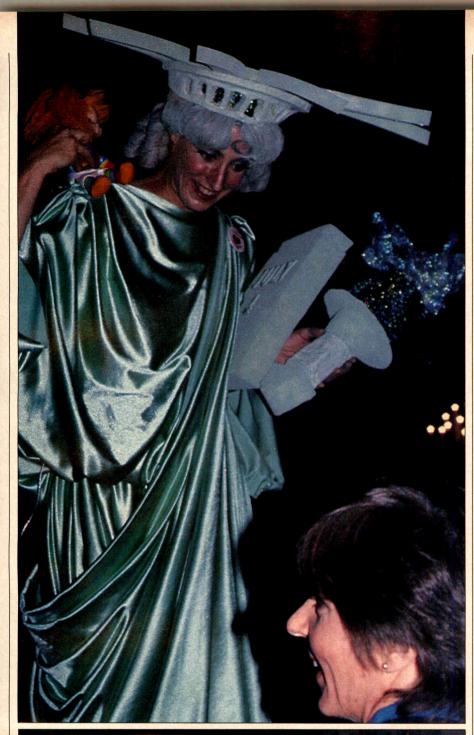
The SLRP document was endorsed by Membership and the Executive Board, and amended and approved as policy by Council. The document grew out of a request to the board by division leaders to let them develop a long-range plan for the Association. At the

1984 spring board meeting, the board responded by appointing Sheldon to chair the planning group and later authorized it to employ a consultant, Glenn Tecker.

From that small beginning—and some \$95,000—emerged a meticulously planned schedule designed to involve the entire profession, scores of large and small brainstorming sessions throughout the United States, leadership and membership surveys, countless hours of Headquarters staff time, and hundreds of pages of documentation.

In the end, the planners ascertained that the five priorities named by the Planning Committee in 1981 were still of most concern to ALA members: access to information, legislation/funding, intellectual freedom,

(Continued next page.)





...while a model on stilts at the opening party played Liberty to amused guests, three of whom were (below, from left) Brenda Sloan of the Mary Washington College library, Fredericksburg, Va., Doreitha Madden, New Jersey State Library, and Jessie Cottman Smith, University of Maryland/Eastern Shore Library.

public awareness, and personnel resources, now in unranked order. A new priority area was added: library services, development, and technology. Specific goals were developed in all the areas.

Along with the SLRP document, the PPC developed an annual program planning and budgeting model that will enable ALA to translate the mission statement and goals into annual programs (CD 6.6.4). The planning process calendar commences Aug. 10–12, when the Staff Planning Group is scheduled to hold its first annual summer meeting "to develop objectives and action plans for FY 1988 based on Association-wide priority areas and goals."

Memorandum at issue

All through the Annual Conference, members questioned whether the ALA budget projections for FY 1987 match the SLRP priority areas.

How are we to blend our budget and our goals, Maine Councilor Nancy Crowell asked Executive Director Galvin in a Membership Meeting. Crowell reported that through the chairperson of its Intellectual Freedom Committee, the Maine Library Association had been asked to contribute \$50 a year toward the continuation of the Intellectual Freedom Office (OIF) monthly *Memorandum*, formerly distributed free to chapters and paid for by the ALA general fund through OIF's budget.

On June 3, OIF Director Judith Krug had written the 51 state and District of Columbia Intellectual Freedom Committee chairs that she had been directed to reduce the OIF budget by 10 percent and could find no other alternative than requesting a *Memorandum* contribution.

Galvin explained to Crowell that early budget estimates from the units had exceeded revenues so he had twice asked for 5 percent budget cuts. "Unit managers were really under the gun," he said, and Krug had chosen to appeal to the committee chairs.

The interchange prompted Ilse Moon to move that ALA priorities be the guiding force in allocating funds. "We have to put our dollars back into those priorities," she said. "They are meaningless unless they are well funded." Membership passed the motion.

At the final COPES meeting, members discussed the committee's need to consider priorities along with the estimated budgets. The committee asked staff to list services provided to chapters with estimated costs for re-

(Continued on p. 523.)

P 44 25

Membership

At its meetings June 30 and July 2, ALA Membership resolved:

- · to support the struggle for human rights in South Africa. The resolution: specifically opposes the entry of the South African Institute of Librarianship and Information Science (SAILIS) into IFLA until SAILIS takes a strong stand in favor of open membership and equality of library service and education; urges bibliographic utilities and other cooperative ventures not to expand services or invest in South Africa; urges that the forthcoming Dewey Decimal schedule for South Africa, prepared by SAILIS, be revised to reflect the history of all South Africans; and urges U.S. libraries to develop collections on South Africa that reflect alternative viewpoints (MD 1.1).
- to endorse the use of a bibliography on "National Security in the Nuclear Age." The bibliography, offered by the Social Responsibilities Round Table's Task Force on Peace Information Exchange, is included in the ERIC database and has been distributed nationally by the League of Women Voters (MD 2).
- to join nine organizations of historians and archivists in opposing the nomination of John Agresto as U.S. Archivist. Agresto's appointment is viewed as political, even though the law establishing an independent National Archives stipulates that the appointment be based on professional qualifications (MD 4).
- to pay silent tribute to recently deceased ALA members (see p. 551) and to adopt resolutions honoring Dale M. Bentz, Russell Anderson, Ervin J. Gaines, Joseph J. Anderson, Mary L. Woodworth, and Bill Backer (TD 8 through 13).

Membership action resolutions are advisory to Council.

Council

ALA Council met three times during Annual Conference and dispensed with most of its business quickly, adjourning all three sessions on or ahead of schedule. Council voted:

• to approve the ALA Strategic Long-Range Plan (SLRP) mission, priority areas, and goals statement (CD 6.6) with amendments. In introducing the document to Council, Process Planning Committee Chair Brooke Sheldon joked that her comments would be short because "we may have

*Membership, Council, and Executive Board Documents may be requested by number from Miriam Hornback, Council Secretariat, at ALA Headquarters. Please enclose a self-addressed, stamped envelope.

ALA Membership, Council, and

veered dangerously in the direction of a glut of information on SLRP." Council then amended the document five times before approving it.

The amendments, which may be inserted in the text of the SLRP document printed in last month's AL (p. 462-63), are: to add as #2 under 1.3 A, "Instruction in information use is available to all," and renumber the subsequent points; to insert "and library trustees" at the end of the first sentence in 1.3 E; to change #3 in 1.3 E to "Librarians and all other library personnel are paid equitable and attractive salaries"; to substitute for 1.3 A #4, "Library collections are developed, managed, and preserved to provide access for users to the full range of available knowledge and information"; and to add as #7 under 1.3 A, "Fees are not a barrier to library access and service."

- CD 6.6.3, an informational document that did not require action at the New York meeting, lists 13 pages of general and specific objectives for the long-range plan. It will be used in the next phase of SLRP.
- to accept the report, "Equity at Issue: Library Services to the Nation's Four Major Minority Groups" from the President's Committee on Library Services to Minorities, and endorse the 22 recommendations in the report (CD 30). See p. 542 for the recommendations.
- to approve the creation of the Public Library Fund, upon recommendation of the Executive Board (CD 31). The fund, developed by the Public Library Association and the American Library Trustees Association, will allow institutional members of the two groups to pool inactive and endowment funds to improve rates of return on investments, increase liquidity and security, and lower the cost of professional management of funds. Participants will have a choice of three fund types, and there will be a restriction on South African investments.
- to direct ALA, through its various offices, to "seek to have U.S. policy with respect to travel to Cuba by U.S. citizens changed to permit U.S. delegates to attend the 1994 IFLA [International Federation of Library Associations and Institutions] conference" (CD 40.1). This action replaced a resolution endorsed by the Executive Board and the International Relations Committee that expressed ALA concern at IFLA's choice of conference site and asked IFLA to reconsider. However, IFLA has not formally selected Cuba, having also received an invitation from Brazil.

The original resolution met heated response in Council. Councilor Michael Malinconico said the resolution was "totally preposterous," and Councilor Maurice Freedman said, "We should be doing something

about government policy, not telling IFLA where to hold its conferences." A copy of the approved resolution will be sent to IFLA.

- to approve Committee on Legislation resolutions recommending that ALA: urge the federal government to maintain equal and ready access to unclassified government information through the National Technical Information Service, which is being considered for privatization (CD 51.2); commend 28 U.S. Senators who co-signed a letter from Sen. Larry Pressler (R-SD) to the Federal Communications Commission on the continuing problems libraries face in connection with some tariffs that are now under FCC investigation (CD 51.1); inform the U.S. Senate that ALA supports S. 519, the Federal Employee Anti-Sex-Discrimination in Compensation Act of 1985 (CD 51.4); and urge the U.S. Bicentennial Commission and NCLIS to use libraries as a major contact point for information on constitutional anniversary projects and plans (CD 51.3).
- to oppose unequal library service in South Africa and invite South African librarians to tell American librarians how they can help South Africa work toward equal library service for all South Africans (CD 58). Council included in this resolution the points contained in Membership Document 1.1.
- to approve Intellectual Freedom Committee recommendations that ALA: endorse "Access to Resources and Services in the School Library Media Program: An Interpretation of the Library Bill of Rights," (CD 47); amend ALA policy on confidentiality of library records to include cooperative systems and consortia as well as individual libraries (CD 46); and support a statement by the Library Association (U.K.) against attempts by local government councils in the U.K. to ban newspapers published by News International because of a trade union dispute with the company (CD 54). (See story in news section.)

IFC outgoing Chair C. James Schmidt announced in his report to Council that the Committee on Program Evaluation and Support (COPES) has approved funds for a special IFC meeting to review the report of the Attorney General's Commission on Pornography and formulate a response for ALA.

- to direct the Chapter Relations Office and Chapter Relations Committee to make recommendations on structural or financial changes between ALA and its chapters by Midwinter Meeting 1987. The matter arose in Council as the result of an Office for Intellectual Freedom memorandum to chapters requesting a contribution to support production of a monthly publication previously sent to chapters free of charge (CD 45).
- to refer the matter of compliance with ALA's policy on abridgment of the rights

Executive Board actions in New York

of freedom of expression of foreign nationals to the International Relations Committee and the Intellectual Freedom Committee for further discussion. In its report to Council (CD 40), the IRC said it has been "limited and frustrated" by the requirement that IRC and IFC jointly endorse all resolutions to Council on human rights and on intellectual and academic freedom violations. IFC had asked Council to change the reporting system for violations and the stipulation for joint endorsement.

· to accept four changes in the ALA Policy Manual (CD 41). Changes were proposed by the Policy Monitoring Committee and include the following new statements of policy: "The American Library Association supports the concept of equal discounts on equal volume orders for all buyers" (added as the final paragraph of Policy #50 in the Manual); and "ALA supports open access to information, including the information contained in online databases, and encourages database providers and other organizations to minimize restrictions placed on their members' use of bibliographic records maintained in their online databases" (added to Policy #50 as 50.5; the following paragraphs are renumbered).

Other Council business

Council also:

- elected to the Planning and Budget Assembly for two-year terms: Councilors-at-Large Kenneth T. Dowlin, Gail Schlachter, and Diana D. Young; and Chapter Councilors Hannah V. McCauley and Ann K. Symons (CD 33).
- elected to the Council Committee on Committees: Rebecca T. Bingham, Susan B. Madden, Bob Razer, and Allen B. Veaner (CD 34).
- approved Committee on Organization proposals to: amend the charge of the Minority Concerns Committee to include liaison with ALA division, staff, and membership committees and boards, and working closely with Office for Library Outreach Services; add to the Library Research Round Table statement of purpose the function of serving as a forum for discussing the literature and information needs of the profession; and establish an 11-member Council Committee on Pay Equity for education, information, advice, and action on pay equity for librarians (CD 48)
- joined nine other professional groups in opposing the appointment of John Agresto as Archivist of the U.S. because he does not appear to have the appropriate professional qualifications (CD 56).
- urged librarians to establish balanced collections on national security in the nu-

clear age and to stimulate public interest in the topic (CD 57).

• saluted the Junior Members Round Table (JMRT) for its service to the Association (CD 44).

Reports to Council

Among a number of reports made to Council at Annual Conference were the following:

• Freedom to Read Foundation. Lee Brawner, outgoing FTRF president, told Council "the urge to censor seems quite the style these days." Brawner mentioned two "bright spots"—the defeat of an obscenity referendum in Maine and a community-driven victory against censorship in a school in Oklahoma—in an otherwise "bleak picture."

Of particular concern to the FTRF is the controversial report of the Attorney General's Commission on Pornography (the "Meese Commission"). Brawner said the commission recommendations are "aimed more at censorship of anything having to do with sex than at attempting to address the serious societal concerns of violence and abuse."

The FTRF is continuing to monitor government attempts to label and limit the availability of many types of materials, including motion picture videocassettes and three Canadian films labeled as "propaganda" by the U.S. Department of Justice. A Supreme Court ruling on labeling is expected in 1987.

• Committee on Publishing. Chair Susan Brynteson reported her appointment of a special, seven-member subcommittee to review the structure of the ALA Publishing Services unit and make recommendations on possible changes in the structure of the relationship between publishing and ALA, including such areas as accountability and reporting lines.

Executive Board

At the four sessions of the ALA Executive Board June 28–July 3, members* voted:

• to approve the FY 1984 General Fund budget ceiling of \$12,461,546, the division budget ceiling of \$5,230,991, and capital expenditures totaling \$182,334 as recommended by COPES (ED 2.1). The board also endorsed matching funding for the proposed USIA Library Fellows grant program (see priorities story).

*June 28, 30, and July 1: President Beverly Lynch, Vice President Regina Minudri, Treasurer Patricia Schuman, Immediate Past President E. J. Josey, Margaret Chisholm, Margaret Crist, Arthur Curley, Elizabeth Futas, David Snider, Carla Stoffle, F. William Summers, and Lucille Thomas. On July 3, under President Minudri, Patricia Berger and Duane F. Johnson joined the board; Summers and Josey had completed their terms.

• to approve Executive Director Thomas J. Galvin's recommendation that the ALA staff merit salary increase matrix averaging 6 percent continue to be the basis for determining increases in FY 1987. The salary scale was adjusted to the levels suggested in the 1986 Hewitt Associates report. The board also voted to set aside the current method of determining increases in FY 1988 and request alternatives for the future.

At Galvin's suggestion, the deputy executive director position will be reclassified to a new top grade with a salary range of \$63,212 to \$94,818 (ED 68).

- to receive the ALA-U.S. Department of Education accreditation project report, commend the participants from all the societies, and acknowledge the extraordinary leadership of the Committee on Accreditation (COA) in the landmark endeavor (see COA story). The board concurred with the COA intention to explore possibilities and ways to involve other associations in the process of accrediting library and information science education programs (ED 67).
- to ask Galvin to prepare guidelines for communication between ALA staff and chapters.
- to receive with thanks a Chapter Relations Committee report indicating mixed responses on the impact of national division conferences (ED 6).
- to confirm Chicago as the site for the 1995 Annual Conference June 24–29. The board expressed concern over Associate Executive Director Peggy Barber's suggestion of Anaheim, Calif., as the 1993 site, and asked her to prepare alternative plans for meeting in San Francisco or Los Angeles. Members also asked Barber to schedule ALA Annual Conferences within a single fiscal year ending June 30.
- to record Executive Board members' individual votes; to rename the board committees as subcommittees; to reaffirm the policy interpretation that staff salary ranges and individual salaries are public information; to accept Galvin's guidelines on transmitting staff-written communications to board members through his office; to encourage the Freedom to Read Foundation (FTRF) to improve its communications particularly with the chapter; and to authorize President Minudri to appoint a staff liaison representative to FTRF and name a committee to evaluate Executive Director Galvin before the board's fall meeting Oct. 29–30 (ED 72).
- to elect outgoing board member David Snider to fill a six-month vacancy created by the election of Vice President Chisholm
- to refer financial policies related to grants to the board Finance and Audit Subcommittee.

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AL-8/86

Annual Conference report

view before the fall board meeting. COPES members hoped that the cost of *Memoran-dum* could be absorbed by an anticipated salary savings due to a staff vacancy.

At the Executive Board, Arthur Curley declared: "We don't want *Memorandum* charged to the chapters!"

Foreign program at stake

One of Galvin's "new initiatives" also came under fire in the Exec Board. He requested an allotment of \$24,600 to fund employment of an international relations program officer for the projected United States Information Agency (USIA) Library Fellows Program. Exec Board members asked: Does this mean the reestablishment of the International Relations Office? Are we funding a non-priority office? SLRP surveys proved that ALA members do not view international relations as a high priority area for the Association, Elizabeth Futas observed.

Galvin reminded members that they had authorized him at Midwinter Meeting to negotiate with USIA on a shared grant program that would place librarians overseas to manage library and information service projects. A one-year contract is now being negotiated.

Galvin assured the board the budget request was for an international program officer for the USIA project, not an international relations officer.

David Snider warned, "Don't throw the baby out with the bath water. We're losing sight of a valuable program." The board endorsed the funding, with two negative votes.

Other new initiatives

In approving the general fund budget ceilings July 3, the Exec Board provided funding for 10 new initiatives, with a total net cost of \$253,860. When the initiatives had been introduced at the Planning and Budget Assembly, ALTA activist Virginia Young said that she hoped each initiative would be tested as to its priority areas and goals.

Two initiatives are key elements in a new Information Technology Section to be established in Publishing Services in response to the new SLRP priority. Publishing Services Director Gary Facente presented a pilot of a Library Video Magazine project in the conference exhibit area. Under a contract with the Library Video Network of the Baltimore County Public Library, Publishing Services will oversee and distribute a quarterly video magazine available by subscription.

ALANET, ALA's electronic information service that has been growing rapidly under Headquarters Librarian Joel Lee, will be transferred to Publishing Services Information Technology Section. New staffing and development will cost \$55,309.

Other new initiatives include the toll-free telephone number (\$37,000 cost); the SLRP budgeting process (\$35,700); membership communications staff (\$23,180); and a computer desktop publishing system (\$1,160). An OLPR personnel newsletter is expected to

pay for itself, the life membership promotion to net \$92,500, and the National Library Week reading kits, \$14,500.

Financial reports from Schuman & Galvin

In her highly-praised treasurer's reports, Treasurer Patricia Schuman thanked Susan Odmark, associate director for fiscal services, for her cooperation in supplying data. Schuman told the Executive Board that Odmark is doing a "super job."



ALA Fiscal Services Director Susan Odmark

The treasurer told Membership they should look at the budget with two facts in mind: ALA is a revenue-dependent organization and "we are in the business of spending money...The tendency is to spend more than we earn, but we are assured by management that this won't happen this year." From 1984 to 1985, Schuman noted a four-percent increase in the fund balance, the difference between what ALA owns and what it owes. She said the FY 1986 figures look very good, and ALA expects to end the year Aug. 31 with another record membership.

As for division budgets in FY 1987, Deputy Executive Director Roger Parent told COPES that YASD, ALTA, and ASCLA are operating "skittishly close" to deficit. ALTA has raised its dues from \$20 to \$30 and plans to take \$7,500 from the ALTA endowment. The ASCLA budget proposes sharing staff with PLA, pending approval of a proposal to be presented at the fall meeting.

Galvin told Membership the only financial problem at ALA is that its recordkeeping systems have not kept pace with the growth of its operations. To provide the kind of full and timely financial reports ALA needs to make sound policy decisions, ALA is upgrading its data processing by converting from a cash accounting system to a standard accrual method of budgeting and reporting.

Some funds will show a substantial deficit on paper, but by controlling costs, protecting revenue, and increasing income, Galvin said, "we plan...to have a surplus that can be applied, over time, to reducing the accumulated deficit."

(Conference report cont. next page.)

Annual Conference report

Porn commission attacked and defended at IFRT program

Supporters and critics of efforts to restrict sexually explicit materials responded to the report of the Attorney General's Commission on Pornography at a panel on "Sex, Censorship, and Social Change" sponsored by the Intellectual Freedom Round Table.

Alan Sears, executive director of the commission, described the body's procedures and findings. The report did not recommend any expansion beyond current laws against pornography, Sears said; its only "radical approach" is the endorsement of prosecuting pornographers for violating women's civil rights. Sears stressed the harm done to individuals involved in the making of pornography, stating that most of the commission's recommendations involved these victims.

Evelina Kane, representing Women Against Pornography, also emphasized her concern over women coerced into appearing in pornography. Feminists who want to eliminate pornography are not censors, Kane maintained; rather, censorship occurs when women and children who testified at the commission's hearings are intimidated by pornographers and when publishers "buy off" the ACLU by donating operating funds and office space.

A feminist with another perspective on the issue, writer Marcia Pally, claimed that the commission's proceedings have already created a repressive atmosphere that has resulted in censorship. Pally, a member of the Feminist Anti Censorship Taskforce, criticized the commission's procedures: it sponsored no original research and heard testimony from few artists, writers, and other opponents of censorship. She said most of the body's recommendations are based on an unproven belief that pornography causes violence, "a distraction that turns our attention away from the real causes of harm."



From sha-na-na to Shera: Library ed at 100

"The Carolina Electrons" belt it out in one of the delightful skits constituting "A Light-Hearted Look at Library Education History." Written by Pat Feehan and Evelyn Daniel, the production brought life and laughs to the subject for an appreciative audience. The University of North Carolina bibliographic boppers above are, from left, Diane Kester, Jim Carmichael, Nancy Larkin, and Lee Gragg.

Children's author Judy Blume described efforts to remove her books from libraries by those who "say they are protecting children against the perils of the world—at least the sexual perils." Such actions give youngsters the impression that sex is dirty, said Blume, and "as a result, we are raising another generation of frightened, sexually ill-informed children."

Accreditation committee to build on landmark report

The ALA-U.S. Department of Education project report, *Accreditation: A Way Ahead*, bearing the subtitle "To Explore Procedures and Guidelines for Participation of a Variety

of Associations in the Accreditation of Programs of Library and Information Science Education," made its first bow at the Committee on Accreditation (COA) Open Forum June 29.

Introduced by project Steering Committee Chair Robert Hayes, dean of the UCLA library school, the 93-page report is the result of an 18-month study funded by a \$45,764 Higher Education Act Title II grant. In addition to ALA, participants included the American Society for Information Science, the Association for Library and Information Science Education, the Association of Research Libraries, the Canadian Library Association, the Medical Library Association, and the Special Libraries Association.

Hayes spoke of the broadening of contexts and the deepening of content and demands in library education, and listed the report's recommendations; in brief: ALA should ask others to join an inter-association advisory committee, ALA should budget an estimated \$25,000 for committee start-up costs, the committee should determine equal sharing of subsequent costs, evaluate and select new projects, focus on the master's requirement, work closely with other organizations, and continue to base accreditation on the 1972 Standards for Accreditation and associated guidelines, but also help establish a review process for those guidelines.

Hayes then introduced the presidents or designated representatives of the seven participating organizations and the Society of American Archivists, which had sent observers to the project working groups. Giving their personal reactions, the eight representatives spoke positively about the report and its recommendations. The Association for Research Libraries board, however, had pre-



Marcia Pally (rt.)of the Feminist Anti Censorship Taskforce chats with listeners after the *IFRT program. She accused the anti-pornog-

raphy movement of "focusing on fear," adding that "we cannot be goaded into thinking that sex is sexist."

Career LEADS

american libraries classified ads

beverly goldberg, ed.

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Positions open
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LATE JOB NOTICES

For September issue, call 312-944-6780 x326 BEGINNING AUG. 11. Listings taken BY PHONE AS SPACE PERMITS. 10 lines maximum (approximately 100 spaces per line). ALA institutional members receive 10% discount.

PROGRAM OFFICER, LIB. ADMIN. & MGMT. ASSN., a div. of ALA. Responsible for implementation of LAMA programming (regional institutes, preconfs., & annual conf. programs). Other duties include assistance w/LAMA's publishing program, inquiries from members & others, & support for work of LAMA Bd. of Dirs., sections, committees, & discussion grps. Reports to LAMA exec. director. Qual.: MLS degree from ALA-accred. school. Competence in planning & implementation of CE offerings. Publishing exp. desirable. General subject knowl. in LAMA's areas of concern. Salary: \$24,283-\$36,425. Letter of appl. & resume must be rec'd. at ALA by Sept. 30. Send materials to: Personnel Office, ALA, 50 E. Huron St., Chicago, IL 60611. An equal-opportunity, affirmative-action employer.

ASST. DIRECTOR, ALA OFFICE FOR INTELLECTUAL FREEDOM. Position entails extensive writing & public speaking on intellectual freedom issues, researching background of censorship problems & concerns, monitoring & analyzing First Amendment-related legislation on state & local levels. Applicant must have ability to function effectively in wide variety of circumstances & deal w/sensitive issues. Incumbent will substantially contribute to creation, design, development, & implementation of programs & activities in the support of First Amendment principles. Scholarly background in humanities, research exp., exp. in writing & speaking, & advanced degree req'd. Salary mid-\$20s. Excellent benefits including TIAA/CREF, 22 days' vacation. Position available immediately. Deadline for application Sept. 15. Send ltr. of appl., resume, & names, adds., & ph. nos. of 3 ref. to: Persnl. Off., ALA, 50 E. Huron St., Chicago, IL 60611. An equal-opportunity, affirmative-action employer.

PUB. LIB. DIRECTOR. Interim one-year appointment starting Sept. Qual.: ALA-accred. MLS w/5 yrs.' exp. incl. some administration; strong managerial, financial, & public relations skills; dedication to public svc.; familiarity w/lib. automation. Responsible for planning, organizing, directing, & evaluating all phases of lib.'s operations. Salary \$29,878 + benefits. Send ltr. of appl., resume, & 3 ref. to: Bd. of Trustees, Sharon Pub. Lib., 11 N. Main St., Sharon, MA 02067. AA, EOE.

LATE JOB NOTICES CONTINUED ON PAGE 526.

Another service from LEADS classifieds:

ATTENTION: Computer Users Your fully compatible, user-friendly support network is here. Welcome to AL's Automation Exchange

Want to sell that display monitor in the storeroom? Need a customized program in a hurry? Desperate for *usable* staff training materials? Whatever your high-tech dilemma, userfriendly help has arrived with *AL*'s Automation Exchange listings.

Appearing next to our popular Consumer Classies department, Automation Exchange is designed to serve the special needs of computer users at all levels of expertise. On the "menu" are:

- Instructional Materials available/wanted;
- Used Hardware/Systems available;

- · Public Domain Software for library-specific applications;
- Hard/Software Wanted for the automated workplace.

The rates are user-friendly, too: \$5/line with discounts for repeat advertising (for details, see the Career Opportunities box that follows Late Job Notices).

How to Log On

Place all notices with Beverly Goldberg, LEADS Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 (Telex: 490-999-2040; ALANET: ALLEADS or type REQUEST LEADSAD at system level).

Expand your options.

>GO TO Automation Exchange

LATE JOB NOTICES CONTINUED FROM PAGE 525.

BRANCH HD. Lib. syst. w/5 outlets needs community-minded, outgoing person to supervise small (circ. 50,000 annual) branch lib. srvg. multiethnic pop. Branch hd. resp. for oper. of branch on day-to-day basis, supervises staff, selects lib. mat'ls., provides ref. & readers' advsy. svc., & interacts w/community orgs. Reqs.: ALA-MLS, min. of one yr.'s pub. lib. exp. Preference given to applicants w/supvsy. exp., knowl. of Spanish lang., exp. in wkg. w/minority pops., &/or autom. lib. systs. Equiv. ed. &/or exp. may be substituted. Sal. \$22,950-\$28,940 in 6 steps. Excellent ben. Ltr. of appl. & res. by Sept. 12 to: Bus. Off., Pub. Libs. of Saginaw, 505 Janes St., Saginaw MI 48605. An EOE.

EXTENSION LN., Florence County (S.C.) Lib. (search reopened). Reqs.: ALA-accred. MLS, one yr.'s prof. exp., will consider other appropriate work exp. Recent grads. w/lib. or other "real world" exp. encouraged to apply. Responsibilities include the complete supervision of 5 small branch libs., bookmobile, & outreach svcs., as well as some hdqtrs. ref. Prefer people-oriented individual for busy pub. lib. Creativity encouraged. This position offers the opportunity for prof. growth & administrative exp. Minimum salary, \$17,773, negotiable. Apply to: Robert C. Davidson, Director, Florence County Lib., 319 S. Irby St., Florence, SC 29501; 803-662-8424.

CHILDREN'S SERVICES COORDINATOR, Leesburg (Fla.) Pub. Lib. Required: ALA-accred. MLS, related exp. preferred. Duties: responsibility for the operation of a children's dept. in a medium-sized pub. lib., incl. acquisitions, programming, & supervision of 2 employees & volunteers. Salary: \$17,236 + benefits. Job is available Sept. 25. Send resume & 3 ref. to: Jack Rogers, Personnel Director, City of Leesburg, POB 630, Leesburg, FL 32748. For additional info., contact Erick Erickson, Director, Leesburg Pub. Lib., 204 N. 5th St., Leesburg, FL 32748; 904-787-6607.

BRANCH MANAGER/CHILDREN'S SPECIALIST. Public-service-oriented lib. system seeks energetic individual to manage busy neighborhood branch. Responsibilities include children's programming at this & one other branch. Supervise 4 full-time/one part-time. MLS from ALA-accred. school & proven ability w/children. Salary \$19,091. Send resume & 3 ref. to: Pat Jones, County Personnel Dept., PO Drawer 1829, Fayetteville, NC 28302. Send copy of resume to: Gail Terwilliger, Cumberland County Pub. Lib. & Info. Ctr., 300 Maiden Lane, Fayetteville, NC 28301.

COUNTY LIBRARY DIRECTOR. Immediate opening for ALA-accred. MLS. Administrative & supervisory experience preferred. Must be public-service-oriented. Responsibilities include supervision of 6 FTE, administration of \$135,000 annual budget, & management & coordination of a variety of library programs, services, & activities. Excellent opportunity for qualified professional w/good leadership skills. New headquarters building. Salary range: \$16,000-\$18,000 w/good fringe benefits. Send letter of application, resume, & 3 ref. to: Search Committee, Marlboro County Lib. Board of Trustees, Market St., Bennettsville, SC 29512.

REF. LN. (one of 4) for sophisticated, fast-paced system referral service serving 1.4 million people through 280 local public, academic, school, & special libs. in north & northwest suburbs of Chicago. 90% of job is doing research & writing reports in response to ref. questions referred by these libs. Requires in-depth knowl. of wide range of resources, both print & computer. Extensive pub. lib. ref. exp.—incl. DIALOG & BRS searching—& exp. in several types of libs. w/large collections desirable. Superior research, writing, speaking, & interpersonal skills necessary. ALA-MLS. Car necessary. We are aggressively recruiting minority applicants. Open Sept. 1. Apply by Aug. 15. \$20,000 min. Send resume & ref. to: Tina Roose, North Suburban Lib. Syst., 5215 Oakton, Skokie IL 60077; 312-679-1380.

2 POSITIONS, Ariz. State Prison campus, Florence. 1) LIB. ADMIN. I. Must have MLS from ALA-accred. program, 3 yrs.' increasingly responsible prof. lib. & admin. exp., knowl. of networking & microcomputer applications, understanding of shared resource programs. Demonstrated managerial ldrshp. & team-bldg. abilities. Salary \$25,000 annually. 2) LIB. ADMIN. II. Must have MLS from ALA-accred. program. Significant admin. exp. in a law lib. req'd. Must possess strong ldrshp. & communication skills, knowl. of computers, computer databases & their applications to a law lib. setting. Salary \$20,000 annually. To apply, send ltr. of interest & detailed resume postmarked by Aug. 8 to: Central Ariz. College, Personnel Office, Woodruff at Overfield Rd., Coolidge, AZ 85228. EOE.

SENIOR LN. Manage & participate in delivery of adult svcs. for east Tex. city of 75,000, incl. collec. development, ref., I&R, & programming. ALA-MLS, one yr.'s prof. exp. Open Oct. 1. \$18,242-\$26,666 in 16 steps. Apply by Sept. 30 to: Persnl. Dept., City of Tyler, POB 2039, Tyler, TX 75710.

HEAD OF TECHNICAL SERVICES, Morley Lib., Painesville, Ohio. Major responsibilities: OCLC cataloging & supervision of circulation staff. Automated circ. system in operation. Min. qual.: ALA-accred. MLS & 2 yrs.' OCLC cataloging exp. Highly desirable: supervisory exp. & familiarity w/automated circ. routines. Salary from \$19,152 depending on exp. Benefits incl. fully paid medical-dental coverage, 22 days' paid vacation, PERS retirement. Position available immediately. Send ltr. of appl., resume, a names of 3 ref. to: John R. Gardner, Dir., Morley Lib., 184 Phelps St., Painesville, OH 44077.

DIRECTOR, LEARNING RESOURCES

A progressive educational institution has an opening for a Director of Learning Resources. This professional Librarian position will be responsible for recommending the direction and data base emphasis of the department, along with determining retention, acquisition and enhancement to data bases and computer equipment. Technical supervision will be provided to multiple division Librarians. Conducting computer literature searches for corporate staff will also be a responsibility of this position.

Interested candidates must hold a Bachelor's Degree in Library Science and possess proficiency in computerized literature searches. 3 years work experience in library operation and/or research with 1 year supervisory experience and good presentation skills will provide the required background to perform this job. Salary range: \$23,500 -\$28,500. Send resume in confidence to: Personnel Director, 320 E. Virginia, Phoenix, AZ 85004.

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DIRECTOR. County lib. system w/HQ facility & 3 branches serving a rural community of 27,045. Annual budget of \$134,227 (1986/87). 2 full-time employees, including one professional & 6 part-time. 1985/86 circ. 102,291. Position reqs. MLS from ALA-accred. school. Applicant should have 5 yrs.' prof. exp., 3 of which should be in admin. In addition, knowl. of business procedures, computerized circ. system, & abil. to supervise construction of new branch lib. Min. salary of \$18,000, negotiable to higher amount depending on exp. Position will be open Oct. 1. Apply by Sept. 15. Ltr. & resume to: Mason Co. Lib. Bd., Attn.: Sara C. Buffington, Pres., 6th & Viand Sts., Pt. Pleasant, WV 25550.

LIB. DIRECTOR. Search reopened for lib. director for Dillon Co. Lib., a growing lib. system in Pee Dee section of S.C. Co. pop. of 31,083 is provided service from an historic HQ bldg. in Latta, a new branch lib. bldg. in Lake View, a branch in Dillon, & a bookmobile. Approximately one hr.'s drive from Grand Strand beach area. Budget: \$150,062; staff: 7 FTE; 1985 circ.: 83,488. Applicants must have ALA-accred. MLS, w/at least one yr.'s prof. exp. Resp. for budget, personnel, public relations, materials selections, & overall management of countywide operations. Salary for min. qual. \$19,900. Good fringes. Send resume to: Dillon Co. Lib., 101 N. Marion St., Latta, SC 29565. EOE, AA.

SYSTEMS LN. Qualified energetic person to perform analysis, systems design/specification, programming, & documentation in an office developing & operating large-scale automated systems. Qual.: MLS or equivalent, familiarity w/automated lib. applications, demonstrated aptitude for computer programming, excellent written/verbal communication skills. Familiarity w/MARC & IBM operating systems, competence in PL/1 or BAL, exp. in research lib., familiarity w/CICS & VSAM desirable. Open Sept. 1. Competitive salary w/min. \$18,800 for Ln. I & min. \$22,387 for Ln. II. Good benefits package. Resume to: Karen McFarlan, Harvard U. Lib., Wadsworth House, Cambridge, MA 02138. An EO, AA employer.

SERIALS RECORDS, HD. Asst. Prof. (tenure-leading), serials dept., starting Jan. 1, 1987. The section hd.'s major resp. are to provide overall supvsn. of serial records section, & serve as chief revisor for the receiving records in lib. w/over 19,000 standing orders & a large manual file. Specific duties incl.: overall supvsn. of 11 support staff; monitoring workflow & workload for staff; & maintaining the qual. & quan. of section's output. Req'd.: ALA-MLS, min. of 2 yrs.' serials exp. in an acad. lib., pref. in serials cataloging using AACR2, abil. to relate well to staff & peers, good written & oral communication skills, & evidence of good org'l. abil. Pref.: familiarity w/latest dvpts. in serials autom. \$19,000 min. for 12-mo. contract. Sal. may be higher depending upon qual. of successful applicant. Apply w/res. + names & current adds./ph. nos. of 3 ref. by Oct. 15 to: Kent Hendrickson, Dean of Libs., 106 Love Lib., U. of Nebr.-Lincoln, Lincoln, NE 68588-0410. AA, EOE.

IBERO-AMERICAN COORDINATOR. Rpts. to asst. dean for collec. dvpt. Resp. for managing acqs. of Ibero-Amer. mat'ls. Participates in plng. for overall collec. dvpt. w/asst. dean & 4 other coords. Req'd.: MLS from ALA-accr. prog.; a min. of 3 yrs.' exp. wkg. w/Latin Amer. selec. & acqs. in rsrch. lib.; fluency in written & spoken Spanish & wkg. knowl. of Portuguese. Grad. degree in Latin Amer. studies strongly pref. Add'l. qual. incl. strong communication skills, exp. w/grant writing, knowl. of Latin Amer. & Iberian bk. trades; abil. to develop & implement long-range plans. Incumbent must comply w/policies of Faculty Handbook incl. research, publication, & service. Salary: \$24,000 min. depending on qual. To ensure fullest consideration, please submit resume incl. names & adds. of 3 ref. by Sept. 26 to: Claudia Dean, Persnl. Office, General Lib., U. of New Mexico, Albuquerque, NM 87131. The Search Committee will continue to review applications until the position is filled. AA, EOE.

LATE JOB NOTICES CONTINUED ON PAGE 528.

LATE JOB NOTICES CONTINUED FROM PAGE 527.

CHILDREN'S LN. An active city system needs a ln. to provide ldrshp. for the lib.'s children's svcs. in the main lib. which serves a multiethnic inner-city community. Duties incl. planning & implementing children's programs, materials selection, & staff supervision. Reqs.: ALA-MLS, coursework in children's literature, & the ability to relate well to children, their parents, & other staff. One yr.'s exp. in children's librarianship &/or supervisory exp. is desirable. Equiv. exp. &/or ed. may be substituted. Sal. range: \$20,400-\$25,720 in 6 steps. Excellent ben. Submit a ltr. of appl. & resume by Sept. 12 to: Business Off., Pub. Libs. of Saginaw, 505 Janes St., Saginaw, MI 48605. An EOE.

REF. LN. An active city system w/5 outlets is seeking a user-oriented ln. for its main lib. which serves a multiethnic inner-city community. Duties include ref. & readers' advisory functions, database searching, collection development, & maintenance of the info. & referral svc. Reqs.: ALA-MLS. One yr.'s pub. lib. exp., database searching exp., & knowl. of microcomputers desirable. Equiv. exp. &/or ed. may be substituted. Sal. range \$20,400-\$25,720 in 6 steps. Excellent ben. Ltr. of appl. & res. by Sept. 12 to: Business Off., Pub. Libs. of Saginaw, 505 Janes St., Saginaw MI 48605. An EOE.

LIB. TECHNICAL SPECIALIST. Serve as ln. for Administrative Computing Lib. Responsible for full range of lib. svcs. incl., but not limited to: cataloging & classification, circ., recommending policies & procedures, selection & acq. of print & nonprint mat'ls. Gather data & prepare reports. Perform technical tasks related to development, implementation, & support of computerized online cataloging system for all lib. materials. Assist in evaluating lib. space allocation. Perform variety of research, ref., & related svcs. Manage resources to support technical & ed'l. needs of large professional staff. Strong communication skills. ALA-MLS + one yr.'s lib., system analysis, & programming exp. Sal. \$19,000-\$20,000. Excellent ben. Submit res., names of 3 ref. as soon as possible to: Richard Macek, Persnl. Dept., 400 E. Seventh St., Poplars Bldg., Ind. U., Bloomington IN 47405. AA, EOE.

ARCHIVIST, REF., Emory U. Plan, supervise, & participate in ref. svcs. & collection development for manuscripts, univ. archives, & rare bks.; manuscripts processing, written & oral presentations as assigned. Archival training req'd.; strong bkgrd. in history or lit. req'd., preferably Amer.; MLS degree from ALA-accr. prog. desirable; appropriate pub. svc. exp. in archives or manuscripts depository desirable; or an equivalent combination of ed./exp. Demon. strong communications & public relations skills req'd.; abil. to work effec. w/acad. community & general public. Ln. I \$17,500-\$21,000; Ln. II \$21,000-\$27,500. Deadline: postmarked by Sept. 15. Ltr. of appl., res., & names of 3 ref. to: Herbert F. Johnson, Dir. of Libs., Robert W. Woodruff L., Emory U., Atlanta GA 30322. AA, EOE.

ADULT SERVICES LN. The Fauquier Co. Pub. Lib. is seeking an experienced ln. to plan & carry out lib. services to adults & high-school students beginning Sept. 22. The lib. serves a rural community of 40,000 residents 50 miles west of Washington, D.C., w/a staff of 10 FTEs & a collec. of 47,000 vols. The Fauquier Co. Pub. Lib. is fully automated utilizing VTLS software & participates in local & statewide automated networks. The adult services ln. will be responsible for bk. selection & collection development, planning & conducting bk. discussion programs & outreach activ., & instructing patrons in the use of microfiche & online catalogs. The position reqs. an MLS from an ALA-accred. school or equiv. (Va. State Lib. Cert.) & a min. of one yr.'s pub. lib. exp., preferably w/an automated system. Starting salary range \$18,138-\$20,962. To apply, request appl. from, & return along w/resume by Sept. 2 to: Fauquier Co. Persnl. Off., 40 Culpepper St., Warrenton VA 22186; 703-347-8699.

CO. LIB. ADMIN., suburban Philadelphia. Co. lib. & dist. ctr. seeks exec. dir. Reqs. ALA-MLS + 5 yrs.' prof. lib. exp. incl. syst. admin. at hd. or asst. level. Practical knowl. of autom. systs. necessary in view of syst. upgrade. Exp. w/lib. org., govt'l. relationships, budget, PR, grants, & persnl. mgmt. 1986 budget \$1.79 mil.; 63 full-time incl. 17 profs. Pls. send res. & sal. history before Oct. 1 to: Srch. Cmte., Montgomery Co.-Norristown PL, Swede & Elm Sts., Norristown, PA 19401.

PRINCIPAL LN. Hennepin Co. Lib. System is recruiting for a principal ln. to supervise 2 community libs. w/combined circ. of over 609,400 & a staff of 20.3. Syst. HQ located in Minnetonka, a suburb of Minneapolis, Minn. The salary is \$2,261-\$3,341 per mo. plus excellent fringe ben. To qualify, you need a bachelor's degree incl. or supplemented by 42 quarter credits in lib. science + 4 yrs.' prof. exp. Supvsy. exp. is preferred. Appls. must be rec'd. by Aug. 29 at: Hennepin Co. Persnl., Hennepin Co. Gov't. Ctr., A-3, Minneapolis, MN 55415; Attn.: Denise Buller. The resultant list of applicants will be used to fill any additional positions that occur within the next 12 mos. AA, EOE.

HD., SERIALS CATALOGING SECT. (srch. extended). Manages serials cataloging sect. of serials dept. incl. one ln. & 3 support staff resp. for: serials cataloging, name & series authrty. work, & vol. holdings record mgmt. Serves as liaison to catalog dept. Qual.: ALA-MLS; wkg. knowl. of 2 foreign lang., pref. French & German. 2 yrs.' increasingly independent serials cataloging exp., using an autom. syst. preferred. Demon. supvsy. ability. Sal.: \$20,000-\$23,500. Appls. rec'd. by Sept. 2 will be considered. Send ltr. of appl. & res. incl. a list of ref. to: Lance Query, Dir. of Lib. Rsrch., Analysis, & Persnl., Northwestern Univ. Lib., Evanston, IL 60201. AA, EOE.

CAREER OPPORTUNITIES

Guidelines

A salary range is required for all "Positions Open" ads per the guidelines of the American Library Association. "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Job openings subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Late Job Notices: Space permitting, Late Jobs are taken by phone only, beginning on the 10th.

Address

Contact: Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, 4L 60611; 312-944-6780 x326 (toll-free 800-545-2433; in ILL. only 800-545-2444; in Canada 800-545-2455; Telex: 490-999-2040 ALA UI (TWX prefix 710).

Electronic Mail: ALANET subscribers can 1) address a memo to our AL.LEADS mailbox or 2) complete the LEADSAD online order form.

Rates

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in Datebook.

Positions Open, Professional Exchange, or Requests for Proposals (Please state format desired):

Line-by-line: \$5/line, ALA institutional members receive 20% off (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Late Job Notices: By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in sections.

Automation Exchange: Computer materials available or wanted. Headings include Instructional Materials; Used Hardware; Public Domain Software; and Hard/Software Wanted. (Please state section desired.) \$5/line; multiple insertion discounts on total cost: 2-5 months per year, 5% discount; 6 months or more, 10%. No ALA membership discounts applicable.

Consumer Classies: Includes Available At No Charge, For Sale, Wanted, Barter, Personal, Out-Of-Print Books, Periodicals & Serials, and Services & Sources. (Please state section desired.) Rates same as for Automation Exchange above.

Box numbers: AL will provide box numbers on request for advertisers wishing to run blind ads.

Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge

To reply to box nos., write: Box (no.), c/o Beverly Goldberg, *American Libraries*, 50 E. Huron St., Chicago, IL 60611. Mark mailing envelope

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

Ads by Phone

Applies only to regular classified ads due on the 5th of the month. Late Jobs are not included.

1) Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.

2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.

3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

JOBLINES

AMERICAN SOCIETY FOR INFORMATION SCIENCE Jobline (monthly). Mailed to all ASIS members; available on request to nonmembers. To order or to list a position, write: ASIS Jobline, ASIS Hdqtrs., 1424 16th St. NW, Suite 404, Washington, DC 20036.

ARIZONA Job Hotline: 602-278-1327. To list a position, write Arizona Job Hotline, c/o Maricopa County Library, 3375 W. Durango, Phoenix, AZ 85009 or phone 602-269-2535.

ASSOCIATION OF COLLEGE AND RE-SEARCH LIBRARIES Jobline: 312-944-6795. To list a position, obtain jobline form from: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 ACRL members; \$35 nonmembers.

BRITISH COLUMBIA Library Association Jobline: 604-263-0014. To list a position write: BCLA Jobline, British Columbia Library Association, POB 46378, Station "G," Vancouver, B.C., V6R 4G6 Canada.

CALIFORNIA Library Association Jobline: 916-443-1222 or 213-629-5627. To list a position: CLA, 717 K St., Suite 300, Sacramento, CA 95814-3477; 916-447-8541.

CALIFORNIA Media and Library Educators Association (CMLEA) Job Hotline: 415-697-8832. To list a position: write CMLEA, 1575 Old Bayshore Highway, Suite 204, Burlingame, CA 94010 or phone 415-692-2350.

(CALIF.) SAN ANDREAS-SAN FRANCISCO BAY/Special LA: 408-378-8845. To list a position: call Sally Hambridge at 408-496-8727.

(CALIF.) SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: 818-795-2145. To list a position: write Nancy Zachariasen, Computer Science Library, 25680, California Institute of Technology, 1201 E. California Blvd., Pasadena, CA 91125 or phone 818-356-6704.

COLORADO State Library Jobline: 303-866-6741. To list a position: write the Jobline, 201 E. Colfax, Denver, CO 80203 or phone 303-866-6740. COLORADO LIBRARIES ONLY.

CONNECTICUT Library Association Jobline: 203-727-9675, 24 hrs., updated weekly. To list a position: write CLA Jobline, Conn. State Lib., 231 Capitol Ave., Hartford, CT 06106.

(D.C.) METROPOLITAN WASHINGTON Library Jobline: 202-223-2272. To list a position: write Jobline, Metropolitan Washington Library Council, 1875 Eye St. NW, Suite 200, Washington, DC 20006, or phone 202-223-6800, x458. Listing fee: \$60 nonmembers.

DELAWARE Library Association Jobline: 800-282-8696 or call the New Jersey and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly. Delaware jobs are also listed on the New Jersey, Pennsylvania, and Maryland joblines.

DREXEL UNIVERSITY College of Information Studies Jobline: 215-895-1672. To list a position: write Sara McDonald, Placement Office Assistant, College of Information Studies, Drexel University, Philadelphia, PA 19104 or call 215-895-2478. Delaware, New Jersey, and Pennsylvania listings.

FLORIDA State Library Jobline: 904-488-5232. To list a position: write Florida Jobline, State Library of Florida, R.A. Gray Building, Tallahassee, FL 32301 or phone 904-487-2651. FLORIDA LIBRARIES ONLY.

ILLINOIS Library Jobline: 312-828-0930. To list a position: call 312-644-1896 or write Library Jobline of Illinois, c/o Illinois Library Association, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611. Listing fee: \$20 for 2 weeks. Cosponsored by Illinois Library Association and Ill. Chapter/SLA.

IOWA Library Joblist (monthly): Carol Emerson, Editor, State Library of Iowa, Historical Building, Des Moines 50319. To list a posi-

tion: 515-281-4350. IOWA LIBRARIES ONLY.

MARYLAND Lib. Assn. Jobline: 301-685-5760. To list a position: write MLA, 115 W. Franklin St., Baltimore, MD 21201 or phone 301-685-5760, Wednesdays only, 10 am-3 pm.

MIDWEST Library Job Hotline: 317-926-8770. To list a position, contact one of the following assns.: Indiana Library Association, Minnesota Library Association, Ohio Library Association, or call SIALSA at 317-926-6561. Listing fee (prepaid): \$10/first week; \$5/week for each additional week. MIDWEST LIBRARIES ONLY.

MISSOURI Library Association Jobline: 314-442-6590. Updated every 2 weeks. To list a position: write MLA Jobline, Parkade Plaza, Suite 9, Columbia, MO 65201. Listing fee: \$10 nonmember libraries.

MOUNTAIN PLAINS Library Association Jobline: 605-677-5757. (Toll-free phone number available to MPLA members at no charge; \$20 to nonmembers. Call MPLA Jobline for details.) To list a position, write: Mountain Plains L.A., c/o l.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. Emphasis on Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, North and South Dakota, Utah, and Wyoming. Out-of-region positions listed for \$10/position.

NEBRASKA Job Hotline: 402-471-2045. To list a position: write Nebraska Library Commission, 1420 P St., Lincoln, NE 68508. REGIONAL EMPHASIS.

NEW ENGLAND Library Jobline: 617-738-3148. To list a position: write Dr. James M. Matarazzo, Assoc. Dean, GSLIS, Attn.: New England Library Jobline, Simmons College, 300 The Fenway, Boston, MA 02115.

JOBLINES continued on p. 530.

JOBLINES continued from p. 529.

NEW JERSEY Library Assn.: 609-695-2121. To list a position, phone: 609-292-6237.

NEW YORK Library Association Jobline: 212-227-8483. To list a position, write: NYLA, 15 Park Row, Suite 434, New York, NY 10038.

NEW YORK CHAPTER, Special Libraries Association Hotline: 212-214-4226. To list a position: write Meryl Schatzberg, 215 Adams St., Apt. 10A, Brooklyn, NY 11201 or phone 212-880-9716.

NORTH CAROLINA Jobline: 919-733-6410. To list a position, call: 919-733-2570. NORTH CAROLINA LIBRARIES ONLY.

OKLAHOMA Dept. of Libs. Jobline: 405-521-4202, 5 pm-8 am on weekends and holidays only. Updates on 1st and 15th of every month. To list a position, call: 405-521-2502.

OREGON Library/Media Jobline: 503-585-2232. To list a position: write Jobline, Oregon State Library, State Library Building, Salem, OR 97310 or phone 503-378-4243. NORTH-WEST LISTINGS ONLY.

PACIFIC NORTHWEST Library Association (PNLA) Jobline: 206-543-2890. To list a position, write: PNLA Jobline, c/o Grad. Schl. of Lib. and Info. Science, FM-30, Univ. of Washington, Seattle, WA 98195. PACIFIC NORTHWEST LISTINGS ONLY.

PENNSYLVANIA Cooperative Job Hotline: 717-234-4646. To list a position (members and nonmembers): 717-233-3113.

PUBLIC Library Association Jobline: 312-664-5627. To list a position, obtain jobline form from: PLA Jobline, PLA/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 PLA members; \$35 nonmembers.

RHODE ISLAND RILA Bulletin Jobline (monthly). For copies, send self-addressed, stamped envelopes. To order or to list a position, contact S. Carlson, R.I. Dept. of State Lib. Svcs., 95 Davis St., Providence, RI 02908. S.E. NEW ENGLAND LIBS. ONLY.

RURAL LIBRARIES Jobline (monthly): Center for the Study of Rural Librarianship, Clarion University of Pa., Clarion, Pa. Send \$1 per copy. To order or to list a position, contact: Michael Jaugstetter, College of Library Science, Clarion University of Pa., Clarion, PA 16214 or phone 814-226-2383.

(S.C.) UNIVERSITY OF SOUTH CAROLINA College of Library and Information Science Jobline: 803-777-8443. To list a position, write: Admissions and Placement Coordinator, CLIS, University of South Carolina, Columbia, SC 29208.

SPECIAL LIBRARIES ASSOCIATION SpeciaLine Employment Clearinghouse Job Hotline: 202-234-3632, 24 hrs., updated every second Friday. To list a position: write Ruth Rodriguez, Manager, Membership Records and Services, SLA, 1700 18th St. NW, Washington, DC 20009 or phone 202-234-4700

TEXAS State Library Jobline: 512-463-5470. Listings can be heard continuously. Weekly updates. To list a position, write to Bell Colyer, or call 512-463-5475, Monday-Friday, 8 am-5 pm. TEXAS LISTINGS ONLY.

VETERANS ADMINISTRATION Lib. Netwk.: 202-389-2820. 9 am-5 pm weekdays only. For printed job list: write Harry D. Weitkemper, Lib. Div. (142D), VA Ctrl. Office, 810 Vermont Ave. NW, Washington, DC 20420; Attn.: Vacancy List. Most listings are for medical librarian positions. ONLY FOR THOSE ELIGIBLE FOR INCLUSION ON U.S. REGISTER OF PROFESSIONAL LIBRARIANS.

VIRGINIA Library Jobline: 703-370-7267. To list a position, write: Jobline, c/o Virginia Library Assn., 80 S. Early St., Alexandria, VA 22314. STATE OF VIRGINIA LIBRARIES ONLY.

WEST VIRGINIA library employment listings: call the Pennsylvania Coop. Job Hotline.

POSITIONS WANTED

LIBRARIAN SEEKS CHALLENGING PUBLIC SERVICES POSITION in Midwest, north central area. Has 4+ yrs.' experience in reference, instruction, online, collection development, special collections, teaching. MLS and advanced social science degree, supervisory and management experience, publications. Very strong service commitment. Desire responsibility with variety and professional growth. Box B-914-W, c/o LEADS, American Libraries.

SUBSTITUTE LIBRARIAN AVAILABLE: MY SERVICES ARE AVAILABLE TO YOUR LIBRARY for long- and short-term assignments. Have a professional out on emergency/medical leave, the flu, or a vacation? Call or write to me at: Alexis Francos, 600 N. School Lane, Lancaster, PA 17603; 717-397-9655. Rates: \$11/hr.; \$75/day. Experience: academic, industrial, and government libraries.

NEED AN EXPERIENCED CATALOGER in the metro Detroit area?? Available Aug. 1986. 2 yrs.' specialized library (art/humanities) experience. Will accept any special, public, or academic offer. ALA-MLS, AACR2, OCLC (catalog and ILL), LCSH, LCCS, DDC, and reading knowledge of German. Some reference, DIALOG, and supervisory experience. Reply to: Box B-912-W, c/o LEADS, American Libraries

ALA-MLS GRADUATE SEEKS ENTRY-LEVEL REFERENCE/ADULT SERVICES POSITION in progressive, service-oriented medium-to-large public library. Background in social sciences and humanities. Experience in microcomputers and online searching. Will relocate; prefer New England area. Resume, transcript, and references on request. M. Allen, 4311 2nd Ave. NW, Seattle, WA 98107.

WELL-ROUNDED LIBRARIAN VERY EX-PERIENCED in building and organizing collections, reference, serials, online services. Versatile, creative, cost-oriented. Desires position in Toledo/Detroit/Ann Arbor area. Reply to: Box B-910-W, c/o LEADS, American Libraries.

PRESERVATION/ENTRY-LEVEL/ALA-MLS. BA ART/ART HISTORY, craftswork background; resume, references on request. Bill Schneider, 2219 Glendon Ave., Los Angeles, CA 90064.

MULTILINGUAL LIBRARIAN seeks Illinois position. MLS/ALA + MA (Spanish). Prof. and/or paraprof. exp. in special, academic, school, & public libraries. Can do ILL (LCS & OCLC), cataloging, AV, reference, & some supervision/administration. Catherine A. McClarey, POB 9, Dwight, IL 60420.

EXPERIENCED PUBLIC SERVICES LIBRARIAN wants to return to southern or northern Caifornia. Bilingual: English/Spanish. Will also consider community college and academic libraries. Reply to: Box B-904-W, c/o LEADS, American Libraries.

AV, BOOKMOBILE, CHILDREN, CIRCULATION, COMMERCE, DOCS., GENERAL CATALOG, INSTRUCTION, MEDICAL, REFERENCE—Quick study, will work your front desk or backshop. 1–9 mos., Feb. 15–Nov. 15. Scale + one mo. advance; call 702-945-2754 or write M. L. Pierce, Hawthorne, NV 89415-1721.

TALENTED WRITER, TRAINED LIBRARI-AN...YOUR STAFF NEEDS SOMEBODY LIKE ME! Former newspaper reporter and "blue chip" corporate communicator desires opportunity to utilize unique combination of talent and training. BS in business administration. Computer literate. Public library reference experience. Will relocate for the right position after receiving ALA master's in Aug. 1986, Public, academic, or special. Reply to: Box B-908-W, c/o LEADS, American Libraries.

CIRCULATION LIBRARIAN seeking better position in the New York, Philadelphia, or Washington, D.C., area. ALA-MLS 1983. Experience in circulation, reference, and technical services; public and college libraries. Enjoys working in public libraries, but will consider all offers. Call 717-347-8924.

POSITION WANTED: ACADEMIC: Directorship (Associate)/Department Head/Reference/Archives/Special Collections/Technical Services. CURRENTLY: Director, 4-year private college. EXPERIENCE (19 years): 4-year/community college, director; acquisitions, head (University); technical services (OCLC, Dewey/LCCS); Reference (DIALOG)/Archival Services. BA (Philosophy); MA (equivalent, Religion); MS (Library Science). Location open. Reply to: Box B-902-W.

INTERIM DIRECTOR: Retired library director with 14 yrs.' experience interested in interim positions. Salary plus expenses. Contact: Helen Knievel, 239 Lake, San Francisco, CA 94118; 415-386-3931.

POSITIONS OPEN

ACADEMIC LIBRARY

Alcohol studies bibliographer, Center of Alcohol Studies Library. Available: Oct. 1. Under direction of the head librarian at the Center of Alcohol Studies, is primarily responsible for identification and acquisition of research documents for the library's general and special collections. Will also share responsibility for subject classification of uncataloged materials, general reference service, online searching. MLS from ALA-accredited library school required. Advanced subject degree(s) or work experience in the biomedical sciences is preferred. The Center of Alcohol Studies Library is one of the science branch libraries of the Rutgers University Library system. Located on Busch campus, the center maintains one of the world's largest alcohol research libraries with materials covering biomedical and psychosocial aspects of alcohol use. Minimum \$21,262—\$25,907, dependent upon experience and qualifications. Faculty-status, calendar-year appointment, TIAA/CREF, life/health insurance, 22 days' vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. Submit resume and 3 sources for current references by Sept. 15 to: Barbara E. Sanders-Harris, (APP 115), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal-opportunity, affirmative-action employer.

Assistant librarian, cataloging. Search reopened. Responsible for all cataloging, processing, card catalog maintenance, and authority work. Must be able to work independently with OCLC, AACR2, and LC classification. Shares reference desk, book selection, evening and weekend duties. Requires MLS from an ALA-accredited school. Post-MLS professional experience in cataloging preferred. Starting salary: \$17,000-\$20,000 depending on experience and qualifications plus liberal benefits. Search will continue until a suitable candidate is found. Send a letter of application, resume, and names of 3 references to: S. Farid-ul Haq, Chair, Library Search Committee, Southworth Library, State University of New York Agricultural and Technical College, Canton, NY 13617. EO, AA employer.

Assistant management and economics librarian. Search reopened. Requirements: MLS (ALA-accredited). Minimum of 2 yrs. professional academic reference experience in the social sciences. Desired qualifications:

reference experience requiring a knowledge of traditional, as well as computer-based bibliographic, numeric, and full text sources, in the social sciences; familiarity with the literature of business/management and economics; an business/management and economics; an ability to develop student information literacy skills via in-class bibliographic instruction, as well as end-user training; some knowledge of technical services regarding acquisition and cataloging of serials; supervisory experience; an advanced degree in a related subject field would strengthen an applicant's candidacy. would strengthen an applicant's candidacy. Shares in management and operational responsibilities and participates in planning for, and implementation of, new programs and services. Participates in delivery of an active program of reference, orientation, and biblioprogram of reference, orientation, and bibliographic instruction emphasizing acquisition of data-gathering skills at both undergraduate and graduate levels. Serves as liaison on serials with centralized acquisitions and cataloging departments. This position involves supervisory responsibilities. Members of the library faculty must meet Purdue University requirements (excellence in librarianship, publishing research and service) for promopublishing, research, and service) for promotion and tenure. Faculty status and respontion and tenure. Faculty status and responsibilities. Rank commensurate with education and experience. 12-month appointment with annual vacation of 22 days. Group life, major medical, and disability insurance plans are in effect as are TIAA/CREF and Social Security. Salary: \$18,000 and up depending upon qualifications. Application deadline: Sept. 1. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. An equal-opportunity, affirmative-action employer.

Assistant reference librarian/online searcher. Provides online searches, instruction, and orientation in online retrieval. Assists coordinator of online searches, instruc-tion, and orientation in online retrieval. Assists the coordinator of online search services. Provides general reference service; occa-sional weekends and evenings. Serves as subject bibliographer for academic area. Qualifications: MLS from accredited school; 2–3 yrs.' searching experience; knowledge of education databases; one yr.'s reference experience; all required. Prefer undergraduate degree in social sciences or education; knowledge of BRS and/or DIALOG. 12-mo. con-tract, 22 vacation days, \$20,000+ depending on qualifications and experience. Submit resume and 3 references by Aug. 20 to: Nancy Rue, CIRS Coordinator, Ohio Univer-sity Library, Athens, OH 45701. An equal-opportunity, affirmative-action employer.

Assistant serials librarian. The University of Washington Libraries participates in the CON-SER and NACO projects; self-authenticates original cataloging and upgrades member-input records on OCLC; maintains serial bibliographic and holdings records online on WLN and will begin implementing the Geac bibliographic and holdings records online on WLN and will begin implementing the Geac online public catalog and circulation system during 1987. The libraries is seeking an individual with strong serial cataloging background to serve as a member of the serials cataloging team, to work in a changing environment, and to participate in implementation of the Geac system. The libraries requires an individual with strong interpersonal and communication skills, with planning and problemsolving ability, and who has the ability to exercise initiative and to contribute to serials division planning. The libraries also requires a graduate degree from a program accredited by the American Library Association; 2 yrs.' serial cataloging experience in an academic library using current cataloging rules and Library of Congress rule interpretations; and experience with an automated cataloging system, preferably OCLC or WLN. SALARY; \$19,000 minimum. Salary increase to be effective September 1986. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. No state or local income tax. Position available Sept. 1. Application deadline: 5:00 pm, Aug. 29. Send letter of application, resume, names of 3 referênces and current salary and salary requirements to: Charles E. Chamberlin, Head, Personnel and Administrative Services, University of Washington Libraries, FM-25, Seattle, WA 98195. AA, EOE.

Associate librarian, head of cataloging department. 12-month, tenure-track position. Minimum salary: \$35,004, plus any authorized salary increase for 1986/87. Reports to the library director: Administers the cataloging department, supervises 2 professional catalogers and 8 support staff. Establishes cataloging department appropriate staff. gers and 8 support staff. Establishes cataloging policies and procedures; responsible for creation, management, maintenance, quality, and consistency of the library's bibliographic and machine-readable files. Maintains communication with other library departments and personnel. Requires ALA-accredited MLS degree and 7 yrs.' progressive cataloging experience in an academic library. Knowledge of and progressive experience in automated bibliographic utilities (OCLC preferred), LC classification, LCSH, AACR2, MARC formats for monographs, serials, etc., is essential. for monographs, serials, etc., is essential.

Demonstrated ability in written and oral communication skills required. Must have knowlmunication skills required. Must have knowledge of and demonstrated ability in automated library functions. Additional knowledge and experience with CLSI, INNOVACQ, and online public-access catalogs preferred. Administrative experience as head of cataloging department or unit preferred. A master's degree in a subject field is required for tenure or promotion. Deadline for application is Aug. 31. Position available Nov. 1. Letter of application, current resume, and 3 letters of reference should be sent to: Charles R. Beymer, Interim Library Director, Robert E. Kennedy Library, California Polytechnic State University, San Luis Obispo, CA 93407. California Polytechnic State University is an affirmative-action, equal-opportunity employer.

Automation librarian. The University of Wisconsin-Madison General Library System is accepting applications for the position of automation librarian, an academic staff appointment. Benefits include 22 vacation days, sick leave, group health and life insurance, and a state retirement plan. Salary minimum: sick leave, group health and life insurance, and a state retirement plan. Salary minimum: \$24,100. The automation librarian reports to the associate director of automation in the General Library System. The libraries have implemented a locally developed public catalog with over 120 terminals and a database exceeding 1 million records. The NOTIs software package has been purchased for acquisitions, serials control, and circulation and will be interfaced with the online catalog. QUALIFICATIONS: MLS from an ALA-accredited program; at least 2 yrs. experience or work with library automation and the ability to communicate effectively, both orally and in writing. Desired skills include experience with technical services, experience with computer applications, experience with library automation, and project management experience. RESPONSIBILITIES: the automation librarian is responsible for the coordination, implementation, and management of automated systems. tation, and management of automated systems supporting the functional areas of the online catalog, acquisitions, serials control, circulation and database maintenance. Incirculation and database maintenance. Included within this is direct interaction with units of the General Library System, with other campus libraries, and with the Administrative Data Processing Center staff to insure effective implementation and use of the systems. The automation librarian assists the associate director for automation in planning the strategies of these provided contents of the systems. associate director for automation in planning future directions, providing analysis of functions and options, and providing management information on status, performance, and effectiveness. Application deadline: Sept. 1. A letter of application, resume, and the names, addresses, and telephone numbers of 3 references should be sent to: Phyllis Kimbrough, Assistant to the Director, University of Wisconsin–Madison, Memorial Library, 728 State St., Madison, WI 53706. An EEO, AA employer.

Authorities/online catalog maintenance librarian. Kent State University Library is a member of ARL, uses OCLC, and is implementing NOTIS. The successful candidate will be responsible for the intellectual content of the name, series, uniform title, and subject the name, series, uniform title, and subject authority files, and for maintaining authority control in the online catalog. Recommends authority procedures and helps establish authority policy. Serves as an authority resource person for catalogers and other technical services staff. Oversees online catalog maintenance activities including correction of errors in bibliographic and holdings records; elimination of duplicate records; and processing of routine adds withdrawals and transing of routine adds, withdrawals, and transfers. Supervises a staff of 3 paraprofessionfers. Supervises a staff of 3 paraprofessionals. QUALIFICATIONS required: MLS from an ALA-accredited library school. DESIRABLE: 2 yrs.' experience, including authority work, in the cataloging department of an academic library. Experience with the Library of Congress online authority file, Library of Congress subject headings, and MARC formats. Familiarity with a bibliographic utility and a local automated system. Knowledge of one or more foreign languages. Supervisory experience. This is a tenure-track position. The successful candidate must demonstrate the ability to meet faculty reappointment, tenure, and meet faculty reappointment, tenure, and promotion criteria. MINIMUM SALARY: \$19,566 with initial salary and academic rank commensurate with education and experience. Deadline for applications is Sept. 1. Send letter of applications is sept. 1. Send letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Harry Kamens, Budget and Personnel Officer, Kent State University Library, Kent, OH 44242. Kent State University sity is an equal-opportunity, affirmative-action employer.

Bibliographic instruction coordinator (search extended). Under the direction of the head of reference, plans, coordinates, and evaluates the library's bibliographic instruction program. In addition, works with 8 reference librarians in providing general reference service and freshman library orientation. Other responsibilities include reference consultation. service and resiman library orientation. Other responsibilities include reference consultation service, online searching, bibliographic instruction, and collection development in the subject areas of history, language, and political science. QUALIFICATIONS: ALA-MLS, 2 yrs.' successful public service experience required. Demonstrated ability to plan, development and evaluate hibliographic op, coordinate, and evaluate bibliographic instruction program; excellent oral and written communication skills; and ability to work effectively with the public and co-workers highly desirable. Experience in online searching and spicesometers and experience and experience. ing and microcomputer application and experi-ence in media design and production desirable. Master's in relevant subject field prefera-ble. Faculty status, tenure-track appointment, and good benefits. Salary range: \$19,000– \$25,000. The Robert Muldrow Cooper Library \$25,000. The Robert Muldrow Cooper Library is an important research support facility with a collection of 13,500 serial titles and 1.26 million volumes. The staff includes 23 librarians and 60 support staff. Candidates applying by Aug. 18 will receive first consideration. Send letter of application with resume and names, addresses, and telephone numbers of 3 references to: Chair, Bibliographic Instruction Coordinator Search Committee, Robert Muldrow Cooper Library, Clemson University, Clemson, SC 29634-3001. An EEO, AA employer.

Catalog librarian. Responsible for cataloging Catalog librarian. Responsible for cataloging and classifying all materials in a small, academic library. Thorough knowledge of AACR, AACR2, DDC, LCSH, MARC II tagging, and OCLC required. Supervises catalog maintenance, book processing, SAF, NAF, card filing. Qualifications: ALA-accredited MLS; ability to work independently and to supervise; 2 yrs. cataloging experience in an academic library preferred. Salary range: \$18,500–\$20,500, dependent upon qualifications. Good benefits. Deadline: Aug. 20.

Associate Director for Systems and Access Services DePaul University

Will report to the director of libraries and be responsible for investigating computer technologies and their library applications with the goal of implementing an integrated online system linked with national and regional networks. Will conduct a review of current automated systems including OCLC and LCS, and will provide leadership in planning for an online catalog and the continued automation of the circulation, serials, and acquisitions functions. Will plan and implement further use of microcomputers for library functions and programs. This position will have supervisory responsibility for the acquisitions, cataloging, circulation, and serials departments. Will serve as a subject bibliographer for one or more subjects.

DePaul University has an enrollment of nearly 13,000 students of which 4,000 are in graduate or professional programs. The libraries are on the 2 main campuses as well as one auxiliary campus, all of which are located in the Chicago metropolitan area. The libraries have a combined collection of 275,000 volumes, 17,000 microform volumes, and 2,600 current periodical subscriptions.

QUALIFICATIONS: ALA-accredited MLS required. Additional subject master's preferred. Minimum 5 yrs.' increasing responsibility in library position with some supervisory experience. Demonstrated knowledge of library systems and technical services and familiarity with academic library service. Excellent written and oral communication skills. Evidence of continued professional growth. Good interpersonal skills. Liberal fringe benefits: TIAA/CREF; salary mid-\$30s, good hospitalization, and more. Send letter of application and resume by Sept. 30 to: Doris Brown, Director of Libraries, DePaul University, 2323 N. Seminary Ave., Chicago, IL 60614.

Equal-opportunity employer

Letter of application, resume, and 3 references to: Philip H. Young, Director, Krannert Memorial Library, University of Indianapolis, 1400 E. Hanna Ave., Indianapolis, IN 46227. AA, EO employer.

Cataloger, Japanese-language materials, Columbia University Libraries, C. V. Starr East Asian Library. This position reports directly to the head of technical services, East Asian Library, and has primary responsibility for the cataloging of Japanese-language serial and monographic materials through the RLIN CJK system, including both original and with-copy cataloging. Other responsibilities include the training and revising of the work of bibliographic assistants and providing assistance in reference and other units. In addition to an accredited MLS, requirements are fluency in spoken and written Japanese; English communication skills; relevant bibliographic experience; and familiarity with the RLIN system, AACR2, LC classification and subject headings. Knowledge of the Japanese culture, scholarship and book trade; skills in Chinese and/or Korean languages; and previous relevant professional experience are desirable. Deadline for applications is Aug. 15. Applicants should list 3 references and salary requirements. Salary ranges for 1986/87 are Librarian I, \$22,000—\$28,600; Librarian II, \$24,000—\$32,400. Applications should be submitted to: Library Personnel Office, Box 35, Butler Library, Columbia University Libraries, 535 W. 114th St., New York, NY 10027. An equal-opportunity, affirmative-action employer.

Cataloger. Reports to director; responsible for original and copy cataloging of all materials using OCLC, Bibliofile, Dewey; planning for automation; maintenance of catalog and databases; supervision of RECON project; reference work one evening weekly and every 4th or 5th weekend; supervising and training students. Required: ALA degree; working knowledge of OCLC cataloging and name authority subsystems; AACR2; training skills; excellent interpersonal skills; experience with or extensive knowledge of RECON. Minimum salary \$13,000 with excellent benefits including housing, if desired. Send resume with references by Aug. 15 to: David Cooper, Director of Personnel, Warren Wilson College, 701 Warren Wilson Rd., Swannanoa, NC 28778-2099.

Cataloger. Responsible for original and copy cataloging of monographs and serials using AACR2, Library of Congress classification, and LC subject headings. All cataloging is done via the OCLC system, and the library is

in the planning phase of a project to acquire a comprehensive local automated system. Responsibilities include the cataloging of rare items and Arkansas-related materials. ALA-accredited MLS required. Working knowledge of a foreign language and interest in library automation desirable. Salary and rank dependent on qualifications and experience, \$17,500 minimum. 12-mo., tenure-track, TIAA/CREF, 22 days' annual leave, many other fringe benefits. Position available Nov. 1. Applications accepted until suitable candidate is found. As the major academic research institution in the state, the University of Arkansas/Fayetteville, a land-grant university, offers a full range of undergraduate, graduate, and professional degrees. Located in scenic northwest Arkansas, Fayetteville is a university town of 40,000 in a picturesque setting in the foothills of the Ozarks, an unspoiled region with clean air, a temperate climate, and a variety of cultural and recreational opportunities. Letter of application and resume of education and experience and the names of 3 references should be submitted to: John A. Harrison, Director, University Libraries, University of Arkansas, Fayetteville, AR 72701. The University of Arkansas is an equal-opportunity, affirmative-action employer.

Cataloging librarian, Assistant Professor (tenure-leading), processing department, starting Nov. 1. The successful candidate will be responsible for cataloging print and non-print monographic materials in the humanities and social sciences and assisting with music materials, editing non-Library of Congress copy from the OCLC database, making series decisions and doing name authority work for assigned subject and language areas, acting as a resource person for cataloging assistants in assigned subject areas and foreign languages, and special assignments as necessary. Required: MLS from an ALA-accredited library school, familiarity with OCLC or similar cataloging utility, knowledge of LC classification, LC subject headings, and AACR2 coursework at the undergraduate or graduate level in music history and/or music theory, and a good working knowledge of one Western European language. Preferred: professional and/or preprofessional cataloging experience and a 2nd foreign language. \$17,500 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by Aug. 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Affirmative-action, equal-opportunity employer.

Cataloging team leader, monographic cataloging and classification department. Permanent, 12-mo., full-time. \$24,000-\$27,000. Required: ALA-MLS, 3 yrs.' cataloging experience, experience with AACR2, LC practices, USMARC formats, OCLC, LC classification and subject headings. Demonstrated creative approach to, and experience in, management and supervision. One or more modern European languages (Russian or French preferred). Interest in development of systemwide, online integrated library systems. Responsible for management of general cataloging team, 2 faculty, and 5 paraprofessionals. May have collection development responsibilities. To ensure consideration, apply by Aug. 29. Submit resume and names and addresses of 3 references to: Claudia Dean, General Library, University of New Mexico, Albuquerque, NM 87131. AA, EOE.

Chinese-language cataloger, Cornell University Libraries, Albert R. Mann Library. *Duties and responsibilities:* catalog Chinese-language serials and monographs using RLIN CJK terminal. Manage retrospective conversion project for Chinese materials. Participate in collection development. One-yr. project position. *Qualifications:* ALA-accredited MLS or equivalent; 3–5 yrs.' cataloging experience which includes LC classification and subject headings; knowledge of AACR2. Fluency in Chinese speaking (Mandarin/Putonghua), reading, and writing. Ability to communicate effectively in English. We are looking for a person with initiative. Some supervisory ability desirable. *Closing date:* apply by Sept. 7; however, applications will be received until the position is filled. *Salary:* rank and salary dependent on experience and qualifications, up to \$25,000. *Available:* Oct. 1. Send cover letter, resume, and a list of 3 references to: Carolyn A. Pyhtila, Personnel Director, 235 Olin Library, Cornell University, Ithaca, NY 14853-5301. Cornell University is an equal-opportunity, affirmative-action employer.

Collection development coordinator. (Readvertisement). The coordinator for collection development functions as the chief officer for the development functions as the chief officer for the development and management of the library's learning materials collection. Responsibilities include: assessing the collection's strengths and weaknesses, maintaining knowledge of the academic missions and programs, maintaining awareness of the production and publication of the academic and professional literature necessary to meet the curricular and research needs of the diverse Auraria programs, planning and implementing programs to develop and maintain a quality collection in support of these programs, allocating funds for collection purchases within individual subjects. Under the general direction of the assistant director for instruction and research services, the coordinator for collection development shares supervision of 14 liaison librarians with the coordinator for reference and bibliographic instruction librarians. The coordinator assists and provides leadership to the liaison librarians in determining library needs within subject specialties and building collections to meet these needs. Provides reference at a general reference desk. University of Colorado faculty-status responsibilities include professional service and scholarly activities. QUALIFICA-TIONS required: an ALA-accredited master's degree in library science and demonstrated successful professional experience in collection development. DESIRED: evidence of ability to lead, coordinate, and motivate professional associates within a collegial framework; knowledge of trends and issues in academic library collection development; experience in utilizing data analysis in a creative problem-solving context; effective writing, speaking, and interpersonal skills. The

Positions Open continued on p. 533.

Positions Open continued from p. 532.

Auraria Library occupies a unique position as the central point for information services in support of the programs of 3 diverse academic institutions on one downtown campus. The University of Colorado/Denver, Metropolitan State College, and the Community College of Denver serve a combined student FTE of about 20,000 with 1,050 FTE faculty and are engaged in programs ranging from vocational to graduate and professional education. The 25 professional staff and approximately 95 FTE support staff of the Auraria Library are developing a number of innovative programs stressing a service-oriented approach. The library participates in a cooperative, integrated online catalog system with the Colorado Alliance of Research Libraries. Salary: \$23,000-\$28,000, negotiable depending on education and experience; 12-month contract. Tuition benefits, sick leave, 22 vacation days, TIAA/CREF. For first consideration, please apply by Sept. 15. Recruitment will remain open until position is filled. Send letter of application, vita, and names, telephone numbers, and addresses of 3 references to: Mary Lou Goodyear, Assistant Director for Instruction and Research Services, Auraria Library, Lawrence at 11th St., Denver, CO 80204. AA, EEO employer.

Collection development librarian (new position). Loyola University of Chicago is seeking a librarian to administer the collection development and management program in the library system. Responsibilities include supervising the acquisitions department; coordinating the bibliography duties of the librarians; defining and implementing the development of the collection development policy; directing the assessment of the collection; serving as a liaison to the faculty; evaluating vendors' performance. The collection development librarian will also work with the appropriate staff in setting up an appropriate preservation program within the library. Reports to the associate director of libraries. QUALIFICA-TIONS include: ALA-accredited degree; 5 yrs.' relevant experience with increasing responsibility for collection development in a large academic library; demonstrated supervisory abilities; excellent communication skills; experience with managing an acquisitions budget; knowledge of publishing industry and national trends in collection development; knowledge of issues in bibliographic control. PREFERRED QUALIFICATIONS include: additional graduate degree; experience working with an automated acquisitions system; experience with preservation issues. Loyola University of Chicago Libraries have over 900,000 volumes in 4 libraries, 3 in the Chicago area and one in Rome, Italy. The system is expanding its collection, services, and staff. The projected acquisitions budget for 1986/87 is over \$1 million. The library system plans to automate in 1986/87. Salary from \$28,000, depending upon qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of fringe benefits. Applications received prior to Aug. 31 will receive first consideration. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Ellen J. Waite, Associate Director of Libraries, Cudahy Library, Loyola University of Chicago, 6525 N

Collection development/reference librarian, Management Library, University of Los Angeles, California. DUTIES: works under the general direction of the head of the Management Library. Collection development duties include: selecting items to add to the library's holdings and overseeing a newly established approval plan; monitoring a book budget of \$166,000 and ca. \$17,000 in special funds;

Stanford University Libraries Chief, Serials Department

The chief, serials department, is responsible for the management of acquisitions and cataloging processes for serial publications, for coordinating these with other technical processing functions, and with the collection development program, and is expected to play an important role in general library planning as a senior library officer.

We are seeking candidates who have significant expertise and experience in serials processes; a breadth of experience and understanding of processes in a research library environment; strong management skills; leadership abilities and a flexibility of approach towards changing departmental responsibilities and assignments; the ability to contribute effectively to the overall management of technical services. MLS or the equivalent in training and/or experience, effective communication skills, and awareness of automation trends.

Appointment will be at the Librarian (\$31,300–\$46,300) or Senior Librarian (\$36,500–\$53,300) rank depending upon experience and qualifications. Apply before Aug. 15. Send complete cover letter and resume with the names of 3 references to: Carolyn J. Henderson, Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305. Cite #282 AL on all correspondence.

EOE. AA

serving as liaison between Graduate School of Management faculty and the library regarding collection development; monitoring and analyzing the collection; participating in librarywide collection development activities and projects. Reference duties include providing reference assistance to library users by working a minimum of 2 hours per day at the reference desk; providing special consultation service to MBA students; executing literature searches on computer databases; participating in a wide array of user education programs and compiling and editing GSM Library guides. *QUALIFICATIONS*: demonstrated experience in business collection development and knowledge of current practices and issues, preferably in an academic library setting; demonstrated working knowledge of business reference services in an active library; experience in searching business computer databases; excellent interpersonal and communication skills (oral and written). Salary range is \$22,872-\$40,248. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least 3 persons who are knowledgeable about the applicant's qualifications for the position. Candidates applying by Aug. 15 will be given first consideration. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers.

Director of library services, State University of New York College at Fredonia. The State University of New York College at Fredonia. The State University of New York College at Fredonia invites applications and nominations for the position of director of library services, effective January 1, 1987, or as soon as possible thereafter. The director of library services reports to the vice president for academic affairs and is responsible for the total mission of the library. The director administers the library budget and supervises public services, personnel, and technical services including systems development for computerization. The library has a staff of 11 full-time librarians, 16 full-time support staff, and 12 FTE student assistants. Supervision of the Instructional Resources Center with a staff of 11 full-time professionals and 3 full-time support staff may become a part of the responsibilities of the director. The library houses over 360,000 bound volumes of monographs and periodicals including 33,000 volumes of music scores, over 800,000 microform units of government documents, research reports, and periodical backfiles. A new library addition is presently in the planning stage. Qualifications include master's degree from an ALA-accred-

ited library school. A 2nd master's degree or PhD is desirable. A minimum of 6 yrs. library administrative experience in an academic institution is required. Knowledge and understanding of new technological applications of libraries is expected. Familiarity with the OCLC system and the administration of AV services is required. Salary range for 12 months is \$40,000-\$50,000 depending on qualifications. Usual New York State management/confidential benefits including, among other things, paid vacation and sick leave, retirement plan, dental and health plans. Deadline for application is Oct. 1. Applications with references should be sent to: Jack Cogdill, Chair, Library Search Committee, 213 University of New York College at Fredonia, Fredonia, NY 14063. Women and minorities are encouraged to apply. SUNY College at Fredonia is an affirmative-action, equal-opportunity employer.

Director, the F. G. Woodward Library, Austin Peay State University, Clarksville, Tenn., 45 miles northwest of Nashville. Responsibilities: leadership and administrative management of a modern library including the university media center. 6 professional library faculty serving 5,000 students. Reports directly to the vice president for academic affairs. Qualifications: MLS from ALA-accredited library school, 2nd master's or doctorate preferred, 6 yrs.' library experience including 3 yrs.' academic library administrative experience. Salary range: \$34,000–\$39,000. Starting date: Oct. 1 or negotiable. Resume including 3 professional references must be received by Aug. 18. Unofficial transcripts acceptable for screening purposes. Nominations are welcome, also. Apply to: William H. Ellis, Chair, Library Search Committee, Austin Peay State University, Clarksville, TN 37044. Austin Peay State University is an equal-opportunity, affirmative-action employer.

Director of library, the University of Wisconsin-River Falls, 30 miles east of St. Paul, Minn., enrollment of 5,200. Responsibilities include management, planning, and development of a library with over 200,000 holdings, an audiovisual department, a textbook library and archives; supervision of 7 professional and 12 support persons; and administration of the budget. Reports to the vice chancellor. QUALIFICATIONS: MLS from ALA-accredited institution, 2nd master's or doctorate desirable. Minimum of 5 yrs. successful academic library experience with increasing administrative responsibility. Ability to implement the library's automation system being initiated by the UW system. Salary range: \$35,000-\$48,000. Appointment available Jan. 1, 1987. Application deadline: Oct. 1. Apply to: DeAn Hansen, Chair, Library Director Search Committee, Hathorn Cottage, UW-River Falls, River Falls, WI 54022. An equal-opportunity, affirmative-action employer.

Head Catalog Librarian Baylor University, Waco, Texas

Search Reopened—Position Available Immediately

Baylor University, a private university of 10,500 students, is seeking a head catalog librarian. Basic responsibility of this position is supervision of a catalog department consisting of 3 professional

librarians, 9 FTE, and 20 student assistants. Duties include general administration and workflow supervision, cataloging and classification of biblionic materials, and direction of OCLC cataloging policies and procedures.

Minimum requirements: ALA-according to the supervision of Students and Students a work well with various levels of staff. Preference given to candidates who possess: familiarity with overall library automation, additional degrees beyond the MLS, facility in 2 foreign languages.

Tenure-track, 12-month contract. Salary: \$23,500 minimum. Preference given to applications received by Aug. 15. Send letter of application and names of 3 current references to:

Sheila Slater Catalog Librarian **Moody Memorial Library Baylor University** Box 6307 Waco, TX 76706-0307

An equal-opportunity employer

Documents division head, New Mexico State University. Opening created by retirement. Seeking service-oriented, energetic, imaginative librarian to manage partial depository of 355,000 federal documents (print and microform) in SuDocs classification and domestic technical reports. Supervises 2 support staff, 2–5 student assistants. Provides documents reference service and bibliographic instruction, including the use of VTLS (online catalog). Regularly scheduled nights and weekends. Required: ALA-accredited master's with minimum of 3 yrs.' professional documents experience; must meet library documents experience; must meet library requirements for promotion and tenure; proven leadership ability; good public relations and communication skills. Subject master's may enhance credentials. Salary: minimum \$24,000, d.o.e. Faculty status, tenure-track. Competitive fringe package. Send letter of application, resume, and request letters of reference from 3 sources be sent by Aug. 31 to: Anne Morgan, Search Committee Chair, New Mexico State University Library, Box 3475, Las Cruces, NM 88003. An EEO, AA employer.

Engineering librarian. Available: Sept. 1. Faculty position in the collection development division. Responsible for selecting, reviewing, and developing engineering science collections. Works closely with engineering faculty to meet their library needs. Also provides appealized reference and research provides specialized reference and research services in all areas of engineering. Includes assisting with the bibliographic instruction program and serving on library committees. QUALIFICA-TIONS: an MLS degree from an ALA-accredited library school and an undergraduate degree in engineering are required and degree in engineering are required and a graduate degree in engineering are required and a graduate degree in a physical science area is highly desirable. Good written and oral communication skills are required as well as skills in reference service. BYU's status as a private, church-affiliated university entitles it to require the following: must be willing to maintain the highest standards of honor, integrity, and morality as taught by the Church of Jesus Christ of Latter-day Saints including absti-Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea, and coffee. SALARY AND BENEFITS: faculty status, generous insurance, and retirement benefits. Salary range is \$20,000 and up depending on qualifications. This is a 12-month appointment with 22 days annual save and additional professional development. leave and additional professional development time available. **DEADLINE FOR APPLICATION:** Aug. 15. TO APPLY: send resume and

names of 3 references to: Patti Jo Findley, Personnel Officer, 3080 HBLL, Brigham Young University, Prevo, UT 84602.

Engineering/science librarian. Participates with other reference librarians in general desk service, library instruction, online searching, and collection development. Responsibilities include general reference, liaison with the Include general reference, liaison with the College of Engineering, which includes computer science, and the departments of Mathematics, Physics, and Geography/Earth Science. Reports to the head of the reference unit. The library is heavily automated and has an online catalog. QUALIFICATIONS: ALA-accredited master's degree. Undergraduate or advanced degree in engineering computer. advanced degree in engineering, computer science, mathematics, or physics is preferred. At least 2 yrs.' science or technology reference experience in an academic library is preferred. The preferred candidate will have experience with online searching and library instruction. BENEFITS: 12-month appointment, tenure-track position, rank commensurate with experience. State-mandated benefits. Salary: \$20,000 minimum. Send resume and names of 3 references by Aug. 15 to: Raymond A. Frankle, Director, J. Murrey Atkins Library, UNCC, Charlotte, NC 28223. The University of North Carolina at Charlotte is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Government publications librarian (entry-level position). The University of California/ Irvine has an entry-level position at the Assistant Librarian rank at a salary of \$22,872. An approximate 5% range adjustment is expected approximate 5% range adjustment is expected July 1. Upward adjustment will be made for additional advanced degree. Applications received by Sept. 1 will receive first consideration, but applications will continue to be accepted until the position is filled. RESPON-SIBILITIES: under the general direction of the head of the government publications department this position is responsible for the ment, this position is responsible for the development and bibliographic control of the U.S. collection and for participation in the full range of departmental activities including substantial reference service for all collections on a scheduled basis with some evening and weekend hours, database searching, bibliographic instruction, and policy and procedure development. QUALIFICATIONS: MLS degree, interest in U.S. government publications database searching, and library instruction. Applicants should have a strong commitment to effective public service and an interest in

the broad range of activities requisite for expected professional development. Strong verbal and written communication skills. Ability to work effectively with library users and staff. A 2nd master's degree in the social sciences A 2nd master's degree in the social sciences is desirable. To apply for the position: send application letter with: 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of 3 references. Letters should be addressed to: Karen Nassaur, Library Personnel Office, University Library, University of California/Irvine, POB 19557, Irvine, CA 92713; 714-856-5408. An affirmative-action, equal-opportunity employer. tunity employer

Head, circulation department. Responsible for supervision of all aspects of circulation of the general collection (1.1 million vols.); the general collection (1.1 million vols.); determining departmental policies; hiring, training, and evaluating circulation staff (10 full-time, 11 part-time, and 72 student assistants); general supervision of stacks management unit, student payroll, reserve room, and current periodical display. Responsible for building security and exit control. Will participate in selection and implementation of automated library system, and in planning for building expansion. Strong organizational, interpersonal, and communications skills essential. ALA-accredited MLS required, supervisory and library experience preferred, automated systems experience desirable. Salary and rank dependent on qualifications Salary and rank dependent on qualifications and experience, \$18,000 minimum. 12-month, tenure-track, TIAA/CREF, 22 days' annual leave, many other fringe benefits. Position available June 1. Applications accepted until a suitable candidate is found. As the major academic research institution in the state, the University of Arkansas/Fayetteville, a land-grant university, offers a full range of undergraduate, graduate, and professional degrees. Located in scenic northwest Arkansas, Fayetteville is a university town of 40,000 in a picturesque setting in the foothills of the Ozarks, an unspoiled region with clean air, a temperate climate, and a variety of cultural and recreational opportunities. Letter of appliand recreation a opportunities. Letter of application and curriculum vitae, with the names of 3 references, should be submitted to: John A. Harrison, Director, University Libraries, University of Arkansas, Fayetteville, AR 72701. The University of Arkansas is an equal-opportunity, affirmative-action employer.

Head, Engineering and Mathematical Sciences Library (EMS), University of California/Los Angeles. The EMS Library contains 190,000 volumes and currently receives 3,500 serials titles. It is staffed by 3.75 FTE librarians, 8 FTE library assistants, and 6.5 FTE student assistants. DUTIES: under the general direction of the head, Physical Sciences and Technology Libraries (PSTL), responsible for collection development/management: pubfor collection development/management; pub-lic services, technical services, including lic services, technical services, including online acquisitions and serials control systems; space planning; library operations. Prepares budget requests, monitors expenditures, writes reports. Promotes good relations with library users. Serves at the reference desk. Member of the PSTL management team. Participates in general activities of the UCLA Libraries. May be invited to teach in the UCLA Graduate School of Library and Information Science. QUALIFICATIONS: demonstrated potential to manage and develop collections and services of a large, complex strated potential to manage and develop collections and services of a large, complex academic science/engineering library. Excellent communication skills. Strong interpersonal skills. Self-motivated, with strong potential for leadership in planning and implementing innovative user services, user instruction, and collection development. Managerial/supervisory experience in an academic library. Experience in a science or engineering library including experience with conventional reference and online database searching. Commitment to a sound technical processing basis ment to a sound technical processing basis for public services. Commitment to professional growth and staff development. Experience with online systems. MLS or equivalent. Academic background in physical sciences or engineering preferred, but not required. Salary range: \$32,808-\$47,292. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least 3 persons who are knowledgeable about the applicant's qualifications for the position. Candidates applying by Oct. 1 will be given first consideration. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave, Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers.

Head librarian, Islamic Studies Library. McGill University Libraries requires a head librarian for the Islamic Studies Library. Reporting to the area librarian of the humanities and social sciences, the head librarian provides leadership and direction to the Islamic Studies Library, and is responsible for reader services and collection development, working closely with the HuSSAL reader services librarian and collections librarian, as well as the director and faculty of the Institute of Islamic Studies. The staff of the Islamic Studies Library consists of 3 library assistants and some casual assistance. The library is unique in Canada and houses about 100,000 volumes to support McGill University's strong program in Middle Eastern studies. QUALIFICATIONS: MLS and an advanced degree in Islamic and Middle Eastern studies with excellent knowledge of Arabic, a 2nd Islamic language, and familiarity with Middle East literature and culture. Several yrs.' professional library experience with evidence of good management skills. Must be able to represent the McGill Libraries in development endeavors and on a national level in Islamic and Middle East librarianship. Salary and rank will be commensurate with experience and qualifications; e.g., Associate Librarian rank begins at \$28,802. This is a tenure-track position, and it is hoped to make an appointment by June 1, 1987. Preference will be given to Canadian citizens and permanent residents of Canada. Please submit a recent curriculum vitae and names of 3 references to: Calvin Evans, Area Librarian, Humanities and Social Sciences Area Library, 3459 McTavish St., Montreal, Quebec, H3A 111. Canada.

Head librarian, the Atlanta College of Art. The Atlanta College of Art invites applications for the position of head librarian, effective Aug. 1986. The head librarian reports to the academic dean and is responsible for the administration and supervision of all library activities, including budget policy development, collection building, bibliographic instruction, and the supervision of 2 staff and several student assistants. Salary in low \$20s. The collection contains approximately 17,000 volumes, with emphasis in the visual arts, 210 current periodicals, 50,000 slides, and a special collection of artists' books. The Atlanta College of Art, a founding member of the Woodruff Arts Center, is a fully accredited private undergraduate college of art offering the BFA degree, enrolling about 250 degree students. Candidates should have the MLS from an ALA-accredited institution and significant relevant experience. Visual arts background is preferred. Deadline for nominations and applications is Aug. 15. Send a resume, names and addresses of 3 professional references, and a statement of your ideas on the place of the library in a professional art college to: Academic Dean, Library Search, The Atlanta College of Art, 1280 Peachtree St. NE, Atlanta, GA 30309. An affirmative-action, equal-opportunity employer.

Cleveland State University Director of University Libraries

Cleveland State University is seeking an energetic and innovative Director of Libraries.

Minimum Qualifications: an M.L.S. Degree from an ALA-accredited program, successful administrative experience in an academic or research library, and sound knowledge of all aspects of academic library operations, including collection development and management, bibliographic control and management, automated systems and services, resource sharing, academic budgeting, fundraising, and grantsmanship.

Preferred Qualifications: an advanced degree in an academic or professional discipline, and evidence of a continuing commitment to scholarly and professional development.

The Cleveland State University Libraries are housed in a single, centrally-located facility. Its collections contain over 550,000 volumes. Cleveland State University is a state-supported, urban university of seven colleges serving approximately 18,000 undergraduate and graduate students. Located in the revitalized downtown area of Cleveland, the University is within blocks of major cultural institutions, including Playhouse Square, The Cleveland Museum of Art, The Cleveland Orchestra, The Cleveland Playhouse, and The Cleveland Public Library.

Salary and benefits are competitive (\$57,000 salary minimum).

Nominations or applications should be sent by October 10, 1986, to: Richard H. Swain, Chair, Search Committee for Director of Libraries, Cleveland State University Libraries, 1983 East 24th Street, Cleveland, Ohio 44115. Cleveland State University is an Equal Opportunity Employer.

CSU Cleveland State University

Head of cataloging department. To supervise and manage a cataloging department which includes 2 professional catalogers, 2 paraprofessionals, and one support staff member in addition to student assistants, and which utilizes the OCLC cataloging subsystem. Responsibilities include original cataloging. Technical services librarians are expected to participate in reference department service. 4 or more yrs.' cataloging experience with administrative responsibilities in an academic library desirable. Experience with the MARC format is requisite. An ALA-accredited master's degree in librarianship is required. Salary range: \$18,000-\$20,000, dependent upon qualifications and experience. Librarians at Drake University have faculty rank and status. Fringe benefits include TIAA/CREF. Position open immediately. Send application including resume and 3 references by Sept. 1 to: William A. Stoppel, Director of Libraries, Drake University is an equal-opportunity and affirmative-action employer.

Head of reference. The University of Akron, Bierce Library, is seeking a head of reference to coordinate and supervise activities of all reference department personnel. Position available Oct. 1 or as soon thereafter as possible. Responsibilities: plan, implement, and evaluate general reference services and instructional programs; monitor reference and government documents collections; serve as link between the reference department and other units. Qualifications: master's degree in library science from an ALA-accredited school; at least 3 yrs.' professional experience in public services in an academic library; evidence of managerial ability; strong interpersonal skills; and ability to communicate well, both orally and on paper, required. Salary: \$20,200—\$24,000, depending on qualifications and experience; excellent fringe benefits. Application deadline: Sept. 15. Send letter of application, resume, and 3 letters of reference to: Lee Faulhaber, Reference Search Committee, Bierce Library, Box CR, University of Akron, Akron, OH 44325. The University of Akron is an equal education and employment institution.

Head, technical services, C. V. Starr East Asian Library, Columbia University Libraries. This position, reporting directly to the East Asian librarian, has administrative responsibility for technical services units including acquisitions, cataloging, catalog maintenance, and current periodicals for materials in Chinese, Japanese, and Korean languages. Other responsibilities include coordination of East Asian technical services with central technical service units, Research Libraries Group members, and other outside organizations. In addition to an accredited MLS and fluency in spoken and written English, requirements are fluency in Chinese or Japanese, excellent managerial, communication, and interpersonal skills, experience with applications of standard cataloging codes and practices (e.g., AACR2, LCSH, LC classification), with the RLIN/CJK system, and with supervisory responsibilities. A graduate degree in East Asian studies and knowledge of other East Asian languages preferred. Applicants should list 3 references and salary requirements. Salary ranges: Librarian III, \$27,500–\$37,125; Librarian III, \$30,500–\$44,225. Deadline for applications is Aug. 15. Applications should be submitted to: Library Personnel Office, Box 35, Butler Library, Columbia University Libraries, 535 W. 114th St., New York, NY 10027. An equal-opportunity, affirmative-action employer.

Historical and political studies librarian. Position to be filled by Oct. 1. Assists users directly at a central reference desk, takes part in the library-use-instruction and collection development programs, provides computer searches, and serves as liaison with the faculties of history, political science, and related fields. QUALIFICATIONS: the successful candidate will be service-oriented, able to work effectively with both students and faculty, and committed to promoting library services and collections to the academic community. ALA-accredited MLS required. An additional graduate degree in history, political science, or a related field is desired and is expected for tenure. Applicants should have knowledge of historical and political science source materials. Knowledge of legal materials desired. Salary and benefits: starting salary \$20,000–\$22,500 for 12-mo. appointment, depending on experience and qualifications. Successful candidate will be eligible for tenure review. TIAA/CREF, Blue Cross–Blue Shield or HMO. Send letter of application and resume by Sept. 15 to: Stephen K. Stoan, Head of Reference, Ablah Library, Wichita State University, Box 68, Wichita, KS 67208. Finalists will be invited for an expense-paid interview. The Wichita State University is an affirmative-action, equale opportunity employer.

MODERN LANGUAGES/ LINGUISTICS BIBLIOGRAPHER

Librarian I & II Search Reopened

Provides full range of reference services, selects new material for the modern European Literature and Linguistics collections for the circulating and reference collections. Responsible for the administration of subject book funds. Conducts library instruction sessions for various user groups. Performs online retrieval searches.

Qualifications: ALA accredited MLS degree required; degree in one or more European literatures required. Proficiency in one or more European languages desirable. Professional experience in an academic or research library preferred. Experience in computer searching preferred.

Rank of Librarian I or II depends on qualifications.

Minimum salary: Librarian I, \$18,500; Librarian II, \$20,000.

Please send resume and cover letter by August 15, 1986 to Marilyn Hayden, Employee Relations Representative.

Office of Personnel Boston University 25 Buick Street Boston, MA 02215



An Equal Opportunity Employer

Interlibrary loan coordinator. Coordinates interlibrary loan operations for the main library and 3 branches. May represent the library in state, regional, and national planning for networking and resource sharing. As a member of the reference department, participates in a variety of activities including desk service and database searching. Plans, directs, trains, and evaluates the work of 4.5 FTE staff. Reports to the head, reference/documents. Library faculty must meet university requirements for promotion and tenure. Qualifications: ALA-accredited MLS; 2 yrs.' academic library experience, particularly with interlibrary loan practices and the OCLC/ILL subsystem, preferred. Tenure-track position. 24 days' annual leave. Tuition remission. Group health insurance. TIAA/CREF or state retirement plan with nonrefundable contributions paid by the university. No state income tax. Rank and salary dependent upon education and experience. Instructor: \$19,000 minimum; Assistant Professor: \$23,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of 3 recent references by Sept. 15 to: Jill Keally, Personnel Librarian, University of Tennessee Library, Knoxville, TN 37996-1000. UTK is an EEO, affirmative-action, Title IX, Section 504 employer.

Librarian/Associate Librarian II/historic preservation librarian, University of Maryland/College Park. The University of Maryland/College Park invites nominations and applications for the position of Associate Librarian II/historic preservation librarian. The position is responsible for the management of the National Trust for Historic Preservation Library within the Architecture Library in general. QUALIFICATIONS required: MLS from ALA-accredited program. Minimum of one yr.'s appropriate professional library experience. Demonstrated knowledge of historic preservation issues and bibliography. Effective oral and written communication skills. Demonstrated public services commitment and reference experience. PREFERRED: undergraduate or advanced degree in preservation and demonstrated experience in preservation work. Working knowledge of French, Italian, or German. SALARY: \$21,428 minimum. For full consideration, please submit resume and names/addresses of 3 references by Aug. 31 directly to: Virginia Sojdehei, Personnel Librarian, McKeldin Library, University of Maryland, College Park, MD 20742. AA, EOE.

Librarian, Institute of Jazz Studies, Dana Library, Newark campus. Available: Oct. 1. Reporting to director of Dana Library through the director of the Institute of Jazz Studies, is responsible for collection development and technical discographic services of the institute's library and archives—including acquisitions, organization, preservation, and cataloging of materials. The institute contains the largest and most comprehensive archive of jazz and jazz-related materials in the world. It provides services and resources to Rutgers faculty and students, to jazz scholars and musicians from the United States and abroad, and to the general public. Specific responsibilities will include: maintaining and revising specifications for computerized cataloging of sound recordings; overseeing production of Jazz Register and Indexes; developing and maintaining effective working relationships with other archives of recorded music and with professional organizations concerned with music librarianship and cataloging of recorded music; and submitting grant proposals and directing grant-funded projects. Shared responsibility for providing reference and other public services. Research, publication, involvement in professional organizations, and participation in committee work at Rutgers are encouraged and expected. MLS from ALA-accredited library school required. Knowledge of music (with a special emphasis on jazz and popular forms) and significant experience in computerized cataloging of sound recordings is required. Experience in developing and administering grants and in preservation of both print and nonprint materials is highly desirable. \$25,907 and up, dependent upon experience and qualifications. Faculty-status, calendar-year appointment, TIAA/CREF, life/health insurance, 22 days' vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plan. Submit resume and 3 sources for current references by Aug. 15 to: Barbara E. Sanders-Harris (APP 113), Personnel Officer, Alexander Library, Rutgers University,

Librarian, University Elementary School Library, University of California/Los Angeles. Half-time position. The University Elementary School (UES) Library is housed in the Corinne Seeds University Elementary School building on the UCLA campus and contains a collection of 16,000 books. The library features a section of children's literature as well as a complete collection of the literature itself. In addition to the half-time librarian, the staff consists of a half-time unit head librarian, a library assistant, and one FTE student assistant. DUTIES: under the direction of the head, and in close liaison with the faculty and school administration, responsible for cataloging, providing bibliographic instruction, and for preparing and delivering programs for classes visiting the library daily. Programs given to children generally consist of alternating

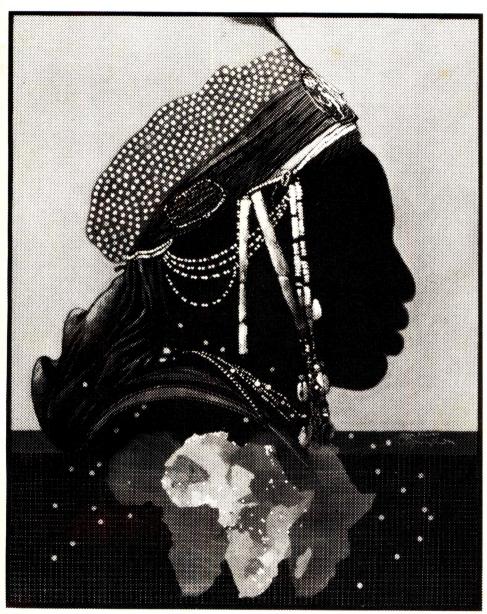
storytimes and book talks. Help children with choice of books, select books for teachers, compile bibliographies, and maintain pamphlet and bibliography files. Represent the library in school meetings and functions, and in meeting guests and visitors to the school. QUAL-IFICATIONS: ability to provide bibliographic instruction. Familiarity with children's literature. Knowledge of current applications of computer technology to technical services. Ability to tell stories and give book talks to children. Ability to work well with students, teachers, and parents. Sense of commitment to children's librarianship essential. Knowledge of OCLC and current cataloging procedures desirable. Salary range (full-time): \$22,872-\$40,248. The application letter should include the position title and unit, a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least 3 persons who are knowledgeable about the applicant's qualifications for the position. Candidates applying by Aug. 15 will be given first consideration. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the

Manager, library information systems. Responsible for planning, development, and implementation of new regional marine science network. Major duties include selection and maintenance of hardware and software, design of database, and initiation of network services. Will also oversee the introduction of new automated systems to other library services, as needed. Requirements: "master's degree in library, information, or computer science; 3–5 yrs.' experience in science library or equivalent professional experience; solid working knowledge of computers and software; database searching experience; demonstrated leadership, communication, and organizational skills; bilingualism (Spanish/English) an asset. Salary range: \$20,000—\$25,000. Available immediately. Send resume, listing 3 references, to: Kay K. Hale, Library, Rosenstiel School of Marine and Atmospheric Science, University of Miami, 4600 Rickenbacker Causeway, Miami, FL 33149.

Patent documents librarian. The University of Utah's Marriott Library (located at the foothills of the beautiful Wasatch Mountains) is looking for a documents librarian to oversee and develop activities related to the library's obligations as a patent depository library. Also responsible for coordination of online searching in the documents division. Shares in providing specialized reference service in a strongly public-service-oriented documents department with extensive U.S. and U.N. depository collections and a growing patents collection. Participates in library instruction, faculty outreach, collection development, online searching, and other division activities as needed. Reports to the head of documents. Supervises one part-time assistant. Required: MLS from an ALA-accredited library school. Preferred: experience with government publications; patents research; online searching; public service experience; 2nd master's degree or advanced work in a science field. Salary: minimum \$18,000. Send letter of application, resume, and names of 3 references and/or placement file address by Aug. 31 to: Dennis R. Defa, 328 Marriott Library, University of Utah, Salt Lake City, UT 84112. The University of Utah is an equalopportunity, affirmative-action employer. Women and minorities are encouraged to apply.

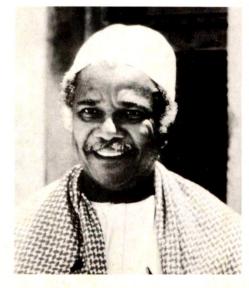
Periodicals information librarian. Loyola University of Chicago, Cudahy Library, is seeking a reference librarian to coordinate a newly organized periodicals and microforms

"The Africans" offers opportunities for exciting library programming



THE AFRICANS





"The Africans" will air on local Public Broadcasting Service stations beginning October 7. (Check local listings for exact dates and times in your area.) Start planning now for library programming tied into this rich, educational series on the great diversity of the continent of Africa.

Beginning in October, "The Africans," a nine-part prime time series on the geography, history and culture of Africa, will air weekly on PBS stations. The program is also available as a college-level television course. The American Library Association is encouraging local libraries to hold screenings and related programs.

Hosted by Ali A. Mazrui, internationally known professor of political science and native of Kenya, the series presents a view of Africa "from the inside looking out."

ALA's Public Information Office has received funding from The Annenberg/CPB Project to produce a library packet about the series, with program suggestions, bibliography, poster and promotion ideas. The kit has been mailed to 14,000 public and college libraries and the bibliography is reproduced on this insert, so that librarians who wish to check their collections and order materials in advance may do so.

Libraries are urged to contact state humanities councils for possible funding for library programs in connection with the series.

It is expected the series will be rebroadcast in 1987. For information on telecourse licensing and video-cassette purchase and rental, call 1-800-LEARNER (312/878-2600 in Illinois). "The Africans" is closed captioned for the hearing impaired.

Ali A. Mazrui

Program synopsis

The Nature of a Continent examines Africa as the birthplace of humankind and discusses the impact of geography on African history.

Legacy of Lifestyles explores how contemporary African lifestyles are influenced by indigenous, Western and Islamic factors and questions whether Westernization is reversible.

New Gods examines the factors that influence religion in Africa, paying particular attention to how traditional African religions, Islam and Christianity coexist and influence each other.

Tools of Exploitation contrasts the impact of the West on Africa and Africa on the West, looking at the ways Africa's human and natural resources have been exploited.

New Conflicts explores the tensions inherent in the juxtaposition of the three heritages.

In Search of Stability studies several means of governing. The program looks at the post-independence period in Africa to see which efforts have succeeded or failed and why.

A Garden of Eden in Decay? documents the problems of a continent that produces what it does not consume and consumes what it does not produce.

A Clash of Cultures examines whether Africa can synthesize its own heritage with the legacies of Islam and the West.

Global Africa studies the significance of the African diaspora and examines the continuing influence of the superpowers on the affairs of the continent.

Bibliography

by Hazel Rochman, assistant editor Books for Young Adults, *Booklist*

With a continent so vast and complex, it is impossible to cover all regions, issues and points of view. This list is intended only as an introduction to the African experience. It includes in-print titles of general interest to adult readers. The symbol ◆ indicates books suitable for mature high school students. (A separate young adult list, based on this one, will be published in the September 1 issue of *Booklist*.)

Though Hazel Rochman takes full responsibility for these selections, she wishes to acknowledge the valuable help of Louise Crane, outreach coordinator, Center for African Studies, University of Illinois, Champaign-Urbana; David L. Easterbrook, bibliographer, University of Illinois, Chicago; Dr. Hans E. Panofsky, curator of Africana, Northwestern University Library; Janet L. Stanley, chief librarian, National Museum of African Art Library, Washington, D.C.; and the Booklist editors. The Africana checklists for community and small college libraries, compiled by Nancy Schmidt, Indiana University, and Ernest Valenzuela, Diablo Valley College, and published in ASA News, no. 1, 1986, were also very useful.

"The Africans" is produced by WETA/
Washington, D.C., and the British Broadcasting
Corporation, with major funding provided by The
Annenberg/CPB Project. Additional funding comes
from the National Endowment for the Humanities,
the Public Broadcasting Service and the Corporation for Public Broadcasting.

History, politics and social organization

♦ Africa. Ed. by Patrick O'Meara and Phyllis M. Martin. 2d ed. 1986. Indiana Univ., \$40 (0-253-30211-0); paper, \$14.95 (0-253-20392-9). Essays by scholars in the field on history, contemporary politics, economics, social change, literature and the arts. Includes maps, charts, bibliographies.

Africa and Its Explorers: Motives, Methods, and Impact. Ed. by Robert I. Rotberg. 1970. Harvard Univ., paper, \$7.95 (0-674-00777-8). Nine well-known European explorers are discussed in terms of their impact for Africans.

♦ Apartheid: The Facts. International Defense and Aid. 1983. Africa Fund, paper, \$7 (0-317-36643-2). A general summary of all aspects of South Africa's racial discriminatory policies, with photos, maps, tables, graphs and plassary.

Crapanzano, Vincent. *Waiting: The Whites of South Africa.* 1985. Random, \$19.45 (0-394-50986-2). An American anthropologist's study of current white attitudes in a Cape village shows obsession, conflict, anxiety, denial and racism that ranges from vicious prejudice to rationalization.

- ◆ Davidson, Basil. *The African Slave Trade, Precolonial History 1450-1850.* Rev. ed. 1981. Little, Brown, \$16.95 (0-316-17439-4); paper, \$8.70 (0-316-17438-6). Originally published as *Black Mother*, this classic account focuses on the course and growth of the slave trade and its consequences for Africa. Also highly recommended: *The Lost Cities of Africa* (rev. ed. 1970) and *The African Genius* (1969).
- ◆ Fage, J. D. **A History of Africa.** 1979. Knopf, \$24.95 (0-394-47490-2). A comprehensive history from prehistoric times to the present day, including sections on the impact of Islam and on Africa in the age of European expansion.

Frederickson, George M. White Supremacy: A Comparative Study of American and South African History. 1981. Oxford, \$29.95 (0-19-502759-0); paper, \$9.95 (0-19-503042-7). From the history of frontier expansion and slavery, up through industrialization and discrimination today, this stimulating study looks at the role of white power and prejudice in the two countries.

- ◆ Gellar, Sheldon. **Senegal: An African Nation Between Islam and the West.** 1982. Westview, \$22 (0-89158-837-X). One of the "Profiles: Nations of Contemporary Africa" series discusses history, government and politics, the economy, international relations and culture. Includes maps, tables. Also in this series: **Mozambique: From Colonialism to Revolution, 1900-1982** (1983) by Allen and Barbara Isaacman.
- ◆ Headrick, Daniel. *The Tools of Empire: Technology and European Imperialism in the Nineteenth Century.* 1981. Oxford, paper, \$7.95 (0-19-502832-5). The technological advances especially steamboats, quinine and firearms that allowed Europeans to conquer Africa and Asia.
- ♦ Kenyatta, Jomo. *Facing Mount Kenya*. 1936. Random/Vintage, paper, \$4.95 (0-394-70210-7). A study of the Kikuyu people and their landholding traditions by the great east African leader.
- ◆ Leakey, Richard E. and Lewin, Roger. *Origins: What New Discoveries Reveal About the Emergence of Our Species and Its Possible Future.* 1982. Dutton, paper, \$7.95 (0-525-48013-7). An informal, highly visual account of the archaeological research by the author's father, Louis, and others, which supports east Africa as the center of origin of the human species.
- ◆ Lelyveld, Joseph. *Move Your Shadow: South Africa, Black and White.* 1985. Times Books, \$18.95 (0-8129-1237-3). Winner of the Pulitzer Prize, this in-depth personal profile of contemporary South Africa by a *New York Times* correspondent emphasizes the gap between superficial concessions and legalized brutality.
- ♦ Moorehead, Alan. *The White Nile*. 1961. Random, paper, \$12.95 (0-394-71445-8). In a popular history of European exploration of Africa over 50 years, Moorehead vividly evokes the characters and adventures of such figures as Livingstone, Stanley and Burton. Sequel: *The Blue Nile* (1962).
- ◆ Neuhaus, Richard John. *Dispensations: The Future of South Africa as South Africans See It.* 1986. Eerdmans, \$16.95 (0-8028-3627-5). The author integrates his generally conservative commentary with interviews across a wide political spectrum, including white and black leaders.
- ◆ Nigeria: A Country Study. Ed. by Harold D. Nelson. 1982. U.S. Govt. Print. Off., \$12. One of the Country Study/Area Handbook series prepared by the U.S. State Department, this covers current and historical information, with maps, photographs, tables, bibliography and a useful profile/summary.
- ♦ North, James. *Freedom Rising*. 1985.

 Macmillan, \$19.95 (0-02-589940-6); NAL, paper, \$8.95 (0-452-25805-7). A young American journalist who spent 4½ years in South Africa combines personal experience, political analysis, history, travelogue and a wide range of interviews that tell of a people tensely divided.

Rodney, Walter. *How Europe Underdeveloped Africa*. 1972. Rev. ed. 1982. Howard Univ., \$14.95 (0-88258-105-8). This radical view discusses Africa's impoverishment since the 15th century because of its very one-sided exchange with the West.

♦ South Africa: Time Running Out. Study Commission on U.S. Policy Toward Southern Africa. 1981. Univ. of Calif., \$22.50 (0-520-04504-1); paper, \$8.95 (0-520-04547-5). A spaciously printed, accessible source with maps, tables and detailed index. Coverage includes history, recent conditions and U.S. policy.

- Strategies for African Development. Ed. by Robert J. Berg and Jennifer Seymour Whitaker. 1986. Univ. of Calif., \$39.50 (0-520-05784-8); paper, \$15.95 (0-520-05782-1). How to help Africa to help itself is the focus of a series of current studies on Africa's economic crisis, commissioned by the Committee on African Development Strategies, a joint project of the Council on Foreign Relations and the Overseas Development Council
- ◆ Timberlake, Lloyd. Africa in Crisis: The Causes, the Cures of Environmental Bankruptcy. 1986. New Society, \$29.95 (0-86571-081-3); paper, \$9.95 (0-86571-082-1). Bad land management, extreme population pressures, misguided foreign aid and development policies and, in South Africa, apartheid's forced resettlements in barren "homelands" are among the causes of famine in Africa, states Timberlake, who sees in the African peasant the key to the continent's environmental health.
- ◆ Tutu, Desmond Mpilo. *Hope and Suffering: Sermons and Speeches*. 1984. Eerdmans, paper, \$10.95 (0-8028-3614-3). The South African Anglican bishop and Nobel Peace Prize winner preaches the gospel and vehemently attacks apartheid. He discusses the forced population removals, the role of the church in South Africa and the U.S. position on human rights.
- ◆ Ungar, Sanford J. Africa: The People and Politics of an Emerging Continent. 1985. Simon & Schuster, \$19.95 (0-671-42010-0). A bleak view of sub-Saharan Africa in which journalist Ungar attacks U.S. foreign policy there and describes political instability, corruption, economic decline and, in South Africa, the viciousness of apartheid.
- Wilson, Francis. South Africa: The Cordoned Heart. Ed. By Omar Badsha. 1986. Norton, \$25 (0-393-02341-9); paper, \$14.95 (0-393-30335-7). In a large-sized volume based on a traveling exhibition, a focused text accompanies 28 photographic essays by South Africans of various backgrounds—on subjects from Soweto and squatter camps to migrant laborers and trade unionists.
- ◆ Women Under Apartheid. 1982. Lawrence Hill, \$7.50 (0-904759-45-8). Derived from a United Nations exhibition, 100 photographs (including some by the famous South African photojournalist Peter Magubane) and a simple, informative text depict the lives of black women, focusing on the migrant labor system and resettlement laws and their devastation of home and family life. Children Under Apartheid is a companion volume.

Biography

- ◆ Angelou, Maya. *All God's Children Need Traveling Shoes*. 1986. Random, \$15.95 (0-394-52143-9). In the latest—and one of the best—of Angelou's series of memoirs, she describes her attempt with other black expatriates to find a home in Ghana in the 1960s.
- ◆ Biko, Steve. *I Write, What I Like.* Ed. by Aelred Stubbs. 1979. Harper, paper, \$10.95 (0-06-250052-X). A selection of the writings of the young black South African leader, Steve Biko, "father" of the Black Consciousness Movement, who was murdered in 1977 while under interrogation by the security police. Donald Woods' *Biko* (Random/Vintage, 1979) is a biography by a close friend and also a fierce indictment of apartheid.
- ◆ Haley, Alex. *Roots.* 1976. Doubleday, \$17.95 (0-385-03787-2); Dell, paper, \$4.95 (0-440-17464-3). Haley traces his ancestry back to Kunta Kinte, who was kidnapped as a slave in Gambia, West Africa, in the mid-1700s
- ◆ Laye, Camara. *The Dark Child.* 1954. Farrar, paper, \$5.25 (0-374-50768-6). This spare, classic autobiography of a French-educated Malinke, whose culture harmonizes Islamic and ancient African traditions, tells of his childhood and youth in French Guinea.

- ◆ Mandela, Nelson. *No Easy Walk to Freedom.* 1973. Heinemann Ed. Bks., paper, \$5 (0-435-90123-0). Speeches and writings of the imprisoned South African leader, including accounts and transcripts of his trial and his stirring statements to the court about his ideal of a free and democratic society. Mary Benson's political biography, *Nelson Mandela* (Norton, 1986), integrates a history of black struggle, focusing on the outlawed resistance movement, the African National Congress
- ◆ Mandela, Winnie. *Part of My Soul Went with Him.* 1985. Ed. by Anne Benjamin. Norton, \$16.95 (0-393-02215-3); paper, \$5.95 (0-393-30290-3). In her own voice—proud, angry, funny, religious, nonracist—Mandela's wife, who has emerged as a leader in her own right, tells her story of brutal persecution by the apartheid regime and the heroic resistance of herself and many others. Nancy Harrison's *Winnie Mandela* (Braziller, 1986) is also recommended.
- ◆ Mathabane, Mark. *Kaffir Boy: The True Story of a Black Youth's Coming of Age in Apartheid South Africa.* 1986. Macmillan, \$18.95 (0-02-581800-7). Beginning with a five-year-old's terror at a police "pass-raid" on the family's shack in the Alexandra ghetto outside Johannesburg, this autobiography depicts a fierce struggle for survival under conditions of overwhelming brutality and deprivation.
- ◆ Nkrumah, Kwame. *Ghana: The Autobiography of Kwame Nkrumah.* 1957. International Publishing, \$14 (0-7178-0293-0); paper, \$4.50 (0-7178-0294-9). The first president of an independent Ghana integrates his personal story with an account of his country's struggle for independence.
- ◆ Saitoti, Tepilit Ole. *The Worlds of a Maasai Warrior: An Autobiography.* 1985. Random, \$16.95 (0-394-52786-0). A Maasai of Tanzania describes his traditional upbringing, his adult experiences and education in Europe and the U.S. and the frightening contradictions he feels on returning to his people.

Shostak, Marjorie. *Nisa: The Life and Words of a !Kung Woman.* 1982. Random/Vintage, paper, \$7.95 (0-394-71126-2). Nisa, a member of a hunter-gatherer community in the Kalahari desert, tells her story in her own words to Harvard anthropologist Shostak.

Soyinka, Wole. *Aké: The Years of Childhood.* 1983. Random, \$14.95 (0-394-52807-7); paper, \$6.95 (0-394-72219-1). In a humorous and poignant autobiography, the acclaimed Nigerian writer re-creates his childhood in an environment both Yoruba and Christian. Soyinka is best known for his plays, such as *Death and the King's Horseman* (1976) and *The Lion and the Jewel* (Oxford, 1963).

Cookina

◆ The Africa News Cookbook: African Cooking for Western Kitchens. Ed. by Tami Hultman. 1986. Viking, \$19.95 (0-670-80206-9); Penguin, paper, \$12.95 (0-14-046751-3). Spaciously laid out and printed, this beautiful basic cookbook combines general information on spices and other ingredients with easy-to-follow recipes from all over the continent.

Religion

 Mbiti, John S. Introduction to African Religion. 1975. Heinemann Ed. Bks., paper, \$8.50 (0-435-94001-5). This basic survey considers beliefs, rituals and festivals, leaders, magic and medicine, morals and the meeting of African and other religions.

Animals, environment

◆ Jackman, Brian. *The Marsh Lions: The Story of an African Pride.* 1983. Godine, \$24.95 (0-87923-473-3). In a stunning photographic and textual glimpse of African wildlife, a pride of lions is observed for four years in a game reserve in Kenya.

Luard, Nicholas. *The Wildlife Parks of Africa*. 1986. Salem House; dist. by Merrimack, \$24.95 (0-88162-156-0). A gazetteer of the 161 national parks in sub-Saharan Africa gives detailed information about each park's size, history, accessibility, resident wildlife. General sections cover such topics as ecology, conservation and wildlife management.

Art and music

 Bascom, William Russell. African Art in Cultural Perspective. 1973. Norton, paper, \$7.95 (0-393-09375-1). This well-illustrated handbook on the range and varieties of African arts focuses on the sculptural arts through a regional survey.

Fisher, Angela. *Africa Adorned*. 1984. Abrams, \$45 (0-8109-1823-4). A stunning collection of color photographs of African clothing, jewelry and body-markings from across the continent. Minimal text.

- Nketia, Joseph H. The Music of Africa. 1974.
 Norton, paper, \$8.95 (0-393-09249-6). An illustrated survey that discusses musical instruments, African melody and rhythm and music in community life; selected discography.
- Willett, Frank. African Art: An Introduction. 1985. Thames & Hudson, paper, \$9.95 (0-500-20103-X). One of the best general surveys of African art, this uses a thematic approach to consider history, architecture, art in society and form, style and aesthetics in sculpture. Well illustrated.

Myth and folklore

African Folktales: Traditional Stories of the Black World. Selected and retold by Roger D. Abrahams. 1983. Pantheon, \$21.45 (0-394-50236-1); Random, paper, \$10.95 (0-394-72117-9). Nearly 100 stories from sub-Saharan Africa "reveal a powerful tradition."

- Courlander, Harold. A Treasury of African Folklore. 1975. Crown, \$14.95 (0-517-51670-5).
 A comprehensive collection of African folk literature including stories, legends, riddles and proverbs.
- Parrinder, Geoffrey. African Mythology.

 Rev. ed. 1986. Peter Bedrick; dist. by Harper, \$18.95 (0-600-34279-4). Profusely illustrated with photographs (many in color) of African art, this account by a world expert discusses the diversity and similarities of the continent's myths, fables and traditional tales, and then retells many of the stories.



Poetry and drama

- ◆ Fugard, Athol. "Master Harold"... and the Boys. 1982. Knopf, \$11.95 (0-394-52874-3); Penguin, paper, \$4.95 (0-14-048187-7). A play about a white South African teenager who lashes out at "the boys" two middle-aged black servants who have long treated him as a younger brother taking out on them his anger and frustration about his father. Other plays by this acclaimed writer include Boesman and Lena (0xford, 1969), A Lesson from Aloes (1978) and (with John Kani and Winston Ntshona) Sizwe Bansi Is Dead (1978).
- ◆ The Heritage of African Poetry: An Anthology of Oral and Written Poetry. Ed. by Isidore Okpewho. 1986. Longman, paper, \$8.95 (0-582-72704-9). One hundred poems grouped by such themes as Love, Praise, War and Death, with notes and an accessible introduction. Study questions at the back do not interfere with text.
- p'Bitek, Okot. Song of Lawino and Song of Ocol. 1984. Heinemann Ed. Bks., paper, \$6 (0-435-90266-0). Accessible dramatic poems, both anguished and mocking, about a young Ugandan woman rejected by her husband for her lack of education in Western ways.
- ◆ The Penguin Book of Modern African Poetry. Ed. by Ulli Beier and Gerald Moore. 3d ed. 1984. Penguin, paper, \$6.95 (0-14-042311-7). An anthology of Africa's best-known poets, some writing in English, some in translation. Arranged by country.
- ◆ Poems of Black Africa. Ed. by Wole Soyinka. 1975. Hill & Wang, paper, \$12.95 (0-8090-7747-7). Spanning the history of African verse from early traditional songs to the present, this anthology, arranged by theme, includes the work of more than 70 poets, including L. S. Senghor (Senegal), Christopher Okigbo (Nigeria), Dennis Brutus (South Africa) and Agostinho Neto (Angola).
- ♦ When My Brothers Come Home: Poems from Central and Southern Africa. Ed. by Frank Mkalawile Chipasula. 1985. Wesleyan Univ.; dist. by Harper, \$30 (0-8195-5092-2); paper, \$14.95 (0-8195-6089-8). Fiftyone poets, many political, several from the ex-Portuguese colonies of Angola and Mozambique, speak directly of suffering, protest and anger, and also of ideals of community and tenderness.

Fiction

- ♦ Abrahams, Peter. *Mine Boy.* 1948. Heinemann Ed. Bks., paper, \$3.50 (0-435-90006-4). Young Xuma comes from the country to the slums of Johannesburg, where he finds work in the gold mines and manhood in resistance, and where the girl he loves is destroyed by self-hatred.
- ◆ Achebe, Chinua. *Things Fall Apart.* 1959. Astor-Honor, \$11.95 (0-8392-1113-9); Fawcett Crest, paper, \$2.50 (0-449-24142-4); Heinemann Ed. Bks., paper, \$3 (0-435-90001-3). This celebrated Nigerian novel portrays traditional lgbo society at the turn of the century and then shows the disruption caused by the European missionaries and colonial officials. Also highly recommended: *No Longer at Ease* (1960), *Arrow of God* (Doubleday, 1964) and *A Man of the People* (Doubleday, 1966).
- ◆ African Short Stories. Ed. by Chinua Achebe and C. L. Innes. 1985. Heinemann Ed. Bks., paper, \$5 (0-435-90270-9). Twenty stories by contemporary writers across the continent, including Sembene Ousmane (Senegal), Eskia Mphalele (South Africa), Bessie Head (Botswana) and Ngugi wa Thiong'o (Kenya).

Armah, Ayi Kwei. *The Beautyful Ones Are Not Yet Born.* 1969. Heinemann Ed. Bks., \$5 (0-435-90043-9). In a spare, sometimes scatalogical, novel, a simple man in the slums of Accra, Ghana, resists corruption and survives where the more powerful fail.

- Coetzee, J. M. *Life and Times of Michael K.* 1984. Viking, \$13.95 (0-670-42789-6); Penguin, paper, \$5.95 (0-14-007448-1). An allegorical tale of a simple gardener who survives in a South Africa beset by siege and violence. Also recommended: *Waiting for the Barbarians* (Penguin, 1982).
- ◆ Emecheta, Buchi. *The Bride Price*. 1976. Braziller, \$6.95 (0-8076-0818-1); paper, \$4.95 (0-8076-0951-X). The tragic story of a modern Nigerian girl, Aku-nna, who rebels against traditional marriage customs and elopes with the schoolmaster she loves. Also by this author: *The Joys of Motherhood* (1979) and *Double Yoke* (1983)

Ghanem, Ali. *The Seven-Headed Serpent.* 1986. HBJ, \$15.95 (0-15-181200-4). An autobiographical novel, translated from French, about a young Berber who grows up during the Algerian struggle fo. independence and later makes his way to France to becuive a filmmaker.

Gordimer, Nadine. *July's People.* 1981. Viking, \$10.95 (0-670-41048-9). In all her novels and in many collections of short stories, including *Something out There* (1984), South Africa's most acclaimed writer dramatizes how apartheid affects people "even in their most intimate relationships."

Konadu, Asare. *A Woman in Her Prime.* 1967. Heinemann Ed. Bks., paper, \$4 (0-435-90040-4). Pokuwaa is a successful farmer and a loving wife in a small Ghanaian village, but she suffers because she is childless

- ◆ La Guma, Alex. *In the Fog of the Season's End.* 1972. Heinemann Ed. Bks., paper, \$5 (0-435-90110-9). A grim story of the underground resistance in South Africa that depicts the official brutality, the suffering of the blacks and the courage of those who try to fight back.
- ◆ Lessing, Doris. *African Stories*. 1981. Simon & Schuster/Touchstone, paper, \$10.95 (0-671-42809-8). Stories like "Little Tembi" and "The Old Chief Mshlanga' dramatize race relations in the small towns and on the farms of Southern Rhodesia (now Zimbabwe), focusing on the confusion and brutalization of the colonial whites.

Mahfouz, Naguib. *Midaq Alley.* 1966. Three Continents, \$12 (0-89410-282-6); paper, \$6 (0-89410-281-8). A celebrated Egyptian writer's realistic novel, written in 1947, is set in Cairo's working-class quarter during the political and social turmoil of the 1940s. Translated from the Arabic.

- ◆ Ngugi wa Thiong'o. *Weep Not, Child.* 1964. Heinemann Ed. Bks., paper, \$3.50 (0-435-90007-2). A young man in a family torn apart during Kenya's Mau Mau rebellion loses his chance for further education. Also recommended: *The River Between* (1965) and *A Grain of Wheat* (1967). *Petals of Blood* (Dutton, 1977) indicts wealthy landowners and corrupt politicians in post-independence Kenya (not for young adults).
- ◆ Paton, Alan. *Cry, the Beloved Country.* 1961. Scribner, \$17.50 (0-684-15559-1); paper, \$5.95 (0-684-71863-4). This now-classic novel is about the agonizing plight of a black country parson, the Reverend Stephen Kumalo, who comes seeking his son, Absalom, in the city and discovers that Absalom is condemned to hang for the murder of a white man.

Rush, Norman. **Whites.** 1986. Knopf, \$14.95 (0-394-54471-4). Set in the wide, drought-stricken landscape of Botswana, six stories about American expatriates and foreign service officials who are in Africa "to help" but are just passing through.

Sembene, Ousmane. *God's Bits of Wood.* 1962. Heinemann Ed. Bks., paper, \$4.50 (0-435-90063-3). A powerful Senegalese novel translated from the French about the family hardships of striking workers on the Dakar-Niger railway line of 1947. Also recommended: *Xala* (Lawrence Hill, 1976).

◆ Unwinding Threads: Writing by Women in Africa. Ed. by Charlotte H. Bruner. 1983. Heinemann Ed. Bks., paper, \$6 (0-435-90256-3). Short stories and excerpts from novels by women across the continent, including Bessie Head (Botswana), Nadine Gordimer (South Africa), Grace Ogot (Kenya), Buchi Emecheta (Nigeria), Efua Sutherland (Ghana) and Assia Djebar (Algeria).

Reference

Africa South of the Sahara, 1986. 15th ed. 1985. Europa; dist. by Gale, \$135 (0-946653-08-9). A country-by-country reference source, this focuses primarily on recent history and economic and social conditions, and includes informative, candid essays as well as detailed statistics, maps and bibliographies.

- ◆ African Literatures in the 20th Century:

 A Guide. Ed. by Leonard S. Klein. 1986. Ungar, paper, \$12.95 (0-8044-6362-X). A handy introduction to African literatures of all languages, this includes brief articles, many by experts in the field, on the literatures of each country, with individual essays on leading authors; bibliographies. Based on the African sections of the Encyclopedia of World Literature in the 20th Century.
- ♦ The Cambridge Encyclopedia of Africa. Ed. by Roland Oliver and Michael Crowder. 1981. Cambridge Univ., \$39.50 (0-521-23096-9). In a one-volume reference work, illustrated with maps, numerous African specialists cover geography, history, politics, international relations, religion, the arts and individual country summaries.

Cook, Chris and Killingray, David. *African Political Facts Since 1945.* 1983. Facts On File, \$19.95 (0-87196-381-7). A quick-reference volume includes chronology of events, biographies, population and ethnic groups, political parties, economic statistics.

- Cultural Atlas of Africa. Ed. by Jocelyn Murray. 1981. Facts On File, \$35 (0-87196-558-5). Part I covers geography; Part II includes language and peoples, religion, early man, the African diaspora, the growth of cities, the arts. Part III is a regional and country-by-country survey. Maps (96) and many illustrations. Simpler than Historical Atlas of Africa.
- Historical Atlas of Africa. Ed. by J. F. Ade Ajayi and Michael Crowder. 1985. Cambridge, \$75 (0-521-25353-5). Full-color maps and facing text trace African history from ancient times to 1980. Handsome, authoritative, carefully indexed, this was voted one of the "Outstanding Reference Sources of 1985" by the American Library Association's Reference and Adult Services Division.

Two books have been published as series companions:

- The Africans: A Triple Heritage by Ali A. Mazrui. Sept. 1986. Little, Brown, \$29.95.
- The Africans: A Reader, ed. by Ali A. Mazrui and Toby Kleban Levine. 1986. Praeger; dist. by Greenwood, \$29.95; paper, \$14.95.

Viewer's Guides are available from The Annenberg/CPB Project at cost (\$1.50 each). The guide includes program notes, related readings, discussion questions, maps and other resources. Orders must be placed no later than July 21. To order, send check payable to The Annenberg/CPB Project to Lynn Smith, The Annenberg/CPB Project, 1111 Sixteenth St., Washington, DC 20036.

service area. Responsibilities include supervising and training support staff; assisting patrons in using indexing and abstracting sources and services; assisting with the implementation of the online catalog in the public service areas; participating in the library instruction program. Depending upon background and experience, may serve as a subject bibliographer or database searcher. Reports to the head of reference. QUALIFI-CATIONS include: ALA-accredited degree; at least 2 yrs. academic reference experience; supervisory experience; excellent communication skills and a strong commitment to public service. Loyola University of Chicago Libraries have over 900,000 volumes in the 3 campus libraries in the Chicago area. The system is expanding its services, collection, and staff. The libraries plan to automate in 1986/87. Salary from \$19,000 depending upon qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of fringe benefits. Applications received prior to Aug. 22 will receive first consideration. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Ellen J. Waite, Associate Director of Libraries, Cudahy Library, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626. Loyola University of Chicago is an affirmative-action, equal-opportunity educator and employer.

Principal catalog librarian. The University of Arizona Library is seeking a principal catalog librarian to serve as the cataloging department's authority on AACR2 interpretations and assist in solving difficult bibliographic problems. The principal catalog librarian supervises the member copy cataloging section, which consists of 7 library assistants, and also assists in coordinating the training and writing the policy and procedures manuals for the member copy cataloging and LC copy cataloging sections. The principal catalog librarian chairs the library's Cataloging Policy Board, an interdepartmental committee to establish cataloging policy. The principal cataloger also catalogs materials in a defined subject area, and is actively involved in planning for an online catalog. Requirements include an ALA-accredited degree; minimum of 4 yrs.' experience as a catalog librarian in a research library; demonstrated knowledge of AACR2, LC classification, LCSH, and MARC tagging; excellent oral and written communication skills; ability to work effectively in a flexible environment. Working knowledge of one foreign language, and demonstrated managerial experience preferred. Salary: \$21,500 or higher, depending on qualifications. Librarians at the University of Arizona have academic professional status, are voting members of the faculty, have 12-month appointments with 22 days' vacation, 12 days' sick leave, and 10 holidays. Applications received by Aug. 15 will receive first consideration. Position available immediately. Send letter of application, resume, and the names of 3 references to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona Library, Tucson, AZ 85721. The University of Arizona Library, Tucson, AZ 85721. The University of Arizona Library, Tucson, AZ 85721.

Public service librarian, Elizabeth City-State University, Elizabeth City, N.C. MLS from an ALA-accredited graduate school, broad general education background, commitment to the public service function of the library. Experience preferred but not required. Salary: minimum \$15,000 depending on qualifications and experience. Submit application and current resume to: Claud W. Green, Administrative Librarian, Elizabeth City-State University, Elizabeth City, NC 27909; 919-335-3426. EEO, AA employer.

Reference/bibliographic instruction librarian, Michel Orradre Library, Santa Clara University. Responsible for coordinating general and course-related library instruction

University Of Lowell Libraries

LIBRARIAN I OR II CATALOGING

Duties include assisting in the operation of a centralized cataloging department (6 full-time employees) that includes processing material for 2 libraries; maintenance and bibliographic control of a public/union online catalog; continuation of a recon project; original cataloging of scores, government documents, special collections, AV materials; training and reviewing the work of all library staff using OCLC and the library's online system; participating in collection development as well as additional duties assigned by the director of libraries.

Qualifications include ALA-accredited MLS, 2 yrs.' cataloging experience on OCLC using AACR2, LC classification and subject headings required; one yr.'s supervisory experience and experience with an integrated library system preferred. Salary for Librarian I, \$19,200—\$31,462; Librarian II, \$24,800—\$37,359; depending upon qualifications and experience. 12-mo. contract; scheduled to include some night/evening hours. Position contingent upon funding. Interested applicants, please send resume and 3 references by Sept 30 to:



Rosanna Kowalewski
Head of Technical Services
UNIVERSITY OF LOWELL
O'Leary Library
Lowell, MA 01854

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program. Provides reference assistance and searches online databases. May be assigned collection development responsibilities in one or more areas. REQUIRED: MLS from ALA-accredited program and 2–3 yrs.' relevant professional experience; prior experience in bibliographic instruction, reference, and online searching; strong interpersonal and communication skills. DESIRABLE: academic background in the social sciences; knowledge of at least one modern foreign language. Santa Clara is a Jesuit university located 46 miles south of San Francisco in the heart of California's Santa Clara Valley. Appointment at either Assistant or Senior Assistant Librarian rank, depending upon qualifications. 1986/87 salary range \$19,352–\$34,062. Apply by Aug. 31 to: Elizabeth M. Salzer, University Librarian, Michel Orradre Librarry, Santa Clara University, Santa Clara, CA 95053. AA, EEO.

Reference/documents and maps librarian. Responsible for administering federal and state documents depository collections and map collection and for providing reference service from the library's general reference desk. Qualifications: ALA-accredited MLS; ability to work effectively with faculty, students, and colleagues; teaching ability; effective oral and written communication skills; knowledge of U.S. government documents and their organization desirable; supervisory capability; 2nd master's degree in a subject area desirable. Faculty status, tenure-track. Salary: \$20,000 minimum and fringe benefits. Screening of applications to begin: Sept. 15. Submit letter of application, resume, 3 letters of reference, and copies of credentials and transcripts to: Director's Office, Olson Library, Northern Michigan University, Marquette, MI 49855-5376. NMU is an AA, EO employer.

Reference librarian/bibliographer for foreign languages and literatures (Librarian II), University of Rochester. New position. Research-oriented university library (RLG member) with expanding research and teaching programs in foreign languages and literatures seeks innovative reference bibliographer able to develop and maintain collection de-

velopment and reference services in the language, literatures, and cultures of the German-speaking countries. Additional familiarity with Spanish (including Hispano-American) language and literatures highly desirable. Emphasis is on the quality of understanding of the literatures and their criticism and on the ability to maintain supportive communication with faculty and students in the fields. Flexibility and initiative are a must, as the successful candidate will serve as a member of a forward-looking team of librarians and support staff who provide bibliographic instruction, online searching and instruction, and general reference assistance including shared work on evenings and weekends. Receives general direction from the head, reference department, and consults with the chief collection development officer. QUALIFI-CATIONS: ALA-MLS; minimum of BA-level training in German with a good reading knowledge of Spanish; some previous academic library experience; ability to communicate clearly both orally and in writing with faculty, staff, and students. Salary: \$21,000 + depending on qualifications and experience. Send a letter of application that describes your experience in terms of the requirements of this position, together with a resume and the names of 3 references, to: Language Reference Search, Director's Office, University of Rochester Libraries, Rochester, NY 14627. Equal-opportunity employer, M/F.

Reference librarian, entry-level position. Reports to head of reference services. MAJOR RESPONSIBILITIES: reference consultation; preparation of bibliographies; online searching; user education. QUALIFICATIONS: MLS from ALA-accredited school; academic library experience preferred; online experience/coursework desirable; social science/business background preferred; enthusiasm and ability to deal with people essential; strong oral and written communication skills required. Approximate hours: Sunday—Thursday, 1 pm to 9 pm. 12-month appointment with faculty status. Salary \$19,000 range. Position available Sept. 15. Applications including curriculum vitae and 3 letters of reference accepted until Sept. 1. Applications should be addressed to: Mary Lee



University Librarian Mount Allison University

Mount Allison University, an undergraduate liberal arts institution with a restricted enrollment of approximately 1,750 students, has reopened its search for a university librarian. The university librarian is responsible for all aspects of the operation of a main library and 3 branch libraries with a total of 450,000 volumes and a staff of 35 including 8 professional librarians. The successful candidate will have an MLS degree or equivalent plus extensive administrative experience. Salary range: \$34,403—\$51,256 Canadian, negotiable, commensurate with experience. The appointment is to become effective July 1, 1987. Written applications, including the names of 3 referees, should be received before Sept. 30 by:

William G. Godfrey
Dean of Arts/Chair of Advisory Search Committee
for a University Librarian
Mount Allison University
Sackville, N.B.
E0A 3CO, Canada

Sweat, University Librarian, Loyola University, Box 104, 6363 St. Charles Ave., New Orleans, LA 70118. AA, EEO, M/F.

Reference librarian. George Mason University, the fastest-growing university in the Washington, D.C., area, is seeking a reference librarian. Duties include general reference desk service, liaison support in selected science/health science areas, and coordination of bibliographic instruction. Collection development, online searching, and BI are provided by liaison librarians. ALA-MLS required; background in science or health sciences desirable. Salary: \$18,000-\$20,000. Send cover letter, resume, and names of 3 references by Aug. 15 to: Appointments Committee, George Mason University Library, 4400 University Dr., Fairfax, VA 22030. AA, EEO.

Reference services/program director. Lansing Community College has an immediate opening for a program director, reference services, in the library information services department. Minimum of an MLS. 5 yrs.' related experience in academic library reference required. Database searching experience necessary. Experience with CLSI and OCLC preferred. Salary beginning \$25,870. To apply, send letter of application and resume to: Personnel Department, Lansing Community College, 534 N. Capitol Ave., POB 40010, Lansing, MI 48901-7210. EOE, affirmative-action employer.

Resource development librarian. George Mason University, the fastest-growing university in the Washington, D.C., area, is seeking a resource development librarian to serve as chief collection development officer; to manage ILL services; and to direct, initiate, and coordinate resource-sharing activities. ALA-MLS and experience in collection development and ILL required. Experience in networking activities, managerial experience, and program/service evaluation skills desirable. Salary \$20,000+, commensurate with experience. Send cover letter, resume, and names of 3 references by Sept. 1 to: Appointments Committee, George Mason University Library, 4400 University Dr., Fairfax, VA 22030. AA, EEO.

Science subject specialist/reference librarian. Appointment salary minimum: \$18,000. Library assignment: reference and instruction department. Subject backgrounds sought (some combination of the following): chemistry, physics, mathematics, statistics, computer science, or forensic science. Full-time appointment available immediately. As subject specialist, serves as the liaison to assigned departments and programs, provides specialized research support and consultation services, and assumes collection development responsibilities for assigned subjects. As

member of reference and instruction department, participates in providing general reference services to faculty, graduate and undergraduate students, and staff of the university in all academic and professional fields, except law and medicine. Reference librarians participate in direct reference assistance; bibliographic instruction; preparation of bibliographies, guides, and other instruction aids; online computer searching; and librarywide committee work and planning. Reference responsibilities include regular evening duties and weekend duties on a rotational basis. Reports to the head of the reference and instruction department. QUALIFICATIONS: ALA-accredited master's degree and ability to work effectively with the public and co-workers are required. Appropriate subject background should be demonstrated through academic degrees, formal coursework, of other substantive experience. Experience or coursework in computer searching or bibliographic instruction highly desirable. Minimum salary: \$18,000. Rank and salary negotiable based on experience and qualifications. Closing date for application is Oct. 15. Please send current resume and names of 3 references to: Mattie Rogers-Allen, Executive Coordinator, Gelman Library, George Washington University, Washington, DC 20052. GWU is an equal-opportunity, affirmative-action employer.

Serials librarian, Byzantine Library, Dumbarton Oaks. Supervises the maintenance of serial records on an automated system and in the continuation file and shelflist; catalogs and classifies new periodicals; handles correspondence regarding serials; approves invoices; is in charge of OCLC operations; supervises circulation as well as the maintenance of stacks by student assistants; provides reference service; supervises library assistant for technical services; in charge of gifts and exchange materials; assumes responsibility in the absence of librarian. Minimal requirements: MLS (ALA-accredited), familiarity with OCLC and general microcomputer functions, at least one modern European language. Hiring range: \$18,500–\$23,000. Application deadline: Aug. 31. Send letter of application and resume to: Irene Vaslef, Librarian, Byzantine Library, Dumbarton Oaks (Harvard University), 1703 32nd St. NW, Washington, DC 20007. An AA, EOE.

Systems librarian. Full-time, tenure-track, permanent position as systems librarian starting Jan. 1987. Primary responsibility will be the technical management of the library's automated systems. SPECIFIC DUTIES INCLUDE: liaison with computer center, implementation and functional operation of online catalog, integration of online catalog with automated circulation system, providing documentation and supervision of testing system enhancements. This person will also

coordinate decision making on major aspects of implementation, act as resource person for problem solving and training, and handle other related duties which are an outgrowth of the position. DESIRED REQUIREMENTS ARE: an ALA-accredited MLS plus a minimum of 10 additional graduate credits, knowledge of reference training and MARC record structure. of reference tools and MARC record structure, experience in systems analysis and autoexperience in systems analysis and automated systems as applied to library operations. Preference will be given to candidates with programming experience, degree in computer science, and/or knowledge of VAX/VMS equipment. 9-month appointment at Assistant Professor level. Salary range: \$19,205-\$25,591 determined by qualifications and experience. Additional summer employment available. APPLICATION DEADLINE: Sent. 15. California University of Pennsylment available. APPLICATION DEADLINE: Sept. 15. California University of Pennsylvania, founded in 1852, is located 40 miles south of Pittsburgh on the Monongahela River. It is one of the 14 state-owned institutions of the Pennsylvania State System of Higher Education. There are over 5,000 students in graduate and undergraduate programs, with 270 faculty members. It is fully accredited by the Middle States Association of Colleges and Secondary Schools. Special accreditations include the National Council for Accreditation of Teacher Education, Council on Social Work Education, and the National Athletic Trainers Association. The colleges of on Social work Education, and the National Athletic Trainers Association. The colleges of Science and Technology, Liberal Arts, and Education offer approximately 150 courses of study leading to associate and bachelor's degrees. The School of Graduate Studies offers 30 master's degree programs; in addition, there are preprofessional endorsement tion, there are preprofessional endorsement and continuing education programs. The main campus consists of 48 acres and 33 buildings, with an off-campus recreation area of 88 acres. Dormitory accommodations on campus house 1,500 students. The Louis L. Manderino Library, completed in 1979, has a collection of some 255,000 monographic volumes, 1.1 million microform units, 1,400 periodical subscriptions, and over 57,000 audiovisual materials to support the curricular periodical subscriptions, and over 57,000 audiovisual materials to support the curricular programs of the university. Send 1) letter of application, 2) resume, 3) 3 letters of reference, and 4) transcripts to: Ann D. Fisfis, Search Committee Chair, Louis L. Manderino Library, California University of Pennsylvania, California University of Pennsylvania is an affirmative-action, equal-opportunity employer actively seeking minority candidates.

Systems librarian. (New position). Loyola University of Chicago is seeking a librarian to coordinate the implementation of the NOTIS automated system in its 4 Chicago area libraries. Responsibilities include implementation of the cataloging, acquisitions, serials, circulation, and online public cataloging modules at each of the libraries. The position will coordinate training and documentation activities and will serve as liaison to the programmer analyst at the university computer center. The position reports to the assistant director for automation and technical services. QUALIFICATIONS include: ALA-accredited MLS with 3 yrs.' experience in an automated library environment; excellent knowledge of MARC formats, OCLC, and authority control; experience at implementing automated systems; excellent written and oral communication; ability to design and carry out training and documentation programs; ability to analyze functional problems in all departments of the libraries and to find solutions. Applicants with some coursework in systems or programming are preferred. Salary from \$25,000, depending on qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of fringe benefits. Applications received prior to Aug. 31 will receive first consideration. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Ellen J. Waite, Associate Director of Libraries, Cudahy Library, Loyola

University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626. Loyola University of Chicago is an affirmative-action, equal-opportunity educator and employer.

University archivist. Appointment salary minimum: \$20,000. Library assignment: special collections department. Manage a universitywide archives and records management program for administrative, fiscal, legal, and historical records of the university. Will direct comprehensive records survey. Responsibilities include developing and implementing policies and procedures for effective use of university archives and records. Will establish and maintain contact with all university offices and organizations and will educate and advise on program. Directs preparation of research aids for university archives; supervises compilation of online faculty publications database; advise researchers in the use of university archives and records. Supervises at least one FTE support staff and students. The university archivist reports to the head, department of special collections. As with all professionals at Gelman Library, the university archivist will serve as a subject specialist in assigned academic disciplines. QUALIFICATIONS required: formal training in archives; minimum 2 yrs.' archival experience in an academic or research library; strong interpersonal and communication skills; demonstrated administrative and organizational ability; supervisory experience and knowledge of preservation techniques and research use of archival selloutions, skills to interest effectively. collections; ability to interact effectively with administrators, faculty, and staff. Preferred: ALA-accredited MLS; advanced degree in social sciences or humanities; knowledge of microcomputer applications to archival matemicrocomputer applications to archival materials processing; experience in teaching; a record of professional involvement. Salary: from \$20,000. Salary is dependent upon background and experience. Closing date for application is Oct. 15. Please send current resume and names of 3 references to: Mattie Rogers-Allen, Executive Coordinator, Gelman Library, George Washington University, Washington, DC 20052. GWU is an equalopportunity, affirmative-action employer.

University archivist, Clemson University. (Search reopened.) NHPRC grant-funded position for one yr., becoming permanent. Tenure-track with faculty status in the library. Responsibilities include the development of the university archives, reference work, and preparation of exhibits. QUALIFICATIONS: ALA-accredited MLS required; training in archives and records management highly desirable; an advanced degree in history desirable. Entry-level position, available Sept. 1. Salary: \$18,750 plus benefits. Application with resume and 3 references to: Margery Sly, Chair, University Archivist Search Committee, R. M. Cooper Library, Clemson University, Clemson, SC 29634-3001. An EEO, AA employer.

2 positions available, Rutgers University Libraries, Dana Library/Newark campus. Available: Sept. 1. Under the direction of the head of public services, provides general and specialized reference services. Responsibilities include online database searching, bibliographic instruction, collection development. Research, publication, involvement in professional organizations, participation in committee work at Rutgers encouraged and expected. Must be able to work one evening and weekends on rotating basis. Other responsibilities as assigned. MLS from ALA-accredited library school required. Online database searching and bibliographic instruction highly desirable. The John Cotton Dana Library, located on the Newark campus of Rutgers University, supports the academic and research programs of the College of Arts and Sciences, the University (evening) College, the Graduate School of Management, the School of Criminal Justice, the College of

Nursing, and a number of institutes and research centers. Minimum \$21,262 or \$25,907 dependent upon experience and qualifications. Faculty-status, calendar-year appointment, TIAA/CREF, life/health insurance, 22 days' vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. 1) Reference librarian/business (APP 114). MBA and undergraduate degree in one social science desirable. Responsibilities primarily in the areas of business, accounting, economics. Serves as a liaison to assigned academic programs and departments, including those of Graduate School of Management. Business reference experience in an academic, research, or special library preferred. 2) Reference librarian/science (APP 116). Science degree (preferably in one of the physical sciences) is expected. Reference experience in an academic, research, or special library preferred. Responsibilities primarily in the physical sciences. Serves as a liaison to assigned academic programs and departments. Submit resume and 3 sources for current references by Sept. 1 to: Barbara E. Sanders-Harris (APP 114 or APP 116), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal-opportunity, affirmative-action employer.

2 positions. The University of California Davis Library announces the availability of 2 positions. 1) Assistant university librarian positions. 1) Assistant university librarian for collections. Senior administrative post reporting to the university librarian. Primary responsibility for effective development of the library's collections in support of university programs. Manages and allocates resources budget of \$2.7 million. Oversees collection development activities of 35 librarians with selection responsibility ranging from 10 to selection responsibility ranging from 10 to 80%. Designs programs to enhance selector's skills. Prepares selector evaluations relating to scope, use, and management of the collection. Assists with program proposal development. Develops and conducts assessment studies. Represents the library in system and national forums. Directly supervises heads of collection management, conservation, and book fund accounting. QUALIFICATIONS: MLS from ALA-accredited institution or equivalent. Collection development experience, preferably at least 5 yrs., in research library. Evidence of successful experience in management, grant proposal development, in-teraction with donors and Friends, and collecagement, grant proposal development, interaction with donors and Friends, and collection promotion. Demonstrated understanding of bibliographic sources, processes, and scholarly use of the collections. Evidence of ability to lead, coordinate, and motivate professional associates. Excellent writing, speaking, and interpersonal skills required. SAL-ARY: \$38,606-\$61,358, based on qualifications and experience. 2) Head, access services. New position which reports to the assistant university librarian for public services. Has primary planning and administrative responsibility for the access services department which is made up of circulation, stack maintenance, reserves, interlibrary loan, copy service, and current periodical services for Shields Library. Coordinates general information desk. Staff of 32 FTE plus 32 FTE part-time students. Oversees operation of part-time students. Oversees operation of automated circulation system (CLSI Libs 100) and assists in planning for integrated system. Participates in planning for 128,000-sq.-ft. addition. QUALIFICATIONS: MLS from ALA-accredited institution or equivalent. Minimum 3 yrs.' relevant public service administrative experience in an academic or research library required. Demonstrated analytical and planning skills. Demonstrated understanding of computer applications to access services. computer applications to access services. Commitment to a proactive service concept. Ability to work with colleagues essential. Capability to conceive and implement plans for new and improved services essential. Excellent writing, speaking, and interpersonal skills required. SALARY: Assistant Librarian, \$22,872—\$29,256; Associate Librarian, \$25,692—\$40,248, dependent on qualifications

and experience. Excellent benefits package including 24 days' vacation and 12 days' sick leave per annum. The university has enrollment of 20,000 and ranks among the 25 top ARL libraries. Current holdings of 2 million grow at annual rate of 80,000. Davis is a pleasant, environmentally aware community of 39,000, 75 miles from San Francisco and 15 miles from the state capital. Applicants should send letter, resume, and names and telephone numbers of 4 references by Aug. 15 to: Jane E. Marshall, 108 Shields Library, University of California/Davis, Davis, CA 95616; 916-752-2110. The University of California/Davis is committed to a policy of affirmative action and specifically invites inquiries and applications from women and ethnic minorities.

CORPORATE LIBRARY

Technical Library Specialist

Copeland Corporation, a leader in the manufacture and design of compressors and condensing units for the air conditioning and refrigeration industries, has a position available at its corporate head-quarters in Sidney, Ohio. The successful candidate will design and operate the Technical Library for our Engineering and Research Departments. Responsibilities include selecting automated storage & retrieval systems, designing format for reports, as well as classifying and indexing material.

We require at least 1-2 years technical library experience in a business or industrial environment. A 2-4 year technical degree is preferred; Library Science degree a plus. A computer background or familiarity with programming logic is required. Candidate must be an action-oriented individual with superior communication skills.

Copeland offers a salary in the low to mid \$20's (based on experience), benefits, and a unique and challenging work environment.

Interested candidates should send a resume, including salary history, in confidence, to: Carol Bensi, Dept. TB, COPELAND CORPORATION, 1675 West Campbell Road, Sidney, Ohio 45365-0669. Application deadline is August 22, 1986 (or until position is filled). Equal opportunity employer, m/f.



EDITING/PUBLISHING

Contributing editor wanted. Experienced and degreed children's librarian wanted as free-lance contributing editor for national award-winning professional language arts periodical used with toddler through primary age levels. Must be capable of developing theme-related storyhour programs including reading lists, activities, flannelboard presentations, etc., using materials from library collections and/or original material. Ability to write original children's material an asset. Artistic ability not necessary. All materials can be submitted by mail. Excellent opportunity to earn extra dollars in your spare time. Up to \$350 per issue. Send resume or letter w/background information to: Sheila Debs, Editor, Kidstuff, 1307 S. Killian Dr., Lake Park, FL 33403.



THE UNIVERSITY OF PAPUA NEW GUINEA

Port Moresby

LIBRARIANS Michael Somare Library

Applications are invited from professional Librarians seeking a challenging assignment in an exciting and little known country for the following positions.

(1) MEDICAL LIBRARIAN
(2) LIBRARIAN, GOROKA TEACHERS COLLEGE
(3) ACQUISITIONS LIBRARIAN
(4) ASSISTANT LIBRARIAN

SALARY:

Positions (1), (2) & (3)

— K20,165 p.a. plus gratuity
Position (4)

— K18,315 p.a. plus gratuity

CONDITIONS:

On top of the salary appointees will re-

ceive 24% gratuity, six weeks leave per year, free housing and leave fares.

For further details write to Allan Butler, University Librarian, PO Box 319, UNIVER-SITY POST OFFICE, Papua New Guinea or telephone 24 5280 (bh) or 25 2981 (ah).

Written applications giving full details of education, professional qualifications, and work experience together with name and addresses of three referees to be submitted to the Deputy Registrar (Staffing), PO Box 320, UNIVERSITY POST OFFICE, Papua New Guinea.

Applications close on 30th August, 1986. F P DIALA REGISTRAR

LIBRARY EDUCATION

2 tenure-track appointments. The UCLA Graduate School of Library and Information Science seeks to make 2 tenure-track appointments for the fall of 1987. Candidates are sought with strengths in one or more of the following areas: acquisitions and collection development, descriptive and subject cataloging, library administration, reference and online services, and/or systems analysis. Candidates with strong research potential and commitment to quality teaching are especially sought. Rank and salary will depend upon record of experience and competence with the following established ranges: Assistant Professor (\$28,300-\$30,500), Associate Professor (\$28,300-\$30,500), Professor (\$40,400-\$53,900); all on a 9-month, academic-year basis. The appointments will be as of July 1987. Letters of application should identify appropriate teaching and research strengths from the above list. Applications will close Dec. 31. Enclose a resume and the names and addresses of 3 references to: Diana M. Thomas, Acting Dean, Graduate School of Library and Information Science, UCLA, Los Angeles, CA 90024. The University of California is an equal-opportunity, affirmative-action employer.

2 tenure-track faculty positions. The School of Library and Information Science, University of South Florida, an expanding library/media/information science program, announces the following tenure-track faculty positions. The school offers an ALA-accredited master's degree program and a 6th-yr., post-master's program. Approximately 70 students receive master's degrees each year and obtain professional positions in all types of libraries, school media, and information centers. USF is

a comprehensive metropolitan university enrolling approximately 28,000 students with its main campus in the dynamic city of Tampa, Fla., and regional campuses in St. Petersburg, Sarasota, and Ft. Myers. The school is located on the main campus in Tampa. 1) Director. The school seeks a person with an earned doctorate in library/information science or related field plus a master's degree from an American Library Association—accredited library science program; administrative experience, including experience; a record of sustained professional and scholarly activity and national visibility appropriate to the rank of Full Professor. Salary: \$48,000 negotiable for 12 months for appointment at Full Professor rank. Position available Aug. 1987. One of the following 2 positions will be filled. 2a) Technical services specialist. Responsibilities include teaching courses in cataloging and classification and other technical services courses or courses in another area of library/media/information services. Earned doctorate in library/information science or related field plus master's degree from an American Library Association—accredited library science program. Experience in libraries, university teaching, and/or in other appropriate agencies. Other responsibilities include teaching courses in reference and information services, specialist. Responsibilities include teaching courses in reference and information services, and courses in another area of library/media/information services. Earned doctorate in library/information service

priate agencies. Other responsibilities include advising students, research and publication, curriculum development, and related duties. RANK AND SALARY FOR POSITIONS 2a AND 2b: appointment will be at Assistant or Associate Professor rank depending on qualifications. Salaries for 9 months with summer employment possible. Assistant Professor, \$24,000 negotiable; Associate Professor, \$28,000 negotiable. Positions available Jan. or Aug. 1987 depending on availability of candidates. Application deadline of Oct. 1. TO APPLY: send resume and names and addresses of 3 references to: Chair (of the appropriate search committee—Director Search Committee, Technical Services Specialist Search Committee, or Reference and Information Services Search Committee), School of Library and Information Science, HMS 301, University of South Florida, Tampa, FL 33620. NOTE: according to Florida law, applications and meetings regarding this position are open to the public. USF is an equal-opportunity, affirmative-action employer.

MEDICAL LIBRARY

Head of reader services. Full-time faculty position to manage 4 reader services sections, a staff of 5.6 FTE. Participates in reference desk service, online bibliographic searching, bibliographic instruction, faculty liaison, and clinical medical librarian activities. REQUIRED: ALA-accredited MLS, and a minimum of 3 yrs.' progressively responsible library experience in public services, preferably in an academic, research, or health sciences library. Must have demonstrated supervisory skills and experience in online searching. Minimum salary: \$21,000; excellent fringe benefits. The successful candidate should also have the ability to be innovative and selfmotivated and have excellent communication skills. Deadline for applications: Aug. 29. Please send letter of application, resume, and names of 3 references to: Sandra Worley, Director of Library Services, Chicago College of Osteopathic Medicine, 5200 S. Ellis Ave., Chicago, IL 60615. The Chicago College of Osteopathic Medicine is an equal-opportunity, affirmative-action employer.

MUSIC LIBRARY

Assistant music special services librarian, University of Illinois at Urbana-Champaign. A permanent position available Aug. 21. Under general direction of music special services librarian, primary responsibility for original cataloging of music scores, microforms, and sound recordings for the Music Library; participation in providing reference services; collection development responsibilities, including liaison with academic departments. Required qualifications: MLS from ALA-accredited school. BA in music with evidence of formal coursework in music history. Experience in modern cataloging practices, including knowledge of AACR2, MARC tagging, LC classification, and LC subject headings. Reading knowledge of German. Evidence of ability to meet general university requirements for promotion and tenure. Other preferred and desired qualifications; complete job description mailed upon request. Librarians have faculty rank. Salary \$19,000 upward for appointment as Assistant Professor and \$24,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Application and nomination deadline is Aug. 15. Send letter of application and complete resume with names, addresses, and telephone numbers of 5 references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library, 127 Library, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. ÅA, EEO employer.

Music public services librarian, Northwestern University Library. Administers Music Library public services, including reference, circulation, reserve, and stack control. Supervises one library assistant and 16 student assistants. Serves as principal reference librarian. Responsible for book/periodical collection management. Edits NU Quarter Notes. Responsible for exhibits. Compiles user guides, bibliographies, and indexes. QUALIFICATIONS: MLS from ALA-accredited library school, master's degree in music, preferably music history, required. Minimum 2 yrs.' professional music library experience, including reference services. Working knowledge of an online library system. Demonstrated managerial and communication skills. Reading knowledge of German and French required. Broad knowledge of music literature and repertory. Salary: \$21,000–\$25,000. Send letter of application and resume, including names of 3 references, to: Lance Query, Director of Library Research, Analysis, and Personnel, Northwestern University Library, Evanston, IL 60201. AA, EOE.

NETWORK

Associate director for a 9-county multitype regional library system serving 102 member libraries. Under general administrative direction from the executive director, is responsible for coordination of the overall programs of resource sharing and automation, and planning and coordination of continuing education activities. Also serves as member services liaison with all libraries and as system administrator in the absence of the executive director. Candidates must have MLS from an ALA-accredited library school; at least 4 yrs.' increasingly responsible administrative experience; demonstrated ability in personnel management, planning, budgeting, continuing education; and a thorough knowledge of

automated systems and resource sharing. Effective communication skills preferred, experience in more than one type of library, and a commitment to cooperative library services. Salary: \$26,500-\$35,775. Excellent benefits. Applications received by Aug. 20 will be given first consideration. Send letter of application, resume, and 3 current references to: Executive Director, Lincoln Trail Libraries System, 1704 W. Interstate Dr., Champaign, IL 61821.

Library administrator/network. The Northwest Indiana Area Library Services Authority (NIALSA), a multitype library cooperative serving 7 counties, seeks a dynamic, articulate professional to provide leadership to the cooperative and to coordinate its activities which include interlibrary loan, reference, continuing education, and consulting. The administrator is responsible for the preparation of the annual budget, annual plan, 3-year plan, and for the direction of the NIALSA staff. NIALSA is a state leader in the provision of information about libraries to the government. The proximity of its offices to both Chicago and rural Indiana provides a variety of housing, educational, and recreational opportunities. Salary and fringe benefits: \$22,500-\$30,000; TIAA/CREF, health insurance. Qualifications: MLS from an ALA-accredited library school, 6 yrs.' library experience including 3 as a supervisor, skill in management and budgeting, ability to work with other librarians and the representatives of government, talent for interpreting library/media concerns to multiple audiences, ability to carry out a public relations program, skill in developing a continuing education program, and some experience with interlibrary cooperation. Position open: Oct. 1. Send letter of application, resume, and the names of 3 references by Sept. 1 to: Search Committee, NIALSA, 1919 81st Ave. W., Merrillville, IN 46410.

MEDICAL LIBRARY

Associate Director for the Health Sciences Library Howard University Libraries

Howard University invites applications and nominations for associate director for the Health Sciences Library.

The Health Sciences Library is located in the health sciences complex on the university's main campus in the nation's capital. The library supports primarily the teaching, research, and service programs of the health sciences complex which includes the colleges of Medicine, Dentistry, Nursing, Allied Health Sciences, Pharmacy and Pharmacal Sciences; Howard University Hospital; the Center for Sickle Cell Disease; and the Student Health Center. A combined population of 6,000, including 800 faculty, utilizes the services of the library.

Health Sciences Library statistics: total operating budget, \$1 million+; acquisitions, \$600,000; collection, 300,000 volumes; current serials, 4,000; staff, 24 FTE, including 6 professionals. Howard University Libraries statistics: total operating budget, \$12 million+; collection, 1.5 million+ volumes; current serials, 22,000.

The library participates in local and regional medical networks and is a resource facility for Region II (Southeastern/Atlantic Regional Medical Library Services). It has the largest collection among private medical institutions in Washington, D.C. Current and future emphases are on collection strengths, electronic information delivery, resource sharing, user instruction, and closer interaction with health and health-related academic programs.

The associate director for the Health Sciences Library reports to the director of University Libraries; is responsible for policy and program development and for the overall management and operations of the Health Sciences Library; participates in the universitywide planning and program development; serves as ex-officio member of the Health Sciences Library Committee, which meets regularly to advise on programmatic directions of the Health Sciences Library; and assumes additional administrative responsibilities.

QUALIFICATIONS: MLS from an ALA-accredited library school; additional advanced degrees preferred; MLA certification and doctorate desirable. At least 5 yrs. administrative experience with program development, personnel management, and fiscal planning of an academic, research, or special library.

SALARY: negotiable, with a minimum of \$38,309, depending on qualifications and experience; continuing employment with comprehensive benefits program.

DEADLINE FOR APPLICATIONS: Oct. 1. Applications should include a resume, a general statement of professional interests, 3 letters of recommendation, and copies of papers published and grants awarded or sought. Send information to: Earl F. Bloch, Search Committee Chair, Department of Microbiology, College of Medicine, Howard University, 520 W St. NW, Washington, D.C. 20059.

An equal-opportunity employer, M/F/H

OTHER

Assistant field service director, Northeast Document Conservation Center. Nonprofit, regional conservation center seeks to expand the staffing of its field service office. Under the direction of the field service director, the assistant will conduct surveys, present workshops, provide disaster assistance, answer technical inquiries, and provide general assistance in the field service office. MLS or advanced degree in related field desired; at least 2 yrs.' experience in library, museum, or archives setting; willingness to travel. Salary in low \$20s. 3-year, grant-funded appointment. Send resume to: NEDCC, 24 School St., Andover, MA 01810.

PUBLIC LIBRARY

Administrator of public library services (director). Historic New England city of 90,000; staff 31.6 FTE; FY 1987 budget of \$634,000. Building renovation program and automation planning project underway. Administrator is responsible to Board of Trustees for all aspects of library operation. Salary: \$28,875—\$36,600; salary classification survey underway. Requirements: MLS from ALA-accredited program; 5 yrs. library experience, including 2 yrs. in administration; city residency required. Deadline for application: Aug. 8; later applications may be considered. Submit resume and 3 references to: Owen T. P. McGowan, Fall River Public Library, 104 N. Main St., Fall River, MA 02720. Equal-opportunity, affirmative-action employer.

Assistant director/extension and branches. Supervision of the operations of 5 branches, one bookmobile, and outreach services. Must have strong managerial, supervisory, and planning skills. MLS from an ALA-accredited institution and 3 yrs.' increasingly responsible public library experience required. Starting salary \$21,646—negotiable depending upon experience. Deadline Sept. 30. Send resume to: Director, Jefferson-Madison Regional Library, 201 E. Market St., Charlottesville, VA 22901.

Audiovisual librarian. Opportunity for a dynamic professional to manage a busy, well-equipped audiovisual department in a modern, progressive facility. Responsibilities include management of library media operations, selection of audiovisual materials and equipment, reference and advisory service for AV materials and equipment, and supervision of staff. Qualifications: master's degree in library science preferred; but master's degrees in educational media, media technology, or other appropriate equivalent will be considered; knowledge of audiovisual materials, equipment, and operations; a public service attitude; supervisory capability. Salary and benefits: \$18,000+, negotiable depending on qualifications and experience; fringe benefits include sick leave, 23 days' annual leave, health and life insurance, retirement. Although review of applications began July 15, applications received after that date are also being considered. Position open until filled. Apply to: Carolyn Rawles-Heiser, Administrative Coordinator, Vigo County Public Library, One Library Square, Terre Haute, IN 47807.

Branch librarian. Creative, energetic person to plan and coordinate main branch activities. Community involvement and hospitable, friendly approach to public relations essential. Participate in renovation of new main library and work with active Friends group. MLS from accredited library school required, 2 yrs. professional library experience preferred. Salary range: \$17,105—\$22,904. 18 days paid annual leave. Thibodaux (population 15,000 plus 7,000 university students) is 60 miles from New Orleans, 70 miles from Baton

Rouge. Send letter of interest, names of 3 professional references, and resume to: Ellen Bowen, Director, Lafourche Parish Library, 303 W. Fifth St., Thibodaux, LA 70301.

Branch library head/Branch Librarian I. The Davis County Library is seeking a librarian to head a branch library. Salary: \$22,526—\$32,697. Responsible for all branch activities including hiring, training, and supervising staff; assisting patrons; planning and developing programs; developing branch collections; and serving on systemwide committees. Reports to the system assistant director. System includes main library, 2 branches (third branch in planning stage), bookmobiles. Davis County is located between the 2 major cities in Utah, Ogden and Salt Lake City. Qualifications: MLS/ALA-accredited, 2 yrs.' public library experience, strong management skills, ability to work well with patrons of varied backgrounds, strong general reading background. Applications accepted through Aug. 30. Send letter, resume, transcripts, and references to: Davis County Personnel Office, POB 618, Farmington, UT 84025. An affirmative-action employer.

Cataloger. Thorough knowledge of AACR2, LC subject headings, and DDC. Experience with OCLC book and audiovisual cataloging. Familiarity with ANSCR and CLSI desirable. ALA-accredited MLS required. Salary range: \$23,908—\$29,059. Closing date: Sept. 1. Send application with 3 references to: City Librarian, Decatur Public Library, 247 E. North St., Decatur, IL 62523.

County librarian for Person County Public Library (Roxboro, N.C.), part of Hyconeechee Regional Library. Supervise a staff of 10, coordinate library program in the county (pop. 30,000), report to the regional library director. Job involves adult book selection, reference/readers' advisory work, supervision of bookmobile and other outreach service. Job available immediately. ALA-accredited MLS with minimum 3 yrs.' successful supervisory experience. Minimum starting salary: \$19,800 with good benefits. Application deadline: Aug. 15. Send resume and list of 3 references to: Nancy Massey, Director, Hyconeechee Regional Library, PO Drawer E, Yanceyville, NC 27379.

Director. Avon Lake Public Library, serving the Lorain County community of Avon Lake; suburban area 20 miles west of Cleveland. Population 14,000+; 1986 budget \$381,189; staff 18 (12.2 FTE); 1985 circulation 123,276; collection 63,000+. Attractive, newly enlarged and renovated 18,000-sq.-ft. building. Required: ALA-accredited MLS plus 5 yrs.' professional experience, including public library administration; strong managerial, financial, microcomputer, and public relations skills. Salary negotiable from low \$20s, plus benefits. Position available immediately. Send resume and names of 3 references to: M. Jean Parke, President, Avon Lake Pub. Lib. Bd. of Trustees, Box 295, Avon Lake, OH 44012. An equal-employment-opportunity, affirmative-action employer.

Director, downtown library services. Enjoy the professional challenge of a demanding administrative position in the amenities of a very livable and dynamic city. Administer the information, collection, and program events services of a heavily used downtown library for strong urban public library system whose citizens and businesses demand quality library services. Effectively execute for the downtown library the critical management functions of policy, organizational, and public service planning and evaluation, budget and labor relations administration, development of the public services staff, and supervision of the managerial team. An MLS from an ALA-accredited school of librarianship plus 5 yrs.' increasing responsibility for management of clibrary services is required. Salary range is \$40,603—\$55,109 annually. Applications or

Automated Circulation Systems Manager

The Queens Borough Public Library, the 5th-largest public library system in the country with 60 branches and a circulation of nearly 11 million, seeks a dynamic and innovative individual to manage its current circulation system, to negotiate contract with a new vendor, and to plan and implement new system and telecommunication network. Supervises a staff of 6 (to be expanded). Salary \$34,532. ALA-accredited MLS with automated system experience required. Contact: V. Harwood, Director of Human Resources, Queens Borough Public Library, 89-11 Merrick Blvd., Jamaica, NY 11432.

Equal-opportunity employer, M/F

letters of intent with resumes must be received by Aug. 22. Apply to: Seattle Public Library, Personnel Dept., 1000 4th Ave., Seattle, WA 98104. Affirmative-action, equal-opportunity employer.

Director of children's services, the Urbana Free Library. Responsible for the administration of all aspects of an extremely active and well-supported department with a total staff of 3 FTE professionals and 6 FTE clerks. Minimum qualifications include an ALA-accredited master's degree and 3 yrs.' progressively responsible professional experience, including supervisory experience. Salary range: \$21,500-\$26,875, with excellent benefits and additional longevity pay. The Urbana Free Library is an active public library with an annual budget of \$1 million and 28 FTE staff. Urbana is a community of 35,000 in an urbanized area of 125,000 and is the home of the University of Illinois. Applications, including resumes, library school transcripts, and at least 3 letters of reference, are due by Aug. 31. Applications and questions to: Frederick A. Schlipf, Executive Director, The Urbana Free Library, 201 S. Race St., Urbana, IL 61801; 217-367-4057. EOE.

Director of libraries, El Paso Public Library. The city of El Paso is accepting applications for the position of director of libraries. Under the policies of the city of El Paso and El Paso Public Library Board, a statutory corporation charted by the state of Texas in 1902, the director has responsibility for administering the El Paso Public Library System consisting of a main library and 9 branches with an annual budget of approximately \$4.1 million. The director plans, organizes, assigns, and coordinates the city's library program. The director also administers the budget and activities of the state-funded Trans-Pecos Library System and serves as the liaison between the Library Board and City Council. Minimum requirements for this position include: ALA-accredited master's degree in library science; 6 yrs.' progressively responsible professional postgraduate public library experience, including 3 yrs.' public library management and supervisory experience, or an equivalent combination; and comprehensive knowledge of the methods, principles, and techniques of public library administration. Candidates for this position should have an appreciation of the mission of the public library in a metropolitan bilingual, bicultural setting and be able to deal effectively with and represent the library's needs to elected municipal officials. Working knowledge of the Spanish language and/or a willingness' to become proficient in Spanish and experience in working with the Hispanic culture are desirable. Also desirable is experience in the designing and planning and operation of automation systems. Salary: \$37,325-\$38,202. Liberal fringe benefits package. The selection

process will consist of a review of all applications and resumes received. Those applicants who, on the basis of their applications, are considered to be most qualified will be invited to come to an interview. While selection for the position is generally made from those interviewed, the Library Board reserves the right to reject the entire slate and to readvertise the position. Representatives from the Library Board were at ALA in New York to answer questions and provide information on the position. Address inquiries accompanied by resume, GLS transcript, placement file, and/or references by Aug. 25 to: Search Committee, El Paso Public Library Association, 501 N. Oregon St., El Paso, TX 79901; 915-541-4865. All applicants will be considered without regard to race, creed, color, religion, sex, age, or national origin.

Director. Salary minimum \$24,684+, depending on experience with negotiable local supplement. We are seeking a new director for 2-county regional library headquartered in Lafayette in mountains of northwest Georgia, 27 miles from Chattanooga, 35 miles from Dalton. Budget \$400,000, population 72,000. 4 libraries, one bookmobile, 2 building programs underway. Staff of 18 with 4 professionals. Subregional library for the blind located in headquarters. MLS and minimum 3 yrs.' progressively responsible experience required. Must be eligible for certification by the State Board for the Certification of Librarians. Computer experience/training and building program experience desirable. Deadline: Aug. 15. Send resume with letter of application and 3 references (addresses and phone numbers) to: Mrs. Walter Stafford, Chair, Cherokee Regional Library, 125 Callan Dr., Roffville, GA 30741.

Extension consultant. Salary range: \$20,634-\$26,749 annually. QUALIFICA-TIONS: minimum qualifications include a graduate degree in library science or its equivalent from an ALA-accredited program; 5 yrs.' professional library work experience; appropriate professional experience in extension services or a related area of library work; 2 yrs.' successful supervisory experience; driver's license and access to a car; willingness to travel within the region. Good communication skills essential, with emphasis on grant & report writing, and interpersonal communication skills. Consulting skills and demonstrated ability to establish effective working relationships with area libraries, community groups, and co-workers necessary. Skills in gathering, synthesizing, and interpreting community and user data, and to lead in a group planning process. OTHER INFORMA-TION: successful candidate will administer an 11-person department providing bookmobile service to 6 counties and books-by-mail service to 10 counties in southeastern Ohio. Target populations include rural people, homebound, and handicapped area residents. Position is LSCA Title I funded. Fringe benefits include fully paid coverage in OVAL group insurance program, 22 working days' vacation per year. Application deadline: Friday, Sept. 19. CONTACT: apply by resume with names of 3 references to: Director, Ohio Valley Area Libraries (OVAL), 252 W. Thirteenth St., Wellston, OH 45692.

Extension librarian. Responsibilities: supervises outreach activities for regional library with 4 outlets and one bookmobile, one additional outlet planned for FY 1986/87; assists with headquarters public service activities as needed. Requirements: MLS from ALA-accredited library school or any equivalent combination of acceptable education and experience; safe driving record and ability to drive library vehicles as needed. Salary: \$14,842–\$19,975 plus benefits. Closing date for applications: Aug. 15. Submit resume and names of 3 references to: Nelson Worley, Library, 245 E. Cawson St., Hopewell, VA 23860-2814.

General consultant. General field consultant needed to advise public libraries on all aspects of administrative management, including budgeting, personnel administration, buildings and space utilization, public relations, and longrange planning in a 12-county area having 58 public libraries. Must have knowledge of services, collection development, and programming for all ages. Will plan and coordinate the youth services activities. Coordinate and conduct continuing education workshops. Proven speaking and writing ability, especially for grants writing. Some knowledge of automation. Dynamic opportunity for self-starter with flexible warm personality who relates to all types of people. MLS from ALA-accredited school, 5 yrs.' professional experience, including 3 yrs. as public library director in the 25,000 population range. Must have valid driver's license and like to travel. Must relocate to Rockford area after being employed. Excellent benefits. Systems consulting experience a plus. Salary: \$26,000-\$36,000, depending on credentials. Send resume and 3 work references to: Lila Brady, Executive Director, Northern Illinois Lib. System, 4034 E. State St., Rockford, IL 61108. EOE.

General reference/information services consultant. The general reference/information services consultant manages the delivery of reference information and interlibrary loans of all types of print/microforms to over 100 member libraries. This person is responsible for collection development in support of the interlibrary loan mandate. Participates in statewide activities and uses national sources via electronic retrieval. Provides consulting services to member librarians for reference services and collection development. Trains, evaluates, and supervises 8 staff members. Participates in continuing education activities. Dynamic opportunity for self-starter with good interpersonal skills. Proven speaking and writing ability. MLS from ALA-accredited school, 5 yrs.' recent experience as a reference head in large public library. Must have valid driver's license and like to travel. Needs to relocate to Rockford area. Excellent benefits. Salary: \$26,000-\$36,000, depending on qualifications. Send resume and 3 work references to: Lila Brady, Executive Director, Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108. EOE.

Head librarian. The position of head librarian for the Boyd County Public Library, Ashland, Ky., will be open in January 1987 due to the retirement of the librarian. County population, 55,000+; annual operating budget (July 1, 1986–June 30, 1987) \$529,198; staff 20 FTEs; book collection 135,000; 4-yr.-old central library plus 2 branches and a bookmobile. New branch library project underway. Ashland is located on the Ohio River, part of SMSA including Ironton, Ohio, and Huntington, W.V. REQUIREMENTS: ALA-accredited MLS with a minimum of 5 yrs.' experience including administration. Familiarity with automated library systems desirable. Salary: \$24,600-\$27,000. Fringe benefits include Social Security, Kentucky County employees retirement, paid Blue Cross-Blue Shield insurance. Applications accepted through September. Interviews in October and November. Send letter of application, resume, and placement file to: Patricia Hall, Chair, Board of Trustees, Boyd County Public Library, 1740 Central Ave., Ashland, KY 41101.

Librarian (cataloger/technical services). Responsible for cataloging all print and non-print materials that require original cataloging for active public library (Agawam, Mass., pop. 26,271). Supervise technical services including materials typing and processing, training, card catalog filing and maintenance, weeding, and related activities. Assist with retrospective conversion and implementation of automated resource-sharing system (C/W MARS). Assist-

Executive Director for the St. Louis Public Library

Applications and nominations are invited by the Board of Directors of the St. Louis Public Library for the position of executive director.

Founded in 1865, the St. Louis Public Library is the major public library in Missouri. The executive director is the chief executive officer of the library and is responsible to the board for the main library, 15 branches, an annual budget of \$5 million, and a staff of 200.

Candidates should be experienced administrators with community skills and a background in libraries or in comparable educational or cultural institutions. Minimum salary of \$60,000 and liberal benefits will be provided. City residency within 6 months of appointment is required. A letter indicating interest in the position, a resume, and the names of no fewer than 3 references, postmarked on or before Sept. 15, should be sent to:

> Arnold Grobman, Chair Screening Committee St. Louis Public Library 1301 Olive St. St. Louis, MO 63103

The library is an equal-opportunity, affirmative-action employer.

ance at reference desk is required. ALA-accredited MLS; familiarity with AACR2, DDC, LCSH, automation and micros; and related experience required. Salary: \$17,728-\$20,424. Send resume and 3 references by Aug. 30 to: Reid S. Charles, Town Manager, 36 Main St., Agawam, MA 01001. An equal-opportunity, affirmative-action employer.

Librarian. Perquimans County Library, Hertford, N.C. SALARY: \$18,936 minimum. Position open immediately. Education: ALA-accredited MLS. Qualifications: N.C. Public Librarian Certification or eligibility for. Must easily relate to patrons involved in small business, agribusiness, and fishing. Duties: responsible for all aspects of one-county library operation within a 4-county regional system. Duties include book selection, staff supervision, collection maintenance, providing reference and information services, public relations, local programming, and liaison with local board and officials. Personnel: 2.5 FTE. Reports to regional director. Send letter of application, resume, and list of references to: Martha Smith, Director, Pettigrew Regional Library, POB 786, Plymouth, NC 27962.

Librarian I, AV cataloging librarian, El Paso Public Library. Under the general supervision of the head of the cataloging section, catalogs all audiovisual materials; handles collection transfers, withdrawals, and reinstates; and performs other professional library services. Salary: \$737.12 biweekly. Requires ALA-accredited master's degree in library science. Advanced coursework in cataloging desirable; cataloging experience preferred. Apply by Sept. 15 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Librarian I. Bilingual-Spanish. Salary \$1,812—\$2,202 monthly. Riverside City-County Library System, located in southern Calif., is seeking a career-minded librarian. Requires MLS and fluency in Spanish. Apply by Aug. 29 to: City of Riverside, Personnel Division, 3900 Main St., Riverside, CA 92522; 714-787-7571. An EO, AAE, M/F.

Librarian I/cataloger. The city of Omaha is accepting applications until Aug. 20 for the position of Librarian I in the Omaha Public Library. This position involves entry-level professional library work in various phases of library operations within the municipal library system. This system includes the main library and 9 branch libraries. The present opening is for a cataloger with knowledge of the Dewey classification system and OCLC. Future openings may include reference work, database searching, materials selection, program planning, children's programming, storytelling, exercising supervision over paraprofessional and clerical employees. REQUIREMENTS:

graduation from a recognized college or university supplemented by one yr.'s graduate-level study leading to a master's degree in library science or any equivalent combination of experience and training. Salary range is \$22,860-\$27,176. Please contact Mary Anne Olson at 402-444-5310 or write: City of Omaha, Personnel Department, Suite 506, 1819 Farnam St., Omaha, NE 68183.

Librarian I, extension services department, Champaign Public Library and Information Center, Champaign, III. Progressive library seeks creative librarian to assist head of extension services in developing community service program. Champaign-Urbana has a population of 100,000 and is the home of the University of Illinois. Duties include reference & readers' advisory work, programming, public relations, supervising daily operations and staff of Douglass Branch Library, and acting as liaison between Douglass Branch Library and Main Library. Requirements include ALA-MLS, good communication skills, and strong commitment to public service. Knowledge of black culture and/or experience with black communities helpful. Salary base: \$17,791. Application deadline: Sept. 15. Send resume and 3 references to: Ronald B. McCabe, Director, Champaign Public Library and Information Center, 505 S. Randolph, Champaign, IL 61820; 217-356-8207.

Librarian I, library department. Beginning salary: \$653.06 biweekly. Entry-level professional and technical work adapting modern library principles and practices in major library service areas. Minimum qualifications: graduation from ALA-accredited college or university with master's degree in library science, or bachelor's degree in any area and 2 yrs. experience in public library work. Any equivalent combination of education, training, and experience. Exam will consist of scored evaluation of education, training, and experience. Training and experience questionnaires should be postmarked by Aug. 22. Resumes/applications must be filed by Aug. 15, 5pm, at: Personnel Department, City Hall, 112 S. Osceola Ave., Clearwater, FL 33516. City policy prohibits handicapped discrimination in employment/services.

Librarian II, children's services. The Santa Ana Public Library is seeking a library and administrative professional to plan, organize, and supervise the children's services section. Responsibilities include book selection, readers' advisory, and children's reference. Requires accredited MLS degree and 2 yrs.' professional library experience which includes thorough knowledge of children's literature and children's library programs and activities or any equivalent combination. Salary ranges \$2,246—\$2,730 per month. Application must

accompany resume. Apply by Sept. 15 to: City of Santa Ana, Human Resources Dept., City Hall, 20 Civic Center Plaza, Santa Ana, CA 92701; 714-834-4154. AA, EOE.

Librarian III (assistant city librarian), \$2,310—\$3,249/mo. The Palm Springs Public Library, an OCLC library, has a fully automated circulation, an annual budget of \$1.4 million, and 28 full-time positions. This management-level position performs advanced professional librarian duties such as assisting in the development of the library budget; planning, coordinating, and supervising the technical services section; managing special projects; managing promotional activities and supervising staff. Master's of arts degree in library science from an ALA-accredited institution and 4 yrs.' increasingly responsible professional library experience, including 2 yrs.' supervisory or administrative experience is required. NOTE: the city of Palm Springs does not pay for expenses incurred by applications coming to or from the testing process. Resumes may be attached to, but will not be accepted in lieu of, a completed city application form. Apply by: Friday, Sept. 19. Apply at: City of Palm Springs, CA 92263-1786; 619-323-8215. (Call for application.) AA, EOE.

Librarian III, head of cataloging section, El Paso Public Library. Under the general direction of the coordinator of technical services, supervises the operations and procedures of the cataloging section. Salary: \$884.38 biweekly. Requires ALA-accredited master's degree in library science and 4 yrs.' progressively responsible postgraduate professional library cataloging experience; a demonstrated capability for supervision, and a working knowledge of OCLC, Dewy classification, and AACR2. Apply by Sept. 15 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Library director. Administer library built in 1976 serving community of 4,500, 4 smaller communities, and Wright County. ALA-accredited MLS. Experience desirable. \$15,000/yr. minimum plus excellent benefits. Applications accepted until position is filled. Application, resume, and names of 3 professional references to: Personnel Committee, Eagle Grove Memorial Library, 101 S. Cadwell, Eagle Grove, IA 50533.

Library director, Camden County Library District, Lake of the Ozarks resort area, county population 25,000 and growing, served by 6 library outlets. 65,000 vols., circulation 120,000. ALA-accredited MLS, 3 yrs.' public library experience, some of which is administrative, and experience with computers desirable. Salary: \$17,000+, depending on qualifications and experience. Position is available immediately. Send letter of application, resume, and references to: Board of Trustees, Camden County Library District, POB T, Camdenton, MO 65020.

Library director, Flathead County Library, Kalispell, Mont., adjacent to Glacier National Park and Flathead Lake. Main library and 3 branches serve population of 56,000. 30,000-sq.-ft. main library building also houses Flathead Valley Community College Library. Budget \$515,000; circulation 325,000; staffing 19 FTEs. Responsible to 5-member board of trustees. Position requires planning, developing, administering all phases of county library program. Enthusiasm for people, service, automation, progressive change desired. Any combination of education and experience equivalent to an MLS degree from an ALA-accredited institution required. Increasingly responsible professional library experience necessary. Salary range: \$24,000—\$30,000 d.o.q.; generous benefits. Interview expenses not reimbursed. Deadline: Aug. 30. Apply

with letter of application, resume, and names of 4 references with telephone numbers to: Phillip Iversen, Chair, Flathead County Library, 247 First Ave. E., Kalispell, MT 59901.

Library director for the Fort Dodge Public Library. Iowa community of 29,423 with a collection of 71,000 volumes, annual circulation of 250,000+. The director is responsible for the overall administration of the library, which includes budgeting, personnel, planning, and public relations. Qualifications: ALA-accredited MLS; 3 yrs.' public library experience with demonstrated supervisory ability. Committed to public service. Salary: \$22,339-\$27,144, negotiable. Benefits include health insurance, dental insurance, and one mo.'s vacation. Send letter of application, resume, and 3 professional references to: Search Committee, Board of Trustees, Fort Dodge Public Library, 605 1st Ave. N., Fort Dodge, IA 50501.

Library director. Immediate opening for director of Colleton County Library, a growing library system in the Low Country section of South Carolina. County population of 31,776 is provided service from an historic, recently renovated and expanded library building in Walterboro and a bookmobile. Approx. one hr.'s drive from downtown Charleston, S.C. Budget: \$177,226. Staff: 8.5 FTE. 1985 circulation: 105,003. Applicants must have ALA-accredited MLS, with at least 3 yrs.' professional experience. Responsible for budget, personnel, public relations, materials selection, and overall management of countywide operations. Salary for minimum qualifications: \$21,939.51. Good fringes. Send resume to: Colleton County Memorial Library, 600 Hampton St., Walterboro, SC 29488. EOE, AA.

Library director, Lima (Ohio) Public Library, serving a population of 125,000. Collection of 255,000 in a main library. 5 small branches and one bookmobile. A staff of 63 (39 full-time employees). Annual budget: \$1.084 million. An MLS from an ALA-accredited college, plus 5 yrs.' administrative experience. Must have leadership skills, the ability to communicate and to take part in community affairs. Salary ranges from \$34,000 to \$38,000, depending on experience, plus benefits. Position available: Nov. 1. Application deadline: Aug. 31. Send resume and names of 3 references to: Earl A. McGovern, Chair, Search Committee, Board of Library Trustees, Lima Public Library, 650 W. Market St., Lima, OH 45801.

Library director, Watertown Public Library, serving a population of 18,000 in south central Wisconsin. 1986 budget: \$308,000. 1985 circulation: 185,500. Staff: 13 FTE. Requirements: ALA-MLS, 3–5 yrs.' supervisory and administrative experience in a public library setting. Salary: \$25,958 plus benefits. Application deadline: Aug. 15. Send resume and 3 references to: Dennis Sotebeer, Pres., Board of Trustees, POB 451, Watertown, WI 53094.

Library executive director. The Chattanooga-Hamilton County Bicentennial Library, consisting of a modern central library, 3 branches, staff of 106, and budget of \$2.5 million, is seeking an executive director. The director, chief executive of the library system, operates under a board of directors and city and county commissions. The director must be a strong library advocate, sensitive to community needs, and able to establish and maintain community relations, with proven administrative and management skills. Applicants must have MLS degree from accredited school and 5–10 yrs.' successful supervisory experience. Salary range in low \$40s. Please send letter of application, resume, and 3 letters of reference by Aug. 15 to: Amy Frierson, Chattanooga-Hamilton County Bicentennial Library, 1001 Broad St., Chattanooga, TN 37402.

Public service librarian. Responsibilities include reference and adult programming in a rapidly growing community of 33,000 located in southeast Arizona at 4,600 ft. Must possess superior communications skills. ALA-accredited MLS required and 2 yrs.' experience desired. Enthusiastic new graduate considered. Salary range: \$1,498-\$1,650 per month to start. Excellent benefits. Open until filled. Send application, resume, and 3 references to: Eugene Sanders, Director of Personnel, Sierra-Vista Public Library, 2400 E. Tacoma St., Sierra Vista, AZ 85635. EO, AAE.

Records management officer, city of Birmingham, Ala. Salary: \$25,000 per year, plus substantial benefits. Birmingham, Alabama's largest city, is establishing the first municipal records management program in Alabama and is seeking a qualified professional to serve as its records management officer. Responsibilities include the planning, coordination, and direction of a comprehensive records management program for the municipality. The position requires demonstrated professional experience in the design, implementation, and evaluation of records management systems and their analysis and an MA or higher degree in public administration, business administration, information sciences, library science, history, or a closely related field. Certification by the ARMA Institute of Certified Records Managers is desirable as is considerable work experience, preferably in a municipal records management program. Qualified candidates should submit a letter of application and a resume to: Ed LaMonte, Office of the Mayor, City of Birmingham, City Hall, Birmingham, AL 35203.

Reference interlibrary loan librarian. Cheaha Regional Library seeks reference interlibrary loan librarian. ALA-MLS. Salary \$13,500. Opening immediately. Send resume and 3 references to: Nettie Whitley, Director, Cheaha Regional Library, POB 308, Anniston, AL 36202.

Reference librarian, Gaston County (N.C.) Public Library, headquarters of a regional library system located 20 miles west of Charlotte, N.C. Must have an MLS degree from an ALA-accredited school, and must be eligible for certification by the N.C. Public Librarian Certification Commission. MLS transcript must be received before application can be considered. Salary range: \$15,676–\$21,946, dependent upon experience. Excellent local government benefits with newly implemented pay-for-performance salary plan. Applications will be accepted until position is filled. Call or write for an application form from: Gaston County Personnel Department, POB 1578, Gastonia, NC 28053; 704-866-3118.

Reference librarian, professional-level, fulltime, 40-hour position available in Sept. in very active city library located in fast-growing, high-tech region of southern N.H. Applicant should have thorough knowledge of basic general reference indexes and collection and 2–5 yrs.' library experience. Online DIALOG searching experience preferred and MLS degree required. Duties include patron assistance, indexing, bibliographic research, and some clerical as required. Hours include 2 evenings and alternate Saturdays. Excellent benefit package, including dental. Starting salary of \$18,978. Send resume to: Robert C. Frost, 'Assistant Director, Nashua Public Library, 2 Court St., Nashua, NH 03060.

Reference services librarian for main library of system located in scenic metropolitan area. Department provides reference and referral services, assists public in use of genealogy, state history, and government document collections. ALA-accredited MLS and commitment to public service. Salary range: \$16,000–\$20,000 + attractive benefits. Send resume by Aug. 22 to: William Kastanotis,

Head of Reference Services, Central Arkansas Library System, 700 Louisiana St., Little Rock, AR 72201.

Section chief. Flint Public Library, pop. 159,000, budget \$4.3 million, seeks an enthusiastic administrator responsible for technical services, circulation, and extensions. Requires 7 yrs.' experience, at least 3 of which have been in a supervisory capacity. Experience with automated systems and knowledge of new technology essential. MLS required. Demonstrated leadership ability. Salary range: \$47,644—\$51,888. Excellent benefits. Send resume to: Ledell Watson, Personnel, Flint Board of Education, 923 E. Kearsley St., Flint, MI 48502.

Special collections head. Assist in the establishment of, & supervise, new special collections dept., combining several rare book & archive collections. Select, maintain mat'ls. for collections; establish policies & procedures; participate in fundraising; chair Preservation Committee; assist in dvpt. of ref. collections; serve as librarian for Athenaeum (private lib. contracting with MPL). Reqs.: MLS, min. 4 yrs.' exp. as prof. librarian, min. one yr. in rare book collection or considerable knowledge of MPL & its special collections, exp. in research & ref. Salary range: \$32,630-\$41,860. Application, 3 letters of ref., transcripts must be rec'd. by Aug. 29. Send to: Elizabeth Shelver, Personnel Officer, Minneapolis Pub. Lib., Minneapolis, MN 55401. Affirmative-action, equal-opportunity employer.

Supervisor, information services. Supervises staff of 5.5 (FTE). Requires ALA-MLS, plus one yr.'s supervisory experience, with background in reference department of public library. Knowledge of government documents and earth sciences helpful. Nighttime and weekend work required. Hiring range: \$16,440—\$19,429 plus benefits. Closing: Sept. 10. Send letter of application and resume to: Karling Abernathy, Natrona County Public Library, 307 E. 2nd St., Casper, WY 82601.

System administrator, Berks County. Requires MLS from ALA-accredited library school, minimum 5 yrs.' progressive professional library experience including administration. Establishes cooperative working relationship with 12 public libraries to coordinate needs and services. Public relations and grantsmanship abilities required. New position available Oct. 1. Base salary \$25,000 with county benefits package. Apply with resume and 3 references to: Dr. Dodson E. Dreisbach, President, Berks County Public Library System, c/o Chief Clerk's Office, Courthouse, Reading, PA 19601. Affirmative-action, equal-employment-opportunity employer.

Young people's librarian. Public library serving community of 60,000 located 40 minutes east of Houston, Texas, seeks enthusiastic professional with MLS and experience in children's work to manage active young people's department. Beginning salary: \$21,568. Apply to: Flora R. Wilhite, City Librarian, Sterling Municipal Library, Baytown, TX 77520; 713-427-7331.

Youth services coordinator for cooperative library system serving 54 small and medium-sized public libraries in Suffolk County, N.Y. This challenging position involves working with staff in well-supported public libraries committed to exciting innovative youth services programs. Responsibilities include: initiation and coordination of special countywide programs and services for children and young adults; developing a program of continuing education and training for librarians working with patrons aged 0–18; providing assistance with collection evaluation and development; serving in a liaison and use-advocacy capacity with schools, community

ASSISTANT DIRECTOR Acquisition Division

Applications are invited for the position of assistant director for acquisitions in the Research Libraries of the New York Public Library.

Qualified candidates must have an ALA-accredited master's degree in library science and substantial experience in increasingly responsible positions, including considerable administrative or managerial experience in a large institution, preferably an academic or research library. Knowledge and experience in at least two of the following areas: acquisition procedures in a large library; the book publishing trade; application of systems and computers, preferably to library operations; collection development concepts and procedures. Experience in planning, organizing, and coordinating the work of staff at all levels. Record of continuing involvement in professional activities.

Under the general direction and review of the associate director for preparation services, is responsible for the overall coordination and administration of the activities of the acquisition division for all library materials acquired for the collections of the Research Libraries. Administers the staff of the division, which is currently more than 60 FTEs, and has direct responsibility for the business aspects associated with the expenditure of all book funds (approximately \$4 million in 1985/86). Performs related duties.

Position is available immediately. Excellent benefits program. Minimum salary \$37,000. Send resume and salary history to: Diane A. Riordan, Human Resources Department. Candidates selected for further consideration will be contacted for an interview.

An equal-opportunity employer, M/F



The New York Public Library

Fifth Avenue and 42nd Street, New York, NY 10018

agencies, and state and national organizations. Qualifications: MLS from ALA-accredited library school, recent public library work experience in youth services, demonstrated leadership and administrative abilities. Job also calls for energy, diplomacy, self-confidence, self-effacement, and an abiding sense of humor. Salary negotiable from \$32,500, depending upon experience; excellent benefits. Submit resume by Aug. 30 to: Claudya Muller, Director, SCLS, 627 N. Sunrise Service Rd., Bellport, NY 11713.

2 positions, city of McAllen. 1) Reference librarian, Memorial Library. Must have considerable knowledge of library science. Must have a master's degree in library science or a related field. No reference work experience necessary, but preferred. Bilingual preferred. Must have good oral and written communication skills. Rate of pay: \$7.71/hr. 2) Head of reference, Memorial Library. Must have considerable knowledge of library work. Must have a master's degree in library science or a related field. Bilingual preferred. Experience normally gained through 2–4 yrs.' employment in a library. Rate of pay: \$9/hr. Submit resume to: City of McAllen, Personnel Dept., 311 N. 15th, McAllen, TX 78501. The city of McAllen does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services.

SCHOOL LIBRARY

School librarian (grades 9–12 plus some districtwide responsibilities). Must possess or qualify for appropriate credential. Salary ranges from \$21,200.80 to \$36,098.70. Excellent fringe benefit package: Blue Cross and dental. Send letter of application, resume, and placement papers to: J. James Albert, Assistant Superintendent, Corcoran Unified School District, 1520 Patterson Ave., Corcoran, CA 93212.

SPECIAL LIBRARY

Assistant librarian. The Chicago Historical Society Library invites applications for the following: public-services-oriented librarian responsible for reference correspondence, some reference desk work, ephemera processing, and supervision of library pages. Position requires public service orientation and effective oral and written communication skills. Supervisory experience in a public services situation helpful. Opportunity for flexibility in future assignments. Qualifications: ALA-accredited MLS required. BA or MA in American history desirable. Knowledge of Chicago history and of historical research techniques and methods preferred. Salary range:

\$15,000-\$19,500; 18 days' paid vacation, plus fringe benefits. Deadline for application: Aug. 16. Send letter of application, current resume, and names of 3 references to: Janice McNeill, Librarian, Chicago Historical Society, Clark St. at North Ave., Chicago, IL 60614.

Cataloger. Vermont Historical Society seeks cataloger for 6 months (or one yr., part-time) to catalog Harold G. Rugg Collection of Vermontiana. MLS or the equivalent and solid experience in original cataloging. Background in special collections work desirable. Salary: \$7,700. Send letter of application, resume, and professional references to: Reidun D. Nuquist, Librarian, Vermont Historical Society, Pavilion Building, Montpelier, VT 05602.

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Consultant for children's services, South Carolina State Library. Position available Sept. 1986. Serves as resource person and special consultant working with public and state institutional librarians to improve library service to children throughout S.C. Plans and coordinates statewide publicity program for children's services; develops continuing education program for children's services personnel; establishes liaison with all agencies concerned with children. Strong communication skills and ability to organize work and carry out assignments with minimum supervision essential. Must have broad knowledge of children's literature and strong interest in collection development and programming. Minimum requirements: ALA-accredited MLS with 4 yrs.' successful experience in a professional public library position, at least 2 of which shall have been in children's services. Salary range: \$21,463—\$23,609 depending on qualifications and experience. Excellent fringe benefits. Send resume, transcripts, and references by Aug. 15 to: Betty E. Callaham, South Carolina State Library, POB 11469, Columbia, SC 29211. EOE, AA employer.

Director, Office of Library Development, State Library of lowa. Need creative, innovative candidate with strong tolerance for ambiguity and willingness to discover the dimensions of their own position (idealism, pragmatism, and infallability desirable). Responsible for promoting statewide library development in cooperation with 7 regional, over 60 academic, and 500+ public libraries. Need knowledge of various types and sizes of libraries, networking, and public relations, as well as strong communication skills and an "appetite" for political involvement. Looking for a "people person" who can resolve disparate interests and opinions into positive results. Prefer ALA-accredited MLS and an eclectic, general background. Ethnically diverse individuals are encouraged to apply. Salary: \$32,406-\$40,976. Send letter and resume by Aug. 31 to: John Montag, State Library of Iowa, Historical Bldg., Des Moines, IA 50319. The State Library of lowa is an equal-employment, affirmative-action agency.

Director of the Colorado State Library, (assistant commissioner, Office of Library and Adult Services), Colorado Department of Education. INITIAL SALARY RANGE: \$46,000-\$55,000. Actual placement dependent upon education and experience. BROAD SCOPE OF POSITION: under the general direction of the State Board of Education and the Commissioner of Education (ex-officio state librarian), the deputy state librarian is responsible for the overall administration of State Library programs, both consulting and direct services; for facilitating the development and improvement of library services throughout the state to insure equality of access to information in cooperation with Regional Library Service Systems; and for administer-

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ing adult services programs within the Colorado Department of Education. MINIMUM QUALIFICATIONS: a master's in library science from an American Library Association-accredited library school. At least 7 yrs. professionally responsible library experience, 5 of which shall have been in an administrative position. PREFERED EXPERIENCE/KNOWLEDGE/ABILITY: 1) experience in more than one type of library including a state library agency; 2) substantive familiarity with libraries and librarians representing a diversity of clienteles, sizes of libraries, and functional areas of librarianship; 3) experience with automated library networks, both the technical and the political aspects; 4) significant experience in long-range planning and implementation; 5) demonstrated understanding of budget preparation, budget justification, and sound financial management; 6) commitment to a participative management style and ability to work with a management team; 7) statesmanship as an operating style for accomplishing state library goals; 8) demonstrated ability to write and speak effectively; 9) experience in developing creative programs; 10) experience in developing creative programs for library financing; 10) experience with or knowledge of adult education programs; 11) proven abilities in interpreting the needs and concerns of the library community to legislators and the public. CLOSING DATE FOR APPLICATION: all application materials must be received by 4:30 pm, Sept. 12. PROCE-DURE FOR APPLICATION: include a letter of interest expressing why you would be an outstanding candidate, your resume, and an

application form. You may submit any other materials you wish. All submissions should be current and specifically address the qualifications for this position. Send materials to: Personnel Department, Colorado Department of Education, 201 E. Colfax Ave., Denver, CO 80203; 303-866-6814. EOE, AA.

Head of technical services (Library Administrator I). Plans, directs, and coordinates all technical service activities of the state library; automated cataloging of materials through OCLC for the state library and contracting libraries (currently 58 contracting libraries); processing; maintenance of an online catalog (LCS system, shared with Ohio State University); acquisition of state library materials through LIBRIS; online serials control of state library serials; retrospective cataloging of the state library's 7,000-volume rare book collection. Provides consultant services and technical assistance to state library staff, other library-related organizations (e.g., OHIONET, OCLC, OSU Libraries, Ohio Library Association), and libraries of all types throughout Ohio. Assists in planning and implementation of a marketing program to promote the growth of technical services by informing the library community of services available and actively pursuing additional contracts. Supervises staff of 4 professionals and 17 support staff. Must be willing to travel around Ohio as needed to promote effective working relationships with contracting libraries and others. Salary: \$22,277–\$31,034. Deadline: Aug. 31. Contact: Wesley H. Lee, Personnel Office, State Library of Ohio, 65 S. Front St., Columbus, OH 43266-0334. An EEO, equal-access agency.

Public library consultant. Serves as advisor to 20 public libraries by working with librarians, staff, and trustees in the areas of administration, personnel, planning, and services. Act as liaison with a yet-to-be-organized statewide Friends of Libraries group. Experience in the areas of automation and/or buildings desirable. Librarian VI under state civil service requires MLS from ALA-accredited library school plus 5 yrs.' professional experience, 3 yrs. of which must be above the beginning professional level. Beginning salary \$22,380 with increments to \$28,188. Send resume and 3 references to: Ben Brady, Associate State Librarian, Louisiana State Library, POB 131, Baton Rouge, LA 70821. EOE, AA employer.

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(Annual Conf. report cont. from p. 524.)

pared a statement, maintaining that it considers its role in the process finished, although it might send observers to an advisory committee for up to one year.

ALA board reacts

Next morning, Hayes presented Accreditation: A Way Ahead to the ALA Executive Board, saying that the report documents what's been happening. Neither ALA nor any other agency was obligated to accept the recommendations, he added.

President Lynch termed the report an extraordinary achievement and a historical landmark in the profession.

Outgoing COA Chair Margaret Kimmel reported that COA had accepted the report and would like to consider it a first step and invite other organizations to join with COA to form an inter-association advisory committee.

Without committing itself on the recommendations, the Executive Board immediately voted to receive the report. Arthur Curley suggested that a COA subcommittee including other associations "touches heavily on policy" and should be considered by Council. Lynch agreed Council should be informed, but believed it wouldn't have time to deal with COA at Annual Conference.

Kimmel argued: "Yesterday we were reminded that ALA always takes leadership. Now we have the attention of other organiza-

tions. We would like to work out a plan to present to the Executive Board and Council." She promised COA would keep the board informed of its progress.

After some discussion, the board agreed to "concur with COA in its intention to explore the ways to involve other associations in the process of accreditation of programs of library and information science education."

Single copies of the report and its 12-page executive summary are available free from COA at ALA Headquarters.

Herb White raises hackles at session on raising salaries

In remarks that a union spokesperson termed "inflammatory" during a debate on how best to raise librarians' salaries, Herb White called unions "an act of very valid desperation" when nothing else works, but otherwise "a stupid thing for employees to saddle themselves with."

White, library school dean at Indiana University and dean of library gadflies, was up against a forceful Helen Lewis of the University of Connecticut Library. Lewis is president of the UC Professional Employees Association.

"There is a procedure for getting raises," said Lewis, "and it is called collective bargaining." She described the dual problem of sex-



Burgess autographs

British author Anthony Burgess (left) autographed books for a large group of conferees, among them John Hebel of the Windsor (Conn.) PL, after his address on censorship at the conference opening session.

based salary inequities and of librarianship's low pay scales as so huge that it required the massive response of unionization for effective change. Collective bargaining works, she said, "because it uproots salary secrets." She cited

Contras destroy libraries, say Nicaraguan speakers

Before an audience of only some 75, a librarian and an embassy official of Nicaragua gave stirring accounts of their nation's library development—a progressive struggle they view as a triumph of the Sandinista revolution.

Johanna Reyes, director of information at the Nicaraguan embassy in Washington, blamed *contras* for destruction of libraries. She said (in English translation), "We hope to build on the ashes, but the economy of war makes defense and production the high priorities. We're put on the sidelines, but not put off"

To make the best of available resources, officials have consolidated school and public libraries in communities of under five thousand people. A Costa Rican librarian helped bring 70 Nicaraguans to her country to train in library science, and has voluntarily helped reorganize the Nicaraguan school library system as it has grown from 34 to some 400 facilities.

Nicaraguan library services range from computerized information centers (where workers must save files frequently between electricity failures), to "mobile" libraries, which might be a few books carried by horseback.



Nicaragua's public library chief Myra Miranda de Peña brought greetings from librarians in her country.

With public libraries now numbering 43, a viable library school, and a national system with new structure and identity, "Nicaragua has made incredible strides, the greatest in Latin America, considering the war. We hope we can create a world in which we can live in peace," said Reyes.

Myra Miranda de Peña, director of public libraries for the Nicaraguan Ministry of Cul-

ture, offered a warm greeting from the librarians of her country, noting that the ministry thought her appearance here was important and worth supporting. She spoke further of the libraries' programs to extend literacy and learning.

Sponsored by two task forces (Library Union, and Alternatives in Print) of the Social Responsibilities Round Table, the afternoon program included updates from union guilds and other agencies networking to aid Nicaraguan libraries. Mary Engle described her work in Nicaragua through TecNica, a technical-aid project out of California: Carmela Ruby told how the California literacy campaign will benefit from what she has learned from the Nicaraguan literacy mobilization efforts. Other groups and projects were represented by Jackie Eubanks, Lynn Taylor, Klaudia Rivera, Marty Quinn, and Ken Nash.

Midway through the afternoon, those few who chose the SRRT program over the many events scheduled June 29 were treated to an "intermission" performance by Louis Reyes Rivera, a Puerto Rican American poet whose works and translations capture the rage and the dignity of the oppressed.

Information on agencies accepting aid to Nicaraguan libraries may be requested from Jackie Eubanks, Brooklyn College Library, Brooklyn, NY 11210. Telephone: 718-780-5510.

Annual Conference report

a 1982–84 study showing that collective bargaining raises library salaries, and denied that unions interfere with professionalism.

Both speakers agreed that the legal approach to improving salaries is usually not worth the risk and the expense. White recommended a combination of excellence, assertiveness, and better public-information efforts for upgrading librarians' rewards. Those rewards would be based on education and experience, and the complexity of the job. Librarians would refuse to provide services not adequately supported.

The Office for Library Personnel Resources Advisory Committee sponsored the program.

ALA must clarify its values, says outgoing president

In her report to Council, outgoing ALA President Beverly Lynch noted the "tremendous ferment and change" in the Association and said the essential question is what values we bring to that change.

Lynch cited statements from other leaders in the profession about ALA valuing federal support over local and state support, graduate education over continuing education, and programs over other forms of library services, and suggested a thoughtful review of values and a reorientation of them if necessary. For instance, there are differences among ALA divisions in terms of anticipated revenues, but finding solutions to the financial problems of a division with low revenues may be valuable to the Association as a whole.

Lynch also called for more timely reporting to Council from ALA divisions. "Only two divisions reported in advance of this meeting," she said, adding that only one or two pages of reports are necessary. "Most of us don't know what divisions are talking or thinking about regarding important issues in the profession."

Owens urges fed librarians to form system with clout

Now pitching for libraries under the nickname "Librarian in Congress," U.S. Rep. Major Owens (D-NY) tossed out a political screwball at the Federal Librarians Round Table program for those willing to take a swing.

Owens called on members first to raise funds to help create a commission that would look into the need for a national Federal Library System; then, if the need could be shown, to establish a system with enough clout to demolish efforts by OMB and others to "trivialize librarians and get them out of the way."

Owens, addressing the session partly as a "make-up" for missing last year's conference due to illness, said that library forces





On the town. Librarians who escaped the conference area found diversions on the streets, seaways, and subways of New York. The winners of the 3M/JMRT Professional Development Grants—Elena Carvajal, Cheryl Bernero, and Heleni Pedersoli (from left)—were treated to a horse-drawn-carriage ride through Central Park. Also drawn—but not by horse—was Susan

have slowed down government library privatization and downgrading of professional librarians; "but our fight made them [OMB] more determined than ever to get us out of the way."

"We must seize power," Owens said. "Power is a must in democracies." He asked, "Where will the world be in the year 2000 if we don't challenge the federal mismanagement of information?"

In the program's second half, Glenn Zimmerman of the Library of Congress described LC's agonies under a series of budget cuts. Even with Gramm-Rudman-Hollings formulas in suspension and LC's hoped-for supplemental appropriations, the Library has taken cuts in acquisitions and other programs that may scar many of the nation's library services.

College library standards get mixed reception

Revised standards for college libraries developed by ACRL were approved by the ALA Standards Committee at Annual Conference and a manual is in the works to aid librarians in using the standards. But the question of whether college presidents believe libraries are central to their institutions and act on that belief presents a stumbling block in applying the standards. "There is a glaring discrepancy between theory and practice," remarked one college president at the program "The Revised College Library Standards and the Accreditation Process."

Another point of dispute at the meeting was the revised standards' apparent emphasis





Beck, who posed for a sketch artist on Fifth Avenue. At sea, the Baker & Taylor Co. provided ferry and fireworks as more than 2,000 conferees partied aboard. Four identifiable guests above are Madeline Copp and Michele Rulin, Univ. of Utah; Sabra Kurth, Nev. Newspaper Project, Reno; and Joseph A. Jackson, University of Tenn./Chattanooga. From the ferry dock, librarians had a subway to themselves—until the next stop.

on quantitative rather than qualitative measures. The current revision gives special attention to nonprint media, networks, and library staff, collections, and budgets, and provides formulas for the amount of print material a library should have, size of staff, and size of building.

Robert Kirkwood, executive director of the Middle States Commission on Higher Education, a regional accrediting body, said, "No quantitative formula can determine the right size for a library. If the library does not relate to the educational program of an institution and its collections are not used, its size is meaningless." Quantitative formulas are useful and important, he said, but too often they become a substitute for other criteria.

Kirkwood criticized the revised standards, calling them "something of a disappoint-

ment." "Not a great deal has changed since 1975," he said. "Our impression [at the Commission] is that libraries are further receding in their centrality on most campuses."

"As I read the mission statements," Kirkwood said, "it struck me that they are so passive and that there is little emphasis on the library participating in the teaching and learning process on campus. The message is: "We'll make materials available—you have to find ways of using them yourselves."

Missing from the standards is recognition of the changing makeup of student bodies, Kirkwood said. What type of library service should evening and weekend students receive, he asked.

However, Kirkwood blamed faculty, not librarians, for under-utilization of libraries. Few faculty members have devised ways of assessing whether students use the library or of incorporating bibliographic instruction into their courses, he said.

Even in accrediting, Kirkwood admitted, "we haven't been willing to put our money where our mouths are as far as libraries are concerned." He said the strategy used by Middle States' accreditation teams in assessing how libraries contribute to overall achievement of an institution's missions is "not ideal." Some college presidents complained when accreditation reports on libraries were written in terms of ACRL standards, he said. Other strategies have been tested, but none has proved entirely satisfactory so far.

Robert Wickenheiser, president of Mount St. Mary's College and Seminary, Emmitsburg, Md., said, "ACRL standards play a critically important role, but it's up to you to bring these standards to life on campuses. They mean little if they are not known."

Kirkwood advised librarians to consult with other professional associations such as the Modern Language Association and history groups in promoting standards. "Unless you get other disciplines involved," he said, "your standards will stand lonely."

The program was sponsored by the ACRL Standards and Accreditation Committee, ACRL College Libraries Section, and the ALA Standards Committee.

"If civilization is a computer, libraries are the hard disk"

Stewart Brand, editor of the *Whole Earth Software Catalog*, coined a library adage for the online age at a conference program on microcomputer software. "If civilization is a computer, libraries are the hard disk," Brand said. "And all the programs want to be on the hard disk," he added.

Brand said the American library tradition of making information freely available to anyone who has a use for it is "at the 'hacker' end of the scale," referring to the computer whizzes who consider it a challenge to break into any program and believe that "information wants to be free." "But information also wants to be expensive," Brand cautioned, and predicted that the debate between free and expensive computer use will intensify.

Since the Whole Earth Software Catalog is probably in its last edition, Brand advises libraries collecting software to use local users' groups for reviews—"There's no better place to find out what's going on." He urged libraries to "stay with the 'hacker' ethic": to loan software freely and intelligently within the limits of fair use, or sell it themselves. "I'm greatly in favor of libraries selling things," he said.

One of Brand's final points—that there is a trend toward no copyright protection for software—was challenged by software publishers on the panel.

Ron Ogg, of Paperback Software International, said many software publishers don't

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want libraries to carry their products because they're worried about copying. "If it's easy to obtain free copies of software," Ogg said, "we can't stay in business and the number of products and number of businesses will decline."

Peter Kelman, of CBS Interactive Learning, said his company encourages libraries to allow software use in the library, but discourages circulation to homes. He mentioned site licensing and putting software programs on hard disk for distribution to machines in a computer network as possible solutions to the need for multiple copies of software.

"The hacker mentality may have been important at the beginning of the computer era, but it's not a good idea for libraries to follow now. You must tell people they are not supposed to copy software," Kelman said.

Brand observed that it seemed publishers were telling librarians to "be cops for us," but both publishers said copy protection was the vendor's responsibility, not the library's.

Librarian panelist Patrick Dewey of the Maywood (Ill.) Public Library said that most libraries ask patrons to sign a form stating they understand it is against the law to copy software. "That's all you can do," he said. "If people get caught, you can take away their borrowing privileges." Circulating only public domain software eliminates copyright problems, Dewey said.

The program was sponsored by the RTSD/ Association of American Publishers Joint Committee.



Understatement

Amy C. Small of the LAMA Public Relations Section wears an understated bowtie—relative to the colossal Javits lobby. She was off to a PR demo program.

Dubberly offers alternatives to fee-based library services

Following several speakers who passed along tips on establishing fee-based services, Seattle Public Library Director Ron Dubberly argued for increasing institutional revenues at the top rather than funding "extra" services through transactions at the bottom.

Dubberly admitted his bias against user fees and outlined some of the ways Seattle has avoided them: through grants, unrestricted gifts, cutting low-priority services, and "metering" the distribution of funded services. To increase revenues, the library is also entering some entrepreneurial sidelines, such as a library cafe and a brokering arrangement with Chinese publishers.

Others on the program warned against underestimating the administrative and overhead costs of fee-based services, as well as the time required to turn a profit—often three years or more.

Jerome Lom of the Illinois Institute of Technology chaired the RASD/ACRL program, advising that fee-based services must be housed in a separate department, never competing with traditional services to a library's primary clientele.

Scientific information flow vs. national security: two views

Are increased restrictions on scientific communications justified in the name of national security? A program sponsored by the Freedom to Read Committee presented opposing views on efforts by the Reagan administration to clamp down on the flow of scientific and technical information.

Robert Park of the American Physical So-

Minudri challenges libraries to respond to diversity

Tying her July 2 Inaugural Address into the week's rededication of the Statue of Liberty, incoming ALA President Regina Minudri announced that "Diversity" would be the Association's theme for the coming year.

Honoring the millions of immigrants who have contributed to the nation's diversity and character, Minudri introduced her father, who came to the U.S. from Italy in 1905. She then



Minudri and father

warned of "forces in our society that find diversity difficult to tolerate and wish to force a new definition of what is and is not 'America.' These forces would have us worship the same kind of god, subscribe to the same cultural values, support the same beliefs," and control access to information.

"They tell us that to disagree is to be disloyal, that to question authority is subversive," Minudri said, but she added that ALA knows "the real American way protects and preserves cultural strengths while supporting political freedom, ethical independence, and diversity."

Concerns and challenges

Minudri described four particular areas of concern that challenged libraries of all kinds:

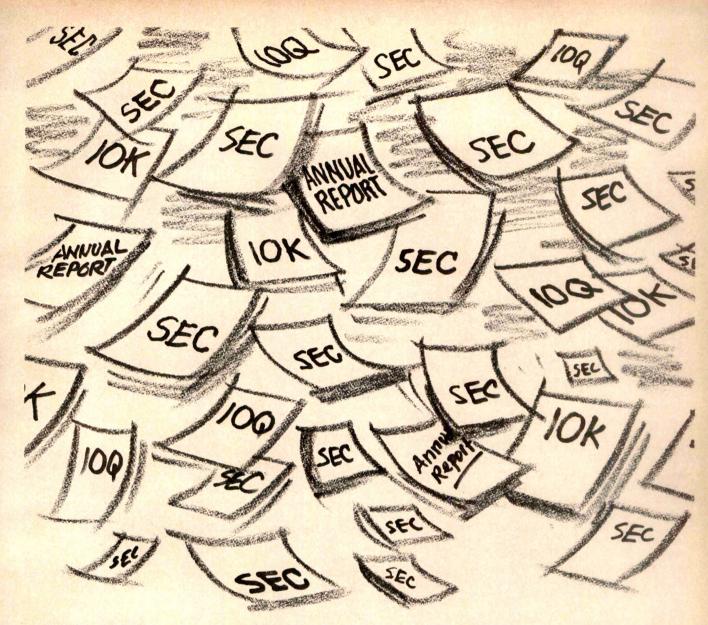
- Calling illiteracy "one of the great shames of our country," Minudri said that libraries can attack the problem by showing children the joy and fun of reading, and by educating parents about the importance of reading to young children.
- The "New Americans," refugees from Third World countries, have made their presence felt in nearly every state and region. Minudri encouraged libraries to extend and expand services to aid this new clientele.
- American "people of color" do not use their library systems in large numbers, Minudri said, "and it is high time that we investigate what we still need to do in order to make America's libraries hospitable, responsive, and useful to them" and to increase their participation in the governance of libraries.
- Despite our goal of access to all, disabled Americans are unable to make full use
 of many libraries, observed Minudri. She
 urged libraries to move aggressively toward
 compliance with federal and state guidelines,

but stressed the even more important need to educate staff about disabilities.

Minudri also listed other challenges libraries would face in the next decade: an aging society, resulting in changes in work patterns and leisure time that will make new demands on libraries; women working outside the home who will need advice and counsel, and their latch-key children who are already showing up in libraries after school; a moving population, producing a greater need for facilities and services in growing Western and Sun Belt communities; and nontraditional jobs where people working alone or in small businesses will need information.

Exhorting libraries to rise to these challenges, Minudri said we must be "willing to take risks and try new things, adapt to new or changing situations, adopt beneficial technologies. If we can be change agents, if we can encourage innovation, then our libraries will survive as vital and important institutions."

Minudri concluded by calling ALA's mission and goal statements extensions of the Statue of Liberty's proclamation of America as a land of promise and opportunity. "It is clear that it is our responsibility to keep that promise and make those opportunities, that information, those library services available to all, whoever and wherever they may be."



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ciety represented the scientific community, which he said overwhelmingly favors openness. Park described recent curbs on access: participation in some scientific conferences is limited to U.S. citizens; scientists are not allowed to present papers that might violate export regulations; and regulations are being drafted barring foreign nationals working or studying in the U.S. from using certain computers out of fear they will learn to build

them (which Park said would be "like learning to build a television by watching 'Dallas'").

The real question, Park said, is "Do the controls we impose in the name of security in fact make us more secure?" Emphasizing that "the secrets of science are held by nature" and eventually our opponents will discover them the way we did, Park asserted that our security truly lies in maintaining the open

system that has served us so well.

In opposition, George A. Carver of the Center for Strategic and International Studies claimed that our security is as threatened by open publication as it is by handing over sensitive information to foreign interests. Pointing out that half the graduate students at the University of Michigan are foreign, Carver asked whether it is in our interest to train students in physics who can then return home to

Milestone minority report accepted by Council

ALA PAST PRESIDENT E.J. JOSEY'S Presidential Committee on Library Services to Minorities, appointed in 1984, presented its final report to Council in New York. "Equity at Issue: Library Services to the Nation's Four Major Minority Groups" contains 22 recommendations giving shape to ALA's commitment to quality library service for minority groups, as well as fostering the recruitment, training, development, and upward mobility of minorities in the profession. Council accepted the report and endorsed all recommendations.

The Council also directed its Committee on Minority Concerns to monitor action on the recommendations and report progress at future Annual Conferences and Midwinter Meetings.

Josey had directed the Presidential Committee to review the 1982 report of the National Commission on Libraries and Information Science (NCLIS) Task Force on Library and Information Service to Cultural Minorities and suggest how ALA could implement task force recommendations. A copy of the ALA report will be sent to NCLIS.

The committee's recommendations are:

Personnel

- 1. Data on the racial, ethnic, and sexual composition of library personnel in school and special libraries should be compiled. Where this information is not readily available or has not been gathered in recent years, studies patterned after similar studies conducted by the Office for Library Personnel Resources (OLPR) for academic and public libraries should be conducted. These studies could build upon the groundwork that OLPR has done on school libraries and upon the Triennial Salary Survey of the Special Libraries Association.
- 2. OLPR should be encouraged to continue to survey recruitment policies of library schools for the purpose of identifying and publicizing successful recruitment techniques through brochures and other appropriate ALA publications. Ideally, these surveys should be conducted regularly at five-year intervals. If possible, this information should be combined with the Office for Library Outreach Services (OLOS) course survey.

 Staff development opportunities, especially promotions and upward mobility for all minority librarians, should be provided by libraries. ALA can provide leadership by example and advocacy to ALA members.

- 4. OLOS should continue to request and disseminate information from ALA-accredited library schools about courses which focus on services and materials for cultural minorities. This survey should be completed regularly at five-year intervals. If possible, information could be combined with OLPR recruitment surveys.
- 5. Existing continuing education guidelines should be reviewed for the inclusion of components dealing with library service to cultural minorities. Because of our nation's rapidly changing demographics and our multicultural society, continuing education opportunities dealing with staff sensitivity to cultural minority communities should be made available to all library personnel, students, and trustees.
- 6. Library and information service providers and trainers should be urged to explore alternative funding sources for scholarships, fellowships, and assistantships for recruiting more minorities to the profession and for supporting the upward mobility of minorities. Furthermore, trainers and information providers should be encouraged to network with and support the activities of the ALA Washington Office with regard to full funding support for existing legislation, viz. HEA Title II-B and LSCA.
- 7. Information providers, especially those serving minority populations, should be urged to support equity in funding adequate personnel (professional and paraprofessional), materials, resources, facilities, and equipment.
- 8. Librarians, including minorities, should be taught effective techniques for generating tripartite public funding to provide adequate quality services to minorities. Workshops and legislative updates should continue to be sponsored by units such as the ALA Washington Office and the Legislative Committee. Successful campaigns by state associations and related legislative activities should be more widely publicized through professional journals and ALA publications.

Materials and services

- 9. As part of determining output measures, libraries should conduct community needs assessments giving special emphasis to assessing the needs of cultural minorities. Results of these output measures should be utilized in collection development. Successful techniques in assessing the information needs of minorities should be publicized by ALA.
- 10. Libraries must increase public awareness of their resources and services as well as promote the importance of libraries to all segments of society, especially targeting minority communities.
- 11. Libraries are urged to include minority representation on library boards of trustees and other policy and advisory boards to ensure that the information needs of ethnocultural minorities are considered in developing programs.
- 12. The OLOS Advisory Committee should continue to survey, identify, and publicize existing minority community library programs that might assist library policymakers in providing relevant minority programs and services.
- 13. The ALA administration should exercise its influence in working with organizations such as the Library of Congress to develop and implement a national, comprehensive system of bibliographical control for cultural minority resources.
- 14. ALA should encourage broader resource sharing among libraries at the local, state, regional, and national levels in order to strengthen local collections and increase the availability of resources by and about cultural minorities.
- 15. ALA should urge libraries to remove all barriers, particularly fee charges and language barriers, to library and information services. Resolutions could also be presented at the 1989 White House Conference on Libraries and Information Science, thus providing a broader forum for discussion of this issue.
- 16. Where appropriate, libraries should periodically review their collection development guidelines with emphasis on opportunities for including materials on the four major cul-

take over their countries' atomic weapons programs (or, he added, to work for Honda or Toyota).

Carver suggested that there are other Constitutional issues involved besides that of free speech; if we don't deal with the problem of "too free a flow of information, we will not be able to 'provide for the common defense and secure the blessings of liberty,' " as the Constitution requires.

tural minorities. ALA units with expertise in this area, e.g. the Resources and Technical Services Division (RTSD) and the Ethnic Materials Information Exchange Round Table (EMIERT), could assist in this effort by widely disseminating existing guidelines and/or serving as consultants.

- 17. ALA should assist libraries in developing effective programs on the acquisition and preservation of minority archival materials by publicizing successful efforts, such as the cooperative microfilming project by RTSD, the Society of American Archivists, and the National Preservation Office at the Library of Congress.
- 18. ALA should urge libraries to preserve the rich oral tradition among cultural minorities by publicizing resources on developing successful oral history projects and disseminating information about such projects.
- 19. ALA should promote the publication, production, and purchase of print and non-print materials which present positive role models of cultural minorities. ALA can accomplish this by more vigorously publicizing the availability of such resources, forging coalitions with similar organizations, and soliciting materials from cultural minority people and groups (e.g., EMIERT).
- 20. ALA should urge local, state, and federal governments and the private sector to provide supplemental support for local funds used in strengthening library resources on cultural minorities, especially from funding sources such as block grants.
- 21. ALA should encourage all types of libraries to incorporate funding for minority programs and services in their regular budgets, rather than financing them solely by "soft monies" such as private grants or federal monies.
- 22. Whereas the charging of fees and levies for information services, including those services utilizing the latest information technologies, tends to be discriminatory, particularly in publicly supported institutions, a concerted effort should be made to "...promote efforts to assure every individual access to needed information..." (quote from the ALA Policy Manual).

RTSD marks 30 years with ambitious, day-long program

The Resources and Technical Services Division celebrated its 30-year anniversary with a day-long tech services-fest at which library leaders speculated on whether there will be an RTSD 20 years from now.

Keynote speaker J. David Bolter, of the Classics Department at the University of North Carolina, Chapel Hill, set the tone for the "conference-within-a-conference" by observing that libraries will be "profoundly changed" by the year 2006. Current library organization structures geared to ink on paper will have to become deeper and broader to reflect the interactive, fluid nature of electronic information, he said.

Bolter predicted that writing systems based upon symbols and parts of words will be combined with the conventional alphabet so that the precise spoken or written word will not be the only choice for computer users. "Words cannot adjust to the needs of a reader, but symbols on a computer screen can respond to readers in many different ways."

"A terminal could give a reader a picture of a library, of books on the shelves, and then could zoom into a book, look at the title page, and go to any place in the book." Bolter observed that until now we have put the printed page on screens, but we need to combine the linear character of language with the multidimensional capabilities of the computer to take full advantage of the technology. He advised programmers and librarians to work together to decide how to best represent the intellectual structure of the library on a computer screen.

Karen Horny, of Northwestern University, made several predictions about the library of 2006 with special reference to technical services. Part of the responsibility of collection development will be to evaluate access to online text review, she said, and subject bibliographers may move to direct service to the public, given the proliferation of databases.

Subsequent speakers, who included William Welsh, Dorothy Gregor, Michael Gorman, and Jane Robbins-Carter, addressed issues of format and economics in electronic delivery of information, changing organizational patterns in libraries that affect technical services, and education for librarians in the electronic information era.

Manley and Shields tussle on professionalism

A standing-room-only crowd squeezed through the doors to see Will Manley and Gerald Shields meet in what was billed as a no-holds-barred debate on professionalism, sponsored by the National Librarians Association.

Manley, director of the Tempe (Ariz.) Public Library, began the slugfest by declaring "The MLS is dead and we don't know it."



Flo Kennedy to librarians: "Get out of your rut"

Civil rights and feminist activist Flo Kennedy (pictured) helped the Committee on the Status of Women in Librarianship mark its 10-year anniversary with a rousing exhortation to librarians to "get out of the rut you're in." "Librarians are too comfortable and well-behaved," she said.

Kennedy termed it "shocking" that more librarians are not in politics. "I never heard of a librarian who seriously rocked the boat," she observed. "But maybe it's just as well to keep you talking soft and acting nice, because you could be absolutely dangerous," she said. "You have your hands in everything—you could turn this country upside down."

The 70-year-old Kennedy, who is also an attorney and TV producer, said the best way to change things is by devising a system of communication, and she promoted cable TV as the ideal system for libraries to reach out to the community. Library cable programming need not all be socially or politically relevant, she said. The important point is to create a channel for communication.

Asked to comment on librarians' commitment to objectivity, Kennedy answered: "An oppressive society will always make you think you have to be objective."

Applications for positions requiring the degree are down, candidates are unimpressive, and the talent pool is shrinking. The best people are choosing to go into other fields due to librarianship's low salaries and status and the emergence of other options for women.

However, "the death of the MLS does not signal the death of the public library," Manley stated, because MLS-holders are not the only people worthy of being librarians. The most intriguing applicants Manley gets these days come from other backgrounds, such as holders of higher degrees in the humanities and "MBA-types" who are disillusioned with the business world.

"Librarians are confused," observed Man-(Continued on p. 568.)

ala and you

Leadership will be her theme

Chisholm says quality is never an accident

MARGARET CHISHOLM'S CAMPAIGN platform to develop strong leadership at ALA and to escalate support of intellectual freedom issues has paid off. She has won the presidential three-way race with 43 percent of the vote.

In a post-election interview, Chisholm told *AL* that leadership would be the theme of her presidency. "Strong leadership in ALA is imperative," she said. "We must work together to identify and support dynamic leaders who will seek creative solutions to current issues and speak effectively for the profession."

She wants her 1987–88 administration to be viewed as one that communicates well with all constituencies. "I would like to work toward presiding over a professional organization that meets challenges with confidence, one that has the spirit of enthusiasm and energy and the reputation of being open, vital, and responsive."

On winning recruits to librarianship, Chisholm emphasized the need to improve salaries at all levels to make them comparable with other professions. "We must also continue to escalate efforts to provide fellowships and scholarships for minority students," she said. "The total cost of education has increased so dramatically, financial aid has become mandatory."

Prior to her present position as head of the University of Washington library school, the 65-year-old president-elect was vice president for university relations and development at UW from 1975 to 1981. This made her the first and only woman vice president in the institution's 120-year history. She headed the University of Maryland College of Library and Information Service in 1969–75 and has been a professor of librarianship at the University of New Mexico and the University of Oregon.

She began library work as a school media



Margaret E. Chisholm

director in Everett, Wash., after obtaining her MLS in 1958. Chisholm's undergraduate degree, master's, and doctorate in higher education administration all came from the University of Washington.

An active member of ALA since 1964, she served on Council from 1975 to 1979 and began another term in 1983 by virtue of her Executive Board election the same year. Among other ALA offices, she has chaired the Personnel Committee and the Accreditation Visiting Team.

Her writings include Instructional Design and the Library Media Specialist (1979) and Media Personnel in Education: A Competency Approach (1976), a book she co-authored with Donald P. Ely.

Chisholm sees the status of librarians as

having critical importance. "In this age of information, librarians are making vital contributions to society," she said. "Inevitably, their role will be viewed as one having increasing value. I think that is happening.

"We're attracting young people—and at an increasing rate—who are very intellectually capable. Beginning professionals are moving into responsible positions, and they're doing it with confidence and competence. Students from the University of Washington, for example, have recently taken library positions at the Boeing Library in Seattle and in prominent law firms, and others have been employed to develop databases for corporations. That's a fact. The image is changing so dramatically, I don't have much apprehension. But we must be diligent in insisting on higher salaries."

For Chisholm, ALA's service must go to individual members. "We have to commit ourselves to taking action on the different programs and services each member considers a priority," she said. "Individuals who have taken a strong stand on intellectual freedom, for example, demand and need the support of the Association. Our support should be to that person."

Her final general overview of ALA: "Quality is never an accident. We have to strive diligently and cooperatively to have a professional organization of quality."

Chisholm said her hobby was "traveling to every exotic beach I can find in the world to go snorkling. I've been to the interior of New Guinea on the Sepic River and glided on the lakes in Kashmir, India."

Her two daughters have doctorates in librarianship. Nancy is dean of the library school in Canberra, Australia, and Janice directs the library at West Valley Community College in Saratoga, Calif. —E. McC.

Chisholm voted president-elect; 25 councilors elected.

Margaret E. Chisholm, director of the Graduate School of Library and Information Science at the University of Washington, has been elected the American Library Association's vice-president and president-elect by 1,416 votes. She received 4,621 of the 10,624 votes cast by mail ballot. Robert D. Stueart, dean of the Simmons College library school in Boston, captured 3,205 votes; and Charles W. Robinson, director of the Baltimore County Public Library, drew 2,281. Invalid ballots cast numbered 89, according to the count of the ALA Elections Committee meeting on June 11.

Councilors at large

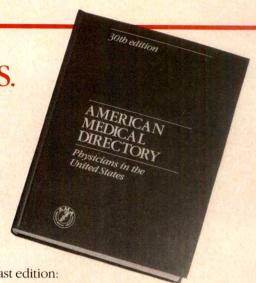
Twenty-five councilors were elected for 1986-90. Their vote totals are listed after their names, which are in alphabetical order. Richard G. Akeroyd, Jr., Denver Public Library, 2,332; Elaine M. Albright, University of Maine Libraries, Orono, 2,223; Mary Biblo, The Laboratory Schools, University of Chicago, 2,825; Pamela Bonnell, Plano (Tex.) Public Library, 2,520; Patricia Senn Breivik, Auraria Library, University of Colorado/Denver, 2,615; Margaret A. Bush, Simmons College library school, Boston, 2,300; Daniel W. Casey, New York State Assn. of Library Boards, Syracuse, 2,228; Joan Collett, St. Louis (Mo.) Public Library, 2,356; Anna Curry, Enoch Pratt Free Li-

brary, Baltimore, 2,862; Ann Heidbreder Eastman, University Faculty Book Publishing Committee, Virginia Polytechnic Institute and State University, Blacksburg, 2,558; Judith R. Farley, Library of Congress, 2,769; Maurice J. Freedman, Westchester Library System, Elmsford, N.Y., 2,747; Agnes M. Griffen, Montgomery County Department of Public Libraries, Rockville, Md., 2,302; Mary Alice Hunt, Florida State University library school, Tallahassee, 2,640; Sul H. Lee, University of Oklahoma Libraries, Norman, 2,335; John Lubans, Jr., Duke University Library, Durham, N.C., 2,255; S. Michael Malinconico, Technical Services, New York Public Library, 2,986; Marilyn Gell Mason, Atlanta-Fulton Public Library, Atlanta, Ga.,



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2,889; Helen Mae Mullen, Office of Work with Children, Free Library of Philadelphia, 2,468; Robert H. Rohlf, Hennepin County Library, Minnetonka, Minn., 3,084; Pat R. Scales, Greenville (S.C.) Middle Schools, 2,605; Darlene Shiverdecker, Walnut Hills High School, Cincinnati, 2,260; Nettie B. Taylor, asst. superintendent of libraries, Maryland State Dept. of Education, Baltimore, 2,372; Jane C. Terwillegar, H.L. Johnson School, Royal Palm Beach, Fla., 2,677; and Christina Carr Young, National Commission on Libraries and Information Science, Washington, D.C., 2,286.

Other vote totals

Council candidates who were not elected and their vote totals are: Robert J. Adelsperger, 1,857, Raymond W. Barber, 1,541, Timothy A. Brown, 1,841, Barbara C. Cade, 2,214, E. Dale Cluff, 1,761, David A. Cobb, 1,867, Elizabeth Crabb, 1,854, William J. Crowe, 1,950, Larayne J. Dallas, 1,191, Marva L. DeLoach, 1,896, Ernest DiMattia, 1,977, Wesley Allen Doak, 2,072, Arthur L. Friedman, 1,256, Robert J. Garen, 1,731, Renwick Garypie, 1,420, Fay Ann Golden, 1,315, George C. Grant, 1,598, Carla D. Hayden, 2,159, Mary F. Hicks, 1,737, Dottie Hiebing, 1,596, Cosette Kies, 2,150, Evelyn M. King, 1,837, Gene D. Lanier, 1,808, Carol L. Learmont, 1,884, LeRoy J. Lebbin, 1,163, Leslie A. Manning, 1,566, Beverly Martin, 2,148, Patricia Mautino, 1,517, Katherine F. Mawdsley, 1,568, Kathleen Moeller-Pfeiffer, 1,692, James G. Neal, 1,941, Nita V. Norman, 1,829, Richard Panz, 1,890, Sandra K. Peterson, 1,963, Valerie Platz, 1,367, Delores Zachary Pretlow, 2,103, Julie Robinson, 1,925, Pat Rom, 1,763, Susan Roman, 2,049, Dana C. Rooks, 1,489, Ryna H. Rothberg, 1,909, William W. Sannwald, 1,839, Betty J. Simpson, 2,091, Kenneth G. Sivulich, 1,407, Kitty Smith, 1,626, Jean-Anne Marie South, 1,763, Helen H. Spalding, 1,718, Abigail Dahl-Hansen Studdiford, 1,557, Norman E. Tanis, 2,049, Rebecca A. Taylor, 1,778, Herman L. Totten, 1,844, Joanne Troutner, 1,937, Carol Turner, 2,075, Harry Y. Uyehara, 2,139, Nancy Wareham, 1,910, Peggy Abramo Wargo, 1,590, Gail P. Warner, 2,004, and Bernice (Bunny) L. Yesner, 1,651.

All proposed amendments to the ALA Constitution and Bylaws were approved. These make reference to chapter, organization, and special membership dues schedules that are set forth under Policy No. 12 in the ALA Policy Manual; change the membership year from the calendar year to the membership anniversary date beginning in 1987, or, 12 consecutive months effective the first day of the month following receipt of dues payment; and give organizational status to membership initiative groups.

Divisions and round tables

The new chief officers elected for ALA units are: AASL, Karen A. Whitney; ALTA, Gloria Glaser; ACRL, Joanne R. Euster; ALSC, Mary R. Somerville; ASCLA, Lor-

In Memoriam: ALA members recently deceased

The following are members whose deaths have been reported to ALA within the past year.: Seymour Adelman, Philadelphia, Pa., Rose E. Akers, Irving, Tex., Richard S. Angell, Bethesda, Md., Roberta F. Armbrister, Max Meadows, Va., William M. Backer, New York, N.Y., Paul D. Barton, Jr., Tucson, Ariz., Margaret H. Beard, Columbia, S.C., James L. Becker, St. Louis, Mo., Rita A. Bert, Sr., Oak Lawn, III., Marie Bezold, Escanaba, Mich., Edna Frances Blair, Wyckoff, N.J., Beatrice E. Brailey, Needham, Mass., Hallie B. Brooks, Atlanta, Ga., Hazel W. Bunte, Charlotte, Mich., Karl O. Burg, Midland, Mich., Gertrude C. Burrows, Denver, Colo., Esther Calish, Beverly, Mass., John F. Carroll, Tarrytown, N.Y., Isabel D. Clark, Croton-on-Hudson, N.Y., Fred Cole, Chapel Hill, N.C., Julia L. Crawford, Albany, Ga., Alex Crossman, Peoria, III., James C. Dance, Detroit, Mich., Dora Dean, Tucson, Ariz., K. A. Devereaux, Peoria, III., Janet Elser, Honolulu, Hawaii, Ada J. English, Cranford, N.J., Ben E. Evans, Bakersfield, Calif., Oscar C. Everhart, Miami Beach, Fla., Mary E. Eyerman, Grove City, Ohio, Alice Stirling Flinn, Wilmington, Del., Maude D. French, Hanover, N.H., Ervin J. Gaines, Cleveland, Ohio, Georgia Gambrill, St. Louis, Mo., Mae Graham, Baltimore, Md., Beatrice Griggs, Albany, N.Y., Alfred Bro Grunenwald, Philadelphia, Pa., Harold L. Hamill, Studio City, Calif., Thomas D. Harrison, Jr., Haverford, Pa., Frances E. Henne, New York, N.Y., Edwina S. Hicks, Manhattan Beach, Calif., Mary E. Howard, Wellesley Hills, Mass., Joan Igoe, Lorain, Ohio, James M. Jasper, Dighton, Kans., The Honorable Jacob K. Javits, New York, N.Y., Dorothea Jennings, Austin, Tex., Malinda D. Johnson, Philadelphia, Pa., Mildred Fontaine Johnson, Lynchburg, Va., Kian H. Kam, Monterey Park, Calif., Henry M. Kapenstein, Philadelphia, Pa., Carmel Kavanaugh, Stephenville, Newf., Linda Kavulich, Lakewood, N.J., Yale K. Kessler, Delaware, Ohio, Florence Louise King, Horseheads, N.Y., Reta E. King, Edgar, Nebr., Marion C. Kingman, Watertown, Mass., Robert H. Land, Alexandria, Va., M. Franz Lang, Sr., Miami, Fla., Bruce

E. Langdon, Monroe, Conn., Esther Levine. New York, N.Y., Lucy J. Maddox, Spring Arbor, Mich., Jeanne H. Mahler, Philadelphia, Pa., Richard Malone, Detroit, Mich., Mary Louise Marshall, Metairie, La., Anne E. Mc-Chesney, Newport, Ky., Daniel Melcher, Charlottesville, Va., M. Constance Melvin, Sr., Scranton, Pa., Gertrude Metcalf, Norristown, Pa., Gladys Miller, Richmond, Va., Gloria Moore, Saratoga Springs, N.Y., Robert Munn, Morgantown, W.Va., Francis C. Murphy, Laurel, Md., Ann Newman, Bicknell, Ind., Gladys E. Orlowski, Chadds Ford, Pa., Edith Partridge, Huntington, N.Y., Margaret C. Patterson, Gainesville, Fla., Dorothy F. Pitman, Auburn, Maine, Glenn E. Platt, St. Augustine, Fla., Josephine S. Pulsifer, Washington, D.C., Nathalie H. Pyle, Scottsdale, Ariz., Louise F. Rees, Bowling Green, Ohio, Jean Rehmeyer-Pepe, Tabor, N.J., Miriam C. Reyer, South Bend, Ind., A. Hunter Rineer, Jr., Lancaster, Pa., Ida M. Robinson, Baltimore, Md., A. Robert Rogers, Kent, Ohio, Alfreda C. Rogowski, Chicago, III., Margaret Roser, Lexington, Ky., Phyllis Rubinton, New York, N.Y., Ronald J. Rudser, Minot, N.Dak., Myrtle T. Rundquist, Crystal, Minn., Luella S. Rystrom, Oceanside, Calif., Helen Salzmann, Kingston, N.Y., Charlotte M. Schoen, Virginia Beach, Va., Helen K. Scribner, Richmond, Va., Patricia A. Sesso, Cleveland, Ohio, Hermon Sharon, New York, N.Y., Margaret N. Sloane, Big Bear City, Calif., Nancy S. Snyder, Vineland, N.J., Thelma Spicer, Mason City, Iowa, Roberta D. Stewart, Tujunga, Calif., Olive Swaine, Seattle, Wash., Roderick G. Swartz, Olympia, Wash., Lawrence S. Thompson, Lexington, Ky., Judy W. Tietjen, Rye, N.Y., Theodosia Trotzski, Kingston, Pa., Mimi W. Turner, Lexington, N.C., Marion H. Vedder, Schenectady, N.Y., Roger Walcott, Tawas City, Mich., Ann H. Watson, Durham, N.C., Katharine H. Wead, Hartford, Conn., Sam G. Whitten, Austin, Tex., Grinton I. Will, Yonkers, N.Y., Mabel Williams, Kinnelon, N.J., Mary L. Woodworth, Madison, Wis., Grace Wormer, Iowa City, Iowa, Gertrude Wulfekoetter, Seattle, Wash.

raine Schaeffer Summers; *LAMA*, Ann Heidbreder Eastman; *LITA*, William Gray Potter; *PLA*, Susan S. Goldberg; *RASD*, Charles A. Bunge; *RTSD*, Marion T. Reid; and *YASD*, Vivian R. Wynn.

Members of ACRL voted to increase the number of free sections to three, to be selected as follows: one type-of-library section and two type-of-activity sections. ASCLA's Libraries Serving Special Populations Section has drawn up bylaws, which have been adopted by its membership. Members of ACRL, PLA, RTSD, and FLRT approved all constitution and bylaws amendments.

New round table heads are: Sherrie Snyder and M. Kent Mayfield, Continuing Library Education Network and Exchange; Edith Maureen Fisher, Ethnic Materials Information Exchange; Elisabeth S. Knauff, Federal Librarians; Stephen Hayes, Government Documents; Dorothy M. Broderick, Intellectual Freedom; Diane Cimbala, Junior Members; Wayne A. Wiegand, Library History; Thelma H. Tate, Library Instruction; Barbara Immroth, Library Research; Mary L. Larsgaard, Map and Geography; James Danky, John Hostage, and Gail Warner, Social Responsibilities.

Eleanor Jo Rodger to head PLA

Eleanor Jo ("Joey") Rodger, chair of the Public Library Association (PLA) Research Committee and New Standards Task Force, will become PLA executive director in September. She will succeed Shirley Mills-Fischer, who has resigned effective Aug. 31.

Rodger has served as Maryland State Network Services chief at the Enoch Pratt Free Library in Baltimore since 1984. She coordinated evaluation and information development and information services at the Fairfax County (Va.) Public Library in 1982–84. In 1980–82, she served as a research associate at King Research, Inc. She has also worked at the Carroll County (Md.) Public Library and taught school in Massachusetts and Maryland.

A graduate of the University of Michigan, Rodger earned her MLS at the University of Maryland, where she served as a student delegate to the White House Conference on Library and Information Services. She also has done graduate work at Columbia University, Massachusetts State College at Boston, and Towson State University.

With Vernon E. Palmour, Rodger wrote Growth without Expansion: Baltimore County Public Library Long Range Plan II, 1983–1988 (PLA, 1983). With Douglas Zweizig, she wrote Output Measures for Public Libraries: A Manual of Standardized Procedures (PLA, 1982).

Rodger also served on the Library Administration and Management Association (LAMA) Statistics Section Executive Committee. In 1984–85, she chaired the LAMA Statistics Section and was a member of the LAMA Board of Directors.

COA continues to accredit three library programs

The Committee on Accreditation (COA) announced in July it is continuing the accreditation, under the 1972 Standards for Accreditation, of three master's programs in library science. They are the University of Arizona Graduate Library School in Tucson, the Louisiana State University School of Library and Information Science at Baton Rouge, and the University of Tennessee Graduate School of Library and Information Science in Knoxville.

Susan Roman new ALSC chief

Susan Roman, Reference Services Department director at the American Medical Association for the past year, has been appointed exectuve director of the Association for Library Service to Children (ALSC), ALA Executive Director Thomas J. Galvin announced in June. Roman will begin work Aug. 18.

Roman, an active ALA member, currently serves on the ALSC board of directors, "where her knowledge and experience with children are well known," Galvin said.



Susan Roman

A native of St. Louis, Roman earned her BA at Washington University and her MLS at Rosary College. She is a doctoral candidate at the University of Chicago library school. She directed youth services and served as senior librarian at the Northbrook (Ill.) Public Library in 1978–85 and headed children's services at the Deerfield (Ill.) Public Library in 1975–78.

Among Roman's publications is Sequences: An Annotated Guide to Children's Fiction in Series (ALA, 1985), which was named an outstanding reference source of 1985 by the Reference and Adult Services Division Reference Sources Committee (AL, May, p. 318). Roman succeeds Ann Carlson Weeks, current director of the American Association of School Librarians.

Chisholm seeks candidates

President-elect Margaret E. Chisholm, chair of the Committee on Appointments, is looking for applications and nominations of members to serve on ALA committees. The Committee on Appointments, which is advisory to the president-elect of ALA, is made up of the 11 division presidents-elect.

The committees are: Accreditation, American Libraries Editorial Advisory, Awards, Chapter Relations, Conference Courtesy Resolutions, Constitution and Bylaws, Instruction in the Use of Libraries, Office for Library Outreach Services Advisory, Office for Library Personnel Resources Advisory, Membership, National Library Week, Research, Standards, ALA/Association of American Publishers, ALA/Children's Book Council, and ALA/Society of American Archivists Joint Committee on Library-Archives Relationships.

Each application or nomination should include a brief summary of qualifications and the name of the committee. Send nominations by Oct. 15 to Margaret Chisholm, Director, Graduate School of Library and Information Science, University of Washington, Seattle, WA 98195.

=new ala pubs:

The following new publications may be obtained from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611. Standing order codes are listed after price. Further information is available from Ruth Ann Jones, marketing associate.

ALA World Encyclopedia of Library and Information Services, 2nd edition, edited by Robert Wedgeworth. A single-volume authoritative source of information about libraries, librarianship, and information services worldwide. The second edition expands the coverage of recent developments in the field, international library and information science organizations, and people outside North America. 832p., \$165, SO: ACI (0-8389-0427-0).

Sources of Information in the Social Sciences, 3rd edition, edited by William H. Webb. An updated edition of Carl White's sourcebook for reference and collection building in the social sciences, with approximately one-third new material. Contributing scholars describe monographs, periodicals, and reference tools in history, economics, geography, political science, anthropology, sociology, psychology, and education. 832p., \$70, SO: ACI (0-8389-0405-X, 84-20494).



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Visit the Inter-Library Loan Division at Your Local Library for Further Details

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

Beverly Goldberg, ed.

August

14-15: Role of Youth Svcs. in an Info. Soc. wkshp., U. Wis., Madison. Spons., UW-Madison/Communications Programs. CEUs available. Fee, \$125. Info.: J. Pearlmutter, Prog. Coord., Communication Programs, UW-Madison, 220 Lowell Hall, 610 Langdon St., 53703 (608-262-6398, 4354).

17-22: Prsrvn. of Black-&-White Photographs seminar, Tech. & Ed. Ctr. of the Graphic Arts, Rochester (N.Y.) Inst. of Technol. Spons., RIT/Tech. & Ed. Ctr. of the Graphic Arts. Fee, \$525 (\$425 for Aug. 17–20 prog. only). Enrollment limited to 48; Aug. 21–22 wkshp. limited to 24. Info.: Col. of Graphic Arts & Photography, RIT, One Lomb Mem'l. Dr., POB 9887, 14623-0887.

18-22: *Media Technol.* course, Thomas Col., Waterville, Maine. Spons., Thomas Col. Fee, \$250. Info.: L. Brown, Jr., Thomas Col., 04901 (207-873-0771 x208).

20-22: Interactive Videodisc in Ed. & Trng. annual conf., J. W. Marriott Hotel, Washington, D.C. Spons., Soc. for Appld. Lrng. Technol. Fee, \$320 SALT mem.; \$340

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COMING UP

IFLA General Conference

Tokyo, Japan Aug. 24 – 30, 1986 Brighton, U.K. Aug. 16 – 22, 1987

AASL Conference

Minneapolis, Minn. Sept. 24 – 28, 1986

Executive Board

Chicago, III. Oct. 30 – 31, 1986

ALA Midwinter Conference

Chicago, III. Jan. 17 – 22, 1987 San Antonio Jan. 9 – 14, 1988

ALA Annual Conference

San Francisco June 27 – July 2, 1987 New Orleans July 9 – 14, 1988

nonmem. Info.: SALT, 50 Culpepper St., Warrenton, VA 22186 (703-347-0055).

24-27: Int'l. Fed. of Trng. & Dvpt. Orgs. annual int'l. conf., Hilton Hawaiian Vlg. Hotel, Honolulu. Info.: K. Howes, Brigham Young U.—Hawaii Campus, Box 1721, Laie 96762 (808-293-3840).

24-29: Third Pacific Rim Conf. on Chldrn.'s Lit., UCLA. Theme, "A Sea of Upturned Faces: How We Share Our Lit. & Related Traditions w/Our Chldrn." Fee, \$150. Info.: W. Ragsdale, Third Pacific Rim Conf.,

ADVERTISEMENTS

Developing a Library Building Program

Oct. 8, 1986 • San Francisco
Dec. 15, 1986 • New York City
Fee: \$175*

The Library Architect A Short Course in Planning

Oct. 7, 1986 ● San Francisco
Dec. 16, 1986 ● New York City
Fee: \$175*

(*Fee \$275 for both of above)

Space Planning the Electronic Library

Oct. 9–10, 1986 ● San Francisco Dec. 11–12, 1986 ● New York City Fee: \$275

Authors: Planning the Electronic Office (McGraw-Hill) Automation, Space Management & Productivity

(Bowker)

Designing and Space Planning for Libraries
(Bowker)

AARON COHEN ASSOC. RFD #1, Box 636, Teatown Rd. Croton-on-Hudson, NY 10520 914-271-8170 or 271-5472 GSLIS, UCLA, 90024 (213-825-4351) or C. Johnson, Fullerton (Calif.) Pub. Lib., 353 W. Commonwealth Ave., 92632 (714-738-6380).

25-29: Schl. Lib. Media Inst., Schl. of Lib. Sci. & Instruc'l. Technol., Southern Conn. State U., New Haven. Spons., SCSU/SLSIT. CEUs available. Fee, \$262. Info.: W. Wright, SLSIT, SCSU, 06515 (203-397-4530).

26: Demon. of Autom. Patent Text & Image Srch. & Retrieval Syst., Patent & Trademark Off., Crystal City, Va. Spons., Amer. Soc. Info. Sci./Potomac Valley Chap. Info.: R. Stein (703-558-8200).

26-30: Soc. of Amer. Archysts. annual conf., Marriott Hotel, Chicago, Ill. Info.: SAA, 600 S. Federal, Suite 504, 60605 (312-922-0140).

27: Problem Patrons/Self-Defense wkshp., Barren River, Ky. Spons., Ky. Dept. for Libs. & Archives; Barren River Reg'l. Lib. Info.: E. Richardson, Barren River Reg'l. Lib., 201 W. Sixth St., Russellville 42276 (502-726-9889).

September

1-5: Triennial World Computer Congs., Dublin, Ireland. Spons., Int'l. Fed. for Info. Proc'g. Info.: D. Hyatt, Data Decisions, 20 Brace Rd., Cherry Hill, NJ 08034 (609-354-5100) or P. Dorn, Dorn Computer Consultants, 25 E. 86th St., New York, NY 10028 (212-427-7460) or IFIP Congs. '86, c/o Amer. Fed. of Info. Proc'g. Societies, 1899 Preston White Dr., Reston, VA 22091 (703-620-

3-5: Medical LA/Midcontinental & Pacific N.W. Chaps. jt. mtg., Americana Snowking Resort, Jackson, Wyo. Info.: B. Mack, HSIN, U. Wyo. Sci. Lib., POB 3262, University Sta., Laramie 82071 (307-766-6537).

4-13: Fitzgerald-Ben Hill Co. Lib. annual fall symposium, Fitzgerald, Ga. Theme, "Is a Mystery a Mystery? Some Answers from Critics & Authors." Info.: C. Heffington, Dir., Fitzgerald-Ben Hill Co. Lib., 123 N. Main St., 31750 (912-423-3642).

5-6: The Pub. Lib.—Adult Learner Dynamic in a Changing World prog., The Wis. Ctr., Madison. Spons., UW-Madison/Communication Programs. 1.5 CEUs available. Fee, \$93. Info.: see Aug. 14–15.

5-11: Beijing Int'l. Book Fair, Beijing, China. Info.: P. Bostelman, Baker & Taylor Co., 6 Kirby Ave., Somerville, NJ 08876.

6: Annual Chldrn.'s Lit. conf., Mundelein Col., Chicago, Ill. Spons., Chldrn.'s Rdg. RT. Theme, "Beyond Imagination—Rdg." Info.: M. Biblo, Registrar, 5225 S. Blackstone, 60615 (312-643-2363).

8-10: NCC-Telecom. conf., Civic Ctr., Philadelphia, Pa. Spons., Amer. Fed. Info. Proc'g. Societies. Info.: NCC-Telecom., AFIPS, 1899 Preston White Dr., Reston, VA 22091 (703-620-8936).

8-11: Int'l. Essen Symposium, Essen U., Essen, West Germany. Theme, "Impact of

- New Info. Technol. on Int'l. Lib. Coop." No fee. Info.: Essen U. Lib., Universitätsstr. 9, 4300 Essen 1, West Germany.
- **9-Nov. 25:** Publshg. Inst., U. Pa., Philadelphia. Spons., U. Pa./Fac. of Arts & Sci. Theme, "Bk. Publshg. Today: An Overview of the Industry." Fee, \$425. Info.: B. Van Dyck, Dir., Publshg. Inst., U. Pa., Fac. of Arts & Sci., 112 Logan Hall/CN, 19104 (215-898-6479 or 6493).
- 9-11: Reg'l. Lib. Wkshp. on Accessing Fed. Databases, Madison Mem'l. Bldg., Lib. of Congs., Washington, D.C. Spons., Fed. Lib. & Info. Ctr. Cmte. (FLICC) in conj. w/FED-LINK. Fee, \$75. Info.: FLICC Off., Lib. of Congs., Adams Bldg., Rm. 1026C, 20540 (202-287-6055).
- 11-12: Assn. Col. & Rsrch. Libs./La. & Tex. Chaps. jt. conf., Monteleone Hotel, New Orleans. Theme, "Info. & the End User: Trng. Lib. Patrons in Database Srchg." Info.: E. Strother, Schl. of Dentistry Lib., La. State U., 1100 Florida Ave., New Orleans 70119.
- 11-13: White House Conf. on Lib. & Info. Svcs. Tskfrc. (WHCLIST) annual conf., The Pointe at Tapatio Cliffs, Phoenix, Ariz. Theme, "The Role of Info. Advocates in Econ. Vitality." Info.: B. Daniels, R.I. Dept. of State Lib., 95 Davis St., Providence, RI 02908 (401-277-2726).
- **14-16:** Assn. of Info. & Dissemination Ctrs. (ASIDIC) biannual mtg., New York, N.Y. Info.: ASIDIC, POB 8105, Athens, GA 30306 (404-542-7020).
- 14-18: Int'l. Fed. for Documentation (FID) Congs., Queen Elizabeth Hotel, Montreal, P.Q. Theme, "Info., Communications, & Technol. Transfer." Fee, \$200 Canadian. Info.: D. Rousseau, 43rd FID Congs., C.P. 1144, Succursale Pl. Desjardins, Montreal, P.Q. H5B 1B3, Canada (514-288-8524 or 282-3884; Telex: 055-60944).
- **15-16:** Persnl. Mgmt. course, The Wis. Ctr., Madison. Spons., U. Wis.—Madison/Communication Programs. 2.2 CEUs available. Fee, \$140. Info.: D. Weingand, UW-Madison/Communication Programs, 610 Langdon St., 53703 (608-262-8952 or 263-2942).
- **16:** Back to Schl. Special: Srvg. the H.S. Student in the Pub. Lib. wkshp., Chicago, Ill. Also on Sept. 30 at Fountaindale Pub. Lib. Dist., Bolingbrook. Fee, \$3. Info.: D. Lueder, DuPage Lib. Syst., 127 S. First St., POB 268, Geneva 60134 (312-232-0457).
- **16-18:** FORMAT '86 conf., Chicago (III.) Hilton & Towers. Spons., Computer Products magazine, et al. Features exhibits of latest bus. off. technol. Info.: Tower Conf. Mgmt. Co., 331 W. Wesley St., Wheaton 60187 (312-668-8100; Telex: 350427).
- 17-18: Teleconf. Trng. wkshp., Los Angeles, Calif. Spons., Nat'l. U. Teleconf. Netwk. (NUTN). Info.: NUTN, 330 Student Union Bldg., Okla. State U., Stillwater, OK 74078 (405-624-5191).
- 17-20: The Role of Libs. in the Srch. for Ed'l. Excellence mgmt. seminar, SLS, Columbia U., New York, N.Y. For acad. & schl. admin. Spons., Columbia U./SLS. Enrollment limited to 25. Info.: Libs./Ed'l. Excellence, SLS, Columbia U., 516 Butler Lib., 10027 (212-280-2292).

- 17-20: South Dakota LA annual conf., Waterton. Info.: J. Dertien, SDLA Pres.-Elect, Sioux Falls Pub. Lib., 201 N. Main Ave., 57102 (605-339-7115).
- **18:** Designing Specifications for an Autom. Lib. Syst. & Prep'g. an RFP wkshp., Ironmen Inn, Coralville, Ia. Spons., U. Ia./SLIS. .6 CEUs available. Fee, \$45. Enrollment limited. Info.: E. Bloesch, SLIS, U. Ia., 3087 Library, Iowa City 52242 (319-353-3644).
- 19: Do It? Should I Do It? prog., Nichols Lib., Naperville, Ill. Info.: M. Buhse, Westmont Pub. Lib., 37 E. Richmond, Westmont 60559-1895 (312-969-5625).
- 19-20: Ky. Schl. Media Assn. fall conf., Executive Inn, Owensboro. Theme, "Pursuing Excellence in Libs." Info.: M. Roark, Holiday Elementary Schl., 3910 Nassau Circle, Hopkinsville 42240 (502-887-1280) or H. Smith, Owensboro H.S., 1800 Fredericka St., Owensboro 42301 (502-686-1089).
- **20:** Antiquarian Bk. Fair, Old Sturbridge Vlg. Museum Ed. Bldg., Sturbridge, Mass. Spons., Old Sturbridge Vlg. Rsrch. Lib. Soc. In conj. w/auction of bks. & ephemera on New England, spons. by Cmte. for a New England Biblgrphy. on Sept. 19. Fee, \$2.50. Info.: T. Percy, Ln., Rsrch. Lib., Old Sturbridge Vlg., 01566 (617-347-3362 x232).
- **22-25:** EUSIDIC annual conf., Uppsala, Sweden. Theme, "How Int'l. Is Info.?" Info.: H. Henderson, EUSIDIC, POB 429, London W4 1UJ, England (44-1-546-7968).
- 23-24: Toddler-Preschl. Storytime wkshp., Hotel Bentley, Alexandria, La. Spons., La. State Lib. Enrollment limited. Info.: J. Boyce, Lib. Dvpt., La. State Lib., 760 Riverside Mall, Box 131, Baton Rouge 70821-0131.
- 23-25: Artificial Intelligence & Adv. Computer Technol. conf. & exhib., Rhein-Main Halle, Wiesbaden, West Germany. Info.: see Sept. 16–18.
- **24-26:** Mgmt. Skills inst., New York, N.Y. Spons., Special LA. Fee, \$400. Info.: K. Warye, Dir., Prof. Dvpt., SLA, 1700 18th St. NW, Washington, DC 20009 (202-234-4700).
- **24-26:** Soc. Scholarly Publshg./Top Mgmt. RT mtg., Grove Park Inn, Asheville, N.C. Theme, "Understanding the Economic Issues: A Value-Added Analysis of Scholarly Communications." Info.: A. O'Leary, SSP, 200 Florida Ave. NW, Suite 305, Washington, DC 20009 (202-328-3555).
- **24-27:** Florida Assn. for Media in Ed. annual conf., Hyatt Orlando Hotel. Theme, "Managing the Media Maze." Info.: L. Begalla, Orange Schl. Dist., 410 Woods Ave., Orlando 32805.
- **24-27:** Wyoming LA annual conf., Jackson. Info.: L. Anderson, WLA Pres.-Elect, c/o Casper Col. Lib., 125 College Dr., Casper 82601 (307-268-2269).
- **24-28:** *Liber '86: Int'l. Book Fair*, Barcelona, Spain. Info.: Fed. of Spanish Publishers, P. Castellana 82, Madrid 28046, Spain.
- **25-26:** Mgmt. of the Online Catalog inst., Fort Des Moines (Ia.) Hotel. Spons., ALA/Lib. Admin. & Mgmt. Assn. Fee, \$100 Iowa residents; \$175 ALA mem.; \$235 nonmem. Info.: J. Berry, LAMA, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780 x298).

- 25-27: Fed. of Genealogy Societies annual conv., Orlando, Fla. Info.: E. Willis, Orlando '86, POB 750, 32803 (305-425-4694 x380).
- **25-27:** Nevada LA annual conf., Elko Conv. Ctr. Info.: L. Oki, Elko Co. Lib., 720 Court St., 89801 (702-738-3077).
- **28-30:** New England LA annual conf., Sheraton Hotel, Sturbridge, Mass. Theme, "Bridging the Ages." Info.: D. Tebbetts, NELA Pres.-Elect, Lib., U. N.H., Durham, NH 03824 (603-862-1540).
- 28-Oct. 2: Amer. Soc. Info. Sci. annual conf., Chicago (Ill.) Hilton Hotel. Theme, "Shaping the Future: The Sky's the Limit." Info.: C. Rath, ASIS, 1424 16th St. NW, Suite 404, Washington, DC 20036 (202-462-1000)
- **28–Oct. 3:** Adv. Mgmt. Skills Inst., Airlie, Va. Spons., Assn. Rsrch. Libs./Off. Mgmt. Studies. Fee, \$490. Enrollment limited. Info.: Off. Mgr., OMS, ARL, 1527 New Hampshre Ave. NW, Washington, DC 20036 (202-232-8656)

October

- 1-6: Frankfurt Bk. Fair, Frankfurt, West Germany. Info.: Frankfurt Bk. Fair, POB 2404, 6000 Frankfurt/Main 1, West Germany.
- **6-10:** Int'l. Seminar on Modern Rsrch. in Dvpts. of Libs. & Their Users, Bratislava, Czechoslovakia. Info.: H. Kolarova-Palkova, Ministerstvo Kultury SSR, Suvorovova 12, Bratislava 80-000, Czechoslovakia.
- 13-18: IFLA/Section of Art Libs. European conf., Amsterdam, The Netherlands. Theme, "Art Periodicals." Info.: M. Wishaupt, Koninklijke Bibliotheek, Postbus 90418, 2509 LK Den Haag, The Netherlands.

November

9-21: Australian Libs. Tour. Spons., HBW Assoc. in conj. w/Tex. Women's U. CEUs available through TWU. Enrollment limited. Info.: R. Waters, HBW Assoc., POB 710789, Dallas, TX 75371 (214-826-6981).

Attention: Planners of Library-Related Events

AL welcomes news of your upcoming conferences, seminars, workshops, tours, etc., for Datebook's calendar.

To guarantee the best response from our 44,000+ readers, alert us about your upcoming event at least eight weeks in advance (allow more time if you have an early registration deadline). Please include specifics about: title and/or theme of event; location; sponsor(s); fees; registration deadlines and enrollment limits, if any; and the name, address, and phone number (optional) of someone enrollees can contact.

Advertising space is also available adjacent to the calendar, with discounted rates to nonprofit sponsors.

Address all Datebook correspondence to: Beverly Goldberg, *American Libraries*, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326

University of Illinois annual survey:

Public library spending jumps 9.7%; circulation up 1.8%

HE 1985 INDEX OF AMERICAN
Public Library Circulation was 111,
up two points (1.8%) from 1984.
The Index of Expenditures was 159,
up 14 points (9.7%) from 1984 and the second
largest increase in the last 10 years. In constant
1980 dollars, the index rose from 115 in 1984
to 121 in 1985.

These index values are based on reports from a sample of 53 public libraries, known to be representative of all U.S. public libraries serving over 25,000 people each in regard to their changes in circulation and in current operating expenditures from 1975 to 1980. Each library sent us its 1985 circulation and expenditures totals for 1985. In each case the figure was divided by the library's 1980 circulation or expenditures. The resulting 53 ratios for circulation were ranked from high to low and the middle (27th) case is the index value; the same was done for expenditures. To express the expenditures in constant 1980 dollars, we divided the index number for expenditures by the 1985 index value of the U.S. Consumer Price Index for All Urban Consumers (adjusted for 1980 = 100).

Only 35 libraries (66% of the sample) were able to give us the percentage composition of their total circulation by adult and juvenile

materials; for these libraries the mean average percent adult circulation was 67% and juvenile 33%. This figure differs from the 1980 and 1984 results, in part because we are now allocating loans of undesignated audiovisual material to adult and juvenile in accordance with their shares of total book circulation; previously all undesignated AV loans were classified as adult. These 35 libraries had nearly the same median index of total circulation as did all 53 (114 vs. 111). For the first time this year we also show the indexes of adult and juvenile circulation from 1980 to 1985, calculated in the same way as is the general index of total circulation.

Only 18 libraries (34% of the total) could give us the fiction and nonfiction proportions of adult circulation in 1985, which were 26% and 40% of total circulation respectively. These 18 libraries had the same index of total circulation as the 35 libraries that reported adult/juvenile loan data.

Operating expenditures of the 53 libraries increased 14 points over 1984, an increase second only to the 15-point jump from 1983 to 1984. Even in constant dollars, the median rate of increase of expenditures in 1985

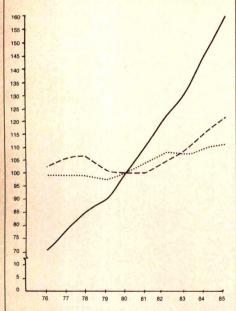
was 5% above that of 1980. The percentage composition of operating expenditures shows 1% less for salaries in 1985 than in 1984, and 1% more for materials. The annual index values for these components of circulation reveal a more rapid increase in salaries than for either library materials or all other costs.

From the index values reported here and the published figures of the 1982 U.S. survey of public libraries conducted by the National Center for Education Statistics, we estimate total U.S. public library circulation in 1985 at 1,154,400,000. This estimate is subject to sampling error, but we can be 95% confident that the true total is between 1.07 and 1.23 billion. Similarly, the total current operating expenditures of all U.S. public libraries in 1985 was \$2,757,000,000, with the 95% confidence interval from \$2.41 to \$3.19 billion.

All four "other measures" shown in the accompanying box show increases over 1984. The median per capita circulation matches the 1983 high, but in the other three measures the steady upward trend continues.

Herbert Goldhor Library Research Center University of Illinois, Urbana 🗆

Public library circulation and expenditures



In this graph, the dotted line represents circulation; the solid black line represents expenditures in current dollars; and the line of dashes represents expenditures in constant \$\frac{1}{980}\$ dollars.

Annual indexes for a sample of American public libraries: 1976–85 (with 1980 = 100; for 1980–85, N* = 53)

	1976	'77	'78	'79	'80	'81	'82	'83	'84	'85
Circulation	99	99	99	97	100	104	107	107	109	111
Expenditures	71	78	85	89	100	110	121	130	145	159
In 1980 dollars	103	106	107	101	100	100	104	108	115	121

Circulation percentages			Expenditure percentages					
	1980	1985		1980	1985			
	(N = 34)	(N = 35)		(N = 53)	(N = 53)			
Adult	69%	67%	Salaries	63%	63%			
Juvenile	31%	33%	Materials	16%	15%			
N* is the porting	number of li	braries re-	Other	21%	22%			

Annual indexes for circulation and expenditure percentages

	1980	81	82	83	84	83	
Adult circulation	100	95	108	111	114	112	
Juvenile circulation	100	96	106	108	112	117	
Expenditures for salaries	100	112	123	137	147	154	
Expenditures for materials	100	108	123	123	141	149	
Expenditures for other	100	113	117	120	149	150	
Other Measures: Median	1980	'81	'82	'83	'84	'85	
Circulation per capita	4.7	5.2	5.2	5.4	5.3	5.4	
Expenditures per capita	\$7.39	\$8.26	\$9.49	\$9.78	\$10.73	\$11.14	
Expenditures per circulation	\$1.42	\$1.56	\$1.57	\$1.65	\$1.81	\$1.84	
Expenditures per capita for lib. materials	\$1.10	\$1.17	\$1.18	\$1.27	\$1.49	\$1.57	

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Landmarks

□In June, actor Anthony Quinn fulfilled a promise that he made to the Los Angeles County Public Library during the 1983 dedication of a branch library named in his honor: Quinn has donated books, art, and personal memorabilia and has committed to give all his personal papers and a copy of each of his own sculptures to the library.



Actor Anthony Quinn's art collection, recently donated to the LACPL, included a suit of armor given to him by John Barrymore and worn during the filming of Richard III.

Las Vegas-Clark County Library District and Discovery, The Children's Museum, have selected Antoine Predock to design a 100,000-sq.-ft. library that will house a museum for young people. The \$10 million library/ museum is one of 13 system libraries planned for construction in the next few years.

Beaver Dam (Wis.) Community Library is one of 10 city agencies in the nation hosting an exhibit of Soviet children's art during 1986. The artwork, from the Museum of Children's Art in Yerevan, Armenian Republic, was displayed for over a month. Friends of the library helped organize tours of the exhibit for the public and for all 6th graders in the school district.

Over 200 tons of books, microforms, and card catalogs were moved from Oral Roberts University law school in Oklahoma to develop the CBN University Law Library at the Virginia Beach (Va.) campus. The value of the library gift is estimated at \$7 million, and the relocation gives the Tidewater area its first law school, which is scheduled to open this fall. □On May 10, the Lane family was praised by Stanford University President Richard W. Lyman at the dedication of the renovated Bender Room, new home of the university archives. The family, publishers of Sunset magazine and Sunset Books, underwrote the cost of the renovation. Roswell (N. Mex.) Public Library's 80th anniversary sparked the Club 80 program for purchasing materials; donor's gifts can be from 80 pennies to 80 one-hundred dollar bills in honor of the celebration. □Patrons began their first searches on LUIS after a ribbon-cutting ceremony at White Plains (N.Y.) Public Library on April 22. LUIS, the Library User Information Service, is part of a NOTIS package geared to online public access. Nearly 90 percent of the card catalog has been entered into the computer database.

Product Potpourri

☐TEMPbadge Co. has designed a clothessafe meeting/convention badge featuring the Softclip to prevent pinholes, snags, and other problems. The Softclip gently holds the badge to clothing material. In addition to three other Softclip styles, TEMPbadge also offers self-destructing, color-changing security badges for visitor control. POB 659, Spring Valley, NY 10977; 800-556-0110, A vearlong safeguard for unattended property, the Sensaphone Monitoring System will watch buildings, offices, storage facilities, computer systems, and other property to warn of impending danger or possible damage. The 24hour-a-day system alerts of any potentially dangerous environmental change, such as heat or electricity, AC power, water leaks/water level, humidity, frozen pipes, fire, intrusion, and vandalism. Its solid state microprocessor can monitor simultaneously up to six environmental and security conditions and is compatible with a range of sensors and alarms. When environmental changes occur, the system will call key personnel to report the alert condition. A return call acknowledging the alert shuts off the continuous call-out. Prices for the system range from \$250 to \$500 for business/



Desk-top security system

commercial applications. Contact Art Silverman, Phonetics, Inc., 101 State Rd., Media, PA 19063; 215-565-8520.

Aurora library shelving/storage products are displayed in a six-page brochure published by the Richards-Wilcox Manufacturing Co. The product line is built without nuts, bolts, or sway braces for sturdy units. 174 Third St., Aurora, IL 60507; 312-897-6951 request form no. 8512.

Presidax preprinted bar code labels for libraries

provide accurate reference database information on nontransferable, nonvellowing, plasticcoated, pressure-sensitive adhesive paper. Labels are available in all the major library symbology formats. Dennison Manufacturing Co., Identifications Systems Division, 300 Howard St., Framingham, MA 01701; 617-879-0511. ☐The 2005 Task Chair for secretarial/ computer work stations features adjustable height and back support. A pneumatic device under the seat can change the seat's height from 16.5 inches to 20.5 inches. Control buttons also vary the back height and the distance of the chair from the seat. The ergonomically designed chair has contoured, foamcovered seats available in 20 colors and an array of monochromatic frame finishes. Krueger, Inc., POB 8100, Green Bay, WI 54308-8100; 414-468-8100. The Winsted Corp. introduces two models of locking cabinets for VCRs or other electronic equipment. Made of 14-gauge steel with 12-gauge steel doors, both models have rear access openings for cable and power cords. Model 96035 features pullout shelf for access to top-loading VCRs. 9801 James Circle, Minneapolis, MN 55431.

Supplier Announcements

□Public Media Inc., which calls itself the world's largest nontheatrical media marketing/ distribution company, has consolidated its offices under one roof at new corporate headquarters in a Chicago neighborhood community. Handling both film and video, the company serves libraries and businesses in the fields of entertainment and education. The new address: PMI, 5547 N. Ravenswood, Chicago, IL 60640-1199. □NICEM is directing teachers, librarians, and media specialists to the availability of its A-V Online database in compact digital laser disk (CD ROM) form for use with an IBM PC microcomputer. POB 40130, Albuquerque, NM 87196. "The Microcomputer Catalog 1986/87 for Libraries and Educators," with a special section on workstations, is free on request from The Highsmith Co. Catalog 28C, One Mile East on Highway 106, Fort Atkinson, WI 53538-0800. □IBM recently announced the formation of IBM Books, a new department that will publish titles to help business professionals use computers more effectively. Book stores and other retail outlets will carry the product line. In July, Time became the first magazine to go online with VU/TEXT Information Services. Time Inc. has agreed to the online access of seven of its publications via VU/TEXT. West Publishing Co. and H.W. Wilson Co. recently agreed to add Wilson's Index to Legal Periodicals to the Westlaw data-

-Helen O. Williams

1985-86 ALA Council voting record

"in the most economical fashion.") the Council adopted a motion calling for (At the 1982 Annual Conference of ALA, its votes to be recorded in American Libraries

1985 ANNUAL CONFERENCE VOTE TALLY. Following is a description of the actions taken

not appear in the Tally; numbers correspond Conference in Dallas and the 1986 ALA Midwinter Meeting in Washington, D.C. excludmotions. Those approved by acclamation do by the ALA Council at the 1985 ALA Annual ing closing debate and such housekeeping to those listed in the Tally.

Annual Conference APPROVED Policy Monitoring Committee Report.

225

REJECTED amendment that would have included the Dublic Library Association with the COPES and ALA Management in exploring the establishment of an American Library oundation. 42a

VOTED that the Executive Board work with COPES and ALA Management to formulate a plan for a library foundation to generate philanthropic support for libraries and act as a clearinghouse to allocate contributions equitably.

AMENDED Bylaw amendment proposed by the Constitution & Bylaws Committee.

45a

41 44

AMENDED Bylaw Article I, Sec. 2, B, C, and D to insert footnote reference to Organization, Chapter and Special Membership dues location in Policy Manual

APPROMED organization status for membership initiative groups and amended guidelines for their establishment permitting three instead of two years time to explore organizational permanence.

49

APPROVED establishment of the Independent Unbrainas Exchange Round Table and statement of responsibility recommended by the Committee on Organization.

APPROVED the Committee on Organization's proposed structural and membership changes for the ALA-SAA Joint Committee subject to approval by SAA. AMENDED the following motion to approve "subject to approval by the Society of American Archivists.

46.3a

47

APPROVED increasing the size of the Professional Ethics Committee from five seven members.

46.4

APPROVED appointment by RASD and ACRL of a representative to the Board of Directors of Documentation Abstracts, Inc.

46.5

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47.1

APPROVED establishment of a Joint Committee of ACRL and the Association for Educational Communications & Technology.

557

DEFEATED motion to substitute the Minimum Salary Resolution by referral to to OLPR to develop a mechanism and plan for implementing a minimum salary for professional librarians and report back at Midwinter.

AMENDED Minimum Salary Resolution to provide that chapters rather than ALA establish a ninimum salary.

22a

22

VOTED that ALA urge each state chapter to establish a recommended minimum starting salary for full time professional positions and that the Office for Library Personnel Resources be instructed to lend assistance to those states desiring such assistance.

ENDORSED the Report and Recommendations of the Bibliographic Data Bases Task Force.

REFERED to the Executive Board for study and recommendation a resolution to amend ALA Policy to permit divisions to hold national conferences every two years instead of three under the policy, established procedures. EXPRESSED ALA'S CONCERN to Her Majesty's

Government, through the British Embassy in Mashington, Ot, about the restrictions on access to information in the United Kingdom through the seizure of imported books and periodicals; directed PIO to issue a news release on the Resolution and its background.

REQUESTED that the Committee on Organization clarify the charge to the Council Committee on Minority Concerns

50

CALLED ON Congress to examine SALT-D, the Administration's proposed elimination of state-local tax deductibility from Federal income taxes as a matter which may have adverse effects on the provision of local educational efforts.

REAFIRMED ALA's support of the revenue foregone appropriation to the U.S. Postal Services, recommended that Congress provide the full amount of appropriation needed to maintain current levels of revenue foregone flunding for free mail for the bind and physically handicapped and for preferred second, third, and fourth class postal rates in the fiscal 1986 congressional budget and appropriations processes, and expressed to

Congress and to the Administration ALA's opposition to the Administration's legislative proposal for cross subsidization among postal rates.

47.8

URGED Congress to oppose the line-item veto on the budgetary appropriation process.

47.2 47.3 47.9

URGED ONB to issue a revised proposed circular on Management of Federal Information Resources (which if implemented as written, will systematically deprive the American people of basic information by and about their government) taking into consideration comments received, and further that ONB be urged to publish the revised proposed circular in the Federal Register with adequate opportunity for comment; and further urged Congress to review whether the circular in stellect the importance, value, and role of government information to have, and more as a sumptions reflect the importance, value, and role of government information to language and general.

In view of the need to revise and update the Government Printing Office's Monthly Catalog MARC tapes acknowledged by the Government Documents Round Table ALA, the Depository Library Council to the Public Printer, the Joint Committee on Printing, and the Public Printer to take expedient attion by reallocating or seeking funding to revise and update the retrospective records, URGED the Public Printer to develop policies and procedures for incorporating and procedures for incorporating and disseminating changes necessary to ensure that future GPO cataloging records are accurate and of high quality.

52

EXPRESSED ALA's deep appreciation to Senator Claiborne Pell and to Representative William Ford for their leadership in introducing S.J. Res. 112 and H.J. Res. 244 (for a 1989 White House Conference on Library and Information Services); and That the ALA urge other Senators and Representatives to join as Co-sponsors of this legislation.

PROTESTED Administration's attempt to weaken the enforcement responsibility of the Office of Federal Contract Compliance and thus further weaken equal opportunity programs for women and minorities by proposing either transferring the Office of Federal Contract Compliance enforcement responsibility to the

51

Equal Employment Opportunity Commission or adopting mer regulations which would drastically reduce the number of contractors required to comply with equal opportunity requirments, eliminate class complaints eliminate back pay awards and eliminate pack pay awards and eliminate finemables for achieving equal opportunity for women and minorities.

CALLED UPON CONGRESS to authorize and appropriate £250,000 per year to support the work of the U.S. National Commission for UNESCO in FY 1986 and FY 1987 as provided for in H.R. 2068.

EXPRESSED ALA's appreciation to Senator Robert Dole and Representative Sam disbuors for the introduction of S 1274 and 2885 to implement the Nairobi Protocol to the Florence Agreement (text in June 1), 1985 Congressional Record, pp. 57934-6) and to the Administration for its support, and endorsed the legislation with modifications offered by the Committee on Legislation.

COMMENDED Senator Larry Pressler of South Dakcta for his continued leadership in assuring affordable telecommunications for libraries, express strong support for his efforts, pledged continued cooperation in preserving universal access to information, and commended the ZO thers Senators who joined him in cosigning a letter to the Federal Communications Commission Commission consideration of pending tariffs, and service for libraries.

AMENDED Membership Resolution on the Report of the Commission on Freedom and Equality of Access to Information to insert the word Draft in reference to the June 1985 Report and to request the report as soon as possible, and to strike a paragraph calling for membership action at the 1986 Annual Conference.

52a

VOTED that the Draft Report be received with thanks, that the comments delivered at this conference by Eric Moon, Jeanne Isacco, Kenneth Dowlin and Gary Strong be appended and that an announcement be made in American Libraries of the availability of the June 1985 Report with this appended material for members who are not present at this Conference, that time be allowed from the date of publication of the notice for members and others to submit comments to the Executive Director; that the Executive Conference, American Library Association and other submits of the actions from members, American Library Association units, and other interested parties by the earliest possible date; further That the Commission berequested to submit its report before the 1986 Midwinter Meeting, and the Executive Offices make the report and the ALA summary of comments available simultaneously.

APPROVED the American Indian Library Associa-tion's application to become an Affiliate of the American Library Association.

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ALA Council actions

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FAILED to pass an amendment to sub-	stitute which would have postponed	action on the report until 1986 Annual	Conference in order that all members	and councilors have an opportunity to	review and comment

CFEA15

1986 Midwinter

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APPROVED amendment to Bylam Article VIII, Section 2(b), on COOD duties and responsibilities, to add "the Committee on Organization shall also authorize membership initiative groups. APPROVED an amendment to the Resolution on Improving Member Services to individual and organizational members individual and organizational members Services as amended. APPROVED Resolution on Improving Member Services to include institutional fire and liability insurance APPROVED Resolution on Improving Member Services to include institutional fire and liability insurance APPROVED Resolution on Improving Member Services as amended. AMENDED Resolution on Telephone Directory Charges for Libraries. ANDOTED Resolution on Restoration of AMENDED Resolution on Restoration of AMENDED Resolution on Restoration of AMENDED the Resolution on the Amards Committee establishing the James Committee establishing the James Committee establishing the James AMENDED the Resolution on the Mashington Office, and the two Resolved clauses to direct the Legislation Committee Executive Director, and the Director of the Washington Office to investi- gate the need for additional staff and report to council at 1986 Annual Conference. ADOPTED resolution on the Washington Office as amended.
APPROVED amendment to Byland responsibilities, to ad responsibilities, to add "pension plan or plans individual and organization bers" individual and organization bers" samend approving Heaber Services as amended "pension plan or plans individual and organization on Improved the reporting date the Machaber Services to include thomate the reporting date the Machaber Services to include the financial for in CD#18. AMENDED Resolution on Improvement Principal until Machaber Services to include to the famouncial receives the Financial resolution on Restory Charges for Libraries, and Amended for in CD#18. AMENDED Resolution on Restory Committee establishing the Addorstee establishing the Addorstee establishing the Addition of the Mashington Office in the famouncial response to reflect so the Executive Director, and the God the Mashington Office to gate the need for additions and report to council at 19 Conference. ADOPTED resolution on the Mandopte resolution on the Machaper Ersolution on the Mach
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562 AMERICAN LIBRARIES JULY/AUGUST 1986

SELECTED RESOURCES FOR CURRENT AWARENESS

The Source highlights useful items in major areas of library/information activity. Send materials to department editor Gordon Flagg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

resources

Bizarre byways. Travelers with a penchant for the offbeat may want to use *Roadside America* as their guide this summer and fall. Authors Jack Barth, Doug Kirby, Ken Smith, and Mike Wilkins take readers on a grand tour of the nation's most outlandish tourist attractions, accompanied by over 250 photos.

After an introductory chapter devoted to the seven wonders of Roadside America, from Aquarena Springs (home of Ralph the Diving Pig) to Twitty City ("country star Conway Twitty's colossal monument to himself"), the book uncovers such wonders as the world's largest fiberglass fish (as well as a giant shrimp, roadrunner, and prairie chicken); Casa Bonita (a Mexican restaurant featuring a funhouse, Wild West gun battles, and a 25-foot waterfall complete with cliff divers); and museums devoted to Tupperware, McDonald's, Colonel Sanders, Liberace, and Lawrence Welk (housing the world's largest champagne glass).

The 223-page paperback—enough to send terrorist-cowed Americans scurrying overseas once again—is \$9.95 from Simon & Schuster, 1230 Avenue of the Americas, New York, NY 10020 (0-671-60688-3).

Literary listing. Descriptions of 347 publications devoted to poetry, fiction, and other forms of literature are collected in the *1986 Directory of Literary Magazines*. Entries give the types of material published, the editor's description of the magazine, recent contribu-



The Marriage of Maria Braun, Rainer Werner Fassbinder's portrayal of life in postwar Germany, is the latest title in the Rutgers Films in Print series. The 275-page illustrated volume includes the script; interviews with the director; critical essays and reviews; a biographical sketch, filmography, and bibliography on Fassbinder; and other material. \$10 paper (0-8135-1130-5), \$25 cloth (0-8135-1129-1). Other recent titles in the series focus on Orson Welles' Touch of Evil and Francois Truffaut's The Last Metro. Rutgers University Press, 109 Church St., New Brunswick, NJ 08901.

tors, payment and copyright information for contributors, subscription prices, circulation, ad rates, and other information.

The directory is published by the Coordinating Council of Literary Magazines, a nonprofit organization that also maintains a noncirculating library, open to the public, of 16,000 volumes of 1,600 literary magazines dating back to the 1940s. 94 p., paper, \$5.95 from CCLM, 666 Broadway, New York, NY 10012 (0-942332-08-3).

Names of the news. The Encyclopedia of Twentieth-Century Journalists features over 750 biographical profiles of reporters, editors, publishers, columnists, broadcasters, cartoonists, and other figures. Entries are also devoted to families with major media holdings, such as the Hearsts, the Sulzbergers (owners of The New York Times), and the Chandlers (owners of The Los Angeles Times).

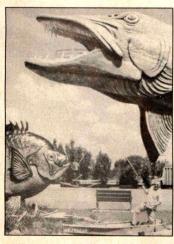
Author William H. Taft concentrates on the years after World War II, the period in which the nation's main news source changed from newspapers to television. 408 p., \$39.95 from Garland Publishing, 136 Madison Ave., New York, NY 10016 (0-8240-8961-8, 84-48011).

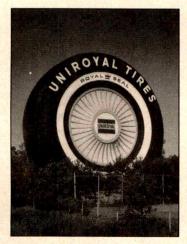
Recommended remainders. From the thousands of overstocked titles sold by publishers at reduced prices each year, Daedalus Books selects works "of lasting value" from both university and trade presses. The chosen books are listed, along with informative blurbs and jacket illustrations, in the company's free catalog.

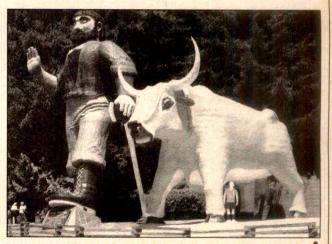
The most recent catalog features titles ranging from *More Collected Stories* of V.S. Pritchett (published at \$17.95, now \$4.98) to the illustrated biography *Handel and His World* (published at \$29.95, now \$9.98), plus a large selection of Virago Modern Classics. Libraries ordering \$200 or more receive a 20% discount. To get on Daedalus's mailing list, write the firm at 2260 25th Place, N.E., Washington, DC 20018.

Book collectors collection. The *Dictionary* of *American Book Collectors* offers information on the lives and libraries of the creators of some of the nation's most important private book collections.

In his preface, author Donald C. Dickinson states that the collectors chosen for inclusion "formed libraries distinguished by the







Besides giant fish, tires, and Paul Bunyans, Roadside America uncovers a 10-foot peanut, 60-foot praying hands, and the Jolly Green Giant.

The Source

quality, unity, and superior physical condition of the materials they collected as well as the importance these materials had to other collectors and/or to institutional libraries." In addition, the dictionary is limited to individuals no longer living.

Entries give personal data, a narrative account of the collector's career (including details on the scope and disposition of the collection), and a selective bibliography of works by and about the subject. Appendixes list the collectors by areas of specialization, and notable American book auctions. 383 p., \$49.95 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-22544-3, 85-5580).

Financial-aid guide expanded. The new 1986–87 edition of *The Directory of Financial Aids for Minorities*, by Gail Ann Schlachter, identifies over 1,200 programs aimed at members of minority groups. The handbook describes scholarships, fellowships, grants, loans, awards, and internships for blacks, Asian-Americans, Hispanics, and Native Americans. State sources of educational benefits are also listed, as well as over 200 general directories of financial assistance sources.

The new edition substantively revises over half of the entries from the 1984–85 volume and increases the number of programs listed by 40 percent. 345 p., \$37.50 plus \$2 shipping from Reference Service Press, 3540 Wilshire Blvd., Suite 310, Los Angeles, CA 90010 (0-918276-03-9, 85-25068).

=librarian's library

ALA's early days. The early efforts to establish and define librarianship as a profession are recounted in *The Politics of an Emerging Profession: The American Library Association*, 1876–1917.

Making extensive use of primary sources, author Wayne A. Wiegand views the association's political and historical development during its first 41 years. Wiegand found that the library community, unlike other fields developing at the time, concentrated on methods rather than inquiry, which shaped the profession's image and limited its influence. He also examines the differing goals and objectives held by large urban and research libraries in the Northeast and small public libraries in the rural Midwest.

Two appendixes profile the characteristics of ALA executive board members during the period, and a lengthy bibliography describes published and unpublished primary sources and secondary sources. 322 p., \$39.95 from Greenwood Press, 88 Post Rd. West, P.O. Box 5007, Westport, CT 06881 (0-313-25022-7, 85-12679).

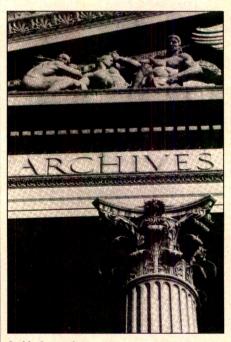
PLs in the UK. The Public Libraries Group of Britain's Library Association has launched a new journal devoted to various aspects of public library theory and practice.

Public Library Journal will be edited by Rob Froud, editor of the Assistant Librarian from 1977 to 1980. Froud promises coverage of a wide variety of topics, ranging from book selection, children's and youth services, and community information to literacy, new technology, and the elderly. Each issue will also include news, letters, and reviews.

Five issues will appear in 1986, with bimonthly publication planned for future years. North American subscriptions are \$59 per year from Harry Galloway, Subscriptions, Public Library Journal, Central Library, College Green, Bristol BS1 5TL, England. The editorial address is: Rob Froud, Editor, Public Library Journal, Central Library, Traps Hill, Loughton, Essex IG10 1HD, England (ISSN 0268-893X).

Molesworth monograph. Norman D. Stevens, director of the Molesworth Institute, has gathered 18 papers published under the aegis of that august body in the Archives of Library Research from the Molesworth Institute.

The papers detail the work of the non-profit, nonexistent research organization, going back to its early efforts to microfilm all Braille books ("perhaps the bulkiest of all library items") and to develop a non-citation index listing all scientific papers that have not been cited by another author (to be used "in



Archival record. The history of the National Archives from its beginnings in 1934 to its reestablishment as an independent agency in 1985 is told in *Guardian of Heritage*, a collection of essays by current and former archives staff members. The 93-page paperback, edited by Timothy Walch, also contains 80 black-and-white photos and other illustrations. \$7 from *Guardian of Heritage*, Dept. 417, Publications Sales Branch (NEPS), National Archives, Washington, DC 20408 (0-911333-35-5).

identifying work that may be completely ignored since it has never been cited, or, by the more imaginative, in identifying important work that ought to be pursued further").

Other findings include "A Computer Analysis of Library Postcards (CALP)," "Umbrella Disappearance, Exchange, and Loss Rates in American Academic Libraries," and "Multiple Acronymization as a Creative Solution to the Effective Use of Library Resources." The collection also publishes selections from the institute's most recent project, the Dictionary of Libinfosci Terms.

A supplement to volume 3 of the journal *Technical Services Quarterly*, the 110-page anthology is \$22.95 from Haworth Press, 28 E. 22nd St., New York, NY 10010 (0-86656-466-7, 85-16354).



The Molesworth Institute, founded to foster the growth and development of Molesworth studies in the United States and to destroy the basic fabric of bibliography.

=collections

Ethnic collection moves to Tulane. The Amistad Research Center, a major collection of primary source materials on the nation's ethnic minorities, will move next year from the Old U.S. Mint building in New Orleans to the Tulane University campus.

The Amistad collection consists of over 8 million items dating back to the 1700s, including letters, diaries, reports, photographs, and other documents. It contains the official files of more than 70 organizations and 200 families and individuals, including Booker T. Washington, W.E.B. DuBois, Martin Luther King, Jr., Langston Hughes, and Thurgood Marshall.

Under the agreement with Tulane, Amistad will continue to independently make policy, personnel, and budget decisions. Its executive director will become a member of Tulane's Library Council, with a "dashed line" reporting relationship to the University Librarian.

Upon moving to the campus, the center will prepare its manuscript listings for inclusion in the Tulane library's soon-to-be-implemented online catalog.

The Directory of Language Collections in North American Public Libraries identifies over 1,700 collections of non-English-language materials in 230 U.S. and Canadian libraries. The guide was compiled by Sylvia Manoogian and Natalia B. Bezugloff to help librarians use interlibrary loan to meet patron demands for multilingual materials, and to promote communication among librarians working with language collections.

The first section of the directory lists the collections under 66 modern world languages, giving the city, approximate collection size, and availability of juvenile materials. Section two is arranged geographically, providing more detailed information: full addresses and phone numbers, size, juvenile materials, ILL policy, and access to the materials (in-house catalog or bibliographic utility).

The 130-page paperback is \$15 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-0437-8, 85-15756).

British and Irish immigrants to the U.S. and Canada are the focus of a new guide to archival and manuscript holdings. Immigrants from Great Britain and Ireland describes unpublished materials on the history of English, Scotch, Irish, and Welsh settlement of North America found in libraries, historical societies, and other institutions.

Compilers Jack W. Weaver and DeeGee Lester list 389 repositories alphabetically by state or province. Entries give the institution's hours and access restrictions, describe the holdings, and list published finding aids, if any. Indexed by name of institution and ethnic group. 129 p., \$35 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24342-5, 85-27325).

NBC to LC. To mark its 60th anniversary, NBC has donated its entire collection of 20,000 television programs to the Library of Congress. The programs, broadcast from 1948 to 1977, were preserved on Kinescope and film; the library will transfer them to videotape.

Nearly half the collection represents the early days of live TV, preserving the work of such stars of the period as Milton Berle, Ernie Kovacs, Ed Wynn, Groucho Marx, and Steve Allen. Other highlights include concerts featuring Arturo Toscanini, Jascha Heifetz, and Ezio Pinza; musical performances by Fred Astaire, Frank Sinatra, and Gene Kelly; live drama series such as "Hallmark Hall of Fame" and "Philco Playhouse"; and full news coverage of the administrations of presidents Eisenhower through Nixon, including press conferences, political campaigns, and elections.

NBC donated its radio collection, consisting of 80,000 hours of programming from 1926 through 1970, to LC in 1978. With the addition of the network's television collection, the library now claims to hold the nation's largest broadcasting archive available to scholars and researchers.



Sid Caesar and Imogene Coca's "Your Show of Shows" is among the programs included in NBC's donation to the Library of Congress.

info briefs

The Network of Online Professionals has been formed "to bring to an inherently isolated profession the benefit of peer group communications." Membership is open to "any experienced information professional who is a frequent user of online databases," including librarians, researchers, and independent information brokers.

The network is based on Dialog's Dialmail electronic mail service. The group has established a conference on Dialmail to discuss issues of interest to the information community. Additionally, a bulletin board allows members to post brief "fact sheets" to introduce themselves and to share ideas and resources.

No membership fee is required to participate in the network; the only cost is connect time to Dialmail. Those interested should visit the network, view the conference and bulletin board, and then drop a note to founders Chris Wesselman (Dialmail user ID #9366) or John Everett (user ID #9993). The network can also be contacted via "land mail" at P.O. Box 157007, Irving, TX 75015.

CD-ROM essentials. The basic concepts and principles of CD-ROM information storage and retrieval technology, as well as its hardware and software components, are explained in the *Essential Guide to CD-ROM*, edited by Judith Paris Roth. The guide also covers current and future applications, mastering and replication, and preparing data for transfer onto disk. Appendixes include a glossary of CD-ROM-related terms and a directory of firms and organizations involved with CD-ROM technology.

The 225-page softcover volume comes with a free CD-ROM disk containing 8,800 public-domain software programs for the IBM PC. \$29.95 from Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880 (0-88736-045-9, 85-29861).

A unified view of information technology and the use of information in decision-making and other intellectual processes is offered in *Information Technology and Information Use*, edited by Peter Ingwersen, Leif Kajberg, and Annelise Mark Pejtersen. The 194-page paperback collects papers originally presented at a seminar on "Information Technology as a Tool for Information Use" held in Copenhagen in May 1985.

Following an introductory essay by F. W. Lancaster reviewing the application of information technology within the library and information environment in the past, 13 papers fall under three general themes: socioeconomic aspects and policy-making (including views of information use in industry, and the designing of a national information policy), pragmatic issues in information system design (including user requirements and the evaluation of information services), and education for information. \$37 from Taylor Graham Publishers, 500 Chelsham House, 150 Regent St., London W1R 5FA, England (0-947568-06-9).

British databases. Billed as "the first complete directory of British databases," Brit-line describes over 200 statistical, bibliographic, and other databases produced in the United Kingdom. The full-page entries, arranged by subject areas ranging from agriculture to veterinary science, list each database's publisher, vendor, content, cost, information on training and printed versions, and other features.

The 355-page softcover volume, to be updated twice yearly, also contains a section on British electronic mail services and features on accessing U.K. databases from the U.S., British videotext services and vendors, and other topics.

In his introduction to the guide, Maurice B. Line, the British Library's Director General Science, Technology, and Industry, calls the volume's most striking features "the determined, and successful, effort that has gone into making it user-friendly—a characteristic of too few things in the world of computers." Line adds that *Brit-line* is "not only easy to use but actually inviting."

Single copies of the first edition are \$60 and two-issue annual subscriptions \$105 from Educational Data Information Ltd., Westlands Cottage, Green Lane, Shipleybridge, Horley, Surrey RH6 9TG, England (ISSN 0269-4646).

"Entrepreneurial information services" in both the commercial and not-for-profit sectors are the focus of *Informediary*, a new quarterly journal with an international scope. *Informediary* covers information brokerage

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(ranging from online searching and document delivery services to providers of current-awareness information and research on demand), fee-based services in libraries, information consulting, and alternative careers in librarianship. Other areas of interest include cooperation between entrepreneurial and traditional librarians, education for entrepreneurial information services, legal issues, and marketing strategies.

One-year subscriptions are Df1. (dutch guiders) 250.00 plus Df1. 22.00 postage (air delivery to U.S. and Canada). A free sample copy can be obtained by writing Elsevier Science Publishers, attn. Journal Information Center, 52 Vanderbilt Ave., New York, NY 10017 (ISSN 0169-2763)

bibliography

Stereotype studies. Role Portrayal and Stereotyping on Television describes 423 studies of TV's depiction of women, racial and ethnic minorities, aging, sexual behavior, health, and handicaps. Sources are primarily scholarly journals and books, although the work also encompasses articles from popular journals and government reports.

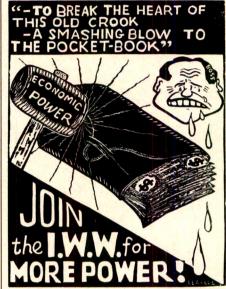
The annotations include a bibliographic citation, a description of the sample used in the research, and an abstract of the results. Editor Nancy Signorielli also provides an introduction presenting an overview of the research findings and suggesting ways to improve the portrayal of women and minorities on television. 214 p., \$35 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24855-9, 85-9823).

Dance documents. Trends, practices, issues, and research in dance over the past two decades are documented in *Dance: An Annotated Bibliography, 1965–1982.* Author Fred R. Frobes annotates 1,166 English-language books, articles, book chapters, dissertations, and other publications dealing with dance aesthetics, anthropology, education, history, literature, physiology, psychology, and sociology. Includes author and subject indexes.

Billed as the first dance bibliography of its scope since the 1936 publication of Paul David Magriel's *A Bibliography of Dancing*, the 288-page volume is \$39 from Garland Publishing, 136 Madison Ave., New York, NY 10016 (0-8240-8676-7, 85-45150).

Wobbly writings. The Industrial Workers of the World—popularly known as the "wobblies"—is the focus of Something in Common—An IWW Bibliography. The volume lists books, popular and scholarly articles, pamphlets and leaflets, IWW newspapers and magazines, dissertations and theses, unpublished histories, fiction and poetry, and other materials. A chronology of the union's history and indexes by subject/aathor and journal name are also included.

The 560-page bibliography was compiled by Dione Miles, archivist of the IWW Collection at Wayne State University's Archives of Labor and Urban Affairs, where the union's historical records are held. \$49.50 from Wayne State University Press, Leonard N. Simons Building, 5959 Woodward Ave., Detroit, MI 48202 (0-8143-1796-0, 85-26586).



An IWW poster, reprinted in a new bibliography on the union from Wayne State University Press.

High-tech highlights. Pierian Press, publisher of *Library Hi Tech Journal*, has launched a new series that collects up-to-theminute bibliographies on various areas of library automation.

The first volume of *Library Hi Tech Bibliography* contains 19 bibliographies, all but one annotated, covering in-house computer systems, local area networks, the use of computers in bibliographic instruction, laserdisks, barcoding library collections, video display terminal hazards, and other timely topics. The lists emphasize items appearing since the 1983 publication of Pierian's *Automation in Libraries: A LITA Bibliography*, 1978–1982.

The first volume in the series (190 p., paper, 0-87650-219-2) is \$39.50 plus \$2 shipping in the U.S., \$3 elsewhere. Subsequent volumes will appear every 12 to 18 months. The publication is also available in machine-readable format for noncommercial use in libraries and information centers. Pierian Press, POB 1808, Ann Arbor, MI 48106.

Philosophical fare. Over 200 works dealing with various movements, periods, major figures, and other aspects of both Western and non-Western philosophy are evaluated in *Philosophy: A Guide to the Reference Literature*

The entries are arranged by type of work: general bibliographic and research guides, dictionaries and encyclopedias, indexes and abstracts, general and specialized bibliographies, directories and biographical sources, and concordances and indexes to individual

philosophers. Two additional chapters identify core journals and list research centers and professional organizators.

In his introduction, author Hans E. Bynagle outlines the scope and perspective of philosophical traditions as a guide to users and to clarify the bibliography's presentation and classification. The 170-page guide is indexed by author/title and subject. \$35 U.S., \$42 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-464-8, 86-2942).

school media

Student skills test. A standardized test is now available to measure students' skills in the gathering and use of information. The School Library/Media Skills Test, developed by Anne M. Hyland, contains 53 questions arranged in sequence from lower-level to higher-level learning. The skills measured include knowledge of the organization of the library, understanding of how to select materials, use of print and nonprint resources, comprehension, and ability to communicate information to others. The test has been successfully validated and is normed for grades 4–6, 7–9, and 10–12.

Hyland has also written a manual describing the features of her test, as well as explaining pupil evaluation through testing and the statistical nature of standardized tests. The 47-page paperback guide also suggests ways to use test results to determine the effectiveness of library instruction.

A classroom set of 30 copies of the test is \$25 U.S., \$30 elsewhere (0-87287-521-0); the manual is \$5 U.S., \$6 elsewhere (0-87287-524-5, 86-7249). Libraries Unlimited, POB 263, Littleton, CO 80160-0263.

Freebie finder. Over 3,000 sources for free booklets, pamphlets, flyers, and other materials are listed in the *Free Resource Builder for Librarians and Teachers*, compiled by Carol Smallwood. Categories include business and finance, consumer affairs, environment, government and legal affairs, health, and travel and geography. The 319-page paperback also offers suggested vertical file subject headings and physical management tips, and is indexed by organization and subject. \$15.95 from McFarland & Co., POB 611, Jefferson, NC 28640 (0-89950-221-0, 85-43591).

"Collection Management for School Library Media Centers" is the theme of the latest issue of the quarterly journal Collection Management (vol. 7, nos. 3 and 4). The special, expanded double issue, edited by Brenda White, features 27 articles viewing the problems and possibilities for collection development and management within school libraries. The essays are organized into five sections devoted to general issues and trends in collection development, networking and

collection development, school-public cooperation, collection management in particular subject areas and formats, and intellectual freedom considerations.

For nonsubscribers, the 383-page issue is available separately at \$34.95 cloth (0-86656-433-0) and \$24.95 paper (0-86656-416-0) from Haworth Press, 28 E. 22nd St., New York, NY 10010-6194 (85-21945).

Selected selection tools. Aids to Media Selection for Students and Teachers is an annotated bibliography of selection tools for books, periodicals, audiovisual materials, and microcomputer software for elementary schools, published by the National Association of State Educational Media Professionals. The new edition lists only titles published since the book's last revision in 1982, with the exception of a few older works that fill a unique need. The 158-page paperback also includes a directory of publishers and an author-title index. \$6 from NASTEMP Division of Publications, 2879 Exchange St., McFarland, WI 53558 (0-9614484-0-7).

video

A video view of research activity in optical disk technology is provided by the latest videotape release in the OCLC Video Communications Program.

Optical Disk Technology at OCLC features six OCLC staff members describing their research and exploring the characteristics, advantages, and disadvantages of the three types of disks: read-only, write-once, and update-able. Among the projects currently underway at OCLC are the development of optical disks for reference applications (including the production of local reference databases on disk) and cataloging applications (as a means of reducing or eliminating telecommunications costs and giving libraries greater local control of cataloging workflows).

The tape can be borrowed by OCLC libraries free of charge from the OCLC library (holding symbol: OCC) for 10 days via the OCLC Interlibrary Loan Subsystem by using OCLC control no. 13196641 or sending a written request to OCLC, P.O. Box 7777, Dublin, OH 43017.

To purchase the tape (specify OCLC Product Code 874) send a check for \$17 (payable to OCLC Online Computer Library Center Inc.) to OCLC, Dept. 630, POB ONB, Columbus, OH 43265. (OCLC members wishing to be billed through their networks should order from OCLC Documentation Dept., MC 134, 656 Frantz Rd., Dublin, OH 43017-0702.)

The Video Librarian is a new monthly newsletter that publisher and editor Randy Pitman says is "produced by librarians for librarians who are trying to come to terms with this new kid on the shelves called *videa*."



Streetwise, a critically acclaimed look at the lives of Seattle's street kids, is now available from New World Video. Called "the most heartbreaking and dramatic film I've ever seen" by critic Roger Ebert, the documentary focuses on nine teenagers who survive as panhandlers, prostitutes, petty thieves, and small-time drug dealers. \$59.95 (a portion of the revenue will go to the National Fund for Runaway Children) in VHS and Beta from New World Video, 1440 S. Sepulveda Blvd., Los Angeles, CA 90025.

There are numerous other sources of information on video, says Pitman, but will they "advise you when to buy multiple copies? Discuss the pros and cons of different jobbers? Counsel you on the cost-effectiveness of repairing damaged tapes?"

In addition to those concerns, the first two issues of the newsletter contain a critically annotated listing of video selection sources, advice on turning video patrons into library patrons, information on LSCA grants for videocassette purchases, and reviews of feature-film, documentary, and how-to video releases.

Subscriptions are \$35 per year from The Video Librarian, 939 Pleasant Ave., Bremerton, WA 98310.

Library-produced videos. The Library Video Network, a video-production consortium of 12 Maryland public libraries, has released the second program in a three-part series focusing on the reference interview. The Difficult Reference Interview depicts the use of effective communications techniques to handle tricky questions, illustrated by a talkative patron, an unresponsive teenager with a homework assignment, and a telephone request. The 19-minute staff-training tape comes with a discussion guide with start-stop instructions.

Other recent releases from the consortium look at library volunteer programs and display and merchandising techniques. All tapes come in VHS, Beta, and ³/₄-inch formats and are offered for rental or purchase, with previews available. For more information write Sally Florian, Library Video Network, 1811 Woodlawn Dr., Baltimore, MD 21207.

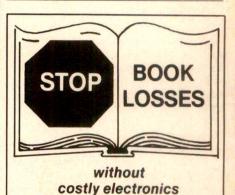
• For four years, artist Debra Disman has

been demystifying the bookmaking process for elementary school-age children in workshops at the San Francisco Public Library. Now the library and its Friends group have produced a videocassette to help other libraries develop similar programs.

In *The Art of Storymaking*, Disman describes the basic steps involved in the creation of a book, covering creative writing, illustration, printmaking, and bookbinding. The 28-minute VHS cassette (other formats available upon request) is \$45; an accompanying 26-page, illustrated manual is \$5; the set of both is \$47.50. Order from Friends of the San Francisco Public Library, Main Library, Civic Center, San Francisco, CA 94102.



312-728-7760 800-446-7670

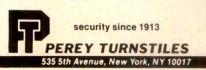


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Margaret Landrum

Sherrie Snyder

Yen-Tsai Feng

The 1986/87 president-elect of the Louisiana Library Association is Julia Avant. ☐ Judith Lyons Beagle, media specialist at Glastonbury (Conn.) High School, is 1986/87 president of the New England Educational Media Association. ☐ Kenneth Black has become archivist of Rosary College, River Forest, Ill. ☐ Jim Blanchard is 1986/87 president of the Manitoba Library Association. ☐ In September Terrence A. Brooks joins the library school faculty at the University of Washington, Seattle, as assistant professor. ☐ Teresa J. Bungard

(Cont. from p. 547.)

ley. "Our position in society has changed." This confusion leads libraries to abandon standards "and fill our shelves with junk," to turn away from books to video and computers, and to waste money on networking and interlibrary loan—Manley's bêtes noires that he attacks regularly in his Wilson Library Bulletin column.

Shields, associate dean of the SUNY Buffalo library school, countered that more MLS-holders are entering nonlibrary jobs as private firms learn the value of what is taught in library schools. Library schools are responding to this new market, he said; "They have to, to stay alive."

Library schools are "a preparatory situation," said Shields. "Like unto other professions, the real learning begins on the job." But he scoffed at Manley's policy of hiring people from other backgrounds and training them on the job: "I'm just amazed that you have that much money and time."

The main problem of library professionalism lies with administrators, Shields maintained, who refuse to fight to bring salaries up. One means of doing this is the establishment of base minimum salaries, he said, "but only four state associations have had the chutzpah" to establish such minimums.

"I think you belong to a good profession," Shields told the audience. "I think you have a right to be proud, but that pride can only come from you."

has been appointed coordinator of the national LOEX Library Instruction Clearinghouse at Eastern Michigan University Library, Ypsilanti.

John Collins, librarian at Harvard University's Monroe Gutman Library, is one of 13 panel members selected to make recommendations on how to reorganize the U.S. Department of Education's Educational Resources Information Center (ERIC).

Sarah Collins now directs the New Jersey Historical Society Library, Newark.

The new president-elect of the Ohio Library Association is Kathy East, coordinator of children's and young adult services at the Public Library of Columbus and Franklin County and 1982 OLA Librarian of the Year. I Yen-Tsai Feng, the Roy E. Larsen Librarian at Harvard College, recently received an honorary doctor of library science degree from Simmons College, Boston, Mass.

May 30 John Charles Finzi retired as director of LC's Collections Development Office.

Gary Golden has been appointed Camden (N.J.) Arts and Sciences Library director, Rutgers University.

April 1 Robert Grattan III became head librarian at the American Library in Paris, France.

James N. Green, curator of printed books at the Library Company of Philadelphia, Pa., has won an Albert Boni Fellowship from the American Antiquarian Society to research "The Book Distribution Network of Mathew Carey, 1785-1820."

Sheri Green is now children's librarian at Muncie (Ind.) Public Library's Centennial branch.

Michael Hackenberg, assistant professor of librarianship at the University of Chicago (Ill.) library school, has received an Albert Boni Fellowship from the American Antiquarian Society to research "New England Origins of 19th-Century Subscription Publishing." ☐ May 5 Grace Worcester Greene became children's services consultant and continuing education coordinator for the Vermont Department of Libraries, Montpelier.

Matthew J. Higgins has been appointed New Hampshire state librarian. The new director of the Idaho Falls (Idaho) Public Library is Paul Holland, Jr. Duly 1 John B. Howard became assistant librarian of Harvard University's Eda Kuhn Loeb Music Library and keeper of Harvard's Isham Memorial Library.

Gary A. Hunt is now associate director of libraries for sub-

ject and special collections at Ohio University, Athens.

July 1 Carol G. Jenkins became director of the Health Sciences Library at the University of North Carolina at Chapel Hill.

Laura Johnson has been named associate director for public services at Indianapolis-Marion County (Ind.) Public Library. She won ILA's Outstanding Librarian Award in 1983.

ALA Councilor-At-Large and 1984/85 president, E. J. Josey, will join the University of Pittsburgh Department of Library Science as professor in September.

Richard J. Kuhta is now university librarian at St. Lawrence University, Canton, N.Y. Herbert B. Landau has been appointed president of the National Federation of Abstracting and Information Services.

At Western State College, Gunnison, Colo., Margaret Landrum becomes director of library services in August.

In September ALA Councilor-At-Large Marilyn Gell Mason, director of the Atlanta-Fulton County (Ga.) Public Library, becomes Cleveland Public Library director.

The first assistant director for collection development at Florida International University Libraries, Miami, is Salvador Miranda. ☐ Fred W. Roper has become dean of the College of Library and Information Science at the University of South Carolina, Columbia.

The 1986/87 president-elect of the Indiana Library Association is Patricia Schaefer, assistant director and AV librarian at Muncie Public Library.

Sherrie Snyder, president-elect of ALA's Continuing Library Education Network Round Table, has become director of Moline (Ill.) Public Library.

The 1986 president-elect of the Idaho Library Association is Adrien Taylor of Boise State University Library. Sept. 1 James Craig Thompson will begin to serve as university librarian at UC/Riverside.

Barbara Tolliver is deputy librarian for public services/ assistant director for King County Library System, Seattle, Wash.

ALA Councilor-At-Large John C. Tyson has been appointed university librarian at the University of Richmond, Va.

June 1 Keith E. Washburn became executive director of the Central New York Library Resources Council, Syracuse. Robert Wedgeworth, library school dean at Columbia University and former ALA executive director, has been elected to H.W. Wilson's Board of Directors. The 1986/87 president-elect of the Alabama Library Association is Pauline Williams of the University of Montevallo's Carmical Library.

June 1 Ella Gaines Yates became Virginia state librarian.

Deaths

Joseph A. Anderson, Nevada state librarian since 1970 and 1979/80 president of the Mountain Plains Library Association, died June 23. ☐ Bill Backer, director of library promotion for the Scholastic Book Group, New York, N.Y., died May 8. ☐ Harold Louis Hamill, 78, who served as Los Angeles city librarian from 1947 to 1970, died May 17. In 1957 he spearheaded the passage of a \$6.4 million municipal bond issue that funded construction for 28 branches. ☐ Glenn E. Platt, director of Flagler College Library, St. Augustine, Fla., died June 8. ☐ Grinton I. Will, 83, director emeritus of Yonkers (N.Y.) Public Library, died June 6. ☐

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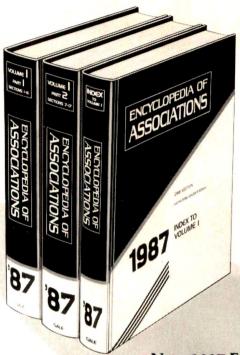
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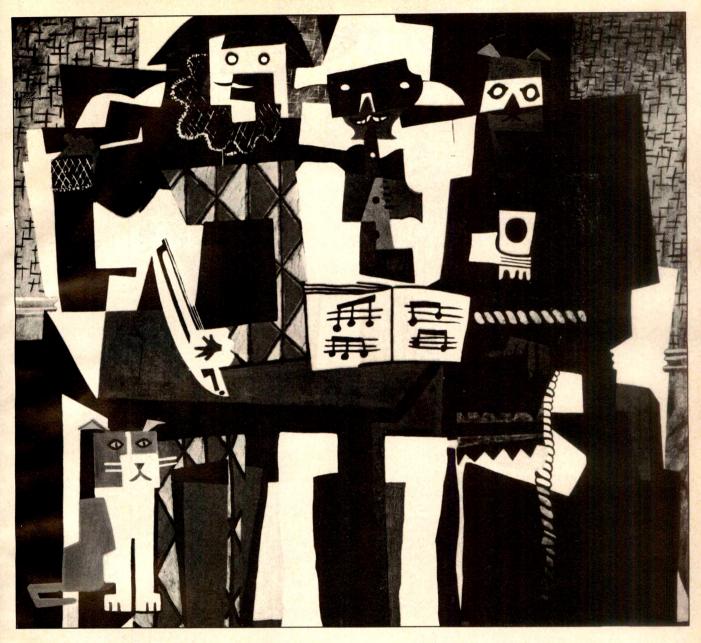
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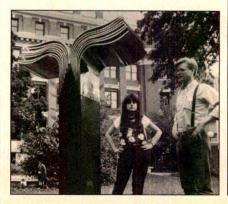
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Cover: Volume 1, a granite and stainless steel abstraction of an open book by sculptor Harold Kimmelman, was dedicated recently in the Alumni Garden of the Drexel University College of Information Studies, Philadelphia. The sculpture was commissioned in memory of Doris Zimmerman, a CIS alumna and former alumni association president who died in 1981. Zimmerman had made substantial contributions to the college and served on the boards of several local libraries. Photo by James Drake/ Drexel University.



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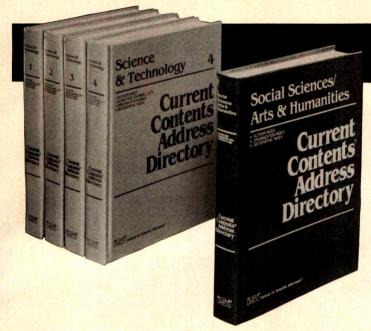
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member alert

Call for involvement. Nominate yourself or another member for a place on one of these 1987–88 Council Committees: Intellectual Freedom, International Relations, Legislation, Library Education, Minority Concerns, Organization, Orientation, Planning, Policy Monitoring, Professional Ethics, Program Evaluation and Support, Publishing, Resolutions, and Status of Women in Librarianship. Apply by sending a brief summary of qualifications and the committee name to ALA Vice President and President-Elect Margaret E. Chisholm, Director, Graduate School of Library and Information Science, University of Washington, Seattle, WA 98195.

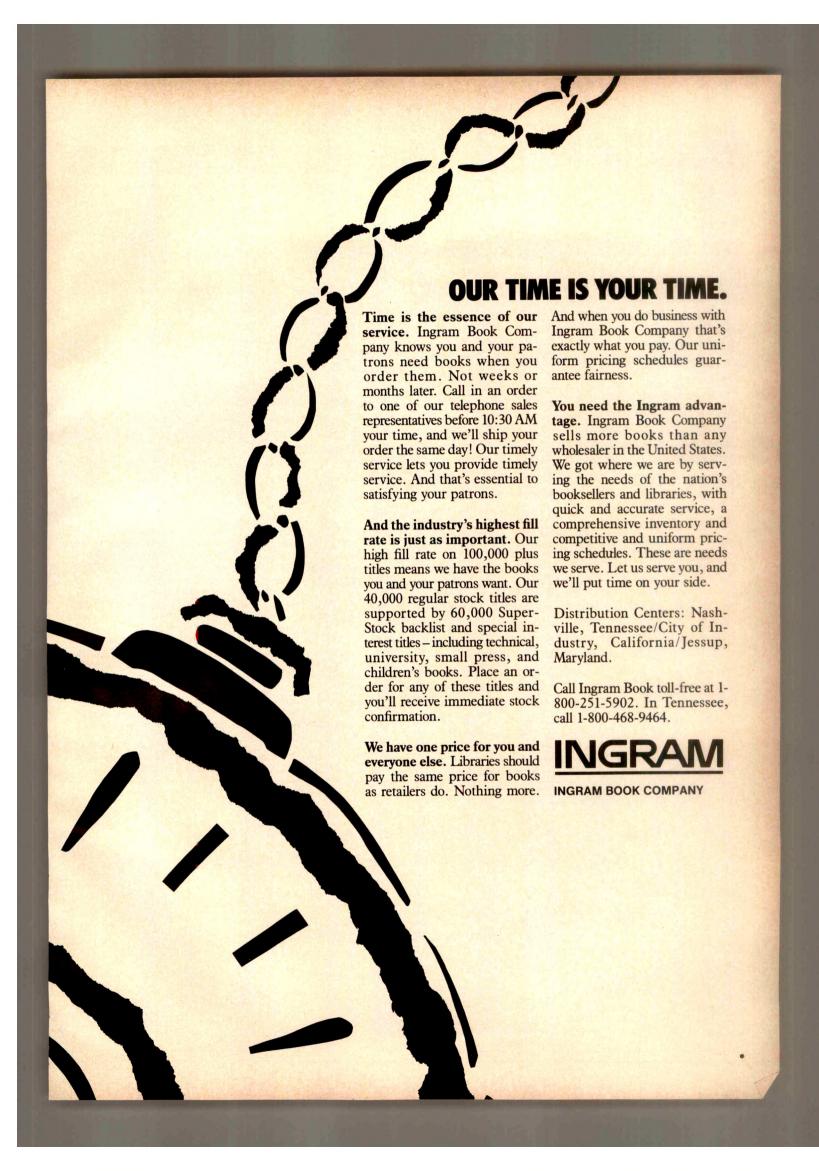
Name your winner. Juries are awaiting your recommendations of star candidates for the more than 80 awards and scholarships to be presented in 1987. See page 632a-b for the latest listing.

Early bird's choice. Book your Chicago hotel room by Dec. 17 for the 1987 Midwinter Meeting Jan. 17–22. Details are on page 635. For long-range planners: Midwinter Meeting will return to San Antonio in 1988; Washington, D.C., in 1989; Chicago in 1990, 1991, and 1992; Washington, D.C., in 1993; and Chicago in 1994. ALA Annual Conference sites are San Francisco June 27–July 2, 1987, New Orleans in 1988, Dallas in 1989, Chicago in 1990, Atlanta in 1991, New York in 1992, California in 1993, Dallas in 1994, and Chicago in 1995. Exact dates are published in the ALA Handbook of Organization in the calendars appendix.

Facts on economic equity. Sandra N. Milevski of the Committee on the Status of Women in Librarianship (COSWL) has prepared a five-page fact sheet on the Economic Equity Act of 1985, HR 2472 and S. 1169, still pending on Capitol Hill. The fact sheet summarizes the laws that would ensure economic equity for women by improving retirement security, dependent care, tax law treatment, insurance and health care coverage, equal employment opportunity, and pay. Other COSWL fact sheets on abortion, child care, equal rights amendment, health effects of VDT use, nondiscrimination in insurance, pay equity, pensions, and social security are still available. For a free fact sheet, specify the topic and send your mailing label to COSWL, ALA.

AASL to host Bennett and Placement Center. At the Fourth National Conference of the American Association of School Librarians (AASL) in Minneapolis this month, U.S. Secretary of Education William J. Bennett will address "Accountability and Responsibility in Education." Bennett will speak at 11:15 a.m. Saturday, Sept. 27, in the Minneapolis Auditorium and Convention Center. In the Exhibit Hall, Office for Library Personnel Resources Director Margaret Myers will administer AASL's first Placement Center from 8 a.m. to 2 p.m. both Sept. 26 and 27. The service provides both position and job seeker listings for everyone; users are not required to attend the convention. To preregister, request an employer or jobseeker form from Focus '86 Placement, AASL, ALA, by Sept. 18.

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the editor's page one:

We the Cibrarians...

TAKE THIS QUIZ to prepare for the Bicentennial of the U.S. Constitution, now just a year away.

- 1. Where did the delegates to the 1787 Federal (Constitutional) Convention find local resources?
- 2. The calligrapher of the signed Constitution had a son who might have helped with the lettering. What was that son's later occupation?
- 3. In 1921, who brought the Constitutional parchments to his office in a Model-T Ford?
- 4. Where was the Constitution first put on permanent exhibit for the American people?
- 5. Who directed development of the sealed cases that today preserve and protect the Constitution?
- 6. Where are most of the Bicentennial's public programs likely to take place?

IF YOU ANSWERED library, librarian, librarian, library, librarian, and libraries, congratulations—that's good enough. Detailed answers appear below.*

The usual association between libraries and the Constitution has to do with the First Amendment and how libraries support freedom of speech. No one could ask for a classier connection. During the Bicentennial, however, we can also trot out some of our historical links with the original document, and strut our stuff as resource centers for all matters Constitutional.

Libraries are naturals for Bicentennial programming, and now is the time to start planning. To help out, *American Libraries* will be reporting on useful items such as this one, which we suggest you acquire pronto: *The Humanities and the Constitution; Resources for Public Humanities Programs on the Bicen-*

tennial of the Constitution, free while copies last from the National Federation of State Humanities Councils, 1012 14th St., N.W., Washington, DC 20005 (202-393-5400).

Some libraries are already jumping to the Bicentennial beat. The Davenport (Iowa) Public Library has announced a model program sponsored by community groups, with seed money from Project '87 of the American Historical Association and American Political Science Association. The program will include leadership training, notable guests, activity books, cassettes, posters, and other appropriate goodies.

We've got to be tight-lipped now, but wait till next month, when we expect to describe an exciting grant to ALA and the New York Public Library for a 30-library traveling exhibition on the Constitution.

WE THE LIBRARIANS of the United States can tie in with America's most promising anniversary in a thousand imaginative ways. Let's do it.

—A P

*Answers to Quiz. 1) Delegates were offered the use of the nearby Library Company of Philadelphia, according to current director John C. Van Horne. An upcoming exhibition on "The Delegates' Library..." will feature books available in 1787 and an interpretive guide by historian Jack P. Greene. 2) Francis Shallus, son of the Constitution's penman, Jacob Shallus, became an engraver and later proprietor of a circulating library. 3) On Sept. 30, 1921, Librarian of Congress Herbert Putnam personally transported the parchments from the State Dept.'s archives to LC and stored them in his office safe. 4) On Feb. 28, 1924, the Constitution was placed in a public exhibition shrine in LC. During World War II, it was stored in Ft. Knox, but was returned to LC and public exhibit in 1944, 5) In 1940, at the request of Librarian of Congress Luther Evans, the National Bureau of Standards presented a plan for sealing the parchments in special preservation cases. The actual sealing took place in 1951, and the next year the sealed cases were transferred—with a military escort—to their permanent exhibition vault in the National Archives. 6) Where else but in school, public, academic, research, government, special, and church and synagogue



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in the news

20 national groups to fight curbs on federal information

Spurred by the American Library Association, representatives of 20 national organizations have agreed to fight Reagan Administration restrictions on access to federal data by forming the Coalition on Government Information.

The participants, representing groups such as the American Civil Liberties Union, the American Association for the Advancement of Science, and People for the American Way, met in Washington, D.C., July 29 at the invitation of the ALA ad hoc

Committee to form a Coalition on Government Information, chaired by Nancy Kranich of New York University. Some representatives work in the Washington area, but Zoia Horn, of Data Center, came all the way from Oakland, Calif.

The 30 participants represented consumer rights, science and research, law, statistics, housing, journalism, and library groups, including the Special Libraries Association. All were united in their concerns about the citizens' rights to know about

the activities of their federal government.

U.S. Congress member Major Owens (D-N.Y.), who provided the meeting room in the Rayburn House Office Building, presented the keynote address. He urged the participants to challenge administration policies and develop a blueprint for a government information policy that would demand the attention of Congress and the executive agencies.

The representatives identified several areas of immediate concern: the proposed privatization of the National Technical Information Service, the draft amendments to the Freedom of Information act, and the inaccessibility of local housing statistics collected by the federal government. The participants agreed that the primary objectives of the coalition should be to increase communications between their organization, achieve wider and more diverse responses on government policy issues, call for more citizen participation, and mobilize members of Congress.

The coalition will compile a roster of interested groups along with a profile of each organization. Representatives were encouraged to begin exchanging publications and information informally. A steering committee will be formed in Washington.

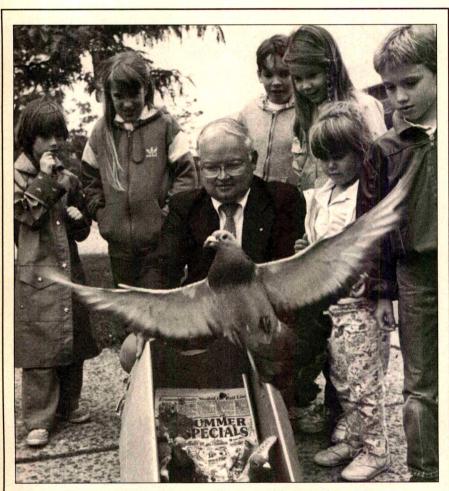
Kranich said she was encouraged to hear other groups expressing concerns similar to those of librarians. "The group showed great momentum in dealing with the issues in a creative way," she said.

Reader's Digest exec editor named to head NCLIS

Early in August the White House informed the National Commission on Libraries and Information Science (NCLIS) that President Reagan intended to nominate Kenneth Tomlinson, executive editor of the *Reader's Digest*, as an NCLIS commissioner, to be designated chair upon Senate confirmation for the term ending July 19, 1991.

Because an NCLIS meeting had been scheduled Aug. 6-7 in Washington, D.C., to interview the three final candidates for the vacant position of NCLIS executive director, current Chair Elinor Hashim immediately invited Tomlinson to be present.

Tomlinson deserted his desk at deadline to spend the morning of Aug. 6 meeting the commissioners and interviewing the three finalists: William Asp, director of the Minnesota state library agency; Caroline



Pigeons home in on library's high-tech system

Contrasting an ancient method of communications with electronics, North Tonawanda (N.Y.) Public Library Director Daniel R. Killian releases a group of homing pigeons to publicize the library's new automated circulation system. The pigeons flew 25 miles home to Lockport, headquarters of the NIOGA library system and its mainframe computer, in an hour and fifteen minutes.

Meanwhile, Tonawanda's computer instantly checked out its first item, a cassette book, for trustee emeritus Frederick Robertson, who was born 93 years ago, the same year the library was founded. Some 100 friends, trustees, and others celebrated the library's entrance into the computer age with punch and cake decorated to resemble the new plastic library card.

Arden, Catholic University of America library school instructor and ALA councilor; and Vivian Arterbery, Rand Corporation librarian in Santa Monica, Calif., and Special Libraries Association president in 1984–85.

Out of courtesy to Tomlinson, who wanted to take a closer look at the agency's work, the commission postponed a final decision on the candidates until mid-September.

Tomlinson and libraries

Tomlinson, 42, told *AL* that libraries have played an important role in his life since his childhood in Grayson County, Va., in the Blue Ridge Mountains. And, he said, "Of course, you know the *Reader's Digest* was founded in the New York Public Library reading room."

Tomlinson joined the *Digest* as a correspondent and senior editor in 1968 after four years as a Richmond *Times-Dispatch* reporter. In 1982–84 he took a two-year leave of absence from the *Digest* to direct the Voice of America. "I demonstrated the ability to rally both liberals and conservatives behind the cause of quality programs and modernization at the Voice, and I hope to do the same at NCLIS," he said.

Tavern buys a round for library

Michelle A. Turbak, director of the Monroe County Public Library on Main Street in Stroudsburg, Pa., received a mysterious invitation late in July. Would she please come to the Main Street Lounge, a neighborhood bar about 10 blocks from the library, at 8:15 p.m. July 29 to collect some money, its manager asked.

Slightly apprehensive, Turbak and her husband Stephen turned up at the appointed hour and were offered drinks. Turbak asked for a Coke, since she doesn't drink during working hours, she told AL.

Almost immediately, two costumed members of the "Main Street Hoosegows" appeared and presented Turbak with a cashier's check for \$500. After the presentation, Lounge Manager Joe Alves explained that last April the bar's owners, managers, and regular customers had

formed the Hoosegows and decided to raise money to benefit the library in connection with the Monroe County Sesquicentennial.

Hoosegow members made raffle prizes including afghans, a blanket chest, and a clock to raise the \$500.

"We have a lot of people that go to the library," Alves told a *Pocono Record* reporter. "We knew they are in desperate need of new books and refurbishing. We just handed them our cashier's check for whatever they wanted to do with it, made out to the library," he said.

Turbak, who has directed the library for two years, was delighted by the unexpected gift and its donors. Some Hoosegows told her they took their children to story hours at the library. The \$500, Turbak said, will be spent on books.

A self-styled supply-sider, neoconservative, conservative, and Reaganite, Tomlinson strongly favors public service and professionalism. He expressed high praise for Elinor Hashim.

After Tomlinson left the NCLIS meeting, commissioners recommended the

commission hold a retreat to reassess its basic goals. The commission also expressed hosannas and thanks to the departing Executive Director Toni Bearman, newly appointed dean of the University of Pittsburgh library school. Bessie Boehm Moore, NCLIS vice chair since the

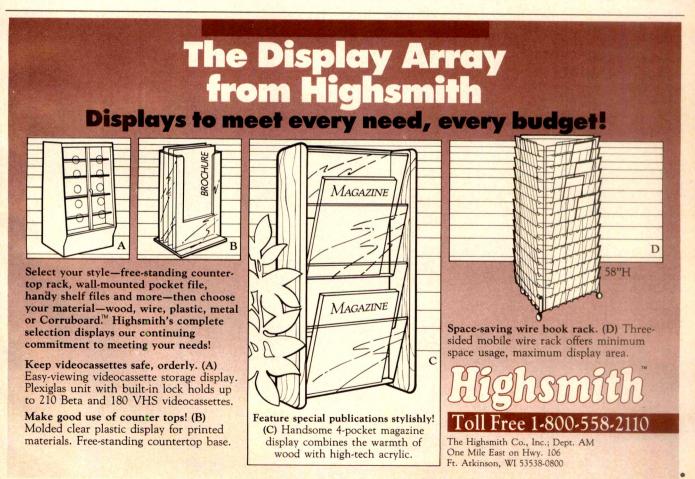


IMAGE: How they're seeing us

THE JUNE 10 ISSUE OF AMERICAN Airlines' in-flight magazine, American Way, contains a disheartening article called "Memories of Childhood Libraries" by William Demaree. Naomi Galbreath, a library school student at the University of Wisconsin, Milwaukee, pointed it out to AL.

Demaree begins by reminiscing fondly about the branch library he used as a boy and vividly describes why it was wonderful, inviting, and unforgettable. He writes of tall fans that, "when aimed right, could turn pages if you didn't hold them down tightly." He remembers a wooden screen door that made a long screech whenever a patron entered, the librarian's "special pencil" with a date stamp at one end, and the check-out card in the back of the book with a list of everyone who had ever read it. He also recalls a librarian who helped him see "reading as a pleasure rather than a chore," but describes her at various points as stiff, thin-lipped, and irritable.

He then writes "...libraries today have become clean, well-lighted places, painfully bland and silent." He doesn't like their computers, automatic doors, sound-muffling carpets, and air conditioning. He calls them "centers of sensory deprivation" and says he doesn't go to them much anymore.

Is Demaree alone in his negative response to modern libraries or is this view more widespread?



"Books? Yessir...You'll find them right between the VCR tapes and the software."

A WELCOME REPRESENTATION OF libraries and librarians appeared in the July 20 Parade Magazine in a cartoon by Bill Hoest (above)—sent to AL by Julia Blixrud, manager of the CONSER Abstracting and Indexing Coverage Project at the Library of Congress.

commission was founded in 1970, was reelected vice chair.

The commissioners hosted a luncheon for 31 people representing library and information science organizations to develop strategies for the proposed White House Conference on Library and Information Services in 1989.

—L.R.P.

Scholars rap collections in their academic libraries

Nearly half of more than 3,800 humanities and social science scholars responding to a recent survey said book collections in their institutions' libraries met their research needs only fairly or poorly. One-third said the same of journal collections, and one-fourth rated newspaper and other reference collections fair or poor.

The survey, conducted by mail in November 1985 by the American Council of Learned Societies (ACLS), drew responses from 3,000 scholars at academic institutions—half at research universities or other doctoral institutions—and more than 800 scholars who worked for nonacademic employers or were unemployed or retired. Forty-one percent were full professors. The Chronicle of Higher Education highlighted survey results in a front-page article by Ro-

bert L. Jacobson in its August 6 issue.

In all fields surveyed—classics, history, languages or linguistics, literature, philosophy, political science, and sociology—scholars rated their existing personal

libraries as more important than institutional libraries in keeping up with their fields. Personal purchases of library materials were rated higher in importance than libraries in all fields except classics.

Close to half the scholars regarded interlibrary loan important in meeting their research needs. The number of scholars rating ILL as having great importance ranged from a high of 42 percent in classics to 20 percent in political science.

Complaints about libraries were higher among relatively young Ph.D.'s, according to ACLS staff members Herbert Morton and Anne Jamieson Price, perhaps because they found jobs at institutions "less well endowed than those where they earned their doctoral degrees."

JoAn Segal, executive director of the Association of College and Research Libraries, said it appears scholars are not criticizing library services or what librarians are doing, but the way institutions are supporting their libraries. "We want to pick up on ways we can use this survey to support our members," Segal told AL.

The scholars' greatest wrath was directed at the state of scholarly publishing. A majority in all disciplines said the peer-review system for selecting articles for publication was biased in favor of established researchers, scholars from prestigious institutions, and those who use "currently fashionable approaches" to subjects. One-third said they rarely find articles of interest in their discipline's primary journal. —S.E.B.

(News continued on p. 580.)

Banner year for Euster

In 1986, Joanne R. Euster, former San Francisco State University Library director, received a doctorate in library service from the University of California/Berkeley library school, was elected vice president and president-elect of the Association of College and Research Libraries, and was appointed university librarian at Rutgers University.

In her new position beginning Sept. 1, Euster administers the State University of New Jersey library system including 18 branches at the New Brunswick, Camden, and Newark campuses used by some three million people a year. The collection holds more than two million books and periodicals, two million microforms, and two million government documents.

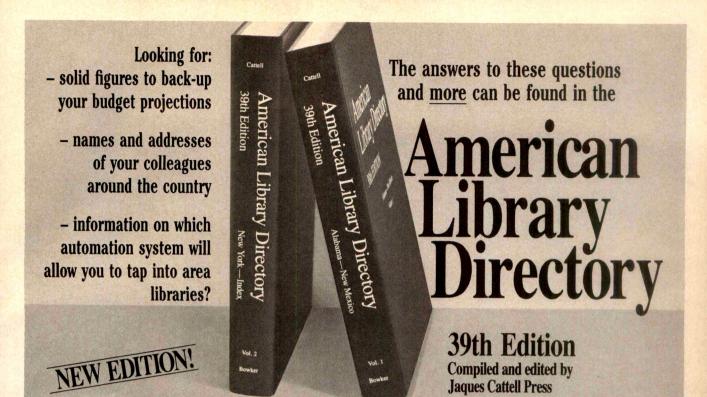
Euster succeeds Hendrik Edelman, who resigned last year to return to the Rutgers library school faculty (AL, July/August, 1985, p. 460). Ralph McCoy, former Association of Research Libraries executive director, served as interim director until July 1, 1986, and deputy uni-



Joanne R. Euster

versity librarian Frank Polach assumed McCoy's post until Sept. 1.

A native of Grants Pass, Ore., Euster earned both MLS and MBA degrees at the University of Washington. She served as head librarian at Edmonds (Wash.) Community College and university librarian at Loyola University in New Orleans before assuming the directorship at San Francisco State University in 1980.



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In the News

House approves increases in library funding

"Gramm-Rudman II" and a possible second round of Gramm-Rudman-Hollings across-the-board cuts in the future are threatening, but Congress has been very good to libraries in its funding actions for FY 1987, the ALA Washington Office reports.

On July 31 the House passed a major funding bill, HR 5233, handily defeating two amendments to cut total figures across the board. HR 5233 would not only restore the March 1 Gramm-Rudman-Hollings cuts for library grant programs, but provide increases. While still meeting deficit reduction targets, the bill implements the Congressional budget passed earlier giving education and libraries a high priority.

For the Library Services and Construction Act funding, the House bill provides \$80 million for Title I, public library services; \$25 million for Title II, public library

construction; \$20 million for Title III, interlibrary cooperation; and \$5 million for Title VI, library literacy. A Senate subcommittee has recommended the same amounts for Titles I and VI, and slightly less for II and III.

Congress postponed action on the Higher Education Act programs, but the Senate subcommittee approved \$1 million for HEA Title II-B, training, research, and development, and \$6 million for Title II-C, research library resources.

The House also approved \$660,000 for the National Commission on Libraries and Information Science; \$533,909,000 for the Education Consolidation and Improvement Act; and \$61,588,000 for the National Library of Medicine.

The Senate has passed Gramm-Rudman II, which "fixes" the deficit reduction measure by shifting final authority for cuts to the Office of Management and Budget since the Supreme Court ruled out giving the authority to the comptroller general. If

economic projections show that the deficit will exceed the target of \$144 billion, a Gramm-Rudman cut of between 3 and 12 percent may be necessary Oct. 1. If Congress approves the Senate fix, any cuts are automatic. If not, Congress and the President must pass and sign the cuts.

Fans of Newark library bring 40 fans too many

Rainstorms imperil Newark library collection; Fans, air conditioners are sought to preserve 'irreplaceable' works, the Newark Star Ledger headlined August 1. The story reported that heavy rainstorms had flooded the Symphony Hall basement, threatening the Newark Public Library archives of the defunct Newark Evening News (1883–1972). The subject file of some 2.5 million newspaper clippings and original photographs is considered to be the single most important 20th

ALA's Intellectual Freedom Committe

On August 9, members of ALA's Intellectual Freedom Committee met at Headquarters to prepare an advisory statement on the report of the Attorney General's Commission on Pornography. The statement, printed here in its entirety, will be sent to the library and educational press, as well as to the general media.

ARTICLE 2 OF THE LIBRARY BILL OF Rights states:

Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.

Librarians have cause for concern over the potential chilling effect of the Commission on Pornography's report on the free flow of information and ideas. On July 24, 1985, Beverly P. Lynch, then President of the American Library Association, testified before the commission. Her statement declared that

The First Amendment to the U.S. Constitution states in part that "Congress shall make no law...abridging the freedom of speech or of the press."

This dictate exemplifies the philosophical framework underlying our form of government—a constitutional republic—a government by the people—and requires that citizens be able to take part in the formation of public opinion by engaging in vigorous and wide-ranging debate on all issues and concerns. This includes a minor-

ity of people whose message is found offensive by the majority. In order to do this, the people must have unrestricted access to information and ideas and images, and at the same time, the right to hold beliefs and to express opinions and ideas on all subjects. Offensiveness cannot—by its very nature of subjectivity—be the standard by which literature or images should be available.

President Lynch concluded with a statement urging the commission not to recommend new restrictions on access to materials of any kind and she urged that some existing restrictions be eliminated. The commission's dismissal of ALA's concerns, in favor of a report which called for limitations on what people of all ages may read, is cavalier and specious. In view of the frequent individual and group attacks on libraries for making available materials, with and without illustrations and in many formats, no comfort can be taken from the commission's characterizations of libraries' concerns as a "phantom danger" nor can any assurance be found in the commission's protection of "the printed word." Most libraries are publicly supported and are especially vulnerable to pressures from officials and governing bodies reacting to public feelings about "controversial" works.

The conduct of the commission's hearings and its use of research findings and methodology supporting the report were flawed. The commission authorized no original scientific research and appears to have misrepre-

sented some of the social science data considered in the preparation of the report. In their separate statement, commissioners Becker and Levine observe:

The idea that 11 individuals studying in their spare time could complete a comprehensive report on so complex a matter in so constricted a time frame is simply unrealistic. No self-respecting investigator would accept conclusions based on such a study, and unfortunately the document produced reflects these inadequacies (Final Report, pp. 197–198).

In the commission's hearings there was a clear absence of significant debate as evidenced by capricious acceptance of some testimony, rejection of countervailing testimony, biased cross-examination of witnesses, and the admitted lack of thorough discussion of final recommendations, except those on child pornography.

An inordinate number of anti-pornography witnesses was heard. The commission accepted anecdotal testimony of individual witnesses as fact and generalized from it with little probing. Most of the visual materials selected and reviewed by the commission were skewed to the "very violent and extremely degrading." The assertion that the commission considered a "wide range of vantage points" is simply inaccurate. The most pervasive flaw in the report is the undemonstrated causal link of sexually explicit materials with sexual crime. Because two phenomena may

century source of New Jersey history.

To circulate air and reduce the temperature in the storage room, the story continued, the library asked anyone willing to lend a fan or portable air conditioner to bring it to the library or telephone.

When the library opened the next morning, people were waiting at the door with fans in hand, among them several senior citizens. Other residents and business firms telephoned to offer aid.

Fan-tastic response

"The public response was fantastic," said Charles Cummings, assistant chief of Central Library Services. "We ended up with 40 more donated fans and air conditioners than we needed."

Cummings said that the fans and air conditioners and the services of a professional humidity control firm and American Freeze Dry, Inc., preserved most of the 140,000 clippings and photos affected by the flood.

The library hopes to convert the entire

collection of clippings into microfilm and place the photos on videodisc to allow quick access by librarians, scholars, and the general public. "A combined private, public, and state effort is needed to save one of America's great treasures," Cummings said. "Now is the time to act before any further damage is done."

ALA staff tackles priorities in first annual "plan-athon"

In a 21/2 day working session, 33 senior ALA staff gathered Aug. 10 at Chicago Headquarters and Aug. 11-12 at nearby Northwestern University to apply ALA's new Strategic Long Range Plan and planning process to 1987-88 activities.

Divided into task forces focusing on each of ALA's six strategic priority and three support areas (June, p. 462–63), the group hammered out draft objectives, strategies, and action plans to respond to member interests as expressed in direct sur-

veys and through membership units.

Because all priorities cannot be emphasized at once, the planning process calls for the ALA president and executive director to choose one or two major themes for the target year. On Aug. 10, Executive Director Thomas Galvin announced his and President Margaret Chisholm's themes for '87-'88: "Developing Human Resources for Library and Information Services," and "Enhancing Access to Information through New Technologies."

Guided through the rules of strategic planning by Deputy Executive Director Roger Parent and consultant Glen Tecker, the task forces narrowed down some 335 membership goals gathered earlier in the process into less than 20 "critical objectives" for action and funding.

In establishing appropriate objectives, the group faced the challenge of interfacing numerous matrices—among them the list of goals, priorities, themes, initiatives, and ongoing Association and unit activities. Instructed not to simply add on activi-

sponds to pornography commission report

be correlated, one cannot infer that one causes the other. The most pernicious aspect of the report, in the opinion of the ALA Intellectual Freedom Committee, is its potential for heightening an already threatening pro-censorship climate in the United States.

The commission itself recognizes that "the fears that many arguably valuable but sexually frank works of fiction and non-fiction will be stifled not by governmental action but by social pressure is real" and that, "at times, this protest activity will go too far, to the detriment of all of us." This outcome is in fact encouraged by the recommendations associated with chapter 8 of the report on "The Role of Private Action."

The general tenor of the report is that associated with a "call to arms." For example, in its suggestions for citizen and community action, the commission states "citizens groups may wish to focus on materials which are not legally obscene and which are constitutionally protected from government regulation." This report advises citizens that "to remain quiet" is to approve such materials; it fails to recognize that lack of protest may just as easily indicate tolerance for different points of view, as protected by the First Amendment.

In its commentary on the report, the American Civil Liberties Union states: "There is no question that picketing, marching, demonstrating and even boycotting are all solidly within the free speech traditions of this country'...It is one thing to urge that persons not read a particular magazine or see a particu-

lar movie; it is another when the goal is solely to make it difficult or impossible for those who do not accept the message of the protestor to obtain that material."

The American Library Association has long advocated the need to rally community support in defense of intellectual freedom before censorship attacks occur. This report, itself an attack and a provocation to further attacks, makes it urgent to bring together all of those forces and individuals in the community who support the First Amendment to the Constitution, since much that the commission advocates is not consistent with that Amendment or even with current obscenity laws.

In general, while the commission encourages people "to object to the objectionable" and "to tolerate the tolerable," the inherent message of the First Amendment is tolerance for the objectionable. Since library collections can be expected to include materials which some persons will find objectionable, an understanding of the meaning and purpose of the First Amendment is crucial to the defense of those collections.

We recommend renewed acquaintance with the Intellectual Freedom Committee document *Dealing with Concerns about Library Resources*. We urge librarians to take appropriate action to ensure that:

- written, approved policies and procedures are in place to handle challenges to materials and services;
- governing bodies, library staff, trustees,
 Friends, other community groups, and the

media are informed and knowledgeable about the issues.

We also recommend that state library associations and state library agencies take similar action to ensure that:

- policies and procedures are in place and updated;
- state intellectual freedom and legislation committees are informed and prepared for a possible onslaught of regressive legislation;
- coalitions are built within the library community and with other support groups;
- a vigorous public information program is pursued.

We urge librarians, indeed all people, to read the report, to recognize its deficiencies, and to consult other commentaries cited below.

The Attorney General's Commission on Pornography: Final Report can be purchased from the U.S. Government Printing Office and its bookstores for \$35 or consulted at libraries which are designated depositories for U.S. government documents. An excellent summary and critique of the report is available for \$5 from the American Civil Liberties Union, 122 Maryland Ave., N.E., Washington, DC 20002. For background, see also issues of the Newsletter on Intellectual Freedom (May, July, and September 1985 and March and September 1986) published by the Office for Intellectual Freedom of the American Library Association, 50 East Huron St., Chicago, IL 60611. Subscription: \$25; single copies of each issue: \$5.

In the News

ties but to set a "critical path," the task forces roughed out a list of thematic projects, strategies for achieving them, timetables, and estimated costs.

The Intellectual Freedom task force, for example, proposed among other objectives to establish a select, core group of librarians to speak to non-librarians in support of intellectual freedom. The Personnel Resources task force proposed a national program to assist library workers in raising salaries and status.

After further refinement, the task force plans will be presented to the membership planning and budgeting units as tools for focusing ALA resources on priority activities.

Library narrowly escapes loss in Milwaukee flooding

Severe thunderstorms that dumped 6.8 inches of rain in just two hours caused flooding in the Milwaukee Public Library's main library August 6, but the collection narrowly escaped major damage. The storms caused two deaths, shut down the city's airport, and produced flooding of up to four feet in low-lying areas.

The library has four tiers below ground level where closed-stacks materials are kept. Two of the tiers were flooded ankledeep with waters containing raw sewage that rain-swollen Lake Michigan could not drain off. The waters caused "plenty of mi-

nor damage to the ceiling and facilities," said City Librarian Donald Sager, but no harm to the collections. "We were fortunate—everything was above ground, off the floor."

The library is also in the middle of a half-million-dollar roof replacement project, exposing the top-floor staff offices to the rainfall. Again, the library was fortunate: The contractor had left only a small portion of the roof exposed, so staff could handle the leaks by moving desks and placing buckets under the open areas.

No disruption of public services resulted from the flooding, said Sager. The mopping-up operation took staff the better part of a week.

Quick Bibs New and recent books on a timely topic

by Bill Ott

Get Thee to a Farm

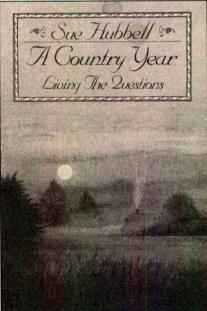
THE HUMAN ANIMAL IS A CONSTANT source of comedy; unlike most other species, Homo sapiens never seem to know when they're in over their heads. Take moving to the country, for example. It might sound fine on paper: trading bureaucracy, pollution, traffic jams, crime, etc., for a bucolic retreat awash in tranquility and self-sufficiency. At this point, even a caterpillar's antennae would be sounding danger signals, but Man and Woman-1980s style-are ready to pack the Cuisinart and set out in search of Green Acres. Before cancelling the health club membership, however, they should read the books on this list, which range from testimonials by other naive trailblazers to memoirs by committed country folk. Living in the country, these authors remind us, is not as easy as it sounds. A simple message, perhaps, but just try explaining it to someone with visions of grape arbors dancing in a subway-addled brain.

Armstrong, Penny and Feldman, Sheryl. A Midwife's Story. Arbor House, 1986, \$16.95 (0-87795-816-5).

Armstrong is a midwife working in the Amish community of Lancaster, Pennsylvania. Her memoir not only recounts her medical experiences there, but also provides a close-up look at the plain-living ways of the Amish. You don't necessarily need to give up your refrigerator when you leave the city, but it can't hurt to learn something about country life in one of its purest forms.

Cronley, Jay. Funny Farm: A Sweeping Epic of Life in the Sticks. Atheneum, 1985, \$14.95 (0-689-11609-8).

Read this hilarious novel before signing the final papers on that three-acre spread just north of civilization. After leaving New York to settle on a farm, Andy and Elizabeth find that their vision of country living isn't quite com-



Hubbell's journal of a year in the country is an eloquent record of the pleasures and demands of nature.

plete. Nobody told them about snake plagues, corpses in the "north forty," and, of course, constant physical exhaustion.

Finch, Robert. Outlands: Journeys to the Outer Edges of Cape Cod. Godine, 1986, \$15.95 (0-87923-619-1).

Finch writes about the natural world with an easy familiarity bred of many years spent observing—not just watching, but also listening and touching. He shows us in remarkably precise prose that the rewards of living close to nature must be earned.

Hayward, Julie and Spooner, Ken. Goodbye City, Hello Country. Highland Books, 1985, \$10.95 (0-934769-08-7).

Remember those high school vocational exams designed to show if you had the makings of a brain surgeon or a grocery clerk? The authors of this guide present similar tests to determine if you've got the Right Stuff to leave the city. (Agree or disagree: "Having fewer shopping malls will not bother me.") Part silly, part legitimately useful.

Hubbell, Sue. A Country Year: Living the Questions. Random, 1986, \$17.95 (0-394-54603-2).

Amateur naturalist Hubbell makes a good case for the simplicity and natural rhythms of country life. Like Robert Finch traversing Cape Cod, she explores the Ozark Mountains with a careful eye and ear, and she makes us understand that learning about nature is both a humbling and a uniquely soothing process.

In Search of the Simple Life. Ed. by David E. Shi. Peregrine Smith, 1986, \$19.95 (0-87905-217-1).

This collection of writings on simplicity in life—from the Puritans through the Amish to today's organic farmers—will not appeal to country dilettantes. The idea of the quiet life is serious business to these authors, who find religious and philosophical satisfaction in their lifestyles—not just a way to avoid trafficians.

Mitchell, Don. Living Upcountry: A Pilgrim's Progress. Yankee Books, 1986, \$12.95 (0-89909-100-8).

Unlike the fictional couple in Funny Farm, novelist Mitchell and his wife made the transition from city to country without encountering a snake plague, though not without plenty of cultural and physical shock. This easygoing journal follows their travails, exposes their naivete, and, finally, expresses the joy they have shared in their Vermont home.

Bill Ott, who writes this column freelance for American Libraries, is books-for-adults editor of ALA's Booklist.

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reader forum

BRIEF COMMENT READERS FROM AND

Times Square tours touted

AS IMMEDIATE PAST CHAIR OF the Intellectual Freedom Round Table, I write to offer a brief report on those notorious "porn tours" conducted by Women Against Pornography (WAP) at our behest during the

New York Conference. About three dozen ALA members went on one or another of the three "tours," which were actually slide show/discussion sessions followed by a visit to one large porn shop (WAP informs me that they always offer to go into more such establishments, but no one ever has the stomach for further exposure).

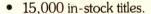
The focus of the slides and the analysis is the large and growing body of pornography devoted to sadism, bondage, sexual tortureextreme representations, in both fantasy and reality, of violent sexual domination, representations to be found in varying degrees in Penthouse and Playboy, as well as in Hustler and countless less respectable sources. WAP works out of a storefront on 47th Street, not far from a wide variety of "live sex shows" and the whole Times Square panoply of sex and porn commerce. Thus, even without the "tour" it isn't difficult to imbibe the atmosphere: however, the experience of going into a porn shop (that is, as a tour member, not a customer) reveals more vividly the importance of themes of sadism and domination to this kind of pornography.

The fact that we chose to connect ourselves with WAP for this aspect of our Conference programming brought a lot of criticism. Several of our allies expressed anger that we were offering aid and comfort to the enemy, namely WAP, who are strong supporters of the Minneapolis/Indianapolis attempt to legislate against porn by defining it as a violation of women's civil rights. The IFRT has strongly and successfully opposed this dangerous approach and we have publicly deplored the tendency of WAP and other groups to regard violent porn as a root cause rather than a symptom of a power structure which suppresses women. This does not mean, however, that we do not regard the large and insistent presence of violent pornography as a serious social problem. In fact, although we strongly oppose much of the WAP agenda, many of us regard them as valuable and effective agents for social and moral education. We are, after all, a group devoted to intellectual freedom, and that means trusting the marketplace of ideas. In the event, I believe the tours worked well, and I am grateful to WAP even as I continue to oppose their legislative program.

JOHN SWAN, ALA member, Wabash College, Crawfordsville, Ind.

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Free-speech defenders overlook sexism

PAUL WIENER'S LETTER REGARDing the feminist-guided tour of the Times Square pornography district (June, p. 404) really made this feminist's blood boil! Why is it that those who are so quick to bring up "free speech, free sex, and tolerance for human deviance," and to defend the rights of the pornographers and their readers, find it so difficult to see the sexism and stereotyping that encroach on the rights of the pornographers' subjects?

Most feminists are not opposed to all sexual expression, but only to that type that promotes certain views of women as objects of brutality and degradation, or that features children. Would Mr. Wiener be as outraged by efforts to single out examples of racist stereotyping along similar demeaning and violent themes?

As a librarian, I feel that there are real concerns regarding this issue and freedom of speech, especially since it has also attracted those who would suppress all sexually explicit material. But if we have truly open minds, surely we can tolerate information-gathering on a subject that has raised some legitimate fears from a number of different groups in our society, including many law-enforcement people and those who work with child abuse, as well as feminists and conservatives. One of the favorite liberal arguments against censorship of books is that those wanting to ban them often have not even read them. Assuming that the purpose of the Times Square tour was to show some of the materials in question to those who might be unfamiliar with pornography, it would seem to have offered the potential of more intelligent decisionmaking.

Public pressure and consciousness-raising by the few during the 1960s led to a wider understanding of racial stereotyping in much of the media. Many feminists are attempting a similar consciousness-raising to show that certain pornography demeans within a sexual context. To assume that such people are all "narrow-minded, moralistic prigs" is missing the point. Narrow minds are not solely occupied with the conservative view!

DONNA SCHNEIDER, Bellevue, Wash.

Acronym acrimony

I BELONG TO THE ALA. SOME PEOple still think this stands for the American Library Association. Nope. When I got the Preliminary Conference Program for this year's annual conference, I learned that what I am a member of is the Acronym Lovers' Association.

One of the last pages in the program is a glossary for those who can't follow the action for the abbreviations. Now, I've been in this game for a while, and things like RASD (Reference and Adult Services Division) are just part of the fun. It's not until acronyms start to lump together and form families that the alphabet hits the fan.

The Government Documents Roundtable (GODORT), for example, has six subacronyms, from the GODORT DTTP to the GODORT SLDTF. The prize goes to GODORT MRGITF, the group's Machine Readable Government Information Task Force.

We can do better than that. The Association of Specialized and Cooperative Library Agencies (ASCLA) has three subacronyms, the ASCLA LSSPS, the ASCLA Multi-

LINCS, and the ASCLA SLAS. But wait! There's more! The ASCLA LSSPS has eight subacronyms in its little group, including the award-winning (and surely Guinness-fodder) ASCLA LSSPS LSSDDP MAG: the Libraries Serving Special Population Section's Library Services to Developmentally Disabled Persons Membership Activity Group.

Whew! What is needed, at this point, is obviously some superacronym, like A*L*L*M. Or perhaps little buttons could be printed, "Hi! I belong to GODORT MRGITF, but call me GOD for short!"

It almost provokes me to run off to Tibet and become a lama. That wouldn't work. I'm afraid of heights and, besides, they'd come get me. Not only is there a LAMA on the list (Library Administration and Management Association), but seven LAMA subgroups, from the sinister LAMA SS to the euphonious LAMA LOMS.

The only organization I have ever seen to rival the ALA in this respect is the U.S. Navy, or as it likes to call itself, USNAV. The Navy seems to have an acronym for everything. Those who are curious are referred to a manual called Naval Orientation (NAVOR), available from Naval Education and Training (NAVEDTRA). My favorite bit is where they

refer to the Secretary of the Navy (SECNAV).

As an ALA member, I think I'll form a group with my fellow librarians to halt the proliferation of acronyms while we still know what we're talking about. I'll call it the AAAAA (ALA Agitated Against Aggravating Abbreviations.) Just write to me, c/o AAAAA, P.O.B. A, NYC, 00000, U.S.A.

And PDQ!

DAN CRAWFORD, ALA member, Manchester, Iowa

A rave for restaurant reviews

AS A CONVENTIONEER I WOULD like to thank Kay Ann Cassell for the excellent advice on New York restaurants (June, p. 410-411). My wife and I tried La Bonne Soupe, La Fondue, Bistro Bordeaux, the Carnegie Deli, and the Stage Deli and found that the food, atmosphere, and price were exactly as described.

The information is really valuable to an out-of-towner, and I want to thank *American Libraries* for providing this service.

ROBERT MILLER, ALA member, Minnesota Dept. of Education, St. Paul

LIBRARIES--FACETIAE-



Games catalogers' kids play: MARC tag.

Looking in on the Special Libraries Association

Transcending its specialism

SLA leaders seek a broader role for the corporate-heavy association

by Art Plotnik

The following news commentary is based on observations at the 77th Annual Conference of the Special Libraries Association, June 7–12 in Boston, and on recent SLA documents. Conference figures: 5,161 in attendance; 335 events; and 227 exhibits.

AIT A MINUTE — wasn't this the Special Libraries Association Awards Banquet? Weren't we hearing the new SLA president, leader of the corporate-heavy clan of some 12,500 subject specialists?

"We must take an information leadership role," incoming SLA President Frank H. Spaulding was saying, "in assuring that public libraries continue to be integral in helping to create the information society of tomorrow; that funding is maintained and support continued; that every effort is made to assist the public in awareness of services available; that maximum ease of access is always mandated...."

Public libraries? Mandated access? That sounded like American Library Association patter to us; and sure enough, Spaulding checks out as an ALA member. But he also serves the library system of AT&T Bell Laboratories, and it seemed unlikely he would next allude to monopolization of information resources by private industry.

But he did. While many of his privatesector colleagues digested their filet mignons, Spaulding told them, "We must take an information leadership role in assisting private industry; in working to avoid the monopolization of information resources; in creating a spirit of interchange and cooperation instead of feudal territories and public isolation."

At the close of the banquet ceremonies, we talked with Spaulding to make sure we'd heard him right.

"Sure," he told us. "There are privatesector companies just waiting to take over



Frank Spaulding: SLA's new leader.

some government information services, and my company is one of them. But librarians are the ones concerned with the good of the individual over the good of the market. If we want to stay in control, we have to show our superiority at getting the right information to the right people at the right time for the advance of knowledge. We have to impress decision-makers with our business-like competence as well. And you know, SLA can't win this fight alone."

Spaulding had made that last point in his speech:

SLA has 12,000 members. We can do a lot. But think of how much stronger a force we could be if all the like-minded information associations could cooperate on certain issues. There is an untapped potential here, a critical mass of approximately 165,000



President-elect Emily Mobley

concerned professionals. The issues of information policy and management, its use and availability for the betterment of mankind are real, confronting us now, and I believe the time has come to make serious efforts toward inter-association cooperation.

Expanding universe

Spaulding's attitude is a far cry from the mood of 1909—when ALA's Special Libraries group split off to form its own association—and of later periods during which the two largest U.S. library associations found their differences irreconcilable. Even in recent years, while relationships have been cordial, ALA and SLA have continued to expand outward and apart. Although memberships overlap somewhat, in general the associations have de

veloped distinct personalities, with ALA on an educational/social mission, and SLA more narrowly focused on keeping librarians in the information business.

Of late, SLA has modified its image by moving from Fun City, New York, to the nation's capital, where it owns and occupies a stately, rehabbed mansion as its "International" Headquarters.

Naturally, the city's political air stimulates an association's blood. As Executive Director David Bender put it in the latest Annual Report, the "relocation...to Washington amounts to more than a geographic move. The relocation affirms our commitment to and involvement with the creation of public policy as it reacts to and is shaped by the world of information."

SLA backs WHCLIS '89

Like ALA, SLA has been navel-gazing the last few years and, with broad participation by membership, developing an elaborate long-range plan. Recently added to that plan is an objective in synch with the move to Washington: "...to actively stimulate information policies in support of the interest of special libraries."

Partially with that objective in mind, the





Surviving corporate collapse

Librarians who enjoy corporate prosperity also face the prospect of swift corporate disaster. These two survivors enthralled an audience with tales of picking up the pieces after industry conditions devastated their special libraries. Nancy Suvak Erwin, left, described the pathos of "planning down" when United States Steel made drastic cuts in library services. Phyllis McCanna, formerly of Gulf Oil and now with I.R. Concepts, lost her library when Chevron bought Gulf. The speakers noted that trauma sometimes brings new insights. Suvak began charging fees to US Steel units for previously free services, and found that the library's credibility soared.

SLA Board is supporting the call for a White House Conference on Libraries and Information Services no later than 1989. In a July announcement, Bender remarked, "A White House Conference is essential to the advancement of libraries and their role in disseminating information to American business."

President Spaulding believes that the role of librarians in the nation's economy needs to be demonstrated anew, and he doesn't intend to wait for the conference before going into action. In mid-July he appointed a six-person Research Task Force "to determine the value of the information professional" and to report to SLA next summer.

"Members of the Task Force...have different perspectives and are active in professional associations other than SLA," Spaulding noted.*

Can SLA do it all?

Perhaps preoccupied with looking out for its own in recent years, SLA now seems determined to achieve a commanding presence in the larger library community. It may do so if it continues to broaden its mission and use its advantageous Washington position for the good of all library users.

Will this broader approach take away from SLA's uniqueness for special librarians? In practice, probably not. The association's overall theme, "to advance the leadership role of special libraries in our information society," still appeals to such specialized divisions as Aerospace, Business & Finance, Metals/Materials, and Nuclear Science. Also, SLA members seem devoted to the association's de facto program of no-nonsense excellence in delivery of library services, and to its educational workshops fostering such excellence.

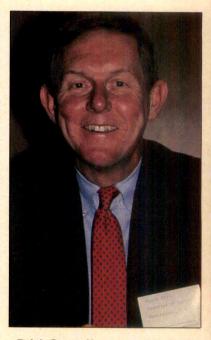
A pause between issues

"Excellence in the World of Information" was the annual conference title, in fact, and next year's theme will be "Global Information Access—Expanding Our World." Expect programs on the informational needs of multinational corporations, but not, as at ALA conferences, resolutions on denial of

*Task Force members are James Matarazzo, Simmons College library school, chair; Allen Veaner, consultant; Jim Tchobanoff, Pillsbury Co. Technical Information Center; Helen Manning, Texas Instruments library; Miriam Drake, Georgia Institute of Technology Price Gilbert Library; and Ann Ward Talcott, AT&T Bell Laboratories.

Copyright Register at SLA; Opposes new federal agency

"I'm glad to be here to talk about something besides library photocopying, my usual leitmotif with special librarians," said Copyright Register Ralph Oman at an afternoon panel session. What Oman



Ralph Oman: Keep copyright at LC

did address was a proposal (H.R. 2784) that would remove copyright management from the Library of Congress and create a federal agency to adjudicate as well as manage the nation's copyright business. Brushing off attorney Daniel Toohey's arguments that copyright questions need quick, expert resolution outside the tedious legislative and judicial processes, Oman said, "To suggest that a copyright agency would somehow regulate affected industries staggers the imagination."

Oman conceded that the present system has real problems, but he believes they can be solved in the courts and the Congress. He also praised the Copyright Clearance Center as "an innovative approach," saying that the Center is educating librarians to what it sees as adherence to copyright law. Preferring such "private initiatives" to the concept of a superagency, Oman remarked, "You don't have the hairy snout of government under your tent."

Librarians at the session called for copyright revision that would relieve the burdens of copyright monitoring and enforcement in libraries.

Special libraries

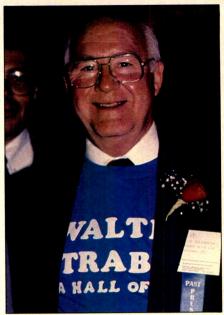
information access in troubled nations.

Certainly, this year's business meeting passed without a whimper or whine on the state of the world's library services—except a reference to hard times at oil-company libraries.

We asked Emily Mobley, SLA's newly chosen president-elect, why the association seemed uninterested in library-related social and political issues. A member of SLA since about 1969 and also an ALA member, Mobley didn't feel there was a lack of interest. "It's just that this was a year of catching our breath," she said. "The move to Washington, the dues increase [to a \$75 basic membership fee], and other business absorbed a lot of energy. There weren't any issues all that big to come along."

Who they are

Another activity of the past year was SLA's first comprehensive survey of its membership, an April questionnaire sent to 4,879 members and returned by 52 percent. Responses showed the membership



Hall of Famer. Edward G. Strable of Chicago, a past SLA president, shows his souvenir Hall of Fame T-shirt after being installed into that distinguished group during the association's banquet

to be younger than previously thought—55 percent between 31 and 45. Among other findings: 83% hold the library/information master's degree; 76% have five or more years in the information field; and 49% work in corporate libraries.

Clearly, SLA is not simply the Corporate Library Association. It defines itself as "an international professional association of more than 12,500 members who work in special libraries serving business, research, government, universities, newspapers, museums, and institutions that use or produce specialized information."

Better term than "special"

There must be a better term than "special" to describe this category of library work, and SLA has been trying for decades to find it. The executive director would welcome suggestions. But however the category is named, it has distinguished itself as a library organism with a life of its own, a will to survive, and the ability to thrive in a changing environment.

A field study defines Corporate library excellence

What's good for the corporation may inspire all types of libraries

by James M. Matarazzo

James M. Matarazzo is associate dean and professor at the Simmons College School of Library and Information Science in Boston. On June 12 in that city, Matarazzo presented an all-day continuing education workshop on Corporate Library Excellence in conjunction with the Annual Conference of the Special Libraries Association (see preceding story). Attending the workshop was American Libraries Editor Art Plotnik, who asked Matarazzo to highlight the presentation for AL readers. Workshop speakers included librarians Nicholas E. Mercury of System Planning Corp., and Ellen L. Miller, representing Booz Allen Hamilton.

Here's how our search for excellence be-

Thirteen libraries from Boston, New York, Washington, D.C., Illinois, San Francisco, and Southern California—all chapters in

the Special Libraries Association—were singled out by panels of local experts. Each library was judged outstanding for the services provided, and for the staff, level of support, and physical resources made available by corporate management.

The staffs of these libraries varied in number from over one hundred to fewer than six. All the libraries were in the for-profit sector, but budgets ranged from several million dollars to \$200,000 per year. The names, too, showed interesting (but, as it turned out, insignificant) variations; for example, Corporate Information Resource (John Hancock, Boston); Information Services (Abbott Laboratories, N. Chicago, Ill.), Corporate Information Center (Foote, Cone & Belding, Chicago), and Library and Literature Analysis (Allergan International, Irving, Calif.)

What these libraries share is an extraordinary level of service to users, a management convinced of the need for a corporate library/information center, and a library manager

who selects and continually nurtures a staff. That staff, in turn, shows excellent personal qualities and delivers accurately on each request with appropriate speed.

Thanks to project funding,* we were able to visit each nominated library and interview corporate management as well as library staff, library managers, and users. The full details of these company libraries will be published by SLA as a book of descriptive case studies. Here, I'll focus on areas of possible value to all librarians and information professionals.

Selected for close examination were the library operations of Chevron Research Co. (Richmond, Calif.), Chevron Oil Co. (San Francisco), Atlantic Richfield Co. (Los

*Funding came from the Special Libraries Association Special Program Fund, the Emily Holowell Fund of the Simmons College Graduate School of Library and Information Science, and the Simmons College Fund for Research.

How a modern library solved a traditional problem with easy-access microforms.

In the midst of downtown Miami's skyscrapers is a complex of low-rise stucco structures collectively known as the Metro-Dade Cultural Center. The occupant of the largest of these structures, the Miami-Dade Public Library/Main Branch, just celebrated its first anniversary at the site.

When the new library was being planned, provisions were made to update everything from the card catalog — now online — to the heating and cooling system. One system, however, was carried over from the old Main Branch: storing periodicals in a remote location. "Remote storage doesn't provide the best access, but it worked well enough in the old library so we thought we'd try it here," says Head Librarian Edward Kilroy. "Within months, we discovered a problem." Kilroy explains: "Our downtown patronage grew dramatically when we moved here. More patrons put more pressure on our staff and on our periodical retrieval equipment — a conveyortype book lift. During some busy lunch hours, the book lift broke down entirely, leaving us unable to supply people with the information they needed. That's when we began to think seriously about converting





most of our periodical collection to microforms."

Business and Science Librarian Edward Oswald led the conversion drive by contacting University Microfilms International. "UMI was already supplying us with 200 subscriptions to periodicals in microform. We felt confident they could help us select and manage even more." A thoughtful purchasing program, using popular indexes as buying guides, resulted in 1600 new subscriptions; these were then installed with the library's existing microforms and frequently-used bound periodicals in an inviting, new lobbylevel reading area.

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Edward Oswald and Edward Kilrov, Miami-Dade Public Library.

U·M·I

University Microfilms International A Bell & Howell Information Company 300 North Zeeb Road Ann Arbor, Michigan 48106 1-800-521-3044 (In Canada, call 1-800-343-5299) Angeles), Allergan Pharmaceuticals, Inc. (Irvine, Calif.), AMOCO Research Center (Naperville, III.), Abbott Laboratories (N. Chicago, III.), Foote, Cone & Belding (Chicago), System Planning Corporation (Arlington, Va.), McKinsey & Company (Washington, D.C.), Time, Inc. (New York), Booz, Allen & Hamilton (New York), John Hancock Mutual Life Insurance Co. (Boston), and Sanders Associates, Inc. (Nashua, N.H.).

Management support

The upper-level management at these corporations knows the importance of providing an in-house information facility for staff. It is management's subjective view that user needs are paramount and that meeting them justifies the level of service, staff, and resources present at each company library. Beyond this generalization, corporate managers could call up specific reasons for the success of their outstanding libraries. At McKinsey, the manager of the Information and Analytical Service was accorded enormous praise for her management skills. At System Planning Corp. (SPC), the chairman felt that the Research Library not only saves his research staff time, but also contributes to the company's research-based atmosphere. Similarly, SPC's director of Information Services



James Matarazzo in action during his all-day continuing education workshop on Corporate Library Excellence at the Special Libraries Association conference.

received high marks for his skills at staff development and for his outgoing manner, attitude, and ability.

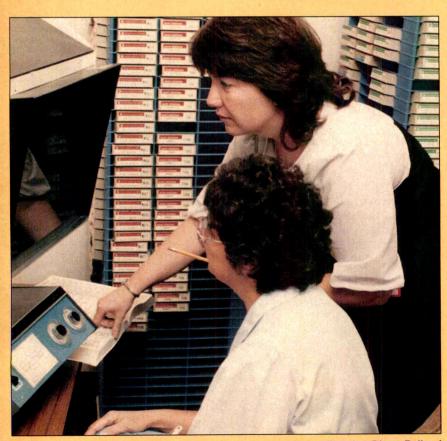
Corporate management is quick to back the high level of service at Chevron Research and the contributions of the Corporate Library at Chevron Oil. Heavy use of the Information Center at Atlantic Richfield was cited as proof of the quality of service. The adaptive quality of staff at Allergan, as well as positive marketing of library services, were noted as important elements in the success of the Literature and Analysis service. At Abbott, AMOCO, Foote, Cone & Belding, and Time, Inc., management points to the quality of staff and service as critical to the level of support the libraries receive. At John Hancock, Sanders Associates, and Booz, Allen & Hamilton, the value of the services provided is emphasized by management.

These same representatives of management, however, made few promises about future support—a condition directly related to the internal competition for available funding, as well as the fiscal well-being of the company. When cuts in staff have come to these operations-and it has happened-they have been part of a company-wide effort to reduce costs. Several of these impressive corporate libraries have been cut in the past; several have had or will have increases in staff. The competition for dollars between unit managers is part of corporate life, but no deterrent to an amazing group of library managers willing to meet almost any challenge placed before them.

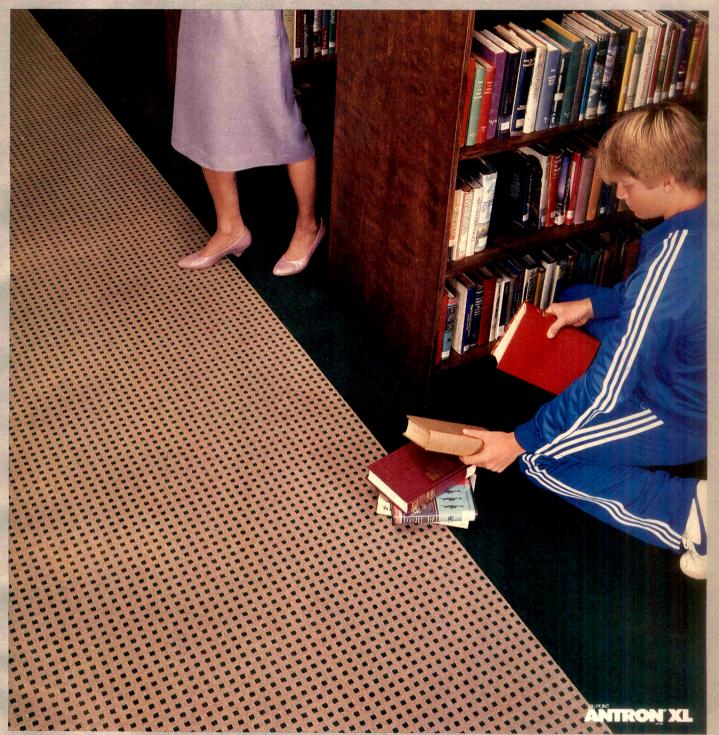
The library manager

Much of the success of these corporate libraries, in fact, is attributable to the hard work and long hours invested by the library managers—dedicated professionals who know their profession, their company, and their industry. With service as a cornerstone of operations, these managers receive kudos not only from company management, but from staff and users alike. The selection of staff, staff development, and philosophy and quality of service, as well as many intangible nuances of excellence, rest squarely on their shoulders. These appear to be responsibilities with which library managers are comfortable and which they genuinely enjoy.

In each case, the manager has developed a staff that is sensitive to the time demands



At the New Hampshire high-tech firm of Sanders Associates, librarian Diane Belland (standing) works one-on-one with a staffer to locate military specifications on microfilm.



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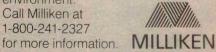
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The library at Foote, Cone & Belding in Chicago was one of 13 corporate libraries judged outstanding for services, staff, and physical resources in James Matarazzo's search for corporate library excellence. Above are John Kok, vice president and director of FC&B's information center, Abby Cummings (left), information specialist, and Beth Markus, senior information specialist.

of users, and that knows its industry, and is close to user interests. The staff members themselves are interested in the company products and services—they are excited about oil or eyewash. These same individuals appear to have personal qualities articulated in the Scouting oath—friendly, courteous, etc.—as well as the ability to deliver the requested information.

Users are often under the impression that the entire staff of the library stops what it is doing and works as a team to answer their questions. While not quite accurate, the impression does point out the high value placed on teamwork by the user community, and it demonstrates the abilities of the library manager to develop a team of professionals.

Users

Approximately half the users interviewed had worked only at the company where they were currently employed. It is interesting to note that long-term employees of a company and staff that had moved around had similar user evaluations on the quality of library service. Clearly, personal qualities of the staff were a key to user satisfaction. Users were vocal in their praise of the friendly, pleasant, cooperative nature of the staff members.

They appreciate, in an overwhelming way, the assistance received from the staff with the interpretation of their questions.

In these corporate situations, the users demand equal treatment by library staff and insist that each member of the staff be of equal quality.

One user remarked that he had worked for companies in which the library collections, equipment, and the staff size were fine, but the staff had seemed disinterested and unpleasant. He went once to those libraries, and never again. In so many words he summed up the feelings and direct comments of other users in the corporate sector. "The difference between those libraries and this one is that our staff has the personality and enthusiasm, and they are attentive to requests." Placing the customer first was the key to the user's heart and loyalty, and to corporate support as well.

Library staff

Many of the staff working in our "excellence" libraries have worked in other company information centers and other types of libraries. These individuals are quick to admit the escalation in the level of service provided; but they find themselves comfortable

with the pace of the corporate library, the changing environment, and the high expectations. They enjoy the ability to spend the dollars necessary to get information, and feel a great sense of accomplishment at being a part of the corporation. "Excellence is expected," was a familiar comment from staff, one of whom added, "You're good or you're history."

The library staff members appreciate opportunities for further training provided by these companies, and are an eager group of professionals working to match the levels of excellence they find in their user group.

In sum, the interviews with library staff members made it clear that these information professionals like their jobs, are very interested in the business of their company, and take a great deal of pride in just doing their jobs well every day. While technology, collections, and the layout and organization of the library contributed to service quality, the staff's "can do, will do" attitude is the mark of success.

One user returned two hours after his interview to ask, "Have you read *A Passion for Excellence*?" Before the answer was given, he said, "These people were doing it before that book was written."

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"Aimless association activity" can hamper library educators

TO COMBAT THE NOTION THAT library school educators are out of touch with the "real" world of libraries and to strengthen the public service component of their work, Kathleen Heim proposes that they make their research expertise known to students and practicing professionals. They also should disseminate their research results widely, so as to have a broad impact on the profession and on public information policy.

Heim, dean of the library school at Louisiana State University, Baton Rouge, urges library school faculty to analyze the quality of their public service in light of what most presidents of land-grant and research universities believe: that applied research related to a particular field is the highest priority for faculty public service and the most valued.

Best public service?

In "Dimensions of Faculty Public Service: A Policy Science Approach to Information Science Provision" (Journal of Education for Library and Information Science, Vol. 26, No. 3, Winter 1986, p. 154–164), Heim questions the nature of faculty involvement in professional associations—their primary mode of public service to date. Rather than serve, for example, on association bylaw and membership committees, they should relate their research to association work on information policy issues, Heim says. At present library school faculty are not recognized resources in matters of information policy.

At a time when all branches and levels of government are thrashing out policies on freedom of information, privacy regulations, telecommunications, and transborder data flow, it is important that information researchers interact with information policy decisionmakers, Heim observes. There are barriers to such interaction—the complex nature of knowledge diffusion, differences in understanding between researchers and policymakers, and researchers' lack of access to policymakers.

But unless faculty research has made an impact on professional associations that usually control access to policymakers, e.g., the Washington Office of ALA, there will

be no connection between that research and public policy. Faculty should also make information research results known on local and state levels, which can lead to contact with higher-level decisionmakers.

The application of information research within the framework of public policy offers library school faculty a potent alternative to aimless participation in professional associations, Heim concludes.

Paperback myths prevail

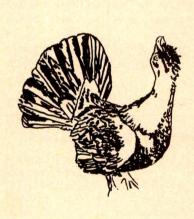
THE BOOK INDUSTRY STUDY Group predicts that by 1990 as many as 60 percent of all new book titles will have no hardcover version. The majority of books published and sold in the U.S. today are softcover. American public libraries, however, still cling to decades-old myths about

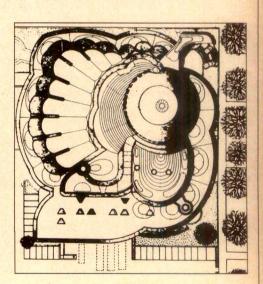
paperbacks and for the most part refuse to buy them, charges Audrey Eaglen in "The Buckram Syndrome: Alive and Well, Alas" (Collection Building, Vol. 7, No. 3, p. 41– 43).

Eaglen, head of the Order Department at Cuyahoga County (Ohio) Public Library, Cleveland, cites case studies conducted by her graduate students at Kent State's library school plus other studies indicating that fewer than 20 percent of public libraries are committed to purchasing large quantities of paperbacks for their collections.

She counters the myths that paperbacks are ephemera of no literary or "redeeming social" value, that they don't last, and are flimsier than hardcovers. Ninety percent of the first 10 mass market paperbacks published in 1939 as well as thousands of other

Bird is the word for Finnish library





The bird

The library

The new main library in Tampere, Finland, can no doubt claim to be the only library in the world built to echo the shape of a displaying wood grouse, a common local bird. The unique design of Helsinki architects Raili and Reima Pietila was chosen by city officials in an architectural competition. Library Director Elna Elonheimo reports in the *Scandinavian Public Library Quarterly* (Vol. 19, No. 1, 1986, p. 16–22) that the project was "an exciting challenge" for the library staff, who participated in all stages of space planning and furnishing and met weekly with the architects during two-and-a-half years of construction. The architects designed most of the furniture for the granite and copper-faced structure, which also houses a natural science museum, media center for schools, and photo lab. Tampere's library serves more than 43,000 borrowers in a city of 167,500.

AL digest

paperback titles published since then are still in print, thus "hardly...ephemeral."

"Many \$2.95 mass market paperbacks hold up as well, if not better, than a lot of \$19.95 hardcovers," Eaglen maintains, "especially if the paperback's spine has been strengthened with a strip of Mylar tape." As for hardcovers lasting longer, Eaglen says that weeding \$3 paperbacks may be psychologically easier than weeding shelves jammed with \$20 hardcovers: Why buy books that will last longer than they ought and crowd shelves even more? It is false economy to buy a hardcover copy of a popular fiction title at \$20 rather than five or six paperbacks of the same title, discarding the paperbacks when demand is over.

Eaglen concludes that "serious collection building will no longer be possible if we continue to ignore the fact of paperbacks, as too many of us have chosen to do in the past."

Libraries in China play catch up

CHINESE LIBRARIES ARE ON the road to modernization and improved services, according to an article by James

Branch standouts

THE PUBLIC LIBRARY DATABASE reveals that three branch libraries in the U.S. loan more than one million items per year. They are the Wilmot Branch of the Tucson (Ariz.) Public Library, the Southdale Branch of the Hennepin County (Minn.) Library, and the Mid-Manhattan Library of the New York Public Library.—from Notes on Public Library Research, Issue 4, July 1986.

Chan in a recent issue of *Publishers Weekly* (Aug. 8, 1986, p. 23–26). In "Selling Books to China," Chan says that a new, educated elite is in the making in China, and its commitment to education and expertise is being felt in many libraries—especially those at universities.

Libraries were run like museums during the Cultural Revolution (1966–1976), Chan says. Few librarians were trained, most could not read foreign languages, and their social status was low. Library stacks were closed to students and the public, and poor service frustrated users and drove them away.

Although many of these problems remain, there are encouraging signs that libraries will in time regain their former stature in Chinese society. Chan notes that some 1,500 library science majors are studying in 40 Chinese colleges and already work in many libraries.

Also, Fudan University in Shanghai was the site of a recent month-long training program for acquisitions librarians from 70 major university and regional libraries across the country. The National Library of China in Beijing will move to new quarters in late 1987, and several college and university libraries have moved to brandnew buildings recently. Library policies and restrictions on use are being reevaluated in light of a commitment to better service.

China also has plunged into online retrieval and computer technology development, having imported 50 machine-readable databases containing 20 million records. More than 8,000 searches are performed each year on systems familiar to U.S. librarians, including Dialog, Orbit, BRS, and Infoline.

Public library lending: necessity or luxury?

BRITAIN'S PUBLIC LIBRARIES have access to millions of books through the British Library Document Supply Centre, paying only for actual usage of materials. American public libraries are spending extraordinary sums of money for online systems that provide potential access to millions of books, although four decades of user studies show that American public library users prefer to go to the library closest to home and choose from among the books on the shelves.

So says Plainfield (N.J.) Public Library Director Thomas Ballard in the British journal *Interlending and Document Supply*, Vol. 14, No. 2, p. 35–39. Ballard traces changes in American public libraries from an emphasis on small libraries serving rural areas before 1935 to increasing advocacy of large municipal and county systems. These systems theoretically will join with academic, special, government, and school libraries through elaborate online networks to provide any citizen with access to the library resources of the entire nation.

What is wrong with that theory, states Ballard in this article and earlier writings, is that it ignores how people use public libraries and assumes they will accept bibliographical access in place of physical access.

Statistics on interlibrary loan (i.e., one library borrowing from another on behalf of the patron) show that this is not the case, he says.

Ballard says British public libraries were headed in the same direction as American

Milestone for British lending

The British Library Document Supply Centre (formerly the British Library Lending Division) in Boston Spa has chalked up another record year. During the 12-month period ending in March 1986, the centre handled nearly three million requests for library materials and filled 88 percent of them from its own holdings. Other countries accounted for 702,000 requests, an average of 2,800 international requests per working day.

In 1985–86, the centre spent £3.9 million on acquisitions and continued to increase its automated request operation (to 30 percent of the total). It also began receiving loan requests via the OCLC Interlibrary Loan System.—from the centre's Newsletter.

libraries until Donald J. Urquhart, the "library genius" behind the British Library's National Lending Library for Science and Technology, forerunner of the Document Supply Center, reversed that direction and began the centralization of lending—over the objections of Britain's Library Association. We had no Urquhart in the U.S., Ballard concludes, so it is not surprising that we have no agency like the Document Supply Centre.

The money libraries spend on computer maintenance contracts and communications lines to locate millions of books should be spent instead on their own collections. If the public library is to be an agency of adult self-education, Ballard says, then large book collections—and many of them—seem to be the best approach to service.

The only resource sharing method that makes sense for American public libraries at present is reciprocal borrowing, which allows patrons to go to libraries other than their own and borrow books. Ballard observes that statistics for reciprocal borrowing are in some cases eight times those for interlibrary loan, and in large systems of cooperating libraries such borrowing can constitute as much as eight percent of total circulation.

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CLA on the brink of change

Tariff fight, director's exodus, member demands on agenda in Quebec

by Terri Tomchyshyn

ESTRICTIONS ON U.S. book purchases, new copyright law proposals, and the dismissal of an executive director created a flurry of discussions in both French and English as some 1,100 librarians and information specialists conferred in historic Quebec City June 19–24.

Symbolizing years of close cooperation, the 4,500-member Canadian Library Association (CLA) for the first time held its annual conference jointly with Quebec's French-language information science group, the Association pour l'avancement des sciences et des techniques de la documentation (ASTED). Both groups include divisions for college, school, public, research, special, and health science librarians.

Meetings were held primarily at the Centre Municipal des Congres and surrounding hotels, just outside the walls of the old city. The site provided pleasant evening sightseeing for the delegates after full days of workshops, discussions, and programs.

Those Anglophones brave enough to resurrect rusty high school and university French improved every day in both accent and vocabulary. We were grateful, though, for the translation equipment at selected seminars and I am sure our ASTED colleagues felt the same.

10% tariff on U.S. books

Current U.S.-Canadian free trade negotiations and new federal legislation have CLA camped on Parliament Hill in Ottawa. Canadian Prime Minister Brian Mulroney is firmly committed to free trade, but on June 9 his finance minister imposed a 10% tariff on all English language books and a 20.6% duty on publishers' catalogs entering Canada from the

Terri Tomchyshyn, legal services librarian at the Saskatoon (Sask.) Public Library, is also president of the JMRT Affiliates Council of ALA. U.S. The levies were placed in retaliation against a 35% US. duty on Canadian-made cedar shakes and shingles.

Public, school, and university libraries are exempt from the tariff, but the exemptions will be balanced by the costs incurred in claiming them. Libraries will have to compile lists and apply for exemptions on a title-by-title basis. Canadian jobbers are not exempt, which may mean higher costs for books. The Canadian Booksellers Association responded swiftly with a postcard campaign protesting the tariff; CLA purchased 100,000 of the cards and asked delegates to distribute them to staff and

"The fair dealing clause, similar to fair use, is under the gun. Creators do not want any fair dealing."

clientele. Librarians hope that through strong lobbying the tariff will be rescinded.

Related to the tariff question is the issue of "buying around," whereby Canadian libraries purchase material from foreign, primarily American, jobbers because it is more cost-effective. CLA obtained a draft copy of the Canadian government's proposed publishing policy, which aims to "improve the Canadian distribution network" by forcing libraries and other institutions to buy only from Canadian agents and booksellers. Several libraries and library associations have expressed concern over this protectionist policy and CLA has asked the library community to inform the association of all lobbying activity in this area.

A similar piece of legislation has been in effect in the province of Quebec since 1971, when the provincial government passed a law requiring all nonuniversity libraries to buy books from government-accredited bookstores. Exceptions include serials and reference material.

New copyright act

CLA is also closely watching the new Copyright Act, due to reach the House of Commons in November. CLA's brief, sent in April to the ministers of communications and consumer and corporate affairs, was endorsed by all provincial and regional library associations and by ASTED. The "fair dealing" clause, similar to fair use, is under the gun. Creators do not want any fair dealing and the most likely scenario will be the establishment of copyright collectives. CLA plans to initiate a national photocopying survey to determine the costs that could be incurred by the libraries if the collectives come into existence.

Payment for public use (PPU), otherwise known as "public lending right," will soon become a reality. Communications Minister Marcel Masse, speaking at the conference opening, stated that \$3 million is being set aside for payments to authors. Libraries will not be expected to use any of their budgets to support PPU, but librarians, along with creators, booksellers, and publishers, will be members of a federal commission appointed to oversee the process.

Long-range planning

Major changes are in the offing for the Canadian Library Association as a result of a planning session held by CLA council and senior staff in Mont Ste. Marie last Nov. 15–17. A membership survey had confirmed what many people already believed—members do not feel they are getting their money's worth for their membership fees. Consultants were asked to look at CLA's declining membership, membership satisfaction, perceived benefits of belonging, and perception of CLA as an organization.

Seven recommendations made by the consultants were discussed by council and made available to delegates at the annual general meeting. The top three recommendations were that CLA should 1) seek ways to cooperate with regional and provincial associations to cut costs of belonging to

two organizations, 2) avoid fee increases for the next two years, and 3) recruit heavily among new librarians, technicians, and trustees.

A Presidential Commission on Organization, dubbed CLAPCO by Chair Basil Stuart-Stubbs, director of the University of British Columbia library school, has been established to "review the organizational and decision-making processes of CLA." Beth Barlow, a CLA past second vicepresident and head of Information Services at the Saskatoon Public Library, and Sheila Laidlaw, director of the University of New Brunswick Libraries and an ALA Council member, are also on CLAPCO. Its task is formidable: the first report is due at the Oct. 26-27 council meeting and a final report is to be presented at the 1987 annual conference.

One complaint being heard more frequently, and noted in the membership survey, is the cost of attending a conference, in particular hotel and air travel costs. Council passed a motion, made by Canadian Association of Public Libraries President Gordon Ray, to look at the feasibility of changing the conference time to coincide with the "low" season for air travel and hotel rates. A report is expected at the fall council meeting.

"The Canadian government's proposed publishing policy aims to improve the Canadian distribution network by forcing libraries and other institutions to buy only from Canadian agents and booksellers."

The "Kitchen affair"

At the Annual General Meeting and the Resolutions Session in Quebec City, a great deal of time was spent discussing the "Kitchen affair," which dates back to the Mont Ste. Marie planning session in November. On Nov. 19, during council's review of the planning document resulting from the session, members objected to the opening paragraphs as being too self-congratulatory. The then Executive Director Paul Kitchen said the statements should remain as written to chronicle CLA's past accomplishments.

Next day, the board asked Kitchen to reconsider his remarks, but he did not feel this was possible. After lengthy deliberation the board felt it had no other option than to suspend Kitchen with full pay.

From the time of the suspension until Kitchen resigned Jan. 31, citing "philosophical differences," members were told nothing. Legal counsel had advised CLA to make no statement pending mediation and a final decision.

As a result, a petition from the requisite 100 members was delivered to the CLA board on March 27 requesting a special meeting of the association "in order to explain the actions of the board of directors regarding the former Executive Director Paul Kitchen."

At the special meeting May 10, the majority of members realized that Kitchen and the board could not agree and that the board had lost confidence in Kitchen's ability to carry out its directives. Members commented that if the information had been made available earlier, there would have been no need for the special meeting.

And finally, at the Annual General Meeting in Quebec City, questions were asked again, chiefly by Erik Spicer, parliamentary librarian, and Brian Land, Ontario legislative librarian. They noted that a

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CLA outgoing President Beth Miller (center) and ASTED Chairperson Carmen Catelli, who chose the conference theme, "Information: people still count," chat with conference participants.

letter from Kitchen's lawyer and the names of the speakers at the May 10 meeting had been omitted from the minutes. CLA President Beth Miller indicated that the minutes would be corrected. Spicer then wanted to know the precise details of the "philosophical differences." Miller reiterated that it was not one single issue, but rather Kitchen's inability to carry out new CLA directives.

At the Resolutions Session later in the week, two resolutions were brought to the floor concerning Kitchen's resignation.

The first resolution stated "that CLA deplore the lack of reasonable application of its *Employment Practice Guidelines* in the treatment of Kitchen, specifically clause 4(e)." Clause 4(e) states that considerable warning be given before a dismissal and that an employee be given time to improve. Incensed, CLA Treasurer Iain Bates pointed out that an executive director is not just an employee, and that the dismissal clause was taken out of context. Bates called the resolution "misleading, mischievous, and shameful." He declared that, in this case, the board had just cause and went to great lengths to try to mediate before deciding on an ultimate solution.

The second resolution asked that the meeting condemn the CLA board of directors' "stubborn disregard for members' 'right to know'" by deliberately withholding information, and "the absence of any proof of efforts to reconcile...differences." This provoked many comments such as: "For legal reasons it was not possible to discuss the whys," and "an inappropriate and ill-advised motion," and from ALA Councilor Norman Horrocks: "The board is accountable." Incoming president



CLA Treasurer lain Bates denounces a resolution concerning ex-CLA director Paul Kitchen as "misleading, mischievous, and shameful."

Ken Jensen said the board "did what it could, fully conscious at all times of the membership's 'need to know.'"

Both resolutions were defeated. To end on a positive note, a round of applause endorsed a third resolution that CLA express its appreciation to Paul Kitchen for his 12 years of service to the association.

After Kitchen's resignation, a sevenmember search committee, including three board members and four members-atlarge, was formed to interview candidates for the executive director's position. Until a new director is found, Françoise Hébert, a Toronto library consultant, will continue as acting executive director.

CLA's Outstanding Service to Librarianship Award, the association's highest honor, was presented to Sam Rothstein, professor at the University of British Columbia School of Library, Archival, and Information Science. Rothstein spoke to the audience as his personal friends, thanking them for the award and discussing his concerns about the profession.

Le virage humain

ASTED Chairperson Carmen Catelli and CLA President Beth Miller had selected the conference theme, "L'information: le virage humain—Information: people still count" and invited France's Director of Libraries Denis Varloot, University of London Chief Librarian Douglas J. Foskett, and Canadian labor law specialist Jeannine David-McNeil to address the theme. In summing up their speeches, Basil Stuart-Stubbs suggested the translation "Information: the human angle" was more apropos. Technology supports and complements what we are trying to accomplish in libraries, Stuart-Stubbs said.

At other conference programs too numerous to mention, participants discussed such topics as fee-based reference services, professional mobility in times of austerity, and staff communications.

The conference delegates also had a good time. The first timers were welcomed at a champagne reception by Catelli and Miller. Each of the divisions hosts at least one social, and conference-goers try to get to at least three of these in an evening. The highlight this year was the all-conference banquet. Prior to the performance of the exuberant folklore group V'la l'Bon Vent, ALA President Beverly Lynch was "fleeced" by that illustrious association known as IPALLOSH—the Interprovincial Association of Library Lovers of Sheep. Lynch was heard to be "slightly amused," but others say she accepted the honor with "shear delight"!

At the inaugural luncheon, the final celebration at the conference, international agreements were signed with New Zealand and Australia and incoming president Ken Jensen, assistant director of the Regina (Sask.) Public Library, unveiled his plans for the year. Jensen said the coming year will be one of rebuilding for CLA, and that internal matters are of major concern. With the first successful joint CLA/ASTED conference nearly over, he expressed hopes for more permanent links between the two associations.

He concluded by inviting delegates to the 1987 conference in Vancouver, where he hopes to concentrate on the purpose and content of our profession in a changing world. The theme will be "Merchants of light: expanding your horizons."

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COMMUNITY SVCS. LN. Search continuing. Promotes the services of the lib. in the community. Coordinates lib. volunteers, gift programs, & shut-in services. Writes features, develops grant applications, & initiates fundraising programs. Salary \$24,249-\$30,117 (under negotiations). MLS & 2 yrs. minimum exp. required. Send letter of application & resume to: Denis M. Lorenz, Director, West Hartford Pub. Lib., 20 S. Main St., West Hartford, CT 06107. EO, AA employer.

DIRECTOR, ref. services dept. AMA seeks ref. ln. to direct ref. services dept.; manages 8 staff members; responsible for interpretation/execution of dept. Minimum 3 yrs. supervisory/administrative-level info. service exp.; prefer exp. from health science/biomedical environment; MA in lib. or info. science from ALA-accr. school, PhD preferred. Exp. w/online database searching techniques. Salary \$32,000 plus benefits. Send resume & salary history to: Karen D. Nixon, Div. of Placement/782-HFA, American Medical Assn., 535 N. Dearborn St., Chicago IL 60610. Equal-opportunity employer.

CATALOG LN., 2 POSITIONS available. Duties include original cataloging & editing OCLC copy & MARC formats (monographs & audiovisuals) for an online catalog. MLS from ALA-accred. school required; 2-3 yrs. exp. preferred, especially w/working knowledge of LC classification & subject headings, AACR2, & OCLC. Knowledge of at least one European language highly desirable. 12-mo. appointment. Faculty rank & salary commensurate w/qualifications; \$20,000 minimum. TIAA/CREF & state-mandated benefits. Send resume & names of 3 ref. by Oct. 15 to: Raymond A. Frankle, Director, J. Murrey Atkins Lib., UNCC. Charlotte, NC 28223. The Univ. of North Carolina at Charlotte is an equal-opportunity, affirmative-action employer. Women & minorities are encouraged to apply.

CURRICULUM CENTER LN. Resp. for all aspects of the admin., operation, & dvpt. of the Curriculum & Instruc'l. Mat'ls. Center (CIMC). Resources incl. print, nonprint, & microcomputer mat'ls. Some general ref. desk duties incl. night & weekend work; bibl. instruc. & computerized database searching in related disciplines req'd. Expected to work closely, cooperatively, & in coordination w/ed. ref. ln. & maintain liaison relationships w/approp. agencies & individuals. Qual.: ALA-accred. master's degree. 2nd advanced degree in ed. or related discipline, or substantial exp. in ed. preferred. 2 yrs. exp. working w/K-12 curriculum mat'ls. preferred. Knowl. of K-12 microcomputing resources is desirable. Ref. & computerized database srchg. preferred. Benefits: 12-mo. appt., tenure-track position, rank commensurate w/exp. Sal.: \$20,000 min. Send res. & names of 3 ref. by Oct. 15 to: Raymond A. Frankle, Dir., J. Murrey Atkins Lib., UNCC, Charlotte, NC 28223. EO, AAE.

LN. II, YOUNG ADULT/AV, Ocala, Fla. Responsible for young adult collection development, young adult programming, & assisting in maintenance of youth service dept. Also responsible for AV scheduling & maintaining AV materials & equip't. MLS required; starts \$16,525. Send resume by Sept. 25 to: Julie Sieg, Youth Service Coordinator, Central Fla. Regional Lib., 15 S.E. Osceola Ave., Ocala, FL 32671.

LIB. DIRECTOR, Roanoke Rapids PL. MLS from ALA-accred. institute & a minimum of 3 yrs. 1ib. admin. exp. Salary: \$21,670-\$25,087. Contact: Victor Denton, City Manager, POB 38, Roanoke Rapids NC 27870.

LN. II, ADULT SERVICES SUPERVISOR. Strong supervisory skills required for this position which is responsible for book selection, info. service, & the supervision of 4 professionals. 3 yrs. pub. lib. exp. desired, ALA-accred. MLS required. Starting salary \$17,400. Send resume & ref. by Sept. 25 to: Heidi Abbott, Acting Dir., Central Fla. Regional Lib., 15 S.E. Osceola Ave., Ocala, FL 32671.

SUPVSR. OF REF. SVCS. Will manage & deliver ref. svcs. to a suburban community w/heavy lib. usage. Online srchg. exp. essential to direct a growing autom. info. retrieval svc. MLS w/at least 3 yrs. exp. Paid medical & dental insurance, 4 weeks vacation, & 120 hrs. sick leave per yr. Public employees retirement syst. w/entire contribution paid. Salary range: \$20,300-\$28,564. Send resume to: Bernice Daniels, Worthington Pub. Lib., 805 Hartford St., Worthington, OH 43085; 614-885-3185.

BRANCH/EXTENSION LN., Lincoln (Nebr.) City Libs. (pop. 190,000). Supervises 2 branches, bookmobile, & extension svcs. Assists in overall administration of branch/extension division, branch collection work, & working w/community representatives. MLS + min. 2 yrs. professional exp., preferably in pub. lib. Knowledge of community relations essential. Starting salary: \$20,673. Closing date: Sept. 26. Apply to: County-City Employment Office, 555 S. 10th St., Lincoln, NE 68508. AA, EEO employer.

DIRECTOR, Williamsburg County Pub. Lib. System. Board seeking an imaginative, energetic administrator to direct developing county lib. system in coastal area of S.C. approx. one hr.'s drive from Myrtle Beach. Entire county population of 38,226. Serve from main lib. building in historic city of Kingstree & from branch in Hemingway. Knowledge of pub. lib. organization & administrative practices required along w/ability to plan & coordinate work of others & to work well w/public officials & community organizations. New bookmobile on order. ALA-accred. MLS & 2 yrs.' professional exp. preferred. Salary \$18,000-\$20,000 for minimum exp. Send letter, resume, & 3 ref. to: Search Committee, Williamsburg County Pub. Lib., 135 Hampton Ave., Kingstree, SC 29556.

2 POSITIONS. 1) LN. II-YOUTH SVCS./PUBLIC RELATIONS. Coordinate countywide children's & YA programs as well as publicity for lib. syst. & other related activ. Requires MLS from accred. ALA school, some exp. preferred. Salary range: \$16,494-\$23,920, plus ben. 2) LN. I, ADULT SVCS. Coordinate adult programs, learn-to-read, jail svcs., film programs, & other related activ. Requires MLS from ALA-accred. school. Salary range: \$14,955-\$21,694, plus ben. Deadline: Sept. 30. Send res. to: St. Lucie County Lib., Attn.: Susan Broom, 124 N. Indian River Dr., Fort Pierce, FL 33450; 305-461-5708.

3 DEPARTMENT-HEAD POSITIONS: 1) BRANCH LNS., 2 POSITIONS; & 2) EXTENSION SERVICES LN. Rural N.J. lib. seeks independent lns. for 3 department-head positions. MLS & one yr. s professional exp. required. \$17,375, excellent benefits. No residency requirement. Send resume or call: Marsha Labovitz, Sussex County Lib., RD 3 Box 76, Newton, NJ 07860; 201-948-3660.

FACULTY POSITION available spring 1987. Competency in resources & services for school libs./media centers plus additional teaching & research capabilities, preferably in new media & computer technology. Appointment as Assistant Professor (\$24,000+) or Associate Professor (\$29,000+). Must have MLS or equivalent, doctorate, & professional exp. in areas of teaching competency. Application deadline is Oct. 15. Send resume & names of 4 ref. to: George S. Bobinski, Dean, School of Info. & Lib. Studies, SUNY/Buffalo, Buffalo, NY 14260. An AA, EOE.

COORDINATOR OF CONTRIBUTED CATALOGING. Oversees paraprofessionals engaged in editing OCLC-contributed cataloging & supervises authority work. Trains, revises, & advises paraprofessionals who revise or supply LC class., LC subject headings, descriptive cataloging, & OCLC/MARC tags & subfield & fixed-field codes. Also oversees name, series, & subject authority work performed by paraprofessionals. Performs original cataloging of monographs. ALA-MLS req'd. Minimum 2 yrs. cataloging exp. Supervisory exp. desired. 2nd master's highly desirable & expected for tenure. Salary range \$21,000-\$26,000 for 12 mos. Tenure-eligible. TIAA/CREF, Blue Cross-Blue Shield or HMO. 22 days annual leave, faculty rank, privileges, & responsibilities. Application, w/resume & names of 3 ref., by Oct. 10 to: Alexander T. Birrell, Head, Cataloging Dept., Ablah Lib., Box 68, Wichita State Univ., Wichita, KS 67208. Finalists will be invited for an expense-paid interview. AA, EOE.

INFORMATION SERVICES LN. MLS w/specialization in ref. work. Spanish/English desirable. Salary range: \$16,600-\$19,732. Contact, by 5 pm, Fri., Sept. 19: Director, Yuma City-County Lib., 350 Third Ave., Yuma, AZ 85364; 602-782-1871.

HEADQUARTERS CHILDREN'S LN. Public-service-oriented lib. system seeks energetic individual to manage children's dept. in a new 80,000-sq.-ft. headquarters lib. Responsibilities include children's programming & supervising 3 FT employees. MLS from ALA-accred. school & proven ability w/children. Salary \$19,021. Send resume & 3 ref. to: Pat Jones, County Personnel Dept., PO Drawer 1829, Fayette-ville, NC 28302. Send copy of resume to: Tina Foti, Cumberland County Pub. Lib. & Information Center, 300 Maiden Lane, Fayetteville, NC 28301.

LATE JOB NOTICES CONTINUED ON PAGE 604.

LATE JOB NOTICES CONTINUED FROM PAGE 603.

LIBRARY DIRECTOR for Carrollton Pub. Lib. Rapidly growing suburban city adjacent to & north of Dallas. Population 71,000; 1986/87 budget \$784,000; staff of 33 (25 FTE) including 5 professional lns.; circulation of 317,000 with 55,000 vols. 5-yr.-old bldg. with 15,500 sq. ft. Position requires ALA-accred. MLS w/coursework in lib. administration, 3 yrs. progressively responsible management exp. in a pub. lib. Exp. should reflect strong professional skills in lib. management, planning, staff development, government relations, lib. automation, & proven creative leadership in developing the potential of service to a growing municipality. Salary range \$35,000-\$45,000. Send resume to: City of Carrollton, Personnel Dept., Box 110535, Carrollton, TX 75011. Equal-opportunity employer.

FIRST ASSISTANT (LN. II), children's services dept. ALA-accred. MLS & 3 yrs. relevant exp. required; coursework in children's literature/children's services preferred. Includes programming, ref., collection development, assisting supervisor in training dept./branch staff, & in coordination, direction, planning dept. activities. Ability to work w/children, knowledge of children's books & authors, exp. in or willingness to learn storytelling. Lorain is a multicultural city, population 70,000+, 30 minutes west of Cleveland on Lake Erie. A city-county system w/5 branches, serving a total population of 151,000. Hiring range \$16,473-\$18,780; excellent fringe benefits. Applications accepted through Oct. 15 or until suitable candidate is selected. Apply to: Lorain Pub. Lib., 351 6th St., Lorain, OH 44052. An equal-opportunity employer, M/F.

DIRECTOR OF LIB. SERVICES (Community College Professional Level XX). 12-mo., full-time, tenure-track position. \$31,565 approximate annual salary. Director plans, develops, & administers lib. of college serving some 3,000 students in associate-degree, certificate, & community programs. MLS or equivalent & 6 yrs. exp. required. Send letter, resume, transcripts, & 3 ref., to arrive by Sept. 24, to: Leo Barrington, Dean of Faculty, Greater Hartford Community College, 61 Woodland St., Hartford, CT 06105. GHCC is an affirmative-action, equal-opportunity employer.

AUDIOVISUAL SERVICES LN., Kentucky Wesleyan College. Responsibilities: coordinates all AV services, supervises paraprofessional and student staff, teaches audiovisual courses, & participates in ref. services. Qual.: MLS from an ALA-accred. program, broad audiovisual training & exp., teaching exp., equipment repair capabilities, & automation knowledge. 12-mo. contract w/faculty rank, strong benefits package. TIAA/CREF. Position available immediately. Rank & salary commensurate w/exp.; high teens, low \$20s. Submit a letter of application w/a resume, graduate school transcript, & 3 letters of recommendation by Oct. 10 to: D. D. Oleson, LLC Dir., Kentucky Wesleyan College, 3000 Frederica St., Owensboro, KY 42301. KWC is an equal-opportunity employer.

HD., SCIENCE LIBS. DEPT. LN., UC/Berkeley. Admins. & defines standards for provision of science & engineering info. svcs. Dept. comprises 14 science libs. w/48 FTE & combined collec. of over 825,000 vols. Resp. for plng. new lib. svcs. in accordance w/changing & increasingly automated nature of scientific info. storage, transmission, & use. Provides overall direction for Science Dept. incl. svcs., staffing, & collec. mgmt. programs. Coords. dept.'s active participation in dvpt. of the lib.'s automated systs. for pub. access & tech. processing. Req'd.: MLS & extensive mgmt. exp. in a scientific, biomedical, or engineering acad. or research lib. Exp. w/current & dvpg. info. svcs. within a scientific research environment. Collective bargaining exp. useful. Full job descrip. on req. Appt. sal. range \$39,456-\$45,084 per annum. Send res., incl. names & adds. of 3 prof. ref., by Oct. 15 to: William E. Wenz, Rm. 447 Gen. L., U. of Calif./Berkeley, Berkeley CA 94720. EEO.

ASSISTANT CATALOGER needed for a medium-sized lib. Salary: \$18,400. Must have MLS or 5-yr.-equivalent lib. degree from ALA-accred. school. Must have a demonstrated interest in cataloging. Faculty status & full faculty privileges. 12-mo. appointment w/24 days' vacation a year. Closing date Nov. 1. Send a letter of application (please state date of availability), resume, & copies of both undergraduate & graduate transcripts along w/3 letters of ref. to: Mary L. Beren, Search Committee Chair, Lib., POB 8089, Idaho State Univ., Pocatello, ID 83209. Idaho State Univ. is an equal-opportunity, affirmative-action employer.

MUSIC CATALOG LN., Yale Univ. Music Lib. (minimum rank: Ln. I). Performs original cataloging & classification of monographs, serials, scores, & microforms. Opportunity for ref. work. May supervise bindery operations; participate in ILL activities; & acquire periodicals. Qual.: ALA-accred. MLS. Bachelor's degree in music. Working knowledge of foreign languages, especially German, highly desirable. Salary from \$22,500, full benefits. To be assured of consideration, send letter of application, resume, & names of 3 ref. by Sept. 22 to: Linda Green, Assistant Personnel Ln., Yale Univ. Lib., 1603A Yale Station, New Haven, CT 06520. An EEO, AA employer.

LN. III/YOUTH SERVICES COORDINATOR. Salary range \$20,723-\$30,012. Requires MLS from an ALA-accred. univ. plus 4 yrs. exp. in pub. lib. work w/children & youth, at least 2 at a supervisory level. Resp. for planning & coordinating lib. services to children & youth in 8 libs. & a bookmobile. Send resume to: Lee Co. Persnl., POB 398, Fort Myers, FL 33902; 813-335-2245. Equal-opportunity employer.

GOV'T. DOC'TS./REF. LN. Admin. a selective GPO depository of fed. pubs. & a complete depository of S.D. pubs.; provide ref. assistance to doc'ts. collec. users; give tours & classroom instruc. on use of gov't. doc'ts.; supervise one nonprof. + students; collec. dvpt. for gov't. pubs. Work some hrs. at main ref. desk, incl. evenings & weekends, & do some collec. dvpt. Min. qual.: ALA-accr. MLS. Exp. w/fed. depository collec. Abil. to work well w/students, fac., & lib. colleagues. Add'l. des. qual.: subj. master's in relevant discipline (req'd. for promotion & tenure); familiarity w/micro-computer appls. & lib. autom.; supvsy. exp. Terms: 12-mo., tenure-track appt. Rank of Instructor or Asst. Prof. Sal. \$18,000 min. All appls. postmarked on or before Oct. 1 will be considered. Send res., ltr. of appl., & names of 3 ref. w/adds. & ph. nos. to: Marcia Sprules, Dir. of Lib. Svcs., I. D. Weeks Lib., Univ. of S.D., 414 E. Clark St., Vermillion, SD 57069-2390. AA, EEO employer.

LIB. SCIENCE FACULTY position. The Grad. Schl. of Lib. Sci. seeks a research-oriented individual to teach, conduct research, & aid in developing a curriculum emphasizing evaluation & utilization of technology. Resp. incl.: 1) research & publication; 2) tchg. in the following areas: public policy, lib. dvpt., info. policy, & mgmt. of info. transfer; & 3) svc. within the univ. as well as prof. organizations. Qual.: exp. in lib. or info. ctrs. & abil. to relate the areas above to lib. operations. MLS from an accr. lib. schl. & doctorate to be awarded no later than Sept. 1987. Sal. & rank, commen. w/exp., \$23,000+. Excellent fringe ben. Position available Aug. 16, 1987. Summer session tchg. possible to augment salary. Appl. deadline is Oct. 1. Submit res., list of 3 ref., & cover ltr. addressing particular areas of competence to: C. D. Hurt, Dir., Grad. Lib. Schl., U. of Ariz., 1515 E. First St., Tucson, AZ 85720. Equal-employment-opportunity, affirmative-action employer.

LIB. SCIENCE FACULTY position. The Grad. Schl. of Lib. Sci. seeks a research-oriented individual to teach, conduct research, & aid in developing a curriculum emphasizing evaluation & utilization of technology. Resp. incl.: 1) research & pub.; 2) tchg. in the following areas: gov't. doc'ts., eval., research methods, fndns. of lnshp., & collec. analysis; & 3) svc. within the univ. as well as prof. organizations. Qual.: exp. in lib. or info. ctrs. & abil. to relate the areas above to lib. operations. MLS from an accr. lib. schl. & doctorate to be awarded no later than Sept. 1987. Sal. & rank, commen. w/exp., \$23,000+. Excellent fringe ben. Position available Aug. 16, 1987. Summer session tchg. possible to augment salary. Appl. deadline is Oct. 1. Submit res., list of 3 ref., & cover ltr. addressing particular areas of competence to: C. D. Hurt, Dir., Grad. Lib. Schl., U. of Ariz., 1515 E. First St., Tucson AZ 85720. Equal-employment-opportunity, affirmative-action employer.

SERVICE COORDINATOR, TECHNICAL PROCESSES. Responsibilities include: organizing & directing the work of the technical processes dept.; supervising, training, & evaluating 3 professional catalogers & 23.5 support staff; coordinating the acquisition, processing, & cataloging of \$1 million of lib. materials annually; preparing departmental reports; assisting in the implementation of an online system; & other tasks as assigned. Candidates must have an MLS from an accred. lib. schl. & should have considerable professional lib. exp. Salary & benefits: \$2,326 per mo.; hospitalization & dental plan in which the board assumes 75% of the monthly premium; 22 days' vacation; 11 holidays; 15 days' sick leave. Deadline for appl.: Monday, Sept. 29. Send resume & ref. to: Steven Hawk, In.-Director, Akron-Summit County Pub. Lib., 55 S. Main St., Akron, OH 44326. The Akron-Summit County Pub. Lib. is an equal-opportunty employer.

COUNTY LN. Salary range \$2,711-\$3,300/monthly equivalent. Merced County, Calif., is accepting applications for county ln. This position is responsible for planning, organizing, & administering the county pub. lib. system which consists of a central lib. & 18 branch libs. Requires equivalent to MLS from a univ. or college of recognized standing & 5 yrs. professional lib. exp. incl. 2 yrs. in an administrative, fiscal, or supervisory capacity. Apply by 5 pm. Fri., Sept. 26. For appl. packet, contact: Merced County Personnel Dept., 2222 M St., Merced, CA 95340; 209-385-7682. AA, EOE.

TECHNICAL SERVICES LN., Florence County (S.C.) Lib. Requirements: ALA-accred. MLS, familiarity w/ OCLC, one yr.'s professional exp.; will consider other appropriate exp. Responsibilities: administers & supervises the work of the technical services dept. which includes the acquisition, cataloging, & processing of books & other lib. materials; supervises 2 FTE. Shares evening & weekend ref. w/6 professionals; participates in collection development. Excellent opportunity for professional growth. Florence County Lib. serves a population of 110,163 w/a headquarters lib., 5 branches, & bookmobile. Florence is located 80 miles from the Myrtle Beach resort area, 80 miles from Columbia, S.C., the state capital. Minimum salary \$17,133. Apply by Sept. 29 to: Bert L. Brown, Florence County Personnel, PO Drawer S, City-County Complex, Florence, S.C. 29501.

CHILDREN'S LN./ASSISTANT DEPT. HEAD, CHILDREN'S SERVICES. Attractive children's dept. serves children from birth through 14 yrs. & their parents. Staff of 11 w/4 professionals. Resp.: supervises library pages, readers' advisory & ref., materials selection & programming. Qual.: ALA-accred. MLS, proven ability as a children's ln., ability to work as part of a team, programming skills, thorough knowledge of children's lit. Automated circ. exp. helpful. Comprehensive benefits. 4 weeks' vacation. Salary: \$20,800-\$28,960. Send application by Sept. 30 to: Laurel Goodgion, Children's Librarian, New Britain Pub. Lib., 20 High St., New Britain, CT 06051; 203-224-3155.

ATTENTION: JOB HUNTERS Get a 3-week edge on the rest of the crowd. Catch the LEADS Express.

When the race goes to the swiftest, why not get a headstart toward the finish? You can do it with the LEADS *Express*, the advance job listings from *American Libraries*' LEADS.

The Express is a quick paste-up of uncorrected classified galleys scheduled for the coming month's issue. Mailed first-class to arrive up to four weeks early, it contains all the "official" LEADS positions-open listings and even some Late Job Notices.

An early look at some 100 job listings a month can give you more time to consider each and still make the application deadline.

STILL ONLY \$1 PER ISSUE (less than a penny per listing!)

Ordering the Express is simple: just send a \$1 check or money order (made out to AL Express), along with a self-addressed, stamped (with 39¢ postage), legal-size envelope to:

Beverly Goldberg, AL Express 50 E. Huron St., Chicago, IL 60611

(Special arrangements are available for library schools and individuals located outside the continental United States, Write for details.)

If you're serious about job hunting, get your LEADS Express.

Remember: Requests cannot be filled unless they are accompanied by a check and stamped return envelope. Orders for more than one issue must be fully prepaid and accompanied by the appropriate number of envelopes. *American Libraries* assumes no responsibility for items lost or delayed in the mail, or for errors in the uncorrected galley proofs.

CAREER OPPORTUNITIES

Guidelines

A salary range is required for all "Positions Open" ads per the guidelines of the American Library Association. "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Job openings subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Late Job Notices: Space permitting, Late Jobs are taken by phone only, beginning on the 10th.

Address

Contact: Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 (toll-free 800-545-2433; in ILL. only 800-545-2444; in Canada 800-545-2455); Telex: 490-999-2040 ALA UI (TWX prefix 710).

Electronic Mail: ALANET subscribers can 1) address a memo to our AL.LEADS mailbox or 2) complete the LEADSAD online order form.

Rates

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in Datebook.

Positions Open, Professional Exchange, or Requests for Proposals (Please state format desired):

Line-by-line: \$5/line, ALA institutional members receive 20% off (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational pro-

Late Job Notices: By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in sections.

Automation Exchange: Computer materials available or wanted. Headings include Instructional Materials; Used Hardware; Public Domain Software; and Hard/Software Wanted. (Please state section desired.) \$5/line; multiple insertion discounts on total cost: 2-5 months per year, 5% discount; 6 months or more, 10%. No ALA membership discounts applicable.

Consumer Classies: Includes Available At No Charge, For Sale, Wanted, Barter, Personal, Out-Of-Print Books, Periodicals & Serials, and Services & Sources. (Please state section desired.) Rates same as for Automation Exchange above.

Box numbers: AL will provide box numbers on request for advertisers wishing to run blind ads.

Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge

To reply to box nos., write: Box (no.), c/o Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611. Mark mailing envelope "Confidential."

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

Ads by Phone

Applies only to regular classified ads due on the 5th of the month. Late Jobs are not included.

- Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.
- 2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.
- 3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

JOBLINES

Joblines will appear in full whenever space permits and in abbreviated form the rest of the year to make room for expanded Positions Open listings.

Open listings.

Complete Joblines in July/Aug. AL, p. 529.

ASIS, ASIS Hdqtrs., 1424 16 St. NW, Suite 404, Washington, DC 20036; ACRL, 312-944-6795; Ariz., 602-278-1327; Br. Columbia, 604-263-0014; Calif., 916-443-1222 or 213-629-5627; CMLEA, 415-697-8832; (Calif.) San Andreas-S.F. Bay/SLA, 408-378-8854; S. Calif./SLA, 818-795-2145; Colo., 303-866-6741, see also Mountain Plains; Conn., 203-727-9675; (D.C.) Metro. Wash., 202-223-2272; Del., 800-282-8696; Drexel Univ. 215-895-2478, Fla., 904-488-5232; Ill., 312-828-0930; Ia., C. Emerson, State Lib. of Iowa, Historical Bldg., Des Moines 50319; Kans., see Mountain Plains; Md., 301-685-5760; Midwest, 317-926-8770; Mo., 314-442-6590; Mont., see Mountain Plains; Nountain Plains, 605-677-5757; Nebr., 402-471-2045, see also Mountain Plains; New Eng., 617-738-3148; Nev., see Mountain Plains; N.J., 609-695-2121; N.Y., 212-227-8483; N.Y./SLA, 212-214-4226; N.C., 919-733-6410; N.D., see Mountain Plains; Okla., 405-521-4202; Ore., 503-585-2232; Pa., 717-234-4646; PLA, 312-664-5627; PNLA, 206-543-2890; R.I./SRRT, S. Carlson, R.I. Dept. of State Lib. Svcs. 95 Davis St., Providence 02908; Rural Libs., M Jaugstetter, Coi. of Lib. Sci., Clarion Univ. of Pa., 16214; S.C., Univ. of, 803-777-8443. S.D., see Mountain Plains; SLA, 202-234-3632; Tex., 512-463-5470; Utah, see Mountain Plains; Va., 703-370-7267; Vet. Admin. Lib. Netwk., 202-389-2820; W.V., call Pa. Coop. Job Hotline Wyo., see Mountain Plains.

interested, contact: B. Derrick, POB 151, White Mills, PA 18473.

CATALOGER-REFERENCE LN./ENTRY-LEVEL/ALA-MLS/U.S. CITIZEN. Thoroughly familiar with OCLC, RLIN. Contact: Niru Bhatia, 1704 White Swan, Oshkosh, WI 54901; 414-233-2458.

REFERENCE/ENTRY-LEVEL/ALA-MLS. BA Art/Art History; resume, references on request. Bill Schneider, 2219 Glendon Ave., Los Angeles, CA 90064.

EXPERIENCED PUBLIC LIBRARIAN, committed, creative, good writing skills, desires rural/small-town directorship, Consultant, Extension services, branch head. Good benefits, potential for job security important. Can relocate. Reply to: Box B-916-W, c/o LEADS editor, *American Libraries*.

SUBSTITUTE LIBRARIAN AVAILABLE: MY SERVICES ARE AVAILABLE TO YOUR LIBRARY for long- and short-term assignments. Have a professional out on emergency/medical leave, the flu, or a vacation? Call or write to me at: Alexis Francos, 600 N. School Lane, Lancaster, PA 17603; 717-397-9655. Rates: \$11/hr.; \$75/day. Experience: academic, industrial, and government libraries.

TALENTED WRITER, TRAINED LIBRARI-AN...YOUR STAFF NEEDS SOMEBODY LIKE ME! Former newspaper reporter and "blue chip" corporate communicator desires opportunity to utilize unique combination of talent and training. BS in business administration. Computer literate. Public library reference experience. Will relocate for the right position after receiving ALA master's in Aug. 1986. Public, academic, or special. Reply to: Box B-908-W, c/o LEADS, American Libraries.

CIRCULATION LIBRARIAN seeking better position in the New York, Philadelphia, or Washington, D.C., area. ALA-MLS 1983. Experience in circulation, reference, and

technical services; public and college libraries. Enjoys working in public libraries, but will consider all offers. Call 717-347-8924.

INTERIM DIRECTOR: Retired library director with 14 yrs.' experience interested in interim positions. Salary plus expenses. Contact: Helen Knievel, 239 Lake, San Francisco, CA 94118; 415-386-3931.

POSITIONS OPEN

ACADEMIC LIBRARY

Architecture librarian, Assistant Professor (tenure-leading), humanities and social sciences department, starting Jan. 1, 1987. Under the general direction of the chair of the humanities and social sciences department, this position will 1) assume administrative and supervisory responsibilities for Architecture Library, including slide collection; 2) provide information and reference assistance to university and nonuniversity users; 3) provide library instruction; 4) promote and perform computerized literature searches; 5) assess and develop architecture and community and regional planning collections; 6) work with book chairs and other faculty in departments of Architecture and Community and Regional Planning on library-related matters; 7) participate in committee, faculty, departmental, and professional meetings, conferences, workshops, etc. REQUIRED: MLS from an ALA-accredited library experience; and ability to relate well to patrons and staff. PREFERRED: degree in architecture, planning, or art history; experience and training in online literature searching; good working knowledge of one or more Western European languages (German or French or Italian are the most useful); and supervisory experience. \$19,000 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/tele-

POSITIONS WANTED

EXPERIENCED LIBRARIAN DESIRES POSITION. BA and MLS in library science plus 2 yrs.' technical service in a public library. If

Associate Director for Systems and Access Services DePaul University

Will report to the director of libraries and be responsible for investigating computer technologies and their library applications with the goal of implementing an integrated online system linked with national and regional networks. Will conduct a review of current automated systems including OCLC and LCS, and will provide leadership in planning for an online catalog and the continued automation of the circulation, serials, and acquisitions functions. Will plan and implement further use of microcomputers for library functions and programs. This position will have supervisory responsibility for the acquisitions, cataloging, circulation, and serials departments. Will serve as a subject bibliographer for one or more subjects.

DePaul University has an enrollment of nearly 13,000 students of which 4,000 are in graduate or professional programs. The libraries are on the 2 main campuses as well as one auxiliary campus, all of which are located in the Chicago metropolitan area. The libraries have a combined collection of 275,000 volumes, 17,000 microform vols., and 2,600 current periodical subscriptions.

QUALIFICATIONS: ALA-accredited MLS required. Additional subject master's preferred. Minimum 5 yrs.' increasing responsibility in library position with some supervisory experience. Demonstrated knowledge of library systems and technical services and familiarity with academic library service. Excellent written and oral communication skills. Evidence of continued professional growth. Good interpersonal skills. Liberal fringe benefits: TIAA/CREF; salary mid-\$30s, good hospitalization, and more. Send letter of application and resume by Sept. 30 to: Doris Brown, Director of Libraries, DePaul University, 2323 N. Seminary Ave., Chicago, IL 60614.

Equal-opportunity employer

phone numbers of 3 references by Oct. 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Affirmative-action, equal-opportunity employer.

Assistant director for access services. Reports to the director of libraries and is responsible for the administration, planning, and policy direction of access services comprising the monographs, serials, and circulation divisions, with 8 professional staff, 22.5 classified staff, and 22 student staff FTE. RESPONSIBILITIES: directs the access services staff in the acquisition, bibliographic control and organization, physical processing and circulation of library materials; manages and develops the library's automated systems including liaison with CSU Computer Services and OHIONET/OCLC; participates in librarywide planning and policy formulation. REQUIREMENTS: ALA-accredited MLS; minimum 7 yrs.' professional experience in bibliographic control; knowledge of and experience with library automated systems, including OCLC or other bibliographic utilities; knowledge of acquisitions, circulation operations, and budgeting. DESIRABLE: knowledge of at least one foreign language; 2nd master's degree. Salary: \$30,000—\$35,000 + depending on experience and qualifications. Send resume and names of 3 current references by Oct. 10 to: Brian Ruddick, Chair, Search Committee, Assistant Director of Libraries for Access Services, Cleveland State University, 1983 E. 24th St., Cleveland, OH 44115.

Assistant documents librarian. This position will assist the head of the documents/maps department in the operation of the department which includes federal documents, state documents, and maps. Primary responsibility will be for the federal documents collection. Additional responsibilities include reference desk, collection development, and bibliographic instruction. Some evening and weekend hours. REQUIRED: master's degree in library science from an ALA-accredited school and a working knowledge of federal and/or state documents in a depository library. PREFERRED: documents and reference experience in an academic library. Salary: \$18,936-\$20,736 depending on qualifications. This is a 12-mo., tenure-track position with TIAA/CREF or state retirement plus standard state benefits. Western Carolina University is a comprehensive, state-supported, coeducational institution located in the Appalachian Mountains, 55 miles southeast of Asheville, near the Great Smoky Mountains National Park and approximately 150 miles north of Atfanta. Send letter of application, resume,

names and telephone numbers of 3 references by Sept. 30 to: Anita Oser, Chair, Search Committee, Hunter Library, Western Carolina University, Cullowhee, NC 28723. Western Carolina University is an affirmative-action, equal-opportunity employer and a constituent institution of the University of North Carolina.

Assistant government documents and maps librarian, a full-time, 12-mo., tenure-track appointment available after Sept. 30. DUTIES: catalog maps on OCLC, map and government document reference/research; assist with planning for inclusion of government documents and maps on proposed online catalog; assist in supervision, collection development, public service, and promotion activities and in planning for the relocation of documents and maps department to another facility. The Thomas R. Smith map collection is a USGS and DMA depository containing approximately 250,000 historical and contemporary sheets and is supported by a collection of atlases and cartography-related materials and serials. The Government Documents Library is a U.S. and regional depository containing over 700,000 printed documents and 400,000 microforms including international documents, with strong holdings in United Nations publications and British documents. REQUIREMENTS: ALA-accredited MLS; experience or recent library school training in modern cataloging practices including knowledge of AACR2, MARC tagging, and LC classification; background in geography, cartography, or remote sensing, or experience work with maps; strong interpersonal, organizational, and communication skills. Strongly prefer experience or training in reference work with maps; strong interpersonal, organizational, and communication skills. Strongly prefer experience or training in reference work and technical processing of government documents. Prefer OCLC experience with map format; working knowledge of one or more foreign languages; familiarity with current frends, issues, and computer applications relevant to documents and maps. Salary: \$17,000-\$24,000. Application must be received by Sept. 30. To apply submit letter of application, resume, transcripts, and 3 letters of reference to: Sandra Gilliland, University of Kansas Libraries, Lawrence, KS 66045-2800. Minorities are encouraged to apply. An AA, EEO employer.

Assistant reference librarian (search reopened). James Madison University's Carrier Library is seeking an assistant reference librarian. The university is a publicly supported institution offering primarily undergraduate programs (enrollment approximately 9,400 FTE). There are also graduate programs at the master's level. Located in Virginia's Shenandoah Valley, the university is considered one of the outstanding regional schools and aspires to be one of the best public undergraduate institutions in the nation. Carrier Library's facilities are modern (new addition and renovation in 1982), contain over 600,000 items in the collections, offer media resources services, and have installed the VTLS online catalog and circulation system. The staff consists of 17 library faculty and approximately 34 FTE classified staff. The assistant reference librarian is a faculty position with rank, is tenure-track, and a 12-mo. appointment. Benefits include 20 days' vacation plus university holidays, paid BC-BS health insurance. Retirement options are state or TIAA/CREF with the university making full contribution. Salary range is \$20,000-\$22,000 depending on experience and qualifications. POSITION DESCRIPTION: the assistant reference librarian provides general reference assistance, serving at the reference desk during assigned times including one evening per week and rotating weekends; performs online database searching; participates in the development of the reference collection and general collection, and serves as faculty liaison to designated academic departments; participates in formal library instruction and prepares research aids. The position reports to the head reference librarian. QUALIFICA-TIONS AND EXPERIENCE: requires ALA-accredited master's degree in library science and a good academic record in both undergraduate and graduate studies. Evidence of excellence in skills or performance related to the responsibilities of the position. Requires active commitment to librarianship and to public service goals and philosophy; effective oral and written communication skills; superior interpersonal skills and ability to work well with colleagues. Some reference experience desirable. APPLICATION DEADLINE: applications for the position should include resume, transcripts, and 3 letters of reference. Deadline is Oct. 1. Send to: Ralph Alberico, Head Reference Librarian

Associate university librarian for technical and automated services. Available: on or about Jan. 1, 1987. Reporting to university librarian, the associate university librarian for technical and automated services administers, coordinates, provides leadership for acquisitions, cataloging, and automation functions of Rutgers University Libraries. Primary goals for near future are planning for implementation of an integrated online library system, construction of a new technical services facility and library computer center. Has line responsibility for central cataloging, acquisitions departments, and library automation office, which currently employs 83 FTE (16 are classified as faculty/managerial and 67 as support staff) in addition to substantial number of student assistants. Coordinates, provides leadership for technical services in 23 libraries on 3 campuses. Participates in systemwide administrative processes including long-range planning, budgeting, resource allocation, staff development, personnel decisions, and formulating library goals and policies. MLS from ALA-accredited library school required; substantial managerial and administrative experience in research library, with emphasis on technical services; knowledge of and experience with library automation; demonstrated success in written and oral communication and analytical, budgeting, planning activities; knowledge and understanding of research library organizations, sound grasp of issues and trends facing research libraries; record of demonstrated leadership in issues of bibliographic access, preferably in large research library; proven leadership ability locally and in profession. Candidate's credentials, level of achievement should warrant appointment and tenure in library faculty. Minimum appointment salary in the \$50s, depending upon experience and qualifications. Faculty-status, calen-

dar-year appointment, TIAA/CREF, life/health insurance, 22 days' vacation per full contract year, tuition remission, prescription drug/dental/eyeglass reimbursement plans. Applications received by Aug. 15 will receive first consideration. Submit cover letter, resume, and list of 5 references knowledgeable of applicant's qualifications and experience to: Barbara E. Sanders-Harris (APP 117), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal-opportunity, affirmative-action employer.

Catalog librarian, full-time, 12-mo., tenure-track appointment available Oct. 18. Performs original and copy cataloging and LC classification of monographic materials in humanities and social sciences. Participates in professional activities of the catalog department (staff consists of 37 FTE including 11 professional librarians). A fully automated records management system and integrated authority control system are utilized. Requires ALA-accredited MLS; strong reading knowledge of German or Spanish; cataloging experience with AACR2 or recent library school training in cataloging; ability to work effectively with a large staff. Prefer degree or strong coursework in language and literature or history; reading knowledge of one other Western European classical or modern language; successful cataloging experience in a research library including use of LCSH and LC classification. Salary: \$17,000-\$22,000. Postmark deadline: Sept. 30. Submit letter of application, resume, transcripts, and names of 3 references to: Sandra Gilliland, University of Kansas Libraries, Lawrence, KS 66045-2800. Minorities are encouraged to apply. An AA, EEO employer.

Catalog librarian, Georgia State University. Responsible for cataloging and classification of monographs in all MARC formats, in all subject areas, and in all languages. Will assist in training, retrospective conversion of monographs and catalog maintenance. Online catalog is in first year of operation. Required: ALA-accredited master's in library science, fluent use of English, ability to catalog in both Romance and Germanic languages, and training in AACR2. Preferred: experience with OCLC and LC classification and subject headings. Participation in professional and research activities important. Tenure-track, faculty rank and status. Salary: minimum \$18,000 for 12 mos. Available Nov. Resume and letter of interest must be received by Sept. 30. Include in resume: foreign language abilities, all previous library experience, and names and phone numbers of current and former supervisors. Send placement file if graduated from library school within last 3 yrs. Send to: Dianne M. Smith, Assistant to the Librarian, Pullen Library, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303-3081. An affirmative-action, equalopportunity employer.

Catalog librarian. Responsible for original and complex copy cataloging of monographic materials and all cataloging of audiovisual materials. This is a 12-mo., fixed-term faculty position and reports to the coordinator of technical services. Joyner Library is an LS/2000 installation that serves 14,000 students and 750 faculty members. East Carolina University, with 8 professional schools, a College of Arts and Sciences, and extensive off-campus degree programs offered through the Division of Continuing Education, is part of the 16-campus University of North Carolina system. Qualifications required: ALA-accredited MLS degree; working knowledge of AACR2, LCSH, LC classification, and OCLC standards; and good communication skills. Experience with audiovisual cataloging; knowledge of a modern European language, and ability to work well independently are preferred. A 2nd master's degree is desirable. Minimum salary \$20,000. Position available Jan. 1, 1987. Applications must be post-

Director of Libraries North Carolina State University

North Carolina State University invites nominations and applications for the position of director of libraries. The university offers approximately 2,800 courses to 24,000 students and has a faculty and professional staff of more than 2,400. The director has responsibilities for the D. H. Hill Library; 4 branch libraries serving the schools of Design, Forest Resources, Textiles, Veterinary Medicine; and several departmental collections. The libraries have a staff of 165 persons who operate 21 specialized departments that contain 1.3 million volumes, 2 million microforms, and 600,000 U.S. government publications. D. H. Hill Library is an ARL library and a member of the Triangle Research Libraries Network (TRLN).

The director is responsible for the operation and management of the university's library system, serves on the governing board of TRLN, and reports to the provost. Candidates should have substantial experience in management of an academic or research library, experience in administering technological innovations in library automated services, and demonstrated effective leadership abilities. An ALA-accredited library degree is required; an earned doctorate is preferred.

The position is available July 1, 1987. Minimum salary: \$55,000. Applications and nominations should be received by Oct. 31 accompanied by a resume and the names, addresses, and telephone numbers of 3 references. Send applications to: William H. Simpson, Secretary, Nomination Committee, Director of Libraries, North Carolina State University, Box 7001, Raleigh, NC 27695-7001.

NCSU is an equal-opportunity, affirmative-action employer.

marked on or before Oct. 31. Send letter of application, resume, official transcripts, and names of 3 current references to: Ruth M. Katz, Director of Academic Library Services, Joyner Library, East Carolina University, Greenville, NC 27834-4353. East Carolina is an AA, EEO employer.

Cataloger, Librarian II. Responsible for original cataloging of monographs and AV materials. May also participate in weekend reference desk rotation, collection development, library instruction, and other duties as assigned. Reports to head of catalog department. Requires MLS from ALA-accredited program; thorough knowledge of AACR2, CSH, MARC formats; 2 or more yrs.' cataloging experience. Experience in AV cataloging and with OCLC and working knowledge of German language is desirable. North Dakota State University is a land-grant university serving over 9,500 students, a member of Tri-College University (NDSU, Moorhead State University, and Concordia College), and a participant in Minnesota State University system's PALS online catalog. Benefits include TIAA/CREF, Blue Cross—Blue Shield, \$19,524 minimum salary. Position available immediately. Application deadline: Oct. 15. Submit letter of application, resume, and 3 current letters of reference to: Personnel Office, North Dakota State University, POB 5277, Fargo, ND 58105. North Dakota State University is an equal-opportunity institution.

Cataloger, technical services division. Position is currently vacant. Responsible for cataloging of monographic materials, including specialized and nonbook materials. Descriptive and subject cataloging and Library of Congress classification, using most current AACR rules. Formatting and MARC tagging copy for input into Western Library Network. A progressive record of professional scholarly achievement is expected of all librarians. REQUIRED: ALA-accredited MLS required. PREFERRED: experience in monographic cataloging in a variety of subject areas using Library of Congress classification and subject headings, and AACR2, preferably in an academic library; the ability to work with foreign languages commonly encountered in academic libraries, including transliteration of Cyrillic materials; the ability to catalog non-print and specialized material; expertise in use of MARC tagging, library networking, and bibliographic utilities, preferably WLN. Salary range: \$13,000-\$17,000 depending on qualifications and experience. Rank and salary commensurate with experience and qualifications. TIAA/CREF, broad insurance program. Review of applications begins Oct. 31. Send letter of application, resume, and names of 3 references to: Donna L. McCool, Assis-

tant Director for Administrative Services, Libraries, Washington State University, Pullman, WA 99164-5610. Washington State University is an equal-opportunity, affirmativeaction employer.

Chairperson, humanities and social sciences department, starting Jan. 1, 1987. Administer all activities of the humanities and social sciences department, including collection development, reference/information service, library instruction, and 2 branch libraries (Architecture and Music). SPECIFIC DUTIES INCLUDE: overall supervision of 12 librarians and 7 support staff; coordination of collection assessment and collection development within the department; preparation and monitoring of personnel, materials, and equipment budgets; establishment of department goals and objectives; and participation on management level committees. REQUIRED: MLS from an ALA-accredited library school, a minimum of 5 yrs.' professional library experience in a public service division of an academic library; and excellent communication skills and organizational abilities. PREFERRED: an advanced degree in a humanities or social sciences discipline; online literature searching experience; familiarity with current development experience, and 2–3 yrs.' supervisory/managerial experience. \$30,000 minimum for a 12-mo. contract. Salary may be higher depending upon qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by Oct. 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska–Lincoln, equal-opportunity employer.

Coordinator, collection development, University of Michigan. Associate Librarian in Undergraduate Library. Manage acquisitions and course reserves operations at Undergraduate Library. Coordinate selection activities and select books for Undergraduate Library in selected subject areas. Provide reference and bibliographic instruction to Undergraduate Library users. Assist in the coordination of other public service units within the Undergraduate Library. Perform related professional tasks as appropriate. REQUIRED: accredited MLS. Previous experience in collection development and supervision, preferably in an academic library. Knowledge of principles and procedures for bibliographic organization, acquisition, and selection. Superior communication skills and ability to work independently and cooperatively with staff at all levels. DESIRED: previous experience in the use of automated systems in collection management, previous teaching

Curator, Yale Collection of American Literature Beinecke Rare Book and Manuscript Library

Yale University's Beinecke Library seeks a curator to oversee the growth, organization, interpretation, and conservation of the Yale Collection of American Literature, an outstanding collection of literary texts and manuscripts. Responding to new opportunities as well as to the traditional strengths of the collection, the curator formulates collection development policies and selects broad range of materials. The curator also works with the cataloging, conservation, and preservation units of the library to fill the needs of the collection in those areas; provides specialized reference assistance; coordinates routine reference service for the collection; and interprets the collection's holdings for a broad public through exhibitions and special programs. In addition, the curator participates in policy decisions and planning at the Beinecke and may be assigned special librarywide projects.

QUALIFICATIONS: PhD in American literature or an area of American studies, or an equivalent depth of knowledge. ALA-accredited MLS desirable. Evidence of bibliographical and scholarly accomplishment and knowledge of trends in scholarship. Several yrs.' relevant professional experience. Ability to plan and execute effective programs and to manage diverse collection activities. Commitment to organizational and technological change. Excellent interpersonal and communication skills.

SALARY AND BENEFITS: salary and rank commensurate with qualifications (from a minimum of \$23,500). Benefits include 22 days' vacation; 16 holiday, recess, and personal days; comprehensive health care; and relocation assistance.

To be assured of consideration, please submit letter of application, resume, and the names of 3 references by Oct. 1 to: Linda Green, Assistant Personnel Librarian, Yale University Library, POB 1603A Yale Station, New Haven, CT 06520.

An EEO, AA employer

and/or reference experience in an academic library. Previous experience in preparing instructional materials and using microcomputers in an instructional setting. Familiarity with software collection development. Minimum salary of \$20,500. Applications received by Sept. 30 will be given first consideration. Apply to: Library Personnel Office, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205. The University of Michigan is a nondiscriminatory, affirmative-action employer.

Coordinator of access services. (New position.) Assists in developing access and document delivery programs utilizing new technologies. Manages interlibrary loan service and current journals, microforms, and media room. Coordinates supervision of 7.5 staff plus student assistants. Participates in reference service, collection development, database searching, and library instruction programs. Requires ALA-accredited master's degree and minimum 2 yrs. professional public services experience. Strong management ability and communication skills required. Experience with ILL highly desirable. Salary in low to mid-\$20s. Excellent benefits package; choice of retirement programs; no state or local income tax. The University of Houston—University Park Libraries holdings exceed 1.4 million volumes, with a current materials budget of \$2.6 million. Total staff exceeds 250. The library is a member of ARL. Applications will be accepted until Sept. 30 or until position is filled. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant Director for Administration, University of Houston—University Park Libraries, 4800 Calhoun, Houston, TX 77004. Equal-opportunity employer.

Coordinator of serials cataloging (reopened). The University of Arizona Library is seeking a librarian to fill the position of coordinator of serials cataloging in the serials department. Major responsibilities include reorganizing 2 serial cataloging units into one integrated section, performing complex serial cataloging and problem resolution, and training beginning professional serials catalogers. The position is responsible for coordinating cataloging activities for 2 professional librarians and 2 career staff; and for monitoring liaison work and problem resolution with the monographic catalog department. Serials catalogers perform original subject and descriptive cataloging for serials in a number of language and subject areas using AACR2, LC

subject headings and LC classification as well as some local classification schemes. The position reports to the head serials librarian. Requirements include an ALA-accredited MLS and working knowledge of at least one foreign language. Applicants must have 4 more yrs.' serials cataloging experience, supervisory experience, demonstrated leadership and planning skills, and ability to communicate effectively and to work in a rapidly changing environment. Applicants should have experience with AACR2, LC classification, LC subjects, and a bibliographic utility, preferably OCLC. Salary: \$23,000 or higher depending on qualifications. Librarians at the University of Arizona have academic professional status, are voting members of the faculty, have 12-mo. appointments with 22 days' vacation, 12 days' sick leave, and 10 holidays. Applications received by Oct. 31 will receive first consideration. Position available immediately. Send letter of application, resume, and the names of 3 references to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona is an equal-employment-opportunity, affirmative-action employer.

Dean of library services. Reports to vice president for academic affairs and is member of Council of Deans. Resp. for management of all aspects of General Library's programs, resources, services, and represents the General Library at state, regional, and national levels. Must have demonstrated expertise at upper levels of academic library administration, as well as broad knowledge of computerized information technologies, demonstrated organizational, leadership, and interpersonal skills. Must exhibit a commitment to academic excellence and have sufficient scholarly, professional achievements to merit appt. at senior faculty rank. Will comply with policies of the Faculty Handbook incl. research, publication, and service to profession and community. Min. of MLS from an ALA-accred. program required and additional graduate degree desirable. The General Library consists of Main Library, Business, and Curriculum and Fine Arts branch libraries; a new Science/Engineering Library is currently under construction. Staff of 40 librarians w/fac. rank, over 100 staff, and 200 student assts. Salary: negotiable, \$60,000 min. Nomination and appl. deadline: Sept. 30. Send appl. (vita, 3 professional ref. with ph. nos.) to: John R. Rinaldi, Chair, Dean, Univ. of New Mexico Library Services Srch. Cmte., Univ. of New Mexico, Albuquerque, NM 87131. AA, EOE.

Director of libraries. Loyola University invites nominations and resumes for the position of director of libraries. Loyola has 4 campuses and a diverse educational program in 10 colleges and schools, including both day and evening divisions; student enrollment of 16,000 and faculty of 1,398. Each campushas a library. The total collection is 925,000 volumes. Responsibilities include budget preparation, administration, collection development, and implementation of automation. Reports to the senior vice president and dean of faculties. In addition to appropriate educational background, candidates should have administrative experience in academic libraries, evidence of continuing professional development, and good interpersonal skills. Detailed job description and qualification requirements available upon request. Salary \$40,000—\$50,000. Contact by Oct. 3: Francis Doyle, Loyola University Law School, One E. Pearson St., Chicago, IL 60611. Loyola University is an equal-opportunity, affirmative-action employer and encourages applications from women and minorities.

Documents librarian. Supervises U.S. selective depository and library microform collection. Provides documents reference service; bibliographic instruction and collection development responsibilities. ALA-accredited MLS required. Federal documents and academic library experience desired. Good communication skills and ability to work with library staff and patrons required. Salary commensurate with qualifications and experience, from \$18,000. 12-mo. appointment with faculty rank and responsibilities. Winthrop College is located in suburban Charlotte, N.C., a metropolitan area of over 1 million population. Position available Oct. 1. Send resume and 3 references to: Shirley M. Tarlton, Dean of Library Services, Dacus Library, Winthrop College, Rock Hill, SC 29733.

Finance/public policy reference librarian. RESPONSIBILITIES: the finance/public policy reference librarian will use professional skills in support of the finance, accounting, economics, and public policy areas in the business and public affairs programs on campus. Collection development, specialized reference work, computer-assisted research, and specialized library instruction are part of faculty liaison responsibilities. Additionally, the successful candidate will be involved in general reference work and library instruction. Some weekend and evening work required. Other faculty responsibilities include service and scholarly work. QUALIFICATIONS: an ALA-accredited master's degree and an academic degree or experience in one of the following areas: accounting, finance, economics, public policy are required. Preferred are reference, online searching, and teaching experience. BACKGROUND: the Auraria Library occupies a unique position as the central point of information services in support of the programs of 3 diverse academic institutions on one campus as well as being the only academic library in the Denver downtown area. The University of Colorado—Denver, Metropolitan State College, and the Community College of Denver serve a combined student FTE of approximately 20,000 with 1,050 FTE faculty. The 25 professional staff and approximately 95 FTE support staff of the Auraria Library are developing a number of innovative programs stressing a service-oriented approach. The library participates in cooperative, integrated online catalog system with the Colorado—Denver and the business programs at all 3 schools on campus. The public administration program of the University of Colorado—Denver and the business programs at all 3 schools on campus. The public administration program offers master's- and doctorate-level degrees, while the business programs offer courses ranging

from introductory level through master's level. SALARY: \$19,000-\$29,000 for a 12-mo. contract, negotiated depending on education and experience. Tuition benefits, sick leave, 22 vacation days, TIAA/CREF. Recruitment will remain open until position is filled. For first consideration please send letter of application and names, addresses, and phone numbers of 3 references, postmarked by Sept. 30, to: Joan Fiscella, Auraria Library, Lawrence at 11th, Denver, CO 80204. AA, EEO employer.

Foreign and international documents librarian, University of Florida. RESPON-SIBILITIES: oversees the development, coordination, and processing of the foreign and international collections; supervises the work of paraprofessional personnel assigned to acquisition and bibliographic control of foreign and international documents; provides general and research reference services for federal, state, foreign, and international documents. REQUIREMENTS: ALA-accredited MLS; reading knowledge of a Western European or modern Oriental language (French is preferred); good bibliographic skills; organizational and supervisory ability; effective interpersonal and communications skills. PREFERRED: academic preparation in the social sciences; knowledge of government structure, publication patterns, classification schemes, government information, and bibliographic sources; experience with U.S. federal documents; familiarity with OCLC, RLIN, and online catalogs. Salary: \$18,300 minimum for 12 mos. Benefits: tenure-track appointment with faculty status, 22 days' vacation, TIAA/CREF, or other retirement options, no state or local income tax. Send letter of application with resume and names, addresses, and phone numbers of 3 professional references by Sept. 30 to: Lynn Badger, Library Personnel Officer, 212 Library West, University of Florida, Gainesville, FL 32611. An affirmative-action, equal-opportunity employer.

Foreign literature bibliographer and reference librarian. REQUIREMENTS: MLS (ALA-accredited). Substantial academic library experience in collection development and maintenance in the humanities including foreign languages and literature. DESIRED QUALIFICATIONS: reference experience; advanced degree, PhD preferred, in either comparative literature or one of the following modern literatures: Spanish, German, French, or Russian; teaching experience on the academic level; experience in using online systems. Demonstrated ability to work effectively with research-oriented faculty, library staff, and other members of the academic community in an intellectually challenging environment. Main responsibility is development and maintenance of the collection in foreign languages and comparative literature, and allied humanities disciplines. Participates in reference service part-time, providing general and specialized reference service. Works closely with other members of the library staff and the humanities teaching faculty. Teaches a course in the Department of Foreign Languages and Literatures during faculty. Teaches a course in the Department of Foreign Languages and Literatures during faculty must meet Purdue University requirements (excellence in librarianship, publishing, research, and service) for promotion and tenure. Faculty status and responsibilities; rank commensurate with education and experience. 12-mo. appointment with 22 days vacation. Group life, major medical, and disability insurance plans are in effect as are TIAA/CREF and Social Security. Salary: \$18,000 and up depending on qualifications. Application deadline: Oct. 1. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. An equal-opportunity, affirmative-action employer.

Government publications librarian, Ball State University. Responsible for the collec-

Dean and University Librarian

The University of Cincinnati invites nominations and applications for the position of dean and university librarian. The university librarian reports to the senior vice president and provost and is the chief academic and executive officer for the central and branch libraries. He or she will develop and administer policies and procedures to provide optimum library support for teaching and research, direct the library's planning and budgeting activities, provide leadership in the implementation of an automated system, and represent the University Libraries to all university and community constituencies and to the research library community.

The University Libraries include a central library facility and 9 college and departmental libraries. The libraries employ 165 staff members (33 librarians and 132 support staff). Implementation of an automated library system is in progress. The University of Cincinnati is a charter member of the Association of Research Libraries (ARL) and maintains memberships in the Center for Research Libraries (CRL), the Online Computer Library Center (OCLC), and the Greater Cincinnati Library Consortium (GCLC). The dean and university librarian is a member of the Deans' Council and the Graduate Council.

The University of Cincinnati, which traces its origins to 1819, was for many years the secondoldest and second-largest municipal university in the country. It is now a member of the state of Ohio university system and is one of only 2 universities in the system which have been designated by the Ohio Board of Regents as comprehensive doctoral-granting institutions. The University of Cincinnati is a leading participant in Ohio's Academic Excellence Program which provides enhanced funding to selected academic units. Its enrollment now exceeds 30,000 including over 5,000 graduate students.

QUALIFICATIONS: the successful candidate must have a master's in library science from an ALA-accredited institution. A PhD is highly desirable. In addition, he or she must have 1) demonstrated leadership abilities; 2) at least 5 yrs.' successful administrative experience; 3) knowledge of current trends in research libraries and library automation; 4) a record of both professional and scholarly achievement; and 5) the ability to communicate effectively. The position is a 12-mo. administrative appointment. The salary is open and competitive. The minimum salary is \$60,000.

Nominations and applications will be reviewed beginning Oct. 30; however, they will be received until an appointment is made. Nominations and applications with resume with list of references should be sent to:

Robert J. Werner, Chair

Dean and University Librarian Search Committee
640 Langsam Library
Cincinnati, OH 45221-0033

UC is an affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.

tion, services, and operations of the government publications service. Provides access to and assistance in use of government publications; oversees development and maintenance of the collection; ensures compliance with regulations issued for the federal depository system; supervises support staff and student assistants; sets priorities for use of the budget. Available September. REQUIREMENTS: MLS degree from an ALA-accredited program; recent experience in library public services, including experience in the use of government publications. Prefer: minimum of 2 yrs.' supervisory experience in government publications unit; additional master's degree; undergraduate and/or graduate concentration in social sciences or business; commitment to and potential for scholarly achievements meriting appointment with faculty rank and status. Good fringe benefits. Possible faculty rank and status with tenure-track appointment with 2nd master's degree. Negotiable salary: \$20,000 minimum. Review of applications will begin immediately and continue until position is filled. Send resume, copies of all higher education transcripts, and list of 3 references, including addresses and telephone numbers, to: Nyal Williams, Chair, Department of Library Service, Ball State University, Muncle, IN 47306. Ball State University practices equal opportunity in education and employment.

Head, Architecture & Environmental Design Library at Arizona State University, home of significant special collections on Paolo Soleri and Frank Lloyd Wright. The library is located within the School of Architecture and is staffed by one professional (the head), 2 FTE support staff, and student assistants. The librarian reports to the associate university librarian for public services and is responsible for management of the branch, collection development, reference and research assistance, bibliographic instruction,

and liaison with the college and the main library. REQUIRED QUALIFICATIONS: ALA-accredited MLS or foreign equivalent; public service experience in an academic, research, or special library; demonstrated managerial, communication, and interpersonal skills; subject expertise in one or more of the fields of architecture, art history, interior design, landscape architecture, urban design, and city planning. PREFERRED: administrative experience in a branch, unit, or department, preferably in an academic library; a minimum of 3 yrs.' public service experience in an academic or research library. Salary: dependent on qualifications (\$23,000 and up). Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by Oct. 31 when review will begin. Send letter of application which addresses each of the qualifications listed above, a current resume, and the names, addresses, and telephone numbers of 4 recent references to: Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287. ASU is a committed equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Head, Central Science Library (CSL), University of Florida. Environment: scheduled for occupancy in early 1987, the CSL will house a staff of 35 FTE, approximately 440,000 volumes, and 650,000 microforms, and will serve the research and instructional needs of faculties and students in the disciplines of agriculture, astronomy, biological sciences, chemistry, computer and information sciences, end statistics. RESPONSIBILITIES: oversees the services and operations of the CSL; bears principal library responsibility for CSL communication with the science faculties, for the development of policies and goals, for coordi-

Assistant Dean for Automation and Technical Services University of Nebraska-Lincoln

The University of Nebraska–Lincoln invites nominations and applications for the position of assistant dean for automation & technical services (tenure-leading), which starts Jan. 1, 1987. RESPONSIBILITIES: 1) Plans for and coordinates the utilization of new technologies to enhance library operations and services with the long-range goal of an integrated library system linked with national and regional networks. Prepares documentation for recommendations including feasibility studies, statistical analyses, and systems specifications. 2) Administers all phases of technical services operations, including acquisitions, serials, binding, and cataloging. Provides strong leadership and reviews and analyzes existing technical services operations and makes recommendations for systems improvements. Plans and organizes the activities of technical services with other library units. The assistant dean will be expected to integrate organizational change with technological development. 3) Oversees the implementation of systems decisions including both the acquisition and integration of new systems and the enhancement of existing systems.

REQUIRED: MLS from an ALA-accredited library school; experience with library automated systems and/or systems planning; and evidence of continued professional growth and administrative responsibility in technical services with a demonstrated record of creative leadership. \$42,000 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by Oct. 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410.

Affirmative-action, equal-opportunity employer

nation with the collection management, public services, and technical services divisions, and the effective operation of the CSL; participates with the directors and other library managers in general library planning, budgeting, policy making, setting of priorities, and fundraising; coordinates collection management and development activities of the CSL collections. REQUIREMENTS: ALA-accredited MLS; academic preparation equivalent to at least a bachelor's degree in a science/technology area covered by the CSL or the demonstrated equivalent; demonstrated administrative competence in the management of library operations; substantial applicable reference and collection development experience (6–8 yrs.); demonstrated professional accomplishment relevant to the responsibilities of the position; demonstrated capacity to work effectively and congenially with faculty, students, and staff and to communicate effectively orally and in writing. Benefits: tenure-track appointment with faculty status, 22 days' vacation, 13 days' sick leave, TIAA/CREF or other retirement options, no state or local income tax. Salary: \$35,000 minimum for 12 mos. Send letter of application with resume and names, addresses, and phone numbers of 3 professional references by Oct. 1 to: Lynn Badger, Library Personnel Officer, 212 Library West, University of Florida, Gainesville, FL 32611. An AA, EO employer.

Head, collection development and services division. Position responsible for coordinating development of the library's collections and administering nonreference operations of the art, music, curriculum materials, and film services. Position will supervise 12 staff; manage materials funds; recommend funds allocations; manage approval program and workflow of order verification, preparation, and vendoring; and coordinate handling of gift materials. Requirements: ALA-accredited MLS; minimum of 5 yrs.' professional experience in an academic or research library, including successful supervisory experience; excellent written and oral communication skills; experience in most collection development activities listed above; ability to work closely with faculty, library staff, and academic administrators; knowledge of foreign language of bibliographic importance. Desirable: knowledge of a 2nd foreign language of bibliographic importance; experience in library acquisitions budgeting; and a 2nd graduate degree. Salary: \$25,000—\$30,000+, depending on experience and qualifications. Send resume and names of 3 current references by Oct. 10 to: Billie Reinhart, Chair, Search Committee for Head, Collection Development

and Services Division, Cleveland State University, 1983 E. 24th St., Cleveland, OH 44115. EOE, M/F/H.

Head librarian and bibliographer, Mathematical and Computer Sciences Library. Stanford University Libraries seek a head librarian and bibliographer to direct the program of library service and collection management in the Mathematical/Computer Sciences Library. MLS or equivalent in training and experience, knowledge of collection development principles and practices, effective supervisory competence, ability to contribute to planning and implementing new and improved services and resources for a graduate research library, public service experience, automated data and reference services experience, ability to work effectively with faculty, students, and staff, communicate effectively both orally and in writing required. Academic degree in the computer, mathematical, or physical sciences highly desirable. Associate Librarian rank (\$27,500—\$38,300). Send statement of qualifications with full resume and names of 3 professional references by Oct. 15 to: Carolyn J. Henderson, Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305. Cite #291AL on all correspondence. EOE, AA.

Head of acquisitions. Search reopened. REQUIREMENTS: minimum of 4 yrs.' recent experience directly related to an academic library acquisitions department and/or the book trade industry, including supervisory responsibilities. DESIRED QUALIFICATIONS: MLS (ALA-accredited). Ability to plan, supervise, and coordinate the acquisitions of monographs, serials, and nonprint materials. Knowledge of both manual and automated materials acquisition and serial control systems. Knowledge of domestic and foreign publishing trade and vendor sources/plans. Experience with gifts and exchange programs and government documents depository programs. Experience with library materials budgets. Excellent oral/written communications and interpersonal skills. Manages a staff of one administrative assistant and 17 support staff members in the acquisitions department. Responsible for the ordering, receiving, and claiming of library materials. Work with the library's business office to coordinate the fiscal reporting of library materials funds. Coordinate the gifts and exchange program, binding, and distribution of library materials funds. Coordinate the gifts and exchange program, binding, and distribution of library materials funds. Coordinate vendor performance and assist in approval plans management. Participate in

the development of automated acquisitions programs. Salary: \$23,000 and up depending on qualifications. Status and benefits: exempt supervisory position. Annual vacation of 15 working days during the first year of employment and 22 days thereafter. Group life, major medical, and disability insurance plans are in effect as are TIAA/CREF and Social Security coverage. Application deadline: Oct. 1. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. An equal-opportunity, affirmative-action employer.

Head of monographic acquisitions. The University of California/Irvine is recruiting for a head of monographic acquisitions. Appointment range will be from Assistant to Associate Librarian rank, and salary range is from \$29,340 to \$34,452. Appointment at the Associate level requires substantial experience in acquisitions as well as in library automation in an academic or research library. Applications received by Sept. 15 will receive first consideration, but applications will continue to be accepted until the position is filled. RESPONSIBILITIES: under the general direction and review of the assistant university librarian for technical services, this position is responsible for the overall management and supervision of the monographic acquisitions department. This responsibility includes all management functions, such as planning, implementing, coordinating, and evaluating of operations; establishing priorities; evaluating staff performance. This person is also expected to work with appropriate units in coordinating the fiscal reporting of library material funds and participate in the development of automated acquisitions programs. QUALIFICATIONS required: MLS from an accredited library school; experience directly related to acquisition functions in an academic or research library; demonstrated supervisory and administrative skills; evidence of ability to work effectively with diverse library staff and outside vendors; effective written and verbal communication skills; knowledge of domestic and foreign publishing trade and vendor sources/plans. HIGHLY DESIRABLE: substantial knowledge of automated acquisitions systems; ability to work with a variety of modern European languages. TO APPLY FOR THE POSITION: send application letter with: 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of 3 references. Letters should be addressed to: Karen Nassaur, Library, University of California/Irvine, POB 19557, Irvine, CA 92713; 714-8

Head, reference department, Georgia State University. The reference department offers central reference services to the entire university. The head of the reference department is responsible for the administration of all reference functions. Specific duties include: directing and coordinating the delivery of reference services, online search services, bibliographic instruction, interlibrary loan service, and the government documents and maps collections; selecting, training, and evaluating personnel; budgeting for equipment, supplies, and personnel; and planning for future space, staffing, and other needs of the department. The department head participates in librarywide planning with other department heads and appropriate committees. The library is organized into 6 departments; the department heads report to the associate university librarian. Positions in the department include 13 librarians, 7 support staff, 5 part-time reference librarians, and student assistants. The library collection includes 900,000 volumes and 5,000 periodical subscriptions. A library addition is scheduled for completion in 1987, and the library is in the process of reorganization. An online catalog is in its first year of operation and an integrated online circulation

system will be installed this year. REQUIRED: a graduate degree from an ALA-accredited library school; a 2nd master's or PhD in a subject field preferred; evidence of substantial professional development, scholarly research, and publications; 5 yrs.' relevant experience in academic libraries; successful performance in progressively responsible professional positions; demonstrated management and communication skills; willingness and ability to encourage the professional development of others; a clear understanding of the role of the reference department and the needs of students, faculty, and staff; working knowledge of new technology in delivery of information services; analytical abilities; resourcefulness and enthusiasm. Tenure-track position with faculty rank and status. Salary: minimum \$31,000 for 12 mos. Available January 1987. Applications received by Oct. 15 will receive first consideration. Submit letter of application, resume, and names, addresses, and phone numbers of 3 references to: Dianne M. Smith, Assistant to the Librarian, William Russell Pullen Library, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303-3081. An equal-opportunity and affirmative-action employer.

Head, social sciences division, with faculty rank. Position reopened. Responsible for the social sciences public service division of the library and its staff. Serve as business administration and economics resource person and direct collection development for materials in the social sciences. Supervise the work of 3 professionals, 3 nonprofessionals, and one student assistant. Serve students and faculty at the reference desk; hold a position on library director's administrative council and serve on council committees concerned with overall library operation. Master's degree from an ALA-accredited library school; a bachelor's or 2nd master's in the social sciences, preferably in economics and/or business administration; at least 5 yrs.' experience in an academic library public services position, preferably in the social sciences area. Initial appointment with faculty rank of Instructor with advancement to Assistant Professor at end of first year if merited. Good fringe benefits. Salary: \$27,600 minimum. For full consideration applications should be received by Oct. 15. Submit letter of application with resume including names of 3 references to: Roscoe Rouse, University Librarian, Oklahoma State University, Stillwater, OK 74078. AA, EO employer.

Humanities librarian. The University of California/Irvine invites applications for the position of humanities librarian in the Main Library. This is an entry-level appointment at the Assistant Librarian rank at a salary of \$24,012. Upward adjustments may be made for appropriate advanced degrees. Applications received by Oct. 15 will receive first consideration, but applications will be accepted until the position is filled. RESPON-IBILITIES: the incumbent serves as a reference librarian reporting to the head of reference and as a bibliographer reporting to the head of collection development. The reporting line is through the reference department. Reference librarians in the Main Library share responsibility for general and specialized reference service (including evening and weekend assignments). These responsibilities include reference desk assistance to library users in conceptual, intellectual, and bibliographic access to information; database searching; and bibliographic instruction. The incumbent functions as a liaison with the School of Humanities, and specifically with the Department of English and Comparative Literature, the Department of Classics, the Department of Philosophy, and the Program in Linguistics. As a bibliographer, the incumbent shares with the head of collection development and other bibliographers the responsibility for development and management of all library collections, with special responsibility for developing and maintaining materials

University of Michigan Head, Undergraduate Library

Plans, develops, and manages the programs and services of the Undergraduate Library which includes the microcomputer center and the university reserve service. Supervises a staff of 5 librarians and 17 support staff. Manages a student hourly budget of \$100,000. Responsible for reference services, library instruction, online searching, collection management, and staff development and training. Participates as a member of the Public Services Council and the Management Advisory Council. Reports to the associate director for public services.

REQUIRED: managerial experience in an academic library with demonstrated success in the areas of budgeting, planning, and staff supervision. Collection development and management experience. Knowledge and experience with library automation and microcomputers. A good grasp of issues and trends facing academic libraries. Demonstrated success in working with faculty, students, and computing center staff. Excellent interpersonal and communication skills. ALA-accredited MLS. Minimum salary of \$35,000.

Applications received by Oct. 15 will be given first consideration. Apply to: Library Personnel Office, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205.

The University of Michigan is a nondiscriminatory, affirmative-action employer.

University of Michigan Preservation Officer

The preservation officer will hold a joint appointment with the University Library and the School of Information and Library Studies with the greater amount of time with the library. The incumbent will be responsible for managing a major and comprehensive preservation program, for initiating a statewide cooperative program involving educational activities and preservation services, and for participating in the expansion of preservation education in the School of Information and Library Studies curriculum. Incumbent is responsible for the design, implementation, and administration of a comprehensive preservation program for the University Library. Department functions include: identification and replacement of brittle materials, bindery preparations, preservation microfilming, conservation and book repair, staff and user preservation education, stacks cleaning, disaster planning and recovery, and provision of preservation supplies and equipment for all units in the library. Currently, the staff of the preservation department consists of 2 librarians, 4 professional staff, 3 bookbinders, 3 conservation staff, 2 camera operators, 3 clericals, and 6.3 student assistants. The nonpersonnel budget exceeds \$400,000. The incumbent will also have the title of lecturer in the School of Information and Library Studies and will coordinate the preservation education program of the school including teaching a course in the master's curriculum, supervision of research projects, internships, and field experiences. The incumbent, working with the library and the school, will be responsible for designing and implementing a progressively expanding statewide cooperative preservation program. This will involve the design and presentation of a variety of training and educational activities including workshops, bench experience, fellowships. In addition, preservation services will also be offered including conservation and microfilming, consulting, current awareness activities and disaster assistance.

REQUIREMENTS: demonstrated ability as a manager including strong communication skills, both written and oral, ability to conceptualize and organize programs, develop and direct staff, plan and monitor budgets. Ability to market statewide preservation programs and work effectively with multiple agencies in running the program. Success in teaching and/or training activity. Sound knowledge of preservation activities and issues desired and/or strong background in collection development and management. Rank of Librarian with a salary range of \$30,000 to \$40,000, dependent on directly relevant experience.

Applications will be reviewed beginning Sept. 15. Apply to: Library Personnel Office, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109.

The University of Michigan is a nondiscriminatory, affirmative-action employer.

to support the research and instructional needs of faculty and students in the School of Humanities, and specifically the Department of English and Comparative Literature, the Department of Classics, and the Program in Linguistics. QUALIFICATIONS required: ALA-accredited MLS degree; degree in English and comparative literature or commensurate experience. Demonstrated commitment to public service; excellent oral and written communication skills. Ability to work effectively, independently, and cooperatively with all elements of the academic community. DESIRABLE: additional graduate degee in English and comparative literature or classics. Experience in collection development, bibliographic instruction, and database searching. To apply: send application letter with 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of 3 references. Letters should be addressed to: Karen Nassaur, Library Personnel Office, University of California/Irvine, POB 19557, Irvine, CA 92713; 714-856-5408. An affirmative-action, equal-opportunity employer.

Ibero-American coordinator. Reports to the asst. dean for collection development; responsible for managing acquisitions of libero-American materials, including selection in several subject areas, monitoring libero materials budget, coordinating work of 2–3 other selectors, working closely with Latin American Institute and staff on long-range planning for collections. Participates in planning for overall collection development with asst. dean and 4 other coordinators. REQUIRED: MLS from ALA-accredited program; a minimum of 3 yrs.' experience working with Latin American selection and acquisitions in a research library; fluency in written and spoken Spanish and working knowledge of Portuguese. Graduate degree in Latin American studies strongly preferred. Additional qualifications include strong communication skills, experience with grant writing, knowledge of Latin American and Iberian book trades; ability to develop and implement long-range plans. Incumbent must comply with policies of Faculty Handbook including research, publication, and service. Salary: \$24,000 minimum depending on qualifications. The Search Committee will continue to review applications until the postion is

Cleveland State University Director of University Libraries

Cleveland State University is seeking an energetic and innovative Director of Libraries.

Minimum Qualifications: an M.L.S. Degree.from an ALA-accredited program, successful administrative experience in an academic or research library, and sound knowledge of all aspects of academic library operations, including collection development and management, bibliographic control and management, automated systems and services, resource sharing, academic budgeting, fundraising, and grantsmanship.

Preferred Qualifications: an advanced degree in an academic or professional discipline, and evidence of a continuing commitment to scholarly and professional development.

The Cleveland State University Libraries are housed in a single, centrally-located facility. Its collections contain over 550,000 volumes. Cleveland State University is a state-supported, urban university of seven colleges serving approximately 18,000 undergraduate and graduate students. Located in the revitalized downtown area of Cleveland, the University is within blocks of major cultural institutions, including Playhouse Square, The Cleveland Museum of Art, The Cleveland Orchestra, The Cleveland Playhouse, and The Cleveland Public Library.

Salary and benefits are competitive (\$57,000 salary minimum).

Nominations or applications should be sent by October 10, 1986, to: Richard H. Swain, Chair, Search Committee for Director of Libraries, Cleveland State University Libraries, 1983 East 24th Street, Cleveland, Ohio 44115. Cleveland State University is an Equal Opportunity Employer.

CSU Cleveland State University

filled. To ensure fullest consideration please submit resume including names and addresses of 3 references by Sept. 26 to: Claudia Dean, Personnel Office, General Library, University of New Mexico, Albuquerque, NM 87131. AA, EOE.

Librarian of Africana, Northwestern University Library. Formulates and coordinates public service programs of the Herskovits Library; supervises support staff; and selects material for designated portions of the Africana collection. QUALIFICATIONS: MLS from accredited library school. At least 3 yrs. professional public services experience; supervisory experience desirable. Strong Africana background highly desirable; strong working knowledge of German or Portuguese (preferred) or of French; knowledge of MARC bibliographic formats and of online library systems desirable. Demonstrated ability to communicate effectively at all levels. Salary: \$24,000–\$28,000, dependent upon qualifications and experience. Applications received by Oct. 15 will be considered. Send letter of application and resume, including names of 3 references, to: Lance Query, Director of Library Research, Analysis, and Personnel, Northwestern University Library, Evanston, IL 60201. EEO, AA.

Librarian. Primary responsibility for maintaining the library's bibliographic records in OCLC (Online Computer Library Center) and ALIS (Automated Library Information Systems); also in charge of instructional materials and special collections. Teaches research skills and offers reference services to students, and catalogs as required. Requires MLS (ALA). Must have completed 12 semester hours in computer or computer-related courses as Librarian or Assistant Librarian (exp. may be prior to MA). 40 hours per week. 9 am to 5 pm. Salary \$17,000–\$17,800. Send resume to: Illinois Job Service, ATTN.: Fred Cherny, State and Gardner Sts., Franklin Sq., Quincy, IL 62301. An employer-paid ad.

Management reference librarian. Specializes in full range of information and reference services for students and faculty of Northwestern University's Kellogg Graduate School of Management and participates in general social sciences and humanities reference programs. Assists in planning and development of the management services departmental programs, and has special responsibility for undertaking new initiatives within the library relating to computer-based library

technologies in support of the Graduate School of Management. MLS from accredited library school required. Academic background in economics or other business-related discipline and advanced degree preferred. Business reference or general reference experience, and training in computerized literature searching required. Starting salary range: \$21,000-\$24,000 depending upon qualifications. Send letter of application and resume, including names of 3 references, by Sept. 30 to: Lance Query, Personnel Librarian, Northwestern University Library, Evanston, IL 60201. An equal-opportunity, affirmative-action employer.

ORION user services librarian, 2 positions, UCLA. (ORION online system includes acquisitions, serials processing, catalog, bindery, fund accounting, authority control, and publicaccess modules with circulation module under development.) Shares responsibility with other OUS librarians for systems anaylsis functions; works with library staff and committees; writes system specifications for programmers to enhance existing or develop new modules; tests system releases; organizes and teaches formal and informal training classes for UCLA Library and non-UCLA Library staff using ORION; writes and revises user documentation; responds to software questions from library staff. Serves as member of ORION Design and Implementation Group. Incumbent may be assigned coordination responsibilities for a specific ORION module based on expersise and interest, taking into account the skills of existing staff. QUALIFICATIONS: general knowledge of MARC formats; experience in online technical processing in a complex library or network environment; written and verbal communication skills; interpersonal skills; ability to analyze, synthesize, and interpret technical information. Desirable qualifications include demonstrated ability in systems analysis, experience in microcomputer applications, and training experience in use of automated systems. Salary range: \$24,012–\$45,084 based on qualifications and years of experience. Candidates applying by Oct. 15 will be given first consideration. Full job description is available on request. Send letter, resume, names of 3 references to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. Librarians are represented by an exclusive bargaining agent, the American Federation of Teachers.

Physics/astronomy librarian, University of Illinois Library at Urbana-Champaign. Permanent position available immediately. Librarian is responsible for all aspects of administration and operation of Physics/Astronomy Library. With materials budget of approx. \$120,000, the librarian, in cooperation with the faculty, is responsible for collection development in physics, astrophysics, and astronomy. Librarian assures that reference, original cataloging, and other services are provided to meet library needs of faculty, students, and allied personnel in areas served. Librarian maintains strong working relationship with faculty, administration, and other related units and engages in instructional and promotional activities for the library. Active participation in research and professional service complements library responsibilities. REQUIRED QUAL.: master's degree in library science from ALA school, or equivalent; minimum 3 yrs.' professional academic, research, or special library service with increasing responsibility and including experience in public services, supervision, and administration; knowledge of, or experience in, literature of physical sciences and/or engineering and the needs of researchers; ability to work with diverse research-oriented clientele; evidence of ability to meet university standards of research, publication, and service. PREFER-RED QUAL.: experience in collection development, cataloging, reference, or bibliographic instruction, familiarity with automated information systems and service. Desired Qual.: undergraduate degree in physical sciences. \$25,000 upward at Assistant Professor level; \$28,000 upward at Associate Professor level; \$28,000 upward at Associate Professor level; level of appt. depends on quals. and scholarly credentials. Application and nomination deadline: Nov. 3. Send letter of application with complete resume and names, addresses, and telephone numbers of 5 references to. Allen G. Dries, Library, Personnel Manager, University of Illinois Library at Urbana-Champaign, 127

Psychology librarian, University of Minnesota Libraries—Twin Cities, Humanities/Social Sciences Libraries Department. The Humanities/Social Sciences Libraries Department seeks qualified applicants for the position of psychology librarian. The psychology librarian reports to the head of Humanities/Social Sciences Reference Services. Responsibilities include the following: 1) selects materials to support the instruction and research programs in assigned subjects; 2) analyzes, develops, and manages collections according to university needs; 3) prepares budget requests and manages an acquisitions budget; 4) serves as library liaison with the Department of Psychology (consults with other faculty and bibliographers as necessary and appropriate); 5) provides both introductory and specialized bibliographic instruction; 6) offers general reference service during scheduled desk hours and specialized reference consultation by appointment; 7) searches online databases. Required qualifications are an MLS or other master's degree from a program in library and information sciences; an undergraduate or graduate degree or a secondary concentration in psychology. Desired qualifications include experience in collection development at the professional level; experience in reference service at the professional level; experience or training in online database searching; interest in participating in bibliographic instruction programs. The appointment is probationary at the Assistant Librarian rank. The incumbent will be expected to meet the libraries' criteria for continuous appointment within 6 yrs. Minimum salary is \$22,000. This position is in the professional/academic series. Applications must be received by Oct. 15. To apply, send a letter of application that relates your experience and background to the requirements of the position. In addition, please enclose a

current vitae including the names and addresses of 3 references. Please send these to: Barbara Doyle, Personnel Officer, University Libraries, University of Minnesota-Twin Cities, 499 Wilson Library, 309 19th Ave. S., Minneapolis, MN 55455-0414. Identify applications with no. UL 145. The University of Minnesota is an equal-opportunity employer and specifically invites and encourages applications from women and minorities.

Reference bibliographic instruction librarian. (New position.) Loyola University of Chicago, Cudahy Library, is seeking a reference librarian and coordinator of the bibliographic instruction program. Responsibilities include working with the English Department in refining the library instruction programs for freshmen: coordinating and developing upperdivision library instruction programs; developing aids and programs to introduce library users to the online catalog; serving at the reference desk. Will also serve as subject bibliographer in either English, classics, or modern languages. Database searching skills a plus. Reports to the head of reference. Qualifications include ALA-accredited degree, at least 2 yrs.' academic reference experience, teaching or bibliographic instruction experience, excellent communication skills, and a strong commitment to public service. Loyola University of Chicago Libraries have over 900,000 volumes in the 3 campus libraries in the Chicago area. The system is expanding its services, collection, and staff. The libraries plan to automate with the NOTIs system in 1986/87. Salary from \$19,000 depending on qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of firing benefits. Applications received prior to Oct. 1 will receive first consideration. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Ellen J. Waite, Acting Director of Libraries, Loyola University of Chicago, 1 Le 60626. Loyola University of Chicago is an affirmative-action, equal-opportunity educator and employer.

Reference librarian, business emphasis. Responsibilities include bibliographic instruction, collection development, and liaison with business, economics, computer science, and math departments; online searching; general reference duties; supervision of interlibrary loan; and participation in library policy formulation. REQUIREMENTS: MLS from ALA-accredited program, 2 yrs.' professional reference experience, experience with business reference sources, bibliographic instruction, and online searching. DESIRABLE: supervisory experience, interlibrary loan experience, or corporate reference service experience. Candidates must submit a letter detailing what they can bring to the position and a resume including the names and phone numbers of 3 individuals able to supply detailed references. Position available Jan. 2, 1987. Minimum salary: \$22,500 for a 12-mo./yr. appointment. Optional tenure track; benefits include TIAA/CREF and 22 days' vacation. Applications must be postmarked by Oct. 15. Send all applications to: Christina Martinez, Head of User Services, Library, University of Colorado Springs, POB 7150, Colorado Springs, CO 80933. The University of Colorado Springs, CO 80933. The University of Colorado is an AA, EOE.

Reference librarian. (New position.) Loyola University of Chicago, Lewis Towers Library, is seeking a reference librarian for the Water Tower Campus Library. Responsibilities include providing reference assistance, database searching, and bibliographic instruction. Depending on subject background, may serve as a subject bibliographer. Includes night and weekend hours. Reports to the director of Lewis Towers Library. Qualifications include ALA-accredited degree; demon-

Maricopa Community Colleges Coordinator, Library Technical Services District/LTS

Salary \$23,794. Closes: Sept. 26. Knowledge of appropriate cataloging rules and formats; classification schemes and subject headings; computerized library systems. Ability to direct the work of others; interpret and apply the cataloging rules to all types of library materials; communicate effectively orally and in writing; and establish cooperative working relationships with persons contacted in the course of performing assigned duties.

For prerecorded information regarding the requirements for available positions, call 602-275-4914.

A letter of interest, resume (and transcripts for faculty positions) for each position must be received by 5 pm on the closing date at: Maricopa Community Colleges, Employment Office, 3901 E. Van Buren, Rm. 115, Phoenix, AZ 85034.

Affirmative-action, equal-opportunity employer

strated interest in working with students and faculty; excellent communication skills; undergraduate degree in business, education, or social work. Experience in online searching and bibliographic instruction is desirable. The Lewis Towers Library is located on Michigan Avenue in downtown Chicago, steps away from the historical Water Tower. The Lewis Towers Library has strong business, education, and social work collections. Salary range to \$19,000 depending on qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of fringe benefits. Applications received prior to Oct. 1 will receive first consideration. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Genevieve Delana, Director, Lewis Towers Library, Loyola University of Chicago, 820 N. Michigan Ave., Chicago, IL 60611. Loyola University of Chicago is an affirmative-action, equal-opportunity educator and employer.

Reference librarians, 2 positions, Sterling Memorial Library, Yale University Library, (Minimum rank: Librarian I). RESPONSIBILITIES: provide reference desk assistance, bibliographic instruction, and computerized database searching. Participate in collection development and planning activities. The department, the central reference location on campus, serves all levels of users with special focus in the humanities and social sciences, and is in an exciting period of development as it seeks to expand its role in meeting the information needs of the Yale community. QUALIFICATIONS: ALA-accredited MLS. Reading knowledge of 2 foreign languages. Familiarity with online database searching. Interest in bibliographic instruction. Effective oral and written communication and strong analytical skills. Ability to work cooperatively in a demanding and rapidly changing environment. Additional graduate work desirable. Salary from \$22,500 dependent on qualifications. Benefits include 22 days' vacation; 16 holiday, recess, and personal days; comprehensive health care; and relocation assistance. To be assured of consideration, please send letter of application, resume, and names of 3 references by Sept. 30 to: Linda Green, Assistant Personnel Librarian, Yale University Library, POB 1603A Yale Station, New Haven, CT 06520. An EEO, AA employer.

Reference librarians. 3 entry-level reference librarians, one with serials service knowledge. Responsibilities include general reference duties, online database searching, bibliographic instruction, and collection development. Schedule will include some regular evening and/or weekend hours. QUALIFICATIONS: ALA-accredited MLS; 2nd master's in social sciences or humanities desirable; reference experience in an academic or research library preferred; knowledge of education/behavioral science journals desirable. Liberal benefits include BC-BS, major

medical, dental plan, TIAA/CREF retirement plan, tuition exemption, 13 paid holidays, and 23 vacation days. Salary: \$18,000. Please send your resume and the names and addresses of 3 references to: The Library Director, Box 69, The Milbank Memorial Library, Teachers College, Columbia University, 525 W. 120th St., New York, NY 10027. Teachers College is an equal-opportunity, affirmative-action employer.

Romance languages librarian. The University of California/Irvine invites applications for the position of Romance languages librarian in the Main Library. This is an entry-level appointment at the Assistant Librarian rank at a salary of \$24,012. Upward adjustments may be made for appropriate advanced degrees.

Applications received by Oct. 15 will receive first consideration, but applications will be accepted until the position is filled. RESPONSIBILITIES: the incumbent serves as a reference librarian reporting to the head of reference and as a bibliographer reporting to the head of collection development. The reporting line is through the reference department. Reference librarians in the Main Library share responsibility for general and special-ized reference service (including evening and weekend assignments). These responsibilities include reference desk assistance to library users in conceptual, intellectual, and bibliographic access to information; database searching; and bibliographic instruction. The incumbent functions as a liaison with the School of Humanities, and specifically with the School of Humanities, and specifically with the Department of Spanish and Portuguese and the Department of French and Italian. As a bibliographer, the incumbent shares with the head of collection development and other bibliographers the responsibility of development and management of all library collections, with special responsibility for developing and maintaining materials to support the research and instructional needs of faculty and students in the School of Humanities, and research and instructional needs of faculty and students in the School of Humanities, and specifically in the Department of Spanish and Portuguese and the Department of French and Italian. Additionally, the position is responsible for Latin American studies. QUAL-IFICATIONS required: ALA-accredited MLS degree; degree in Spanish or French or commensurate experience, including good reading knowledge of Spanish and French. Demonstrated commitment to public service; Demonstrated commitment to public service; excellent oral and written communication skills. Ability to work effectively, independently, and cooperatively with all elements of the academic community. DESIRABLE: additional graduate degree in Spanish or French. Good reading knowledge of Portuguese and Italian. Experience in collection development, bibliographic instruction, and database searching. To apply: send application letter bibliographic instruction, and database searching. To apply: send application letter with 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of 3 references. Letters should be addressed to: Karen Nassaur, Library Personnel Office, University of California/Irvine, POB 19557, Irvine, CA

University of Lowell Libraries

REFERENCE LIBRARIANS I OR II

The University of Lowell Libraries are seeking 3 additional librarians to accommodate a threefold increase in acquisitions; planned expansions of 2 main libraries; and additional library building, upgrading, and development.

1) Reference Librarian I or II; subject background or experience in music highly desirable. 2) Reference Librarians I or II; 2 professional openings for persons with science/technology background or experience preferred (some combination of the following areas: engineering, chemistry, physics, biology, mathematics, earth science, computer science).

Responsible to the head of public services and working in cooperation with the reference coordinator, these librarians will have general reference duties including library orientation and instruction, database searching, collection development, and other duties as assigned; strong service orientation and ability to work as part of a team; ALA-accredited MLS. Schedule may include some evenings/weekend responsibility. Salary: Librarian I, \$19,200—\$31,462; Librarian II, \$24,800—\$37,359 depending upon qualifications. 22 days' vacation, 90% health insurance, faculty status. Send application, resume, and the names, addresses, and telephone numbers of 3 references by Sept. 30 to:



Jan Marie Fortier
Head of Public Services
University of Lowell Libraries
Lydon Library-North
Lowell, MA 01854

The University of Lowell is an equal-opportunity, affirmative-action, Title IX, 504 employer.

92713; 714-856-5408. An affirmative-action, equal-opportunity employer.

Science librarian, Assistant Professor (tenure-leading), sciences & technology department, starting Jan. 1, 1987. Liaison responsibilities, including collection development, library instruction, online literature searching, and referral reference with the faculty and students in selected departments of the Institute of Agriculture and Natural Resources. Information desk responsibilities. REQUIRED: MLS from a program accredited by the American Library Association; undergraduate or advanced degree in a pure or applied science; and ability to relate to patrons and staff. PREFERRED: experience and training with online literature searching. \$17,500 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by Oct. 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska—Lincoln, Lincoln, NE 68588-0410. Affirmative-action, equal-opportunity employer.

Serials cataloger. Catalogs serials in all subject areas, formats, and languages according to AACR2, OCLC, and LC standards; performs authority work; upgrades and enhances bibliographic information in Geac MARC database. Reports to head serials cataloger. The serials department, comprised of 3 professional librarians and 11 administrative and support staff, is responsible for procuring, receiving, and cataloging serials. Library faculty must meet university requirements for promotion and tenure. REQUIRED QUALIFICATIONS: ALA-accredited MLS; knowledge of AACR2, LC classification and

subject headings, and familiarity with a bibliographic utility, preferably OCLC; ability to work with foreign language materials; good communication skills. Previous serials cataloging experience in an academic library preferred. Tenure-track position. 24 days' annual leave. Tuition remission. Group health insurance. TIAA/CREF or state retirement plan with nonrefundable contributions paid by the university. No state income tax. Rank and salary dependent upon education and experience. Instructor: \$19,000 minimum; Assistant Professor: \$23,000. Send letter of application, current resume, and names, addresses, and telephone numbers of 3 recent references by Oct. 15 to: Jill Keally, Personnel Librarian, University of Tennessee Library, Knoxville, TN 37996-1000. UTK is an EEO, affirmative-action, Title IX, Section 504 employer.

Serials cataloger, University of Michigan. Assistant Librarian, serials cataloging section, serials division, technical services. RESPON-SIBILITIES INCLUDE: perform original cataloging and RLIN record editing for Western European language serials for the university library system in all formats and in all subject areas, using AACR2, LC classification, and LC subject headings; establish headings for monographic series and name authority records as required; catalog or recatalog serials for title changes; resolve serial problems; participate in special assignments, including NOTIS implementation, as assigned. REQUIRED: ALA-accredited MLS; knowledge of current cataloging rules and of LC classification and subject headings; working knowledge of 2 non-English Western European languages; good interpersonal and communication skills; aptitude for precision work and independent problem solving; ability to work effectively in a rapidly changing environment

as a member of a professional team. DE-SIRED: prior preprofessional or professional experience in cataloging or in serials, especially in an academic or research library; some familiarity with past cataloging rules; knowledge of MARC or MARC-S; experience with RLIN, OCLC, or other automated cataloging systems; working knowledge of an additional Western European language. Minimum salary \$18,500. Applications received by Sept. 30 will be given first consideration. Apply to: Library Personnel Office, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205. The University of Michigan is a non-discriminatory, affirmative-action employer.

Serials cataloging supervisor (search extended, qualifications revised). Rank: Assistant Professor or higher (renewable contract). Reports to head, catalog department. DUTIES AND RESPONSIBILITIES: supervises the serials cataloging section and catalogs serials using OCLC. Coordinates University of Oregon participation in Oregon Regional Union List of Serials. Plans the work of the unit; writes and revises routines' for serial cataloging. Participates in meetings of catalog department section heads. Acts as resource person for library staff on questions concerning serials cataloging. QUALIFICATIONS: MLS from ALA-accredited library school. 2–3 yrs.' serials cataloging experience preferred. Demonstrated experience with AACR2, MARC formats, OCLC, or other major bibliographic utility. Reading knowledge of at least one Western European language. Good written and oral communication skills. Ability to work effectively with all levels of staff. Supervisory experience desirable. Salary: \$18,500-\$22,000 plus fringe benefits; 12-mo. appointment. Position open: immediately. Application deadline: Oct. 1. Application to include: cover letter, resume, and names of 3 references. Apply to: Andrew Bonamici, Personnel Librarian, University of Oregon Library, Eugene, OR 97403-1299. An equal-opportunity, affirmative-action institution.

Social sciences cataloger for Latin American monographs, University of Florida. RESPONSIBILITIES: oversees the creation of bibliographic records for social science monographs covering Latin America; plans and organizes the descriptive cataloging and the subject classification; analyzes workflow and processes to achieve high efficiency and to coordinate cataloging priorities with the Latin American bibliographer and the other Latin American catalogers; serves as a resource for other staff needing help in Latin American studies. REQUIREMENTS: ALA-accredited MLS; excellent reading knowledge of Spanish or Portuguese; interest in and aptitude for bibliographic detail; ability to work independently; effective interpersonal and communication skills. PREFERRED: academic background in Latin American languages, literatures, or studies; reading knowledge of a modern European language in addition to Spanish or Portuguese; cataloging experience; knowledge of MARC books format and OCLC or RLIN. Salary: \$18,300 minimum for 12 mos. Benefits: tenure-track appointment with faculty status, 22 days' vacation, TIAA/CREF, or other retirement options, no state or local income tax. Send letter of application with resume and names, addresses, and phone numbers of 3 professional references by Sept. 30 to: Lynn Badger, Library Personnel Officer, 212 Library West, University of Florida, Gainesville, FL 32611. An affirmative-action, equal-opportunity employer.

Social sciences monographic cataloger, University of Florida. RESPONSIBILITIES: oversees the creation of bibliographic records for social sciences monographs excluding titles from or about Latin America; plans and organizes the descriptive cataloging and the subject classification; works with other social sciences catalogers to analyze workflow and

processes to achieve high efficiency and to coordinate cataloging priorities with the social sciences bibliographer; coordinates the cataloging of government documents with staff of the documents department. RE-QUIREMENTS: ALA-accredited MLS; academic background in the social sciences; reading knowledge of one modern European language (German or a Slavic language is preferred); interest in and aptitude for bibliographic detail; ability to work independently; demonstrated capacity to work effectively and congenially with library colleagues and to communicate effectively orally and in writing. PREFERRED: cataloging experience and knowledge of the MARC books format and OCLC or RLIN. Benefits: tenure-track appointment with faculty status, 22 days' vacation, 12 days' sick leave, TIAA/CREF or other retirement options, no state or local income tax. Salary: \$18,300 minimum for 12 mos. Send letter of application with resume and names, addresses, and phone numbers of 3 professional references by Sept. 30 to: Lynn Badger, Library Personnel Office, 212 Library West, University of Florida, Gainesville, FL 32611. An AA, EO employer.

Systems librarian. The Harvard University Library is actively involved in the development and use of large-scale computer systems, and is seeking a qualified and energetic person to join its Office for Systems Planning and Research. This position involves the full range of systems development and maintenance tasks, including analysis, systems design and specification, programming, and documentation, and may include responsibility for a major automated catalog system. Candidates should have a library science degree or equivalent experience, familiarity with automated library applications, demonstrated aptitude for computer programming, and excellent written and verbal communication skills. Familiarity with MARC formats and IBM operating systems is strongly preferred. Competence in PL/1 or BAL, experience in research libraries, and familiarity with CICS and VSAM is desirable. Open immediately. Librarian I or II depending on qualifications. Competitive salary with minimum of \$18,800 for Librarian I and \$22,387 for Librarian II. Good benefits package. Resumes to: Karen McFarlan, University Personnel Librarian, Harvard University, Wadsworth House, Cambridge, MA 02138. An equal-opportunity, affirmative-action employer.

2 positions. Colgate University, a highly selective, independent college located in rural upstate New York, is seeking candidates for 2 positions. 1) Head, reference services department. Responsible for the effective management of an active, high-profile department. Operations include reference desk, documents, interlibrary loan, bibliographic instruction, and database searching, each of which is coordinated by a reference librarian. Staff includes 6 professionals, 3 support staff, and student assistants. REQUIRED: ALA-accredited MLS, 5 yrs.' successful experience in academic libraries, including substantial reference & some supervisory experience, experience in database searching and bibliographic instruction. Salary \$25,000—\$30,000. 2) Head of circulation/reference librarian. Responsible for management of circulation department and its subunits, reserves, and music room. Supervises 5.5 FTEs and 35 student assistants. Full participant in reference department programs mentioned above. Some evening and weekend duties. REQUIRED: ALA-accredited MLS, 3 yrs. circulation and/or reference experience, excellent interpersonal and communication skills. PREFERRED: experience with an automated circulation system. Salary \$23,000—\$25,000. Application deadline: Oct. 15. Send letter of application, resume, and names of 3 references to: University, Hamilton, NY 13346. Women and minorities are encouraged to apply. Colgate is an AA, EOE.

ASSOCIATION

Executive Director

Executive director for both the Ohio Library Association and the Ohio Library Trustees Association. Applicant must have ability to administer services, public relations, and staff; manage finances, publications, conferences, and workshops; oversee program activities; work with other associations, government agencies, and legislature.

OLA has 2,000 + personal members and an annual budget of \$200,000 +. OLTA is supported by 215 public libraries and an annual budget of \$165,000 +. The joint office (with a staff of 5.5 FTE) is in Columbus with easy access to state offices.

Start: May 1, 1987. MLS from an ALA-accredited library school preferred. Minimum salary \$40,000; fringe benefits. Letters of nomination welcome. Send resume and names of 3 references by Nov. 1 to:

J. B. Stubbins POB 1229 Zanesville, OH 43702

LAW LIBRARY

Head of public services, West Virginia University Law Library. Responsible to the director for planning and coordinating reference, circulation, reserve, government documents, interlibrary loan, and service to the bar. Will share reference duties, assist with book selection, and will work with director in planning and teaching first-year and advanced legal research courses. Must work some evenings and weekend hours. QUALIFICA-TIONS: MLS from ALA-accredited school; minimum 3 yrs.' reference experience in academic law library; substantial experience with LEXIS, WESTLAW, DIALOG, and OCLC. Salary: \$16,000-\$18,000. Application deadline: Oct. 15. To apply: send resume with 3 references to: Camille M. Riley, Law Librarian, West Virginia University, POB 6130, Mor-

gantown, WV 26506-6130. Equal-opportunity, affirmative-action employer.

LIBRARY EDUCATION

Assistant Professor, School of Library, Archival, and Information Studies, University of British Columbia. The School of Library, Archival, and Information Studies is a graduate professional school administering separate 2-yr. programs leading to the degree of master's of library science and master's of archival studies. An impending retirement will create an opening subject to funding for a full-time faculty member at the rank of Assistant Professor. RESPONSIBILITIES: a normal teaching load at the school is 2 or 3 courses per term; there are 2 terms in the academic year. All faculty members are expected to

Department Chair, Library Science/ Educational Technology University of North Carolina at Greensboro

Professor of library science/educational technology, with permanent tenure, and chair for the Department of Library Science/Educational Technology for a 4-yr. term, effective July 1, 1987. 10-month position while serving as department chair.

THE DEPARTMENT OF LIBRARY SCIENCE/EDUCATIONAL TECHNOLOGY, located in the School of Education, offers an ALA-accredited, 36-semester-hr. program of study leading to the master's of library science degree. The curriculum provides an integrated approach to the study of library science, information science, and educational technology, and prepares graduates for positions in academic, public school, and special libraries.

RESPONSIBILITIES: administer and provide leadership in departmental teaching, research, and service programs, personnel and budget, program and faculty development, external and internal relationships, governance; teach; participate in school and university committees; advise students; contribute to the library profession through work in professional associations and learned societies; and engage in research leading to publications. The department seeks a candidate able to plan courses and teach in 2 or more of the following fields: school librarianship, children's and young adult materials, computer applications in libraries, and educational technology.

QUALIFICATIONS: a doctorate in librarianship or master's in librarianship from an ALA-accredited program with doctorate in related field; at least 5 yrs.' teaching experience; administrative and/or professional experience in libraries; and significant record in research and publications. Grant experience desirable.

Salary: \$45,000+, commensurate with qualifications and experience.

The University of North Carolina at Greensboro is one of 3 doctorate-degree-granting institutions in the 16-campus state system of higher education. It consists of 10,150 students and over 600 faculty members. It is located in the Piedmont Triad area, the largest urban area in the state, selected by Rand McNally as one of the most desirable areas of the country in which to live. The university provides a generous fringe benefit package.

Position available July 1, 1987. Summer teaching an option (one term).

Application deadline: Nov. 15. Submit vita and names, addresses, and telephone numbers of 3 references to: James H. Thompson, Chair, Library Science/Educational Technology Search Committee, Jackson Library, The University of North Carolina at Greensboro, Greensboro, NC 27412-5201.

UNCG is an equal-opportunity, affirmative-action, Title IX, 504 employer, and encourages applications from minorities in particular.

teach; to participate in the work of school and university committees; to act as advisors to students; and to contribute to the development of the library and archival professional associations and learned societies. Appointees at the rank of Assistant Professor are expected to engage in research leading to publication. SUBJECT FIELDS: the school is seeking a candidate who will be able to plan courses and teach in at least 4 of the following areas: reference and information services; information retrieval systems; library systems planning and automation; scientific and technical literature; and special libraries. QUALIFICATIONS: the basic qualifications for an appointment are a professional degree in librarianship or information science from an ALA-accredited institution, or the equivalent, and professional experience in libraries or other information service organizations. Candidates for the position of Assistant Professor will be required to have a doctorate, or be close to completing a doctoral program, in librarianship or information science or a relevant discipline, as well as a record of research and publication. Teaching experience is preferred. SALARY: this will be a tenure-track position. Salary will be based on qualifications and experience, and will be no less than \$34,000. The university provides generous pension, medical, and dental plans. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. APPLICATION CLOSING DATE: Oct. 31. Appointments will be made by July 1, 1987. Applications and requests for further information should be addressed to: Basil Stuart-Stubbs, Director, School of Library, Archival, and Information Studies, University of British Columbia, #831–1956 Main Mall, Vancouver, B.C. Canada V6T 1Y3; 604-228-4991.

Assistant Professor. Tenure-track position in the School of Library and Information Science to be filled at the beginning of the fall semester 1986. Applicants must have a PhD in library and information science or closely related field and have teaching and/or practical experience. Research and teaching are to be focused on information science and media technology. Salary range is \$23,100—\$27,500 for academic year (9-mo.) appointment plus additional compensation for possible summer teaching. Generous fringe benefits. The school will receive applications until the position is filled. Send letter of application and resume to: Mohammed M. Aman, Dean, University of Wisconsin–Milwaukee, School of Library and Information Science, POB 413, Milwaukee, WI 53201; 414-963-4709. UW-M is an affirmative-action, equal-opportunity employer.

2 positions. Graduate School of Librarianship, fixed-term lecturer, Monash University, Australia. 2 persons with appropriate higher degree, professional qualifications, and experience in librarianship and information provision to teach, undertake research, and supervise theses. Areas of particular interest are organization of library materials (including computer-based systems), economics and management of libraries and information agencies, and historical studies. Appointment in first instance for 3 yrs. Salary: \$A27,859—\$A36,600 per annum. Inquiries to: J. Whyte at 03-541-2957. Applications including ref. no. 19512, curriculum vitae, and 3 referees by Sept. 30 to: Registrar, Monash University, Clayton, Victoria 3168, Australia. An equal-opportunity employer.

2 tenure-track appointments. The UCLA Graduate School of Library and Information Science seeks to make 2 tenure-track appointments for the fall of 1987. Candidates are-sought with strengths in one or more of the following areas: acquisitions and collection development, descriptive and subject cataloging, library administration, reference and

online services, and/or systems analysis. Candidates with strong research potential and commitment to quality teaching are especially sought. Rank and salary will depend upon record of experience and competence with the following established ranges: Assistant Professor (\$28,300-\$30,500), Associate Professor (\$33,500-\$37,400), Professor (\$40,400-\$53,900); all on a 9-month, academic-year basis. The appointments will be as of July 1987. Letters of application should identify appropriate teaching and research strengths from the above list. Applications will close Dec. 31. Enclose a resume and the names and addresses of 3 references to: Diana M. Thomas, Acting Dean, Graduate School of Library and Information Science, UCLA, Los Angeles, CA 90024. The University of California is an equal-opportunity, affirmative-action employer.

MEDICAL LIBRARY

Director, Leon S. McGoogan Library of Medicine and Midcontinental Regional Medical Library Program, University of Nebraska Medical Center. The University of Nebraska Medical Center invites applications for the position of director, Leon S. McGoogan Library of Medicine and Midcontinental Regional Medical Library Program (MCRMLP). The library is a major academic health sciences library serving the patient care, education, and research needs of the medical center which includes the colleges of Medicine, Nursing, Pharmacy, and Dentistry; School of Allied Health; Graduate Studies Program; university hospital; and several research and service institutes. In addition, the library serves as the headquarters for the MCRMLP (Region 4), coordinating regional medical library services for a 6-state region under contract with the National Library of Medicine. The director

provides leadership for and has overall administrative responsibility for a library with an integrated library system, a collection of over 215,000 volumes and 2,300 current subscriptions, and a budget of over \$1.6 million for the library and the MCRMLP. The combined staff numbers 49 FTE of which 17.5 are professional. The director reports to the vice chancellor for academic affairs. The successful applicant will be experienced in library administration in an automated environment, familiar with current trends in academic information management, be capable of planning and implementing comprehensive information services in a comprehensive academic health sciences center, and be active in scholarly and professional activities. In addition, an ALA-accredited master's degree and 5–7 yrs.' progressively responsible experience required; advanced graduate study is desirable; capability of working with academic, library, and governing groups and individuals; and administrative experience in program planning, personnel management, and budgeting will be expected. This is a specific-term faculty appointment leading to tenure with appropriate rank, privileges, responsibilities, and fringe benefits. Salary from \$54,000, commensurate with experience and qualifications. Deadline for application, curriculum vitae, and names of 3–5 references to: William Berndt, Vice Chancellor for Academic Affairs, University of Nebraska Medical Center, 42nd and Dewey Ave., Omaha, NE 68105-1065. The University of Nebraska is an equal-opportunity, affirmative-action employer.

Serials cataloger. The Health Sciences Library at the University of North Carolina at Chapel Hill invites applications for serials cataloger. This position catalogs serials on the OCLC online system, assigning LC or NLM

Associate Director for the Health Sciences Library Howard University Libraries

Howard University invites applications and nominations for associate director for the Health Sciences Library.

The Health Sciences Library is located in the health sciences complex on the university's main campus in the nation's capital. The library supports primarily the teaching, research, and service programs of the health sciences complex which includes the colleges of Medicine, Dentistry, Nursing, Allied Health Sciences, Pharmacy and Pharmacal Sciences; Howard University Hospital; the Center for Sickle Cell Disease; and the Student Health Center. A combined population of 6,000 including 800 faculty, utilizes the services of the library.

Health Sciences Library statistics: total operating budget, \$1 million+; acquisitions, \$600,000; collection, 300,000 volumes; current serials, 4,000; staff, 24 FTE, including 6 professionals. Howard University Libraries statistics: total operating budget, \$12 million+; collection, 1.5 million+volumes; current serials, 22,000.

The library participates in local and regional medical networks and is a resource facility for Region II (Southeastern/Atlantic Regional Medical Library Services). It has the largest collection among private medical institutions in Washington, D.C. Current and future emphases are on collection strengths, electronic information delivery, resource sharing, user instruction, and closer interaction with health and health-related academic programs.

The associate director for the Health Sciences Library reports to the director of University Libraries; is responsible for policy and program development and for the overall management and operations of the Health Sciences Library; participates in the universitywide planning and program development; serves as ex-officio member of the Health Sciences Library Committee, which meets regularly to advise on programmatic directions of the Health Sciences Library; and assumes additional administrative responsibilities.

QUALIFICATIONS: MLS from an ALA-accredited library school; additional advanced degrees preferred; MLA certification and doctorate desirable. At least 5 yrs.' administrative experience with program development, personnel management, and fiscal planning of an academic, research, or special library.

SALARY: negotiable, with a minimum of \$38,309, depending on qualifications and experience; continuing employment with comprehensive benefits program.

DEADLINE FOR APPLICATIONS: Oct. 1. Applications should include a resume, a general statement of professional interests, 3 letters of recommendation, and copies of papers published and grants awarded or sought. Send information to: Earl F. Bloch, Search Committee Chair, Department of Microbiology, College of Medicine, Howard University, 520 W St. NW, Washington, D.C. 20059.

An equal-opportunity employer, M/F/H

classification and MeSH headings, and investigates and helps resolve problems or inconsistencies in serials cataloging. This person reports to the head of cataloging services and works closely with the serials librarian to maintain serials records and provide automated serials control. ALA-accredited mas-ter's required. Experience in the following highly desirable: serials cataloging, OCLC, health sciences cataloging. Qualities sought include: good problem-solving skills, flexibility, initiative, excellent interpersonal and com-munication skills, and a commitment to servmunication skills, and a commitment to serving the information needs of health professionals. Salary based on experience: for example, minimum \$18,000; base salary with 3 yrs.' relevant experience \$21,000. The Health Sciences Library has a professional staff of 24; it serves 5 professional schools and North Carolina Memorial Hospital. Deadand North Carolina Memorial Hospital. Dead-line for applications: Sept. 26. Send letter of application, curriculum vitae, and names of 3 references to: Carol Jenkins, Director, Health Sciences Library 223H, University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. An affirmative-action, equal-opportu-rity employer. nity employer.

MUSIC LIBRARY

Music specialist. Anticipated opening. Participates fully in all aspects of branch library operations including general reference services (some evening and weekend duties on a rotating schedule), bibliographic instruction, online database searching, collection maintenance, and technical services processes for music materials. Supervises one full-time staff position and student assistants. This is a 12-mo. faculty position and reports to the head of the Music Library. The Music Library, located in the ECU School of Music, is a branch collection of Joyner Library and is staffed by 2 librarians and 2.5 support staff. Joyner Library serves a campus community of over 14,000 students and 750 faculty. East Carolina University is part of the 16-campus University of North Carolina system. QUALIFI-CATIONS required: ALA-accredited MLS degree; advanced degree in music (or substantial progress toward same); working knowledge of modern European languages; experience with AACR2, LC classification, and OCLC cataloging of music materials; effective oral and written communication skills. Famil-OCLC cataloging of music materials; effective oral and written communication skills. Familoral and written communication skills. Familiarity with online database searching and automated library systems and experience in a university or special library are preferred. Minimum salary: \$22,000. Applications must be postmarked on or before Oct. 10. Send letter of application, resume, official transcripts, and names of 3 current references to: Ruth M. Katz, Director of Academic Library Services, Joyner Library, East Carolina University, Greenville, NC 27858-4353. East Carolina University is an AA, EEO employer.

Public services librarian, Yale University, Music Library. Oversees the public service activities in the Music Library, including the reading room and the circulation unit. Proreading room and the circulation unit. Provides reference assistance and handles specialized requests for use of rare materials. May be involved with the processing, preservation, and conservation of rare books and manuscripts. Opportunity for diverse special projects and involvement in librarywide planning. QUALIFICATIONS: ALA-accredited MLS. Graduate study in music desirable. Demonstrated ability to write well. Knowledge of foreign language(s) highly desirable. Salary from \$22,500 (minimum rank Librarian I). Benefits include 22 days' vacation; 16 holiday, recess, and personal days; comprehensive health care; and relocation assistance. To be assured of consideration, please send letter of application, resume, and names of 3 references by Sept. 22 to: Linda Green, 3 references by Sept. 22 to: Linda Green, Assistant Personnel Librarian, Yale Univer-sity Library, POB 1603A Yale Station, New Haven, CT 06520. An EEO, AA employer.

NETWORK

Administrator, Area Library Services Authority, Regions 6 and 9, a multitype library network for 12 counties in east-central Indiana. Responsible for all activities of the system, including coordination of reference and interlibrary loan, development of continuing education programs, and for advancing services and cooperation among member libraries. Supervises staff in 3 locations with headquarters in Daleville. Requires an MLS and appropriate experience in library and related work. Supervisory experience preferred. Position available immediately. Salary negotiable from \$18,000. Screening of applications began Sept. 1 and will continue until a suitable applicant is found. Send letter of application, resume, and names of 3 references to: Search Committee, ElALSA, Route 1, Box 76-A, Daleville, IN 47334. An affirmative-action, equal-opportunity employer. system, including coordination of reference

Administrator for Wabash Valley Area Library Services Authority (ALSA), Crawfordsville, Ind., a library network including fordsville, Ind., a library network including school, public, and institutional libraries within a 14-county area of north- and west-central Indiana. Administrator works under direction of elected executive committee coordinating network activities, resource sharing, continuing education, and improvement of library services. Requires MLS or equivalent, 6 yrs. experience with minimum of 3 yrs. administrative/supervisory experience. Travel required. Outstanding verbal and written communication skills necessary. Successful experience in obtaining grants preferred. Salary: \$20,000 minimum. Send resume and 3 letters of reference by Oct. 30 to: Pat Raver, Search Committee, Monon Public Library, Box 305, Monon, IN 47959. Detailed job description on request.

Director for a 17-county multitype library cooperative, serving 82 member organizations in rural southeastern Indiana. State and cooperative, serving 82 member organizations in rural southeastern Indiana. State and federally funded. Responsible for the planning, administration, and evaluation of all programs, including interlibrary loan, reference, staff development, consultation services, and group discounts. Qualifications: ALA-accredited MLS; 6 yrs.' professional library experience, including 3 as an administrator; demonstrated ability in planning, budgeting, continuing education; and knowledge of resource sharing. Communication and motivational skills also important. Must own a car and be able to travel. Starting salary: \$21,000. 20 days' vacation, plus benefits. Applications received by Oct. 1 will be given first consideration. Send application letter, resume, and 3 current references to: Dennis Babbitt, Chair, SIALSA Search and Screen Committee, Madison/Jefferson County Public Library, 420 W. Main St., Madison, IN 47250. SIALSA is an equalopportunity, affirmative-action employer.

Member services librarian, NELINET, Inc. Responsibilities include OCLC training and technical assistance for selected member libraries. Experience with OCLC subsystems in either a technical services or public services setting; strong interpersonal communication skills; initiative and ability to work independently required; teaching, training, and writing experience desirable; desire to work with a highly motivated team of professionals in a network setting. MLS/ALA-accredited, beginning salary \$20,000-\$24,000. Available immediately. Send letter of application with resume and names of 3 references to: Rosemarie Carulli, NELINET, Inc., 385 Elliot St., Newton, MA 02164. An equal-opportunity employer.

PUBLIC LIBRARY

Adult services supervisor, search extended. Creative and enthusiastic professional with

strong supervisory and reference skills to fill new position. Responsible for the operation of the adult department of the main library. Supervises and trains professional and parap-Supervises and trains professional and paraprofessional staff, assists in branch collection development and maintenance, and oversees use of microcomputers for the public. QUAL-IFICATIONS: ALA-accredited MLS, plus at least one yr.'s experience, including supervisory experience. Starting salary: \$23,700. Closing date: Sept. 15 or until position is filled. Carroll County Public Library is a growing, service-oriented system. Area is convenient to Baltimore and Washington, D.C. Send resume to: Gail L. Griffith, Assistant Director, Carroll County Public Library, 50 E. Main St., Westminster, MD 21157.

Assistant branch manager/children's specialist. The Public Library of Columbus and Franklin County is a fast-paced, goal-oriented system which combines a distinctive style of management with a work environment that encourages new ideas and fosters profesencourages new ideas and fosters professional growth. It is this style that mandates we find an energetic children's specialist capable of assisting the day-to-day management of a branch library. The ideal candidate should have a minimum of 3 yrs.' progressively more responsible supervisory experience and an MLS degree from an ALA-accredited institution of higher learning. This career-oriented opportunity will appeal to the children's specialist interested in upward mobility and the related challenges inherent in joining a progressive system. We offer a starting salary of \$21,403.20 (negotiable) and excellent benefits. If interested, forward resume and salary history in confidence to: Director of Personnel, Public Library of Columbus and Franklin County, 28 S. Hamilton Rd., Columbus, OH 43213. Equal-opportunity employer. 43213. Equal-opportunity employer.

Assistant director, 2-county regional public library system in Georgia, with special responsibility for youth services. Building program just getting started. ALA-accredited MLS required. Salary range: \$23,784—\$28,347, depending on experience. Apply to: Screven-Jenkins Regional Library, POB 10, Sylvania, GA 30467.

Children's librarian. Creative, dynamic person to coordinate children's activities and do programming at a new 10,000-sq.-ft. branch library. Will also conduct programs at one other branch and will cooperate with other children's services personnel in system in selection of materials. Position open immediately. Salary \$19,021. ALA-accredited MLS required. Send letter of application and resume to: Pat Jones, Cumberland County Personnel Office, PO Drawer 1829, Fayetteville, NC 28302. Copy of resume to: Marsha Grove, Cumberland County Public Library and Information Center, 300 Maiden Lane, Fayetteville, NC 28301. Children's librarian. Creative, dynamic per-

Children's librarian. Professional library work involving the responsibility for various professional and technical services in the public library system. Master's degree in library science from a college or university accredited by the American Library Association required. Some experience preferred. \$14,800 per year. Apply to: Martin County Board of County Commissioners, Personnel Administration, 50 Kindred St., Stuart, FL 33495. EOE.

Children's librarian. Responsibilities include cnildren's librarian. Hesponsibilities include collection development; programming; liaison with community. Supervisory ability required. MLS required. Experience preferred. Salary: \$17,139 negotiable. Applications accepted until position is filled. Granite City is located in the metro St. Louis area. Send resume and references to: R. J. Stack, Director, Granite City Public Library, 2001 Delmar Ave., Granite City, IL 62040.

Community services/public relations librarian, Chattahoochee Valley Regional Library, a 5-county system in west-central Georgia with

Executive Director for the St. Louis Public Library

Applications and nominations are invited by the Board of Directors of the St. Louis Public Library for the position of executive director.

Founded in 1865, the St. Louis Public Library is the major public library in Missouri. The executive director is the chief executive officer of the library and is responsible to the board for the main library, 15 branches, an annual budget of \$5 million, and a staff of 200.

Candidates should be experienced administrators with community skills and a background in libraries or in comparable educational or cultural institutions. Minimum salary of \$60,000 and liberal benefits will be provided. City residency within 6 months of appointment is required. A letter indicating interest in the position, a resume, and the names of no fewer than 3 references, postmarked on or before Sept. 15, should be sent to:

Arnold Grobman, Chair Screening Committee St. Louis Public Library 1301 Olive St. St. Louis, MO 63103

The library is an equal-opportunity, affirmative-action employer.

headquarters in Columbus, Ga. Prepares press releases for library programs and services, designs layout and prepares pamphlets, posters, brochures, etc. Coordinates branch collection, program development, and outreach service. Requires an ALA-accredited MLS degree. Minimum salary: \$22,086. Position available immediately. Request portfolio of public relations work with application. Apply to: John Tucker, Assistant Superintendent for Personnel, Muscogee County School District, POB 2427, Columbus, GA 31993.

County library director. Immediate opening for ALA-accredited MLS. Administrative and supervisory experience preferred. Must be public-service-oriented. Responsibilities include supervision of 6 FTE, administration of \$135,000 annual budget, and management and coordination of a variety of library programs, services, and activities. Excellent opportunity for qualified professional with good leadership skills. New headquarters building. Salary range: \$16,000—\$18,000 (negotiable, d.o.q.) with good fringe benefits package. Closing date for applications: Nov. 15. Send letter of application, resume, and 3 references to: Search Committee, Marlboro County Library Board of Trustees, Market St., Bennettsville, SC 29512.

Department coordinator for Great River Regional Library. Responsible for planning and operation of audiovisual media services for entire system and supervision of department staff at St. Cloud headquarters. Search reopened. QUALIFICATIONS: master's degree in librarianship or library media and 2 yrs.' successful experience as a professional librarian. 1987 salary: \$25,068. Fully paid family health care insurance, dental and life insurance, 11 paid holidays, vacation, and generous sick leave policy. Live and work in one of the healthiest states in the U.S.A. Position available Jan. 1, 1987, or immediately at 1986 salary level. GRRL is a 23-branch, consolidated, regional public library system serving a population of 280,000 in central Minnesota. Submit letter of application, resume, and credential file or list of 3 references by Oct. 17 to: Mona Carmack, Director, Great River Regional Library, 405 W. St. Germain, St. Cloud, MN 56301.

Director, Anderson County Public Library, Lawrenceburg, Ky. (population: 12,567). Seeking energetic, service-oriented library director. MLS and experience desired. Staff of 3 FTE; budget: \$85,000; circulation: 82,000. Salary range: \$15,000-\$20,000 plus benefits. Position open Jan. 1, 1987. Send letter of application and resume to: Chair, Library, Board, Anderson County Public Library, 114 N. Main St., Lawrenceburg, KY 40342.

Director. Detroit Public Library is seeking applicants for the position of director. Detroit

Public Library is the major public resource library in Michigan and one of the 10 largest public libraries in the country. It serves a local population of 1.2 million and, through its main library, an official state resource, also serves the rest of the state. It is structured as an independent municipal corporation and consists of 25 branches, a municipal reference library, fleet of bookmobiles, vigorous service to retirees and shut-ins, a prototype information and referral service, and a library for the blind and physically handicapped. The director is responsible for providing innovative leadership in the overall administration of this service-oriented library system. A minimum of 7 yrs.' progressively responsible administrative experience, preferably at the level of deputy director or director of medium to large system, sound knowledge of budgeting, library automation and technology, and the professional competence to supervise and motivate a large staff is desirable. Applicants must be able to: relate well to a highly diverse constituency, oversee the management of strong research and general collections in terms of their development and use, communicate effectively, advocate for the library in the community and in the legislative process, and play an active role in professional library and civic organizations. Thorough knowledge of all aspects of administration, successful experience in program planning and development, and strong human relations skills are required. Salary: \$70,000. BC-BS (master, major medical) HMOs. Dental, optical, liberal vacation and sick leaves of absence, pension, insurances, and more. Contact: Jane Hale Morgan, Director, Detroit Public Library, 5201 Woodward Ave., Detroit, MI 48202. An affirmative-action, equal-opportunity employer.

Director, downtown library services. (This ad supersedes the job announcement appearing in AL, July/August 1986, p. 540B.) Enjoy the professional challenge of a demanding administrative position in the amenities of a very livable and dynamic city. Administer the information, collection, and program events services of a heavily used downtown library for strong urban public library system whose citizens and businesses demand quality library services. Effectively execute for the downtown library the critical management functions of policy, organizational, and public service planning and evaluation, budget and labor relations administration, development of the public services staff, and supervision of the managerial team. An MLS from an ALA-accredited school of librarianship plus 5 yrs.' increasing responsibility for management of library services is required. Salary range is \$40,603—\$55,109 annually. Applications or letters of intent with resumes must be received by Sept. 22. Apply to: Seattle Public Library, Personnel Dept., 1000 4th Ave., Seattle, WA 98104. Affirmative-action, equal-opportunity employer.

Director for county library system in northwest Georgia. Minimum one yr.'s experience and ALA-accredited MLS required. Salary range: \$23,184—\$30,749. Excellent benefits. Position available immediately. Deadline Oct. 1. Contact: Helen Floyd, Acting Director, Chattooga County Library, 200 S. Commerce St., Summerville, GA 30747; 404-857-2553.

Director of libraries. \$40,728—\$49,728 annually. County of Kern seeks director of libraries to direct the administration and management of the 27-branch Kern County Library System. MLS from a school of librarianship accredited by the American Library Association and 6 yrs.' responsible professional librarian experience, at least 3 yrs. of which must have been in a responsible administrative or supervisory capacity in a public library. Located at the southern end of the San Joaquin Valley, Kern County spans more than 8,000 square miles. Bakersfield, the county seat, is the largest city, with population of over 250,000 in the metropolitan area, and is one of the fastest-growing cities in the United States. For more information and application materials, contact the: Kern County Personnel Department, 1120 Golden State Ave., Bakersfield, CA 93301; 805-861-2195.

Director of regional library. Dynamic 5-county system with 200,000 population service area near metro Atlanta. Central office and 8 affiliate libraries. Seeking enthusiastic, innovative professional as director of libraries. Budget of \$580,000 and central office staff of 23; 300,000 volumes and annual circulation of 600,000. Responsible for administration of all activities of the system. Responsible to Regional Board of Directors. Must have ability to relate to staff, city and county officials, and to the broader community. Central office is located in Carrollton, Ga., as is West Georgia College, a senior college unit of the University System of Georgia. Carrollton is one hour west of Atlanta off I-20. Applicants must have MLS from ALA-accredited school and 5 or more yrs. experience, 2 of which are in a responsible administrative capacity in a public library. Salary minimum \$30,000, is negotiable. Deadline is Sept. 30. Send letter of application, resume, and 3 references to: Bess Glanton, POB 1186, Carrollton, GA 30117.

Director, Putnam County Library, Cookeville, Tenn. (home of Tennessee Tech). Population: 47,690. Plans, directs, and supervises all library activities under direction of 7-member board. Supervises FTE staff of 8. Budget \$181,216 plus substantial community support. Member of Upper Cumberland Regional Library System. ALA-accredited MLS required with public library experience. Salary: \$19,000 plus depending on qualifications. Open until filled. Send resume to: Jere Lowe, Chair, Putnam County Library Board, 50 E. Broad St., Cookeville, TN 38501.

General consultant. General field consultant needed to advise public libraries on all aspects of administrative management, including budgeting, personnel administration, buildings and space utilization, public relations, and long-range planning in a 12-county area having 58 public libraries. Must have knowledge of services, collection development, and programming for all ages. Will plan and coordinate the youth services activities. Coordinate and conduct continuing education workshops. Proven speaking and writing ability, especially for grants writing. Some knowledge of automation. Dynamic opportunity for self-starter with flexible warm personality who relates to all types of people. MLS from ALA-accredited school, 5 yrs.' professional experience, including 3 yrs. as public library director in the 25,000 population range. Must have valid driver's license and like to travel. Must relocate to Rockford area after being employed. Excellent benefits. Systems consulting experience a plus. Salary:

\$26,000-\$36,000, depending on credentials. Send resume and 3 work references to: Lila Brady, Executive Director, Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108. EOE.

General reference/information services consultant. The general reference/information services consultant manages the delivery of reference information and interlibrary loans of all types of print/microforms to over 100 member libraries. This person is responsible for collection development in support of the interlibrary loan mandate. Participates in statewide activities and uses national sources via electronic retrieval provides consulting services to member if any services consulting services to member if any services and collection development. Trains, evaluates if the vises 8 staff members. Participates in sontinuing education activities. Dynamic opportunity for self-starter with good interpersonal skills. Proven speaking and writing ability. MLS from ALA-accredited school, 5 yrs.' recent experience as a reference head in large public library. Must have valid driver's license and like to travel. Needs to relocate to Rockford area. Excellent benefits. Salary: \$26,000-\$36,000, depending on qualifications. Send resume and 3 work references to: Lila Brady, Executive Director, Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108. EOE.

Head, branch services. Plans and directs work of branch services department, including 16 branch libraries. Required: ALA-MLS, 6 yrs.' professional experience, demonstrated supervisory ability. Desired: experience in automation, planning, public libraries. Immediate opening. Salary range: \$23,636-\$32,577. Send resume and 3 references by Oct. 20 to: Kathryn Holt, Knox County Public Library, 500 W. Church Ave., Knoxville, TN 37902-2505. Equal-opportunity employer.

Head librarian. The position of head librarian for the Boyd County Public Library, Ashland, Ky., will be open in January 1987 due to the retirement of the librarian. County population, 55,000+; annual operating budget (July 1, 1986–June 30, 1987) \$529,198; staff 20 FTEs; book collection 135,000; 4-yr.-old central library plus 2 branches and a bookmobile. New branch library project underway. Ashland is located on the Ohio River, part of SMSA including Ironton, Ohio, and Huntington, W.V. REQUIREMENTS: ALA-accredited MLS with a minimum of 5 yrs.' experience including administration. Familiarity with automated library systems desirable. Salary: \$24,600-\$27,000. Fringe benefits include Social Security, Kentucky County employees retirement, paid Blue Cross-Blue Shield insurance. Applications accepted through September. Interviews in October and November. Send letter of application, resume, and placement file to: Patricia Hall, Chair, Board of Trustees, Boyd County Public Library, 1740 Central Ave., Ashland, KY 41101.

Head of children's services, Bangor (Maine) Public Library. We need: a children's literature specialist to be responsible for one of New England's finest juvenile collections; an experienced public service professional to meet high community expectations and our high use levels; and a versatile manager to direct programming, to continue innovative work with schools, and to help provide regional support services. MLS and supervisory experience required. Salary from \$19,000. Excellent fringe benefits. Apply with resume and 3 work references before Oct. 1 to: Robert C. Woodward, Director, Bangor Public Library, 145 Harlow St., Bangor, ME 04401.

Head of children's services, Champaign (III.) Public Library and Information Center. Progressive public library seeks experienced children's librarian to supervise innovative and productive children's services department. Champaign Public Library and Information

Cataloger Positions Available

GS-9 (\$21,804-\$28,347) and GS-11 (\$26,381-\$34,292)

The Library of Congress is currently accepting applications for subject catalogers trained or experienced in the following disciplines. 1) Law (Announcement 60175). Requires reading knowledge of Russian. 2) Life sciences (Announcement 60176). Requires reading knowledge of Russian or Ukranian. 3) Physical sciences (Announcement 60173). Requires reading knowledge of German. 4) Social sciences (Announcement 70174). Requires reading knowledge of German. These positions minimally require (in addition to the subject and language skills indicated) a graduate degree in library science and a reading knowledge of a second modern European language.

Also available are **2 descriptive cataloger positions**. Reading knowledge of **Arabic** (Announcement 60168) or **Persian** (Announcement 60167) and a graduate degree in library science are required. All positions have promotion potential to the GS-12 level, but will initially be filled at the GS-9 or GS-11 grade level depending on applicant qualifications.

For additional information or copies of the vacancy announcements, please call Lynn Perry or Debbie Smith at 202-287-5620, or submit, by Sept. 15, a standard form 171, application for federal employment, directly to: The Library of Congress, Employment Office, 101 Independence Ave. SE, Rm. LM-107, Washington, DC 20540. Please be sure to specify both the announcement number and grade level for which you are applying. U.S. citizenship required.

Equal-employment-opportunity employer

Center serves a community of 58,000 with an FTE staff of 55 and a 1986/87 operating budget of \$1.8 million. Champaign-Urbana is the home of the University of Illinois. 1985/86 children's program attendance: 19,078. 1985/86 children's circulation: 234,472. Duties include supervision of 3 professionals plus support staff, management of \$178,000 departmental operating budget, reference work, and programming. REQUIREMENTS INCLUDE: ALA-MLS, 3 yrs. professional experience as children's librarian, good communication skills, demonstrated management ability; and thorough knowledge of children's services and collection development. Salary: \$21,243-\$30,527 depending on qualifications. 4 weeks' vacation. Send letter of application, resume, and 3 references by Oct. 15 to: Ronald B. McCabe, Director, Champaign Public Library and Information Center, 505 S. Randolph St., Champaign, IL 61820.

Head of main library services, search reopened. Moline Public Library seeks creative administrator to supervise at main library in city of 50,000. Duties include direction of reference department, circulation department, adult book selection (\$50,000 book budget), collection development, programming, and Quad City/Scott County Film Coop. Member CLSI regional multitype circulation system. QUALIFICATIONS: ALA-MLS, 3 yrs.' professional work in public libraries including management experience and demonstrated competence in program development, effective communication skills, and proven ability to work well with public and staff. Working knowledge of automated systems and microcomputers desirable. Salary: \$22,000-\$25,000 yearly depending on experience. Send resume with references by Sept. 30 to: Sherrie Snyder, Director, Moline Public Library, 504 17th St., Moline, IL 61265.

Health information librarian, business and technology department, Tulsa City-County Library. Available immediately. Responsible for collection development, reference, readers' advisory, online searching, programming, community contact in downtown Tulsa central library. Qualifications: MLS required plus medical library knowledge helpful. Salary range: \$18,478—\$24,324. Send resume and references to: Gerry Hendon, Personnel Officer, Tulsa City-County Library, 400 Civic Center, Tulsa, OK 74103; 918-592-7887. Equal-opportunity employer.

Librarian. Experienced professionals with strong administrative talents and high awareness of public services are invited to send a letter (hand-written okay) of application and resume which reveals employment held, responsibilities fulfilled, and personal library

aptitudes. References desired. Salary, if certifiable, exceeds \$18,000. Send to: Search Director, Wythe-Grayson Library, Independence, VA 24348-0159.

Librarian I. Reference and public services for library serving town of 37,000. Requires MLS plus energy, efficiency, and flair for dealing with the public. Beginning salary: \$18,748. Range to \$22,233. Apply by Sept. 15 to Directors, Wallingford Public Library, 200 N. Main St., Wallingford, CT 06492.

Librarian III/branch coordinator. Responsible for management and supervision of 19 branch libraries and 17 library assistants. Involved in systemwide policy setting as a member of management team. Collection development responsibilities, light reference duties. We need an energetic and flexible librarian to work in a system going through exciting changes. Education and experience is usually obtained by a degree from an accredited college or university with a major in library science and 3 yrs.' experience as a professional librarian. The city of Visalia is centrally located within driving distance to San Francisco and Los Angeles and easily accessible to Kings Canyon and Sequoia National Parks. Salary range: \$1,882—\$2,294 monthly plus benefits. County application and supplemental form must be obtained from and returned by 5 pm, Friday, Oct. 3, to: Tulare County Personnel, Courthouse, Rm. 106, Visalia, CA 93291; 209-733-6266. Resume may be submitted in addition to application form. Equal-opportunity employer.

Librarian IV/head of the art/music/films department, main library. QUALIFICATIONS: master's degree in library science from an ALA-accredited library school with a minimum of 5 yrs.' appropriate library experience; thorough understanding of information processes; progressively responsible managerial experience with particular emphasis on leadership; demonstrated ability to plan, organize, and implement the work of the department; ability to motivate and work with staff and administration to achieve department objectives; analytical and problem-solving skills necessary; effective oral and written communication skills. Duties: under the supervision of the assistant director/main library services, administers large subject department consisting of books, recordings, films, video cassettes, framed prints, and the Turner/Clark Gallery; organizes and directs the work of the department; selects, supervises, and assigns specific responsibilities for all department personnel; monitors work performance of individual staff; coordinates information services of all other library agencies; prepares

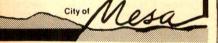
Supervisory Librarian Cataloging \$26,910-\$36,296

The selected candidate will coordinate the library cataloging function and catalogue library materials. Responsibilities also include supervising, training and evaluating bibliographical services staff.

This position requires a MLS degree or equivalency and 2-3 years professional library cataloging experience; including at least 1 year of supervisory experience. Experience with OCLC highly desirable.

Interested and qualified candidates apply by Friday, October 3 to: CITY OF MESA, Personnel Department, P.O. Box 1466, Mesa, AZ 85201-0904.

For More Information Call: (602) 834-2365 Equal Opportunity/Affirmative Action Employer



and monitors budget; prepares annual and specialized reports; oversees collection development; participates in systemwide planning and policy formulation. Salary \$26,000 +, dependent upon experience and qualifications. No state or local income tax. Excellent benefits package. Position available immediately. Applications must be received by Nov. 1. Send letter of application and resume to: Sue S. Stalcup, Personnel Officer, Memphis/Shelby County Public Library and Information Center, 1850 Peabody Ave., Memphis, TN 38104. MSCPLIC is an equal-opportunity employer.

Library director. Available Jan. 1, 1987. Thriving library in progressive suburban community seeks creative energetic director with strong administrative planning, budgetary, and communications skills and the ability to work with city officials and the community to promote library services. Strong library background with at least 5 yrs.' experience, of which at least 3 must be administrative. ALA-accredited MLS degree required. Skills in collection development, automation, reference, and children's services desired. Salary from \$30,000. Good fringe benefit program. Send letter of application, resume, and 3 references with telephone numbers by Oct. 17 to the: President, Board of Trustees, West Des Moines Public Library, 1390 S. State Farm Rd., West Des Moines, IA 50265. AA, EOE.

Library director, West Springfield Library. The West Springfield Public Library seeks a library director for a community of 27,000. Collection is 93,000 vols. FY 1987 budget is \$300,900. FY 1987 capital budget is \$30,800 for automation. Staff of 12.3 FTE. Library is joining C/W MARS Network in FY 1987. Qualifications for the position: ALA-MLS, 2–3 yrs.' supervisory (incl. collective bargaining) experience, and knowledge of library automation. Responsible for budgeting, fundraising, planning, and public relations. Salary range is \$21,300–\$25,400. Usual town benefits. Deadline for applications is Friday, Sept. 15, at 5 pm. To apply, please send resume to: Jane E. Griffin, Trustee Chair, West Springfield Public Library, 200 Park St., West Springfield, MA 01089. AA, EOE.

Director of Libraries Atlanta-Fulton Public Library

The Atlanta-Fulton Public Library is seeking a director of libraries. The oldest public library in the South, the Atlanta-Fulton Public Library is located in one of the fastest-growing metropolitan areas in the nation. It is a dynamic organization in the midst of a period of major growth. With 73% of the electorate passing the largest bond referendum in the nation (\$38 million) slated exclusively for a library, the Atlanta-Fulton Public Library has excellent public support. The award-winning central library facility is the hub of a growing library system. This is an outstanding opportunity in an exciting environment.

The Search Committee of the Board of Trustees is seeking nominations and applications for director of libraries. The director is responsible for all aspects of library operations and reports directly to the Board of Trustees. The library's resources include a 25-branch network, a staff of 425, a budget of approximately \$11 million, and circulation of over 2 million books. The new director will administer the implementation of an expansion plan funded by the \$38 million bond including a major building program, installation of a microcomputer system, and a significant expansion of the book collection.

The library is seeking a graduate from an ALA-accredited program in library science with a minimum of 10 yrs.' increasingly responsible experience, 5 of which will be in an administrative capacity for a public library. The ideal candidate will be a strong administrator with proven leadership skills. Considerable knowledge in computer and information technology is a definite plus. Also desirable is experience in managing an expansion or building program. Minimum salary is \$60,000.

Applications and nominations must be received by Oct 15 and should be sent to:

M. Karen Connors
Senior Associate
Korn/Ferry International
233 Peachtree St. NE, Suite 701
Atlanta, GA 30303

The Atlanta-Fulton Public Library is an equal-opportunity employer.

Public service librarian in active downtown Tulsa central library, business and technology department. Knowledge of health, business, science, and/or technical information desired. Some online searching, collection development, library instruction. MLS required. \$16,859 upward. Send resume with 3 names of references to: Gerry Hendon, Personnel Officer, Tulsa City-County Library, 400 Civic Center, Tulsa, OK 74103; 918-592-7887. Equal-opportunity employer.

Reference librarian. Under direction of head of adult services, uses formal and informal skills in customary reference services, plus federal documents; plans for service of new central under construction to include database, micro, and young adult work. ALA-MLS, reference experience desirable, not required; annual salary \$17,768; good fringes. Available, subject to new budget, Oct. 1. Send application letter including resume, transcripts of undergrad. and graduate work, and placement papers including 2 letters of recommendation by Oct. 1 to: Jeff Rippel, Director, City of Longview, 300 W. Cotton, Longview, TX 75606. EOE, AAE.

Research and grants coordinator. Detroit Public Library is seeking applications for the position of research and grants coordinator (Coordinator of Major Library Activity I). The research and grants coordinator is responsible for providing the research basis for formulation and implementation of administrative objectives, developing grant proposals to local, state, private, and federal sources for special projects, and administering and reporting on grants. The incumbent participates in the collective bargaining process and researches, analyzes, and communicates information related to collective bargaining agreements with emphasis on economic provisions. Applicants must possess a strong background in research metholodolgy and problem solving with extensive experience in long-range planning for library service, experience in grants solicitation and administration, excellent oral and written communication skills. Desire experience with microcomputer applications and budget analysis. Salary: \$26,400–\$32,900, subject to increase pending the

outcome of collective bargaining. BC-BS (master, major medical) HMOs. Dental, optical, liberal vacation and sick leaves of absence, pension, insurances, and more. Contact: Margaret LaRose, Associate Director for Library Personnel, **Detroit Public Library**, **5201 Woodward Ave.**, **Detroit**, **MI 48202**. An affirmative-action, equal-opportunity employer.

Senior librarian. Manage and participate in delivery of adult services for East Texas city of 75,000, incl. collection dvpt., ref., I&R, and programming. ALA-MLS, one yr.'s professional exp. Open Oct. 1. \$18,242—\$26,666 in 16 steps. Apply by Sept. 30 to: Personnel Dept., City of Tyler, POB 2039, Tyler, TX 75710.

Supervisor, adult circulation services, in public library with 350,000 annual circulation. Requires high energy level, excellent supervisory and public relations skills, computer experience, ability to implement future automated system, collection development expertise, and MLS. Salary: \$19,560-\$27,771. Apply by Sept. 30 to: John Fuchs, Director, Berkshire Athenaeum, One Wendell Ave., Pittsfield, MA 01201.

Systems and resources manager. Position open immediately on Mississippi's beautiful Gulf Coast. RESPONSIBILITIES: 1) overall supervision of all aspects of collection management on a systemwide basis including budgeting, selection, acquisitions, evaluation, and collection maintenance; 2) supervise technical services, including personnel training and evaluation; 3) supervise installation and manage day-to-day operations of the library's integrated online automation system, including inputting changes in the online system to reflect changing policies and procedures. REQUIREMENTS: ALA-accredited MLS and proven skills and abilities to manage a computerized automation system. 2 yrs.' public library experience desirable. Experience in cataloging, processing, and materials evaluation and selection preferred. Ability to maintain effective working relationships with colleagues essential. Salary range: \$16,480-\$28,487 annually, depending on experience. 2 weeks' vacation, 50% paid health insurance, and state retirement. To apply: send letter of

application, resume, and names of 3 professional references to: Robert D. Willits, Associate Director, Jackson-George Regional Library System, 3214 Pascagoula St., Pascagoula, MS 39567.

Technical services coordinator needed to manage creative, progressive, active department. Over 8,000 new titles added annually; materials budget of \$160,000; modern 50,000-sq.-ft. building in lively university community; CLSI system including online catalog. Currently converting records to MARC using Bibliofile. Administrative position responsible for operational and personnel activities of technical services department (6.5 FTE). Searching for a change-oriented, people-oriented individual with a public service attitude. Includes reference and collection development assignments. Requires an MLS from an ALA-accredited institution with at least 3 yrs.' progressively responsible library experience including one year with MARC cataloging and an online catalog system, preferably CLSI. One yr.'s supervisory experience, knowledge of MARC format, LCSH, and DDC also required. Salary: \$24,500—\$27,000 with good fringe benefits. Send resume and 3 professional references by Sept. 30 to: Lolly Eggers, lowa City, IA 52240. An equal-opportunity employer.

2 positions. Michigan's Monroe County Library System, near Ann Arbor, Detroit, and Toledo, Ohio, has opportunity for 2 public-service-minded librarians. 1) Assistant librarian. Busy downtown branch in renovated historic building requires enthusiastic, innovative individual to assist in supervision. Primary responsibilities are general/business reference. Also, assist with adult programming and materials selection. Plan and implement outreach services for business community. Starting salary \$17,322/yr. 2) Reference/documents librarian. Answering patron requests at system service center branch is the primary duty of this entry position. Other duties include development of selected document collections. Successful candidate will have the ability to set priorities, accomplish a variety of tasks, and relate to people of all ages. Starting salary \$15,910/yr. Both positions require ALA-accredited MLS and county residency within 6 months of hiring. Excellent fringe benefits. Apply to: Bernard Margolis, Director, Monroe County Library System, 3700 S. Custer Rd., Monroe, MI 48161.

4 positions. Weber County Library System serves a population of 150,000 including Ogden City and 9 surrounding communities with a main library, 2 newly constructed branch libraries, a bookmobile, a 1986 budget of \$2 million, a staff of 59 FTE, and 750,000 annual circulation. Located on the slopes of the Wasatch Mountains, 40 minutes from Salt

Lake City. Active Friends group, development office, and volunteer group. Strong community support. Positions are for the computer-oriented librarian who likes a harmonious working environment with a broad range of responsibilities and opportunities for planning and delivery of library services. Library is fully automated and supports numerous special services including adult literacy program, Reading Is Fundamental, reading for the blind, and teleconferencing center. All library positions offer excellent benefits and a 5% salary increase after 6 mos.' probation. Applications are currently being taken for the 4 positions listed below. 1) Librarian III (technical services—department head). Salary range: \$20,696,5% increase after 6 mos. probation. Requirements: MLS from ALA-accredited program and 3 yrs.' experience related to cataloging plus one yr. in automated library systems, preferably CLSI or OCLC. 2) Librarian II (technical services—assistant department head) and 3) Librarian II (fine arts—assistant department head). Salary: \$18,636,5% increase after 6 mos.' probation. Requirements: MLS from ALA-accredited program and one yr.'s supervisory experience, preferably in a public library. 4) Librarian I (fine arts—librarian, part-time). Salary range: \$8,444–\$11,887 per year. Beginning salary: \$8,444,5% increase after 6 mos.' probation. Requirements: MLS from ALA-accredited program. Closing date: Sept. 30. Send letter of application and resume to: Weber County Department of Personnel Management, 434 Ben Lomond Plaza, 2510 Washington Blvd., Ogden, UT 84401. For more information write: Lynnda Wangsgard, Director, Weber County Library, 2464 Jefferson Ave., Ogden, UT 84401. An affirmative-action, equal-opportunity employer.

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history and 3 references, to: Director of Personnel Services, **The New York Botanical Garden, Bronx, NY 10458.** An equal-opportunity employer, M/F.

STATE AGENCY

Deputy state librarian (Library Administrator II). Directs library services division/ State Library of Ohio; includes state library development, operation of field units for direct service and reference and information services; will assist in the formulation and implementation of policies and procedures for the library services division and overall state library operation; assists in development of long-range plan for the state library and the planning, directing, and coordinating of a comprehensive statewide program for improvement of library services throughout Ohio. Minimum requirements: MLS plus 6–8 yrs.' experience in a relevant area of library management/administration. Starting salary: \$27,684—\$30,451. Deadline: Oct. 15. Contact: Wesley H. Lee, Personnel Officer, State Library of Ohio, 65 S. Front St., Columbus, OH 43266-0334. An EEO/equal-access agency.

Tennessee state librarian and archivist, Nashville, Tenn. The Library and Archives Management Board of Tennessee is inviting applications for the position of state librarian and archivist for a progressive and fastgrowing Sunbelt state. RESPONSIBILITIES: under the supervision of the Secretary of State, the state librarian and archivist administers the State Library and Archives in Nashville as well as the 16-region development and extension service. Responsibilities include planning and establishing goals and strategies for statewide library and archives development (including automation of processes and services), budget development and administration, public and legislation relations, and personnel management of a large staff. QUALIFICATIONS: 1) commitment to public library and archival services; 2) demonstrated skills in personnel management, administration, and interpersonal relations; 3) appropriate administrative experience in a municipal, state, or other library/archival system; 4) ability to work effectively within state government; 5) knowledge of developments in information technology and their applications to library/archival management; and 6) a master's degree from an ALA-accredited program or relevant advanced degree. SALARY RANGE: \$35,640-\$52,968. CLOSING DATE: Oct. 1. APPLICATIONS: send letter of interest, resume, and names, addresses, and telephone numbers of at least 3 references to: Dee Roberts, Director of Personnel, Department of State, State of Tennessee, is an equal-opportunity employer.

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CONSUMER

FOR SALE

FOR SALE: 1967 GERSTENSLAGER TRANSIT BOOKMOBILE. Standard transmission. Rebuilt engine with 29,000 miles. Onan 15 KW generator. Replaced by newer model. For more information contact: Janet Plaza, Aurora Public Library, One E. Benton St., Aurora, IL 60506; 312-892-0208.

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Consumer Classies cont'd. on p. 616H.

Consumer Classies cont'd, from p. 616G.

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DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

Beverly Goldberg, ed.

September

16: Commercial Lib. Binding: The Lib.'s Perspective wkshp., East Carolina U., Greenville, N.C. Spons., Southeastern Lib. Netwk., Inc. (SOLINET). Fee, \$40 SOLINET mem.; \$50 nonmem. Adv. registration req'd. Enrollment limited. Info.: SOLINET Preservation Prog., 400 Colony Sq., Plaza Level, 1201 Peachtree St. NE, Atlanta, GA 30361 (404-892-0943).

16-18: Expanded Voice Input/Output conf., Radisson Mark Plaza Hotel, Alexandria, Va. Spons., Amer. Voice I/O Society (AVIOS). Fee, \$325. Info.: AVIOS, POB 60940, Palo Alto, CA 94306 (408-742-2539).

17: Storytelling: How Do I Tell It Now That I've Learned It? prog., Goshen (Ind.) Pub. Lib., 601 S. Fifth St. Spons., (Ind.) Area Lib. Svcs. Authority 2 (ALSA 2). 5 CEUs available. Fee, \$10. Enrollment limited to 40. Info.: ALSA 2, 209 Lincolnway E., Mishawaka 46544-2084 (219-255-5262).

17-19: *Images on CD-ROM* conf., Monterey (Calif.) Beach Hotel. Spons., Inst. for Graphic Communication. Info.: Inst. for Graphic Communication, Inc., 375 Commonwealth Ave., Boston, MA 02115 (617-267-9425; Telex: 928064).

17-20: Amer. Assn. of Law Libs./Western Pacific Chap. annual conf., Helena, Mont. Info.: Lei Seeger, Chap. Pres., c/o Law Lib., U. Puget Sound, Tacoma, WA 98402 (206-501-2204)

22-23: Effective Communication for Lib. Managers prog., Wisconsin Ctr., Madison. Spons., U. Wis.-Madison/Ext. Communication Programs. 1.5 CEUs available. Fee, \$175. Info:: D. Weingand, UW-Madison Communication Programs, 610 Langdon St., 53703 (608-262-8952 or 2942).

23: Creating Special Files ref. wkshp., South Bend (Ind.) Pub. Lib. Spons., (Ind.) Area Lib. Svcs. Authority 2 (ALSA 2). Info.: see Sept. 17

23-24: Toddler-Preschool Storytime wkshp., Hotel Bentley, Alexandria, La. Spons., La. State Lib. Enrollment limited. Info.: J. Boyce, Lib. Dvpt., La. State Lib., 760 Riverside Mall, Box 131, 70821-0131.

24-28: Minn. Ed'l. Media Org. annual conf., Minneapolis. In conj. w/ALA's Amer. Assn. of Schl. Lns. conf. Info.: A. Fredell (612-429-5391)

25: Children's Programming prog., Bluegrass North Reg'l. Lib., Frankfort, Ky. Spons., Ky. Dept. for Libs. & Archives. Info.: S. Kelley, Bluegrass North Reg'l. Lib., 305 Wapping St., 40601 (502-227-7842).

25-26: Info. for Decision Making prog., Wisconsin Ctr., Madison. Spons., U. Wis.—Madison/Ext. Communication Programs. 1.5 CEUs available. Fee, \$165. Info.: see Sept. 22-23

28-3: Advanced Mgmt. Skills Inst., Airlie, Va. Spons., Assn. of Research Libs./Off. of

COMING UP

AASL Conference

Minneapolis, Minn. Sept. 24 - 28, 1986

Executive Board Chicago, III.

Oct. 30 - 31, 1986

ALA Midwinter Conference

Chicago, III. Jan. 17 – 22, 1987 San Antonio, Tex. Jan. 9 – 14, 1987

ALA Annual Conference

San Francisco, Ca. June 27 – July 2, 1987 New Orleans, La. July 9 – 14, 1988

IFLA General Conference

Brighton, U.K. Aug. 16 – 22, 1987 Sidney, Australia Aug. 30 – Sept. 3, 1988

Mgmt. Studies. Fee, \$490. Enrollment limited. Info.: D. Reilly, OMS, ARL, 1527 New Hampshire Ave. NW, Washington, DC 20036 (202-232-8656).

30: Hanes Lecture, U. North Carolina at Chapel Hill. Spons., Hanes Fndn. for the Study of the Origin & Dvpt. of the Bk. Theme, "The Bradshaw Method: Henry Bradshaw's Contribution to Bibliography." Paul Needham, curator of printed bks. at Pierpont Morgan Lib., New York, N.Y., to speak. No fee. Info.: L. Chenault, Rare Bk. Collec., Wilson Lib. 024A, U. N.C. at Chapel Hill, 27514 (919-962-1143).

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for Libraries (Bowker)

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October

1-3: CLSI Midwest Users Grp. annual mtg., Radisson Hotel, Minnetonka, Minn. Info.: J. Simmons, Ch.-Elect, CLSI Midwest Users Grp., c/o Duluth Pub. Lib., 520 W. Superior St., 55802 (218-723-3800).

1-3: Kentucky LA annual conf., Ramada Inn-East, Louisville. Theme, "Beyond 1986: Meet the Challenge." Info.: P. Grider, POB 337, Munfordville 42765 (502-524-1953).

1-3: Missouri LA annual conf., Kansas City. Info.: V. Darst, MLA Pres.-Elect, c/o Stamper Lib., Moberly Area Jr. Col., College & Rollins Sts., Moberly 65270 (816-263-4110).

2-3: Legacy of Success literary prog., Holiday Inn Plaza, Wichita, Kans. Paul Fleischman to speak. Spons., Crystal McNally Literary Appreciation Fund. In conj. w/Kans. Conf. on Lang. Arts Studies. Info.: R. Crisp, Ed'l. Svcs. Bldg., 640 N. Emporia, 67214.

2-4: Idaho LA annual conf., Coeur D'Alene. Info.: A. Taylor, ILA Pres.-Elect, c/o Boise State U. Lib., 1910 University Dr., 83725 (208-385-1621).

2-4: Popular Culture Assn. conv., Chattanooga, Tenn. Info.: R. Browne, Bowling Green (Ohio) State U., 43403 (419-372-2981).

2-4: Technology Supports Curriculum: A Minnesota Showcase int'l. conf., Thunderbird Motel, Bloomington. Spons., Minn. Dept. of Ed./Curric. & Technology Section. Fee, \$85. Info.: C. Eichinger, Conf. Regis., Minn.

DATEBOOK continued on p. 618.

ADVERTISEMENTS

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DATEBOOK continued from p. 617.

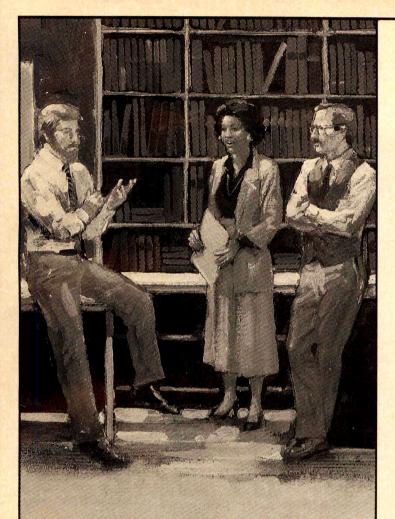
- Dept. of Ed., Curric. & Technology Section, 550 Cedar St., St. Paul 55101.
- **3:** Academic LA of Ohio annual conf., Holiday Inn on the Lane, Columbus. Theme, "Strategic Plng.: Today's Acad. Lib. Tomorrow." Info.: P. Switzer, Wright State U. Libs., Dayton 45435 (513-873-3020).
- **3:** Heartland Story League mtg., Tinley Park (III.) Pub. Lib., 17101 S. 71st Ave. Forum to develop storytelling skills & preserve storytelling tradition. Info.: P. Bartusiewicz, Glenwood-Lynson Rd., Glenwood 60425 (312-758-0090).
- **4:** Performance Evaluation Guidelines forum, UCLA Campus. Spons., Calif. LA. Info.: CLA, 717 K St., Suite 300, Sacramento 95814 (916-447-8541).
- **6-8:** Amer. Council on Ed. annual mtg., Hilton Hotel, Washington, D.C. Info.: D. Ferguson, Amer. Council on Ed., One Dupont Circle, 20036 (202-833-4700).
- **6-9:** Info. Mgmt. expo. & conf., New York, N.Y. Theme, "Maximizing Investment while Building for Tomorrow." End-user sessions to cover desktop publishing, expert systems, graphics, optical storage, voice recognition, & teleconf'g. appls. Info.: Cahners Expo. Grp., Cahners Plaza, 999 Summer St., POB 3833, Stamford, CT 06905.
- **6-10:** Int'l. Assn. of Marine Sci. Libs. annual conf., Newport, Ore. Theme, "Marine Sci. Lib. Netwks.: Nat'l. & Int'l." Info.: M. Guin, Ln., Marine Sci. Ctr. Lib., Ore. State U., 97365 (503-867-3011).
- **7-8:** Fundamentals of Instruc'l. Delivery, Philadelphia, Pa. Especially for online trainers. Spons., Nat'l. Fed. of Abstracting & Info. Svcs. Fee, \$400 NFAIS mem.; \$500 nonmem. Regis. deadline Sept. 30. Info.: NFAIS, 112 S. 16th St., 19102 (215-563-2406).
- 8: Computers for the People: Micro Access for Lib. Users prog., Rye (N.Y.) Free Reading Room, 1061 Boston Post Rd. Spons., Westchester LA/CE Committee. Info.: Westchester Community Col., 75 Grasslands Rd., Valhalla 10595 (914-963-1831).
- **8-9:** Texas Conf. on Lib. Automation, Stouffer Greenway Plaza Hotel, Houston. Spons., U. Houston–U. Park Libs. Fee, \$90. Info.: C. Hawkes, U. Houston–U. Park Libs., 4800 Calhoun Blvd., 77004 (713-749-7135).
- **8-10:** Michigan LA annual conf., Hyatt Regency, Flint. Theme, "Coming in First." Info.: M. Gessner, Exec. Dir., MLA, 415 W. Kalamazoo, Lansing 48933 (517-487-6868).
- **8-12:** New York LA annual conf., Riverside Conv. Ctr., Rochester. Theme, "Focus on Libs." Info.: NYLA, 15 Park Row, Suite 434, 10038 (212-227-8032).
- **9-10:** Oregon Ed'l. Media Assn. annual conf., Eugene. Info.: J. Hayden (503-923-5437).
- **9-11:** Washington Lib. Media Assn. annual conf., Pasco. Info.: E. Andersen (206-676-6481).
- **9-11:** Midwest Archives Conf. fall mtg., Hudson, Wis. Info.: C. Thies, Minn. Historical Society, 1500 Mississippi St., St. Paul, MN 55101 (612-296-6980).
- 10: Arkansas Ed. Assn. conv., Little Rock. Features storytelling & poetry wkshp. for

- school Ins. Info.: AEA Bldg., 1500 W. 4th St., 72201 (501-375-4611).
- **10:** Delaware Valley YA Lns. conf., Villanova (Pa.) U. Fee, \$30. Info.: S. Nelson, DVYAL Steering Committee, c/o Bala Cynwyd (Pa.) Lib., Old Lancaster Rd. & N. Highland Ave., 19004 (215-664-1196).
- **10:** Stress Mgmt. for Lns. prog., Wisconsin Ctr., Madison. Spons., U. Wis.-Madison/Ext. Communication Programs. .8 CEUs available. Fee, \$95. Info.: see Sept. 22–23.
- **10:** Your Ancestor Is Who? Genealogy for Lns. prog., Joe C. Thompson Conf. Ctr., U. Texas at Austin. Spons., UT-Austin/GSLIS. Fee, \$35. Info.: M. Boggins, Dir. of Placement & CE, UT-Austin, 78712-1276 (512-471-3821).
- **10-11:** Alabama Instruc'l. Media Assn. annual conf., Montgomery. Info.: K. Bell (205-293-4107).
- **10-11:** Conf. on Music Bibliography, Northwestern U., Evanston, Ill. In conj. w/Amer. Musicological Society & Music LA/Midwest chaps. jt. mtg. Fee, \$15. Info.: R. Green, Schl. of Music, Northwestern U., Evanston 60201 (312-491-5431).
- 11-12: Hawaii LA annual fall conf., Kauai Community Col. Theme, "Kauai, the Magic Kingdom." Fee, \$15. Info.: K. Peters, Lrng. Resource Ctr., Kauai Community Col., 3-1901 Kaumualii Hwy., Lihue 96766 (808-245-8233).
- 11-15: Mountain Plains LA/Colorado LA jt. conf., Silver Creek, Colo. Theme, "The Age of Info.: Preparing for the 21st Century." Info.: J. Zelenski, Central Colo. Lib. Syst., 3805 Marshall St., Suite 204, Wheat Ridge 80033 (303-422-1150).
- 14: Impact of Technology on IRM: Records Mgmt. & Electronic Records seminar, Capital Gallery Bldg., 600 Maryland Ave. SW, Washington, D.C. Spons., USDA Grad. School. Info.: Career Plng. & Dvpt. Programs, USDA, 14th St. & Independence Ave. SW, 20250 (202-447-7124)
- **14-17:** Basic Lib. Mgmt. Skills Inst., Cornhusker Hotel, Lincoln, Nebr. Spons., Assn. of Research Libs./Off. of Mgmt. Studies. Fee, \$325. Info.: see Sept. 28-Oct. 3.
- **15-17:** Iowa LA annual conf., Hotel Fort Des Moines, Des Moines. Info.: D. Martin, ILA Pres., c/o U. Iowa Libs., Iowa City 52242 or N. Stovall, ILA, 823 Insurance Exchange Bldg., Des Moines 50309 (515-243-2172).
- **15-17:** Medical LA/Upstate N.Y. & Ontario Chap. annual mtg., Buffalo. Theme, "The Biomedical Literature: Meeting the Challenge." Info.: N. Fabrizio, Health Scis. Lib., SUNY/Buffalo, 14214 (716-831-2408).
- **15-17:** Optical Publishing '86 conf., Sheraton Ctr. Hotel, New York, N.Y. Spons., Learned Info., Inc. Info.: C. Nixon or M. Zerrello, Learned Info., Inc., 143 Old Marlton Pike, Medford, NJ 08055 (609-654-6266).
- **15-19:** Southeastern LA annual conf., Marriott Hotel, Atlanta, Ga. Theme, "Libs.: Vital Info. Lifelines." Info.: C. Medori, Box 986, Tucker, GA 30084.
- 16-17: Alabama Health LA annual conf., Gulf State Park Resort, Gulf Shores. Info.: A. Nichols, Medical Ctr. Lib., U. South Ala., 2451 Fillingim St., Mobile 36617 (205-471-7855)

- **16-17:** Automated Lib. Operations: Systems & Appls. course, Washington, D.C. Spons., George Washington U./Continuing Engineering Ed. Fee, \$650. Info.: D. Aldridge, GWU, 20052 (800-424-9773 or 202-676-8522).
- **16-18:** Literacy Volunteers of America, Inc., nat'l. conf., Americana Congress Hotel, Chicago, Ill. Theme, "Reaching Out." Info.: B. Broadway, Literacy Volunteers of America, Inc., 404 Oak St., Syracuse, NY 13203 (315-474-7039).
- **16-18:** Canadian Images Canadiennes conf., Holiday Inn Downtown, Winnipeg. Features Canadian children's & YA lit./media. Spons., Manitoba School Lib. AV Assn. Fee, \$100 Canadian. Regis. deadline Oct. 3. Info.: J. Macdonald, #535-43, Roslyn Rd., Winnipeg, Man. R3L 0G1, Canada (204-284-9353).
- 17-18: Annual Authors' Symposium, U. of the Pacific, Stockton, Calif. Theme, "Much Ado about Bks." Info.: San Joaquin Co. Authors' Symposium, Inc., 6333 Pacific Ave., Suite 149, Stockton 95207 or Office of Lifelong Lrng., U. of the Pacific, 95211 (209-946-2424).
- 19-22: State of the Art Institute: Gov't. Info.: An Endangered Resource of the Electronic Age prog., Sheraton Grand, Washington, D.C. Spons., Special LA. Fee, \$350 SLA mem.; \$400 nonmem. Info.: S. Morton, Dir., Gov't. Relations & Fund Dvpt. (202-234-4700).
- **20-21:** Database '86: Developing, Using, & Marketing Databases & Databanks seminar, Assn. for Info. Mgmt. (Aslib) HQ, London, U.K. Spons., Aslib. Info.: D. Lewis, Aslib, Info. House, 26/27 Boswell St., London, U.K., WC1N 3JZ (01-430-2671; Telex: 23667).
- 20-23: Int'l. Info. Mgmt. Congress annual conf. & expo., Sheraton Ctr., Toronto, Ont. Fee, \$240. Info.: IMC Informatics '86, POB 34404, Bethesda, MD 20817 (301-983-0604; Telex: 904100 WSH).
- 23-25: European Conf. on Medical Libs., Brussels, Belgium. Info.: D. J. Wright, Nuffield Lib., British Medical Assn., Tavistock Sq., London, U.K., WC1H 9JP (01-387-4499).
- **23-25:** Off-campus Lib. Svcs. conf., Reno, Nev. Spons., Ctrl. Mich. U. Info.: B. Lessin, Ctrl. Mich. U., 208 Park Lib., Mount Pleasant, MI 48859 (800-248-9271; ALANET: CMU ADMIN)
- 23-25: Serials Cataloging reg'l. inst., Sheraton at Station Sq., Pittsburgh, Pa. Spons., ALA/Resources & Tech. Svcs. Div., et al. Fee, \$220 RTSD mem.; \$245 ALA mem.; \$270 nonmem. Enrollment limited. Info.: A. Menendez, RTSD, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780 x319).

November

- **6-7:** Online AV Catalogers conf., OCLC HQ, Dublin, Ohio. Theme, "Formats: Old & New." Fee, \$35 OLAC mem.; \$45 nonmem. Info.: B. Ritchie, Proj. Mgr., LS/2000, OCLC, Inc., 6565 Frantz Rd., 43017-0702.
- **6-8:** Classification Inst., Hyatt Regency Crystal City, Arlington, Va. Spons., ALA/RTSD. Fee, \$215 RTSD mem.; \$240 ALA mem.; \$265 nonmem. Enrollment limited. Info.: see Oct. 23–25.



MANAGEMENT AND POLICY:

Resources for Library Administrators



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"My dear, the noise, the people!"

Two wags make their merry way through the Annual Conference exhibits

by Michael Gorman and Timothy Gorman

Ed. note: At ALA's 105th Annual Conference in New York City, 5,671 exhibitors crowded into the Javits Convention Center to inform, persuade, and entertain more than 10,000 conference registrants. Michael Gorman and his brother, Timothy, offer their observations on the exhibits hustle and bustle.

OR THOSE WHO WERE NOT there, it might be helpful to first describe the Jacob K. Javits Convention Center. Essentially, it looks like several rather chic aircraft hangars designed by Mussolini. It also looks horribly (to our taste) like the Centre Pompidou in Paris. Even worse, the "architects" have copied the pompous Pompidou colors for their cement and metal folly.

No cozy little spot this. Exposed pipes in Miami Peccadillo gray. Vast vistas of poured concrete. Rooms with designations like 2E-101C (nothing like the "Lincoln Room," the "Elvis Presley Room," etc., that we have grown to know and love). We set out, in this dwarfing and forbidding setting, to look at the exhibits of Annual Conference 1986.

Michael Gorman is director of General Services at the University of Illinois Library, Urbana-Champaign. Timothy Gorman is a manager for an advertising firm in London, €ngland.

Alighting from the Gale bus (can it be true that naughty librarians spend their entire afterlife riding on a Gale bus with interludes of waiting for elevators at the Palmer House?), we gasped our way through what passes in New York for open air to Le Centre Javits. At least it is (mostly) air-conditioned. There must be a syndrome caused by exposing one's lungs to alternate doses of hot-pollution-and-who-knows-what-all-laden air and ice-cold Nutra-Air. [If, by some bizarre chance, there is a medical researcher reading this, we strongly urge her to investigate the problem at any ALA Annual Conference.]

After recovering from the contrast between inside and out, we descended the elevators to the exhibit area. Two things were immediately apparent. First, the cheerless chap who inspected our badges before admitting us bore an unnerving resemblance to our Uncle Tommy (this is, of course, without relevance to you, Gentle Reader, but was quite a shock to us). Second, there was a great crush of people of all sorts in a huge (even by Pompidouan standards) area. We were reminded of the description of the London Blitz by the painter Edward Burra—"My dear, the *noise*, the *people!*"

It would have been nice if we had seen the Silver Man first, but more of him later. In fact, after "Uncle Tommy," the first to catch our attention were the Bag People. To qualify as a Bag Person, one has to be carrying at least three shopping bags from the likes of H.W. Wilson or Baker & Taylor (the latter's bags carry the picture of two adorable cats) laden with posters, pamphlets, and other exhibit bric-a-brac.

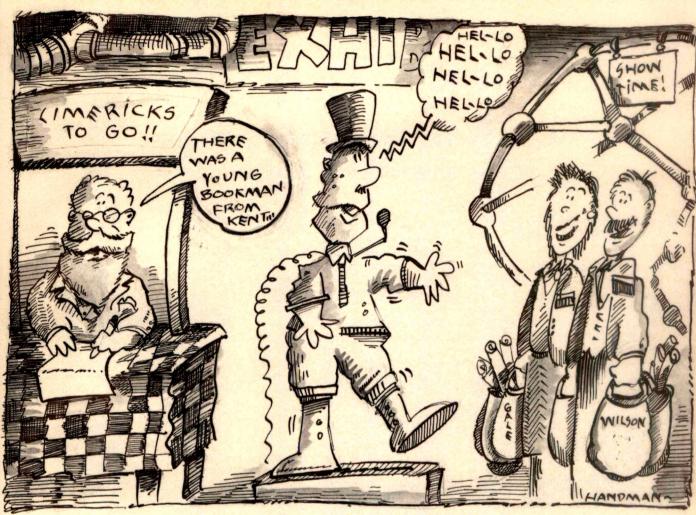
There are Bag Person purists who insist that, to qualify, one must also wear gym or running shoes. This seemed irrelevant to us since, when we looked down, all we could see was Adidas, Nike, Reebok, etc., footwear. Sometimes these gaily informal shoes were worn with very smart outfits indeed. A triumph of practicality over formality which is, surely, characteristic of modern librarianship.

The Bag People surged up and down the vast aisles of the exhibit hall, plucking a poster here and a free button there with unquenchable cheeriness. It was difficult to get through the crush, but eventually we were able to survey the scene thoroughly.

The exhibitors wore blue badges and the librarians wore red badges. This was unnecessary in most instances, since it was not that difficult to tell one from the other. Few exhibitors, if any, wear gym or running shoes, and their coiffures and clothing tend to be more expensive looking than those of their customers. Most exhibitors look worldly-wise and most librarians look anything but. We thought that both groups looked interesting.

Some of the exhibitors were extroverted ("Hi! You're from *Peoria*! That's great!"), some were solemnly businesslike and straightforward, and a few appeared lost in meditation on the mutability of life. Some of the librarians looked very determined as they marched down the aisles, but others drifted in a dreamy way from videodisk vendors to children's book vendors to library system vendors to representatives of the Library of Congress and other endangered causes, as if all of these marvels were equally marvelous. All seemed to be enjoying the proceedings in their several ways.

The physical nature of the exhibits varied enormously. Some of the Big Companies had large and elaborate wooden



Gary Handma

structures with many sides that must have been the devil to transport and put up. Some used complex and expensive equipment for elaborate audiovisual shows. Others displayed the latest whiz-bang computer technology to the oohs and ahs of the assembled congregations. One had a steel or aluminum geodesic dome with a video show going on inside it. We had to ask, in a suitably shamefaced manner, whether the company was selling geodesic domes or video equipment.

Downmarket and at the far end of the aisles, exhibits consisted simply of a trestle table with a tablecloth or sheet draped over it and a few publications scattered on top. It was at one of these that we found a purveyor of custom-made limericks. A genial gent with a white beard and twinkling eyes, he was surrounded by small press feminist literature. We found this intriguing because even our inexpert acquaintance with the limerick told us that its themes are seldom of a feminist nature. Alas, we were not able to investigate this apparent contradiction with the limerickist, since his quiet was broken by some customers and we could not pluck up the nerve to ask to see the products of his peculiar talent ("There once was a librarian at Yale..."?—we shall never know).

We also liked the company which, at an austerely elegant and uninformatively spare exhibit, told us of their willingness to "perform one-time, extraordinary, laborintensive tasks" and to "supply trained personnel for temporary assignments." One of us is convinced to this day that this is a front for a Tuppence and Tommy Beresford type operation in which stylish librarians solve library mysteries with flair and despatch. We did not ask what they did because we did not wish our dreams to be dispelled.

Then we saw the Silver Man. He was dressed in a shiny silver suit and had silver paint on his face. A microphone curving in front of his mouth was his intended means of communicating with the thronging gapers. He moved in a jerky and machine-like manner. In short, he was impersonating a robot. And not just any robot—a robot called GERSHWYN. We were absolutely entranced.

The first time we saw the Silver Man, he emerged in his jerky robot manner, smiled

at us, and began to speak. Unfortunately, his microphone was not working. He robotted and moved his mouth but no sound could be heard. He brought one silver arm up and wrestled with the recalcitrant mike, smiling and silently mouthing all the while. It was a great performance, but, as with all great performances, it could not last. As Silver Man strode off behind the exhibit in a markedly human and non-robotic manner, the only words we heard were "Oh, brother!" (or something to that effect). We began to applaud but were fixed by a withering look from a fellow exhibitor and shuffled off. When we next came round GERSHWYN was in full spate: "HEL-LO, MY NAME IS GERSH-WYN," etc., etc. It was good, but not as good as before.

The exhibits were stunning in their multifariousness, in the crowds they drew, in their up-to-date-ness, and in the harmless and instructive pleasure they gave to one and all. We had a good time amid the strangeness of New York City, and even the streets of that weird megalopolis had trouble coming up with anything to rival the Silver Man and the Instant Limerickist inside the Javits Center.

Products on parade

A roundup (and ROM-up) of supplier offerings from recent exhibits and announcements

The March of CD-ROM

Getting started with CD-ROM. Libraries that own IBM PCs or compatibles can start taking advantage of CD-ROM technology at a fixed annual cost with a "starter kit" from SilverPlatter Information, Inc. For \$1,550, subscribers get a disk containing the past three years of ERIC citations and abstracts for the RIE and CIJE files, a one-year lease on a Hitachi CD-ROM disk drive, and the company's retrieval software. The disk drive is offered on a two-year lease/purchase basis; at the end of that period, the drive will be owned by the subscribing institution. Silver-Platter's address is 37 Walnut St., Wellesley Hills, MA 02181 (617-239-0306).

SCI on CD-ROM gets demo. The Institute for Scientific Information demonstrated a prototype CD-ROM edition of its Science Citation Index at the ALA Conference. Unlike the online version, the CD-ROM edition includes the print version's Permuterm Subject Index, which allows combinations of words from article titles to be used as indexing terms.

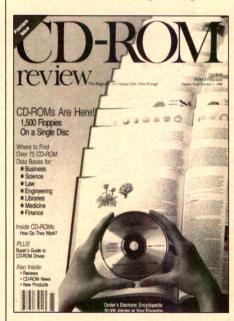
Once users have retrieved a relevant article, they can locate related articles with a single key stroke through the technique of "bibliographic coupling," without entering subject terms. To include such an enhancement in the print publication would have tripled its size, according to ISI.

The firm was using the demonstration to obtain feedback on the product before on-site testing began in late summer. ISI, 3501 Market St., Philadelphia, PA 19104 (800-523-1850, x1405).

CLSI to distribute BiblioFile. CLSI, Inc., signed an agreement in May to distribute The Library Corporation's BiblioFile system, containing the 3-million-record MARC database on four CD-ROM disks. The records are accessible by author, title, ISSN, ISBN, or LC card number, and subscribers can choose to receive either monthly or quarterly updates.

Libraries can reformat or add information to each record, and then enter the altered records into their CLSI automation system using a BiblioFile interface. Library Corporaion President Brower Murphy called the distribution agreement "a logical next step in the relationship between our two companies" following their work on developing the interface. To access more data on the distribution deal, contact CLSI at 1220 Washington St., West Newton, PA 02165 (800-225-3076).

CD-ROM Review calls itself "the first major publication devoted entirely to this startling new way of storing and using information." The magazine features articles on Grolier's Electronic Encyclopedia; the secrets of CD-ROM technology; business, professional, and educational applications (including libraries); compatibility and standards; the future of CD-ROM; and a buyer's guide to CD-ROM drives. Other departments cover new CD-ROM developments, product



announcements, reviews of disks and publications, and questions-and-answers.

The premier issue distributed at Conference contained no clues as to whether or when future issues can be expected; but ongoing publication seems likely as the technology takes off. In the meantime, single copies of the magazine are available for \$3.95 from CD-ROM Review, CW Communications/Peterborough, Elm St., Peterborough, NH 03458 (800-258-5473).

Technology tackles taxes. A package of federal and state income tax forms on CD-ROM, available later this year, will be the first product in a series of demand publishing products from Online Computer Systems, Inc. Online hooked up its electronic delivery system to a laser printer at its ALA booth to produce selected tax forms for conference attendees

Another conference announcement from Online introduced a new line of intelligent CD-ROM controller cards designed to be independent of vendor hardware. Each card will support up to eight CD-ROM drives, and four controllers can be placed in a single IBM PC, offering control of 32 drives from a single source—a total of up to 17 gigabytes of online storage. For details of these and other Online offerings, write the firm at 20251 Century Blvd., Germantown, MD 20874 (800-922-9204).

Bowker's breakthrough. R.R. Bowker's Electronic Publishing Division is releasing two of the firm's leading reference works in CD-ROM versions. BIP Plus will contain the multi-volume Books in Print, along with its Subject Guide, Supplement, and Forthcoming volumes, on a single disk. Users can search all volumes simultaneously using 15 search parameters and combined variations. The Ulrich's Plus disk will cover some 68,000 periodicals in 557 subject categories. Both disks will be updated quarterly.

Bowker is offering annual subscriptions at special introductory rates until March 31, 1987: *BIP Plus* at \$795 (regularly \$895) and *Ulrich's Plus* at \$295 (regularly \$395). R.R. Bowker, 205 E. 42nd St., New York, NY 10017 (212-916-1600).

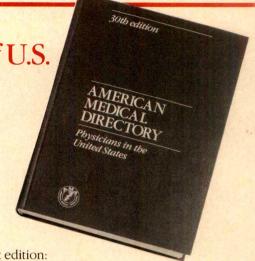
"Junior" cataloging system on CD. Library Systems and Services Inc. (LSSI) is readying a CD-ROM version of its laserdisc-based Bibliographic Processing Network, to be available by late fall. BPN Jr. will offer smaller libraries low-cost access to the MARC database. The \$2,000 annual subscription, which includes quarterly updates, is now being offered at a special pre-publication rate of \$1,500 for the first year.

LSSI is a subsidiary of Gaylord Bros. Inc., which also announced plans to make the database of audiovisual materials from the Na-



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Products on parade

tional Information Center for Educational Media available on 12-inch optical laserdisc. Once on laserdisc, the NICEM database will become a component of BPN. LSSI's address is 20251 Century Blvd., Germantown, MD 20874 (800-638-8725).

Business not as usual

Investment. The investor's desktop portolio planner is a practical exploration of scores of investment vehicles and a guide to rational choices. Written by Geoffrey Hirt et al, it offers model portfolios for single professionals, empty nesters, retiring couples, etc. \$24.95 from Probus Publishing, 118 N. Clinton, Chicago, IL 60606 (0-917253-33-7). Also new from Probus is The entrepreneur's guide to capital; The techniques for capitalizing and refinancing new and growing businesses, by Jennifer Lindsey, \$18.95, paper (0-917253-34-5, 86-4930).

• Now available on microfilm from Research Publications is *Investors Chronicle*, the weekly popular journal for investors in the UK. The venerable *Chronicle* provides crisp background on European markets. \$80 a year from Research Publications, 12 Lunar Drive/Drawer AB, Woodbridge, CT 06525.

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Atlas ahoy

During the ALA Annual Conference, World Book, Inc., put one of its products on the parade of ships in New York harbor for the Liberty celebrations. William Burghardt, left, presents the Great Geographical Atlas to officers of the HMS Ark Royal, one of 14 atlases presented to foreign navies.

Executive Book Summaries is an ambitious firm that squeezes the essence from some 30 business classics each year into a readable looseleaf newsletter format, with binders available. The monthly service is \$59.50 a year. Write the firm at Room 115, 5 Main St., Bristol, VT 05443.

New online. The Thomas New Industrial Products Database extracts details from U.S. and foreign industry press releases describing new products. It contains records for some

13,000 products introduced since January 1985, and adds about 300 a week. Available as File 536 on DIALOG, the file has a base cost of \$96/connect hr.

- Worldscope contains company financial profiles, fundamental analysis, and stock performance data for 4,000 companies representing 24 countries and 27 industries listed on leading stock exchanges around the world. It includes 227 data variables with six years of history for each company. The database represents a melding of information developed by Wright Investor's Service (WIS) of Bridgeport, Ct., and the Center for International Financial Analysis and Research, Inc., of Princeton, N.J. For details, contact John Connolly at WIS, 10 Middle St., Bridgeport, CT 06604.
- The Materials Business File begins with about 10,000 records and will add some 800 a month on business news concerning polymers, ceramics, composites, steels, and nonferrous metals. International in scope, the file includes abstracts from more than 1,300 magazines, reports, and other sources. Base cost is \$87/connect hr. via DIALOG.

Links and licenses

Innovative Interfaces, Inc., (1409 Fifth St., Berkeley, CA 94710) has developed an online interface to link its INNOVACQ library system with OCLC, RLIN, and UTLAS. Inter-

Guide to Reference Books



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Also available from ALA Publishing Services —

Walford's Guide to Reference Material, fourth edition

A. J. Walford

Volume One: Science and Technology

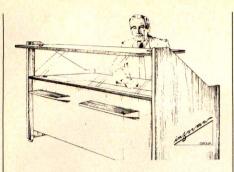
\$60.00cl. 712p. 0-85365-611-8 ALA order code L611-8 1980

Volume Two: Social and Historical Sciences, Philosophy, and Religion \$70.00cl. 704p. 0-85365-564-2 ALA order code L564-2 1982

Volume Three: Generalities, Languages, the Arts, and Literature \$80.00cl. 768p. 0-85365-836-6 ALA order code L836-6 1986

(Published by the Library Association, London, and distributed exclusively in the United States by ALA Publishing Services.)

American Library Association Publishing Services 50 East Huron Street Chicago, Illinois 60611



Gaylord's info furniture

Designer Jens Risom (pictured in the sketch) told AL in a recent interview, "We didn't just want a 'new' design, but a pretty good functional component system to address all the functions of libraries." Risom was commissioned to design Gaylord's Informa group of basic working furniture for the information age. What resulted was a coordinated group, relatively quiet in design, but with such interesting innovations as a "see through" information desk, the flagship unit of the group. A smokedglass panel in the disk provides visibility and openness, but also a sense of privacy. The split-level work surfaces seem comfortable for interface between librarian and patron, and there are patron-convenience shelves, workfolder wells, and computer spaces that should please staff and users. For descriptive material: Gaylord, Box 4901, Syracuse, NY 13221-4901

faces with other major databases and local systems are in development.

- Universal Library Systems of Bellingham, Wash., has linked Digital and Autographic computers to transmit MARC records to San Diego Public and San Diego County Library ULISYS systems.
- Dow Jones Information Services and West Publishing Co. have announced a gateway link between their respective online services, Dow Jones News/Retrieval and Westlaw. Researchers of legal issues on Westlaw can now offer clients relevant business and financial information.
- OCLC/Carlyle. Members of the State University of New York/OCLC Network now have the option of participating in a central system operated out of network headquarters in Albany, or selecting a standalone system set up and loaded by the network at a tenth the cost of creating such a system independently. The standalone system selected by the network is Carlyle, of Berkeley, Calif. The network's Carlyle distribution and service arrangement will be known as TOPCAT, and will complement the existing OCLC network services. The first participants are SUNY/Purchase and SUNY/Oswego.
- An electronic ordering interface has been set up between Bowker's Books in Print Plus CD-ROM (described elsewhere in this section) and Baker & Taylor's BaTaSYSTEMS Order Service. Users will be able to extract titles from BIPP, and, with a conversion pro-

- gram, transfer the data to the BaTa-SYSTEMS Order application. Within two hours after toll-free transmission to B&T, electronic confirmation can be requested by the library.
- Ebsco-NOTIS link. The first phase of an interface to be developed between Ebsco Subscription Services and the NOTIS integrated library system will help libraries claim serial issues. As the NOTIS serials system detects issues that need to be claimed through Ebsco, the system will batch them for transmission online to Ebsco's computer. Details from Mary Beth Vanderpoorten at Ebsco, P.O. Box 1943, Birmingham, AL 35201.
- UTLAS links cataloging cultures. Some 40 percent of holdings in Japanese libraries are English-language materials, but cataloging them within Japanese-language systems has been, to say the least, a challenge. The Canadian-based library automation firm of Utlas International, however, has developed a breakthrough Japanese-language version of its Cataloging Support Service (CATSS). It wasn't easy: Japanese characters outnumber English characters by about 7,000 to 200. CATSS is now being provided by satellite to about 20 Japanese libraries. Librarians attending IFLA in Tokyo last month had a chance to see a demonstration.

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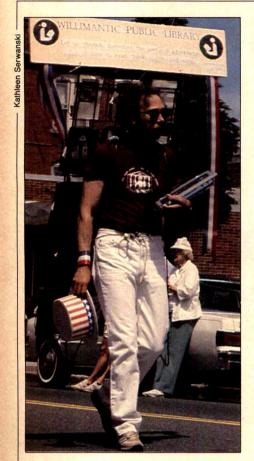
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Librarian plays bookrack in unconventional parade

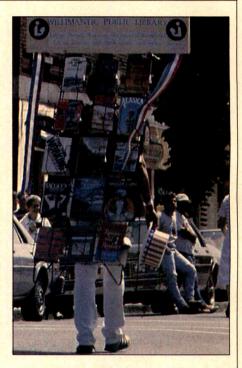
Dressed as a walking bookrack, Willimantic (Conn.) Public Library Director Ted Perch joined some 800 spirited marchers who marked the country's independence in Willimantic's first Fourth-of-July "Boom Box Parade." Because the town lacked a marching band, celebrants skateboarded, bicycled, and walked down Main Street carrying radios tuned to the same marching music.

"Willimantic has a long history of eccentric happenings, so we all got into it," Perch said. "I jumped in when I first heard Willimantic would have a parade—two weeks was all the notice anyone got. The staff was a great inspiration to me behind the scenes, and I'm always up for a costume event."

Perch said local radio station WILI-AM agreed to play 50 minutes of marching music taped by parade organizers. The eclectic selection included music by John Philip Sousa as well as a workers' song from Chile.

Paraders pushed baby carriages, walked dogs, and played kazoos. Most dressed in some form of red, white, and blue, including Perch, who carried a Yankee Doodle top hat.

"I wouldn't miss the opportunity to do it



again. Everyone was so surprised to see the library represented and to see the bookrack—it was very nice," Perch said.

All three national TV networks reported the event, as did the *New York Times* and *Wall Street Journal*.

The chase goes on at Los Alamos National Lab

Acquisitions librarian Sharon Smith (standing) and verification clerk Judy Garcia use DIALOG to chase down an article in an Australian journal about emeralds, a typical search for those working in the Information Services Division at Los Alamos National Laboratory (LANL) in New Mexico. The division obtains materials for the hundreds of scientists who work at the lab.

"We're constantly ordering material for the Los Alamos laboratory staff. In fact, we're the purchasing department for anything printed," said Connie Sheridan, leader of the division's Technical Processing Section. The section includes acquisitions, cataloging, and serials. She told AL that the laboratory has 7,000 potential users who could call upon the services of the library's 50 staff.

When standard sources and other Department of Energy libraries fail to turn up material, among the good networking phone contacts the library has developed over the years are the Foreign Science Library at Bat-

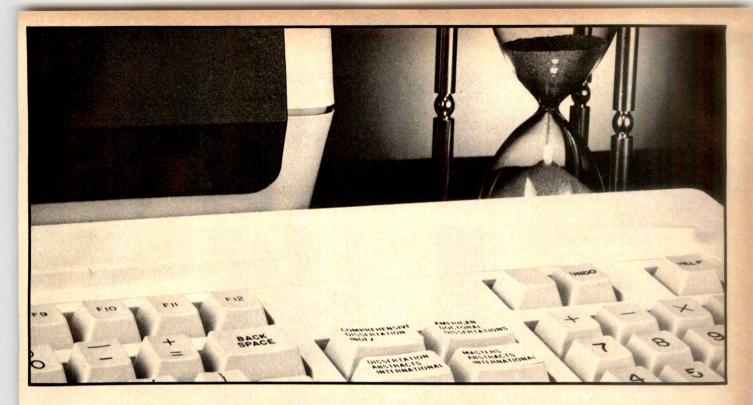
telle Institute in Columbus, Ohio, and personnel at the Technical Research Center in Finland. "They act as intermediaries for us in obtaining Russian documents from the Lenin State Library in Moscow," Sheridan said.

One of Garcia's phone searches for a tech-

nical report led her recently to the Pentagon, where someone gave her a number that turned out to be a Pentagon "red phone." The person answering it demanded that Garcia reconstruct her leads and explain how she obtained the hot-line number.



John Flow



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Third-grader's anti-drug tale is "bestseller"

PR for "ordinary" program earns library extraordinary notice

by Ruth A. Eveland

VERY SUMMER ALL THE branches of the Troy (N.Y.) Public Library offer a month-long Children's Writers Workshop, in which children write and illustrate a story. Each child's story is produced as an individual book through typing and then sewing and encasing the pages in sturdy cardboard covers. The child creates the jacket illustration, and we put his or her picture and a brief biography on the back. The books are then processed, cataloged, and added to the collection. They circulate surprisingly well.

The 1985 workshop, led by Janice Toomajian, head of Young People's Services, and Susan Stockwell, program coordinator, was the largest ever: Youngsters wrote 83 books that were published by the library. A story written by nine-year-old Tasha Hollingsworth was the workshop's first work of nonfiction. *Through Tasha's Eyes* was a moving description of how her beloved uncle's death from a drug overdose had affected her. We thought the book deserved a wider audience, and Tasha's family agreed to let us pursue the idea.

Making the most of the message

When we started looking for a corporate sponsor for the project, we hoped we might gain public attention for something other than our perpetual library budget crisis. Once word on the book got out, its and Tasha's celebrity increased so rapidly that we had little time for planning. Fortunately, we had outlined public relations goals earlier in the year as part of our long-range plan and were able to make decisions quickly using our guidelines. In all media and community contacts we were careful to stress the message of the book, Tasha's achievement in writing it, and what it meant for the community to have a library which offers such benefits as the Children's Writers Workshop.

After a number of telephone calls to local youth services agencies, we approached Empire Blue Cross and Blue Shield in Albany. They were excited about the idea of reprinting the book as a drug education pamphlet—from child to child—and agreed to publish

Ruth A. Eveland is director of the Troy (N.Y.) Public Library.



At a library press conference and book-signing, third-grader Tasha Hollingsworth told listeners she thought people would stop taking drugs after reading her book. Beside her at the table is Julio Martinez, director of the New York State Division of Substance Abuse Services.

10,000 copies for free distribution to schools and libraries in northern New York state. The finished version, published in June this year, was a beautiful four-color, 16-page pamphlet on glossy paper in the original 5½-by-8½-inch size. Michael Warren of "Hill Street Blues" and Ron Darling of the New York Mets contributed "afterwords" obtained through Empire's public relations firm.

Tasha, TV, and the press

The insurance company arranged for Tasha and Michael Warren to appear on the "Today Show" June 13. The next day we held a press conference and book-signing reception at the library. Arranged on three days' notice by Troy Public Library Community Relations Coordinator Joanne Ginsburg, the conference was attended by local media, political representatives, and other community members. The director of the New York State Division of Substance Abuse Services, Julio A. Martinez, spoke at the press conference, calling Tasha the "drug fighter of the year." He said he hoped to arrange for every child in the state to receive a copy of her book.

Community recognition of the book and the library is high, judging from the response we received at our booth at the County Arts Fair. Patrons have requested more than a thousand copies of the book from the library in the six weeks it has been available. The Troy paper, previously rather uninterested in the library, wrote several articles and two positive editorials. It praised the program's value to the community, saying it "encourages young people to explore and use talents of which they may be totally unaware."

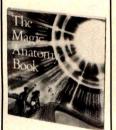
New York State Governor Mario Cuomo read Tasha's book to the graduating class of his alma mater, P.S. 50 in Queens. His office called the next day requesting 400 copies.

Many libraries have programs like our Children's Writers Workshop which may not be unique, but are significant. Such programs can be used to draw special attention to other library programs and services and to the value of the library in the community.

The major point of our experience was: don't overlook your "ordinary" programs as you seek to tell your public about what you have to offer.

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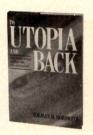


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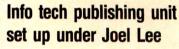
The first magazine in videocassette format for library and information professionals will be released this month, ALA Executive Director Thomas Galvin has announced. The new ALA quarterly is titled *Library Video Magazine*.

Galvin, who previewed the first issue at Annual Conference in New York City, later remarked, "Video is a powerful medium for conveying and demonstrating information about new developments in library and inforbrary Video Network (LVN) in Baltimore, with skilled staff and high-quality production facilities, produces the magazine under ALA's direction.

The first issue, put together by Kathy Coster and Jeff Lifton of LVN, features segments on minicomputer staff training, the Public Library Association National Conference in St. Louis, optical disk technology at the Library of Congress, storage and circulation techniques for audio compact discs, and preservation at Johns Hopkins University Library. Future issues will look at the new library bosses in Washington, D.C., state-of-

world as librarians have been among the first to see that video is exceedingly effective in staff development and training," said Baltimore County Public Library Director Charles W. Robinson.

Popular programs like *The Library Show: Merchandise It*, demonstrating successful display techniques, and "*If It Weren't for the Patron*," encouraging group discussion, are available in the three video formats. To place an order or ask for a catalog or information, contact Donna Kitta, ALA Video.



Former ALA Headquarters Librarian and ALANET Manager Joel M. Lee has been appointed senior manager of the new Information Technology Publishing Section established Sept. 1 in the Publishing Services Department. Donna Kitta of Publishing Services was named to head the section's video unit.

Publishing Services Director Gary Facente said, "This new section will provide a foundation for ALA to develop further its role in the use of electronic technologies to transmit professional information by, for, and about libraries, librarians, and other information professionals. Building on ALA's successes, these plans promise to position ALA at the forefront of electronic publishing in the field."

As senior manager of the new section, Lee will direct two of the 10 new initiatives proposed by Executive Director Thomas Galvin and approved by the Executive Board at Annual Conference (AL, June, p. 523): the expansion of ALANET, ALA's electronic information service, and the launching of the new video unit.

Lee has served as ALA Headquarters librarian since 1977 and ALANET manager since its inception in 1983. ALANET has grown to include more than 1,500 electronic mailboxes worldwide and offer a growing array of electronic newsletters, databases, and communications services. As part of Publishing Services, ALANET plans to concentrate on expanding its professional information services and its user base.

In 1982, Lee edited ALA's Who's Who in Library and Information Services. He also served as associate editor for the 1980 and 1986 editions of the ALA World Encyclopedia of Library and Information Services. Prior to joining the ALA staff, Lee was technical services head at Lake Forest (Ill.) College Library. He holds a bachelor's degree from Oberlin College and an MLS from the University of Chicago.

Donna Kitta, newly appointed manager of



Librarian Nora Rawlinson hosts ALA's new video venture, Library Video Magazine.

mation science. This is a program planner's dream.

"Library Video Magazine can be used in library school courses, at state and regional meetings, for library staff viewing, in many settings. The action and immediacy of this new format take the professional journal a step further, offering ideas, insights, and ways of looking at issues and concerns that aren't easily conveyed in print," Galvin said.

American Libraries Editor Art Plotnik, who co-produced the ALA Teleconference in 1983, is executive producer of Library Video Magazine. "We plan to travel throughout the U.S. to shoot stories that are fresh and of immediate interest to librarians," Plotnik said. "We'll include hot issues to stimulate discussion, as well as respond to ongoing audience concerns."

Nora K. Rawlinson, materials selection head at the Baltimore County (Md.) Public Library, is the magazine's on-air host. The Lithe-art reference and acquisitions, catalogers facing obsolescence, the glitzy new Florida libraries, and "stretched-thin" children's librarians.

A one-year charter subscription to the full-color *Library Video Magazine*, 4 issues of 25 minutes each, is \$199.95. Please specify VHS, Beta, or ³/₄-inch format. Orders, preview requests, and questions about duplication, cable, and broadcast licenses should be directed to Donna Kitta, ALA Video, at ALA Head-quarters.

Other LVN titles available

On Sept. 1 ALA became the exclusive sales distributor of the professional development video programs produced by the Library Video Network. Some 20 programs designed for continuing the education of library employees are now available for purchase through ALA.

"Our videos have been sold throughout the

ALA Video, began working in book production at ALA Publishing Services in 1982, after experience at the DePaul University Law Library, the Newberry Library, and the Linda Hall Library. She has been administrator of rights and permissions and assistant to the director of ALA Publishing Services since 1984. Kitta holds a bachelor's degree in fine arts from the Kansas City Art Institute and a master's in English from DePaul University.

Germaine Wellington, administrative secretary in the Marketing Services unit, has been appointed to replace Kitta as rights and permissions administrator and assistant to the Publishing Services director.

Open hearing to discuss responses to Lacy report

As chair of the new Special Committee on Freedom and Equality of Access to Information, Salt Lake City Public Library Director J. Dennis Day is planning an open hearing at the 1987 Midwinter Meeting to permit individual members and units to respond to the Lacy report.

At the 1986 Midwinter Meeting, ALA Council received the Report of the ALA Commission on Freedom and Equality of Access to Information, called the Lacy report after commission chair Dan Lacy. Council authorized publication of the report and referred it to all units for review. The ALA Executive Board set up Day's special committee May 1, charging it to review the report, pull together all the ALA unit responses, and submit a final report at the 1987 Annual Conference in San Francisco.

Day reminds all units that the final deadline for written reports is Jan. 22, the last day of the Midwinter Meeting. He urges all members and unit representatives to attend the open hearing and present their ideas, concerns, and objectives on how the Lacy report relates to current, revised, or new ALA policies.

In addition to ALA President Regina Minudri and Past President Beverly Lynch,

896 job hunters at Annual Conference

The Office for Library Personnel Resources Placement Center in the Javits Convention Center at Annual Conference listed 725 job openings and 896 people looking for employment. The highest number of jobs available—180—were for reference and subject specialists. A total of 334 librarians applied in that category.

Second place in job listings went to technical services, with 143 positions open and 132 applicants. Children's, young adult, extension/outreach, adult services, bookmobile, circulation, bibliographic instruction, and other user services listed 138 jobs and 53 applicants.

Day's special committee includes Francis Buckley, Joan Durrance, Nancy Eaton, Hardy Franklin, Lillian Gerhardt, and Barbara Markuson.

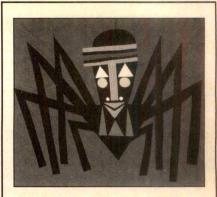
The Report of the ALA Commission on Freedom and Equality of Access to Information is 144 pages, \$10.95 from Publishing Services, ALA (0-8389-3332-7, 86-3655).

Library world encyclopedia expands and updates data

Six years after the first ALA World Encyclopedia of Library and Information Services was published, Editor Robert Wedgeworth, dean of the Columbia University library school, has completed a second edition. Once again, Managing Editor Donald E. Stewart and Associate Editor Joel M. Lee shared major editorial responsibility.

The new work expands and updates the information about libraries, librarianship, and information services around the world. Nearly two-thirds of the articles retained from the first edition have been revised. The 832-page volume encompasses a 43-percent increase in words over the earlier, 601-page first edition. More than 150 tables and 350 illustrations accompany approximately 470 articles.

In his preface, Editor Wedgeworth thanks the 411 contributors and 30 advisors around (continued on p. 633)



Caldecott calendar 1987

The fourth annual Caldecott wall calendar produced by the Association for Library Service to Children features full-page illustrations from 13 Caldecott medal and honor books, including *Anasi the Spider*, above. Caldecott honor artist Gerald McDermott adapted and illustrated the Landmark book in 1972.

The engine of *The Polar Express*, by Chris Van Allsburg, this year's Caldecott medalist, is pictured on the cover of the new calendar. The Houghton book bears a 1985 copyright. The 9-by-12 inch calendar, which lists all Caldecott winners since 1938, is \$6.95 from Publishing Services, ALA (0-8389-5685-3).



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AL-9

1986 library winners receive awards at Annual Conference

More than 100 outstanding library achievers received ALA awards, citations, and scholarships at Annual Conference in New York City June 28–July 3. Many of the winners were announced in earlier editions of *American Libraries* (March, p. 158–161; June, p. 464 and 470; and July/Aug., p. 501 and 504–505). Other winners are:

AASL/Baker & Taylor President's Award of \$3,000: Margaret Hayes Grazier, professor emerita, Wayne State University.

AASL/SIRS Distinguished Library Service Award for School Administrators: \$1,000 to William H. Phillips, supt., Jordan (N.Y.) Elbridge Central School District.

AASL/SIRS Intellectual Freedom Award of \$1,000: Carolyn Kellerman of the Santa Fe (N.M.) High School library.

AASL/Follett Microcomputer in the Media Center Award of \$1,000 to each librarian and \$500 to each library: Robert Skapura of Clayton Valley High School library in Concord, Calif.; and Carole Martinez and Elizabeth (Betty) Bankhead of the Cherry Creek (Colo.) High School library.

ALTA Trustee Citations: John H. Robertson of Virginia Beach, Va., and Amanda L. Williams of Berkeley, Calif.

ALTA Major Benefactors Honor Award: F. W. Symmes Foundation for the Greenville (S.C.) County Library; the late Adele Dillard Pannill for the Blue Ridge Regional Library, Martinsville, Va.; Mr. and Mrs. Raymond Schrader and Mr. and Mrs. A.E. Norelius for the Norelius Community Library, Denison, la.; Mr. and Mrs. Frank Walker for the Stockton (Kan.) Public Library: Dr. and Mrs. C.W. Mehegan for the Stilwell (Okla.) Public Library; the late Jesse and Ruth Drew for the Virginia Beach (Va.) Public Library; the late Peggy Palmer Summers for the Kinderhook Regional Library, Lebanon, Mo.; the Havre Clinic for the Havre-Hill County (Mont.) Library; and the Kresge Foundation, Alfred H. Taylor, president, for the Troy (Mich.) Public Library.

ALTA Literacy Award: Illinois State Librarian and Secretary of State Jim Edgar.

ACRL Academic Librarian of the Year Award of \$3,000 donated by Baker & Taylor: Margaret Beckman of the University of Guelph, Ont.

ACRL/ISI Doctoral Dissertation Fellowship of \$1,000: Gemma S. DeVinney of the State University of New York at Amherst.

ACRL Miriam Dudley Award for Bibliographic Instruction of \$900 from Research Strategies: Virginia Tiefel of Ohio State University.

ACRL/Martinus Nijhoff International West European Specialist Study Grant: Frederick C. Lynden of Brown University.

ACRL RBMS Catalogue Awards: Renaissance Painting in Manuscripts: Treasures from the British Library, J. Paul Getty Museum; The Survivors: An Exhibition of Rare Russian Books, University of Illinois at Urbana; The Mikado: A Centenary Celebration, Pierpont Morgan Library; and He Has Long Outlived His Century: The 200th Anniversary of Johnson's Death, Houghton Library, Harvard University.



Cover of the Pierpont Morgan Library's award-winning catalog.

ALSC Mildred L. Batchelder Award: Creative Education of Mankato, Minn., for *Rose Blanche*, by Christophe Gallaz and Roberto Innocenti, trans. by Martha Coventry and Richard Graglia.

ALSC/Bound to Stay Bound Books Scholarship of \$1,500: Saduko Kashiwagi of San Francisco

ALSC Frederick G. Melcher Scholarship of \$4,000 each: Nora M. Carson of Belmont, Mass., and Carrie Yuen-Lo of London, Ont.

ALSC/Putnam Publishing Group Award of \$400 each: Andrea Howe of Farmington, N.M.; Carla J. Kozak of San Francisco; Blaine Victor Marrow of Detroit; and Nancy J. Short of Dover, Del.

ASCLA Exceptional Service Award: Sister Arlene M. Hynes of St. Joseph, Minn.

ASCLA Francis J. Campbell Citation: Robert G. Levy of Houston, Tex.

ERT Donald W. Kohlstedt Exhibit Award: Library of America (single booth category); Hammond, Inc. (multiple); and Blackwell North America, Inc. (futura island).

Friends of Libraries USA Award of \$300 each from Baker & Taylor: Friends of Clark Fork (Idaho) Library, Friends of the Metropolitan

Library System in Oklahoma City, Friends of the Library of Hawaii, and University of Illinois Library Friends at Urbana-Champaign.

CIS GODORT ALA "Documents to the People" Award of \$2,000: Judith E. Myers of the University of Houston.

GODORT James Bennett Childs Award: Francis J. Buckley, Jr., of the Detroit Public Library.

IFRT John Phillip Immroth Memorial Award of \$500: Thomas J. Mills, supt. of Palm Beach (Fla.) County Schools.

IFRT Eli M. Oboler Memorial Award of \$500 from HBW Associates: Lawrence W. Levy's Emergence of a Free Press, Oxford, 1986.

IFRT State Program Award of \$1,000 from SIRS: Indiana Library Association/Indiana Library Trustee Association Intellectual Freedom Committee.

IRC Sarah N. Bogle International Library Travel Fund of \$300 each: Marjorie H. Li of Rutgers University, Joseph T. Chang of Columbia University, and Chong Yoon, of the State University of New York at Albany.

JMRT Shirley Olofson Memorial Award of \$100 each: Hope L. Baugh of Indianapolis, Colleen Marie Conway of Rock Island, III., and Nancy Snauffer of Irving, Tex.

3M JMRT Professional Development Grant: Cheryl Ann Bernero of Ann Arbor, Mich., Elena C. Carvajal of Dallas, Tex., and Heleni M. Pedersoli of Montgomery, Ala.

EBSCO JMRT Scholarship of \$1,000: Rosalyn Doris Malin of Silver Spring, Md.

H.W. WILSON/LAMA John Cotton Dana Public Relations Award: the public libraries of Alameda County, Hayward, Calif.; Atlanta-Fulton, Ga.; Brown County, Green Bay, Wis.; Carlsbad, Calif.; Duluth, Minn.; Miami-Dade, Fla.; Ralph Ellison Library, Oklahoma City; St. Paul, Minn.; and Westbank Community Library, Austin, Tex. Also the state libraries of New Hampshire and Kentucky, the Brisco Library at the University of Texas at San Antonio Health Science Center, the National Agriculture Library Food and Nutrition Information Center, and the Chanute Air Force Base Library, Rantoul, III. Others are the Serra Cooperative Library System of San Diego, Calif., the Ohio Council of Library Information Services of Cleveland, Seton Hill College Reeves Memorial Library of Greensburg, Pa., and the Newport Harbor High School Library Media Center of Newport Beach, Calif.

LHRT Justin Winsor Prize Essay: \$500 to Ronald Blazek of Florida State Univ. for "Adult Education and Economic Opportunity in the Gilded Age: The Library, the Chautauqua, and the Railroads in DeFuniak Springs, Fla."

(continued on p. 633)



awards program

Identifying Tomorrow's Excellence

America is a country in search of excellence, and the library profession shares in that search each year as the American Library Association honors outstanding people, programs, and projects. The ALA Awards program each year adds to our profession's growing hall of fame, showcasing accomplishments which membership views as its best and worthy of emulation. It provides the standards by which future generations of librarians and information specialists will measure themselves.

Your help is needed in this important effort. In order to ensure that truly outstanding people and programs are identified and honored, you are requested to nominate those in your local area or state who have inspired

At the 1987 Annual Conference in San Francisco, ALA will honor approximately seven individuals. recognize four programs, and award two to four scholarships, as funds allow. Information on each award follows. Your particular attention is called to ALA's newest and largest award, the Carroll Preston Baber Research Award, which provides a citation and \$10,000 for a research project to improve library services to specific groups of people. Further information and nomination forms for the various awards and scholarships can be obtained by writing to Elaine K. Wingate, ALA Headquarters, 50 E. Huron, Chicago, IL 60611.

This year we also wish to acknowledge World Book, Inc. who for twenty-five years has supported the World Book-ALA Goal Awards, each in the amount of \$5,000.

<u>Deadlines</u> for receipt of most nominations forms are: December 1, 1986 for awards; December 31, 1986 for scholarships; The World Book-ALA Goal Awards and the Carroll Preston Baber Research Award. March 2, 1987.

So please take a moment now to review the descriptions of the awards and nominate some person or program you know to ALA's hall of fame. In doing so, you will be helping to shape our profession's definition of excellence.

Patricia S. Breivik, Chair 1986-87 ALA Awards Committee

Carroll Preston Baber Award: An annual cash award of \$10,000 and a citation presented to anyone who encourages innovative research in the field of library science to improve library services to specific groups of people, and new uses of technology and cooperative projects. Administered by a jury of the ALA Awards Committee. 86/87 Jury Chair: Robert L. Klassen Donor:

Eric R. Baber

Beta Phi Mu Award: A cash award of \$500 and a citation presented to a library school faculty member or anyone making a distinguished contribution to education for librarianship. Supported evidence or testimonials are welcomed. Administered by a jury of the ALA Awards Committee. 86/87 Jury Chair: Jane Ross Moore Donor: Beta Phi Mu International Library Science Honorary Society

Melvil Dewey Medal: An engraved medal and a citation presented to an individual or a group for recent creative professional achievement of a high order, particularly in those fields in which Melvil Dewey was so actively interested, notably: library management, library training, cataloging and classification, and the tools and techniques of librarianship. Administered by a jury of the ALA Awards Committee. 86/87 Jury Chair: Kathleen R. Imhoff Donor-The Forest Press, Inc.

ALA Equality Award: A certificate and a cash award of \$500 given to an individual or group for an outstanding contribution towards promoting equality between women and men in the library profession. The contribution may be either a sustained one or a single outstanding accomplishment. The award may be given for an activist or scholarly contribution in such areas as pay equity, affirmative action, legislative work, and nonsexist education. 86/87 Jury Chair: Lorenc E. Ludy Donor-

Scarecrow Press, Inc.

Gale Research Company Financial Development Award: An award of \$2.500 and a certificate presented to a library organization that has exhibited meritorious achievement in carrying out a library financial development project to secure new funding resources for a public or academic library. The criteria for selection of an award winner are: evidence of the need and appropriateness of the financial goal; the use of innovative, creative and well-organized development methods; the success of the effort in meeting or exceeding the goal within a reasonable expenditure of fund-raising monies; and the involvement of library supporters, who might include boards of trustees and library friends groups or their equivalent.

86/87 Jury Chair: Michael J. Lach Donor: The Gale Research Company

Grolier Foundation Award: A cash award of \$1,000 and a citation presented to a librarian in a community or in a school who has made an unusual contribution to the stimulation and guidance of reading by children and young people. The award is given for outstanding work with children and young people through high school age. for continued service, or in recognition of one particular contribution of lasting value. Administered by a jury of the ALA Awards Committee.

86/87 Jury Chair: Esther Helfand Donor: The Grolier Foundation

The Knowledge Industry Publications, Inc. Award for Library Literature:

A cash award of \$500 and a citation to an individual for an outstanding contribution to library literature issued during the three years preceding the award. Administered by the ALA Awards Committee.

86/87 Jury Chair:
Larry E. Sullivan
Donor: Knowledge
Industry Publications, Inc.

Joseph W. Lippincott Award: A cash award of \$1,000 and a citation presented to a librarian for distinguished service to the profession of librarianship, such service to include outstanding participation in the activities of professional library associations, notable published professional writing, or other significant activity on behalf of the profession and its aims. Administered by a jury of the ALA Awards Committee. 86/87 Jury Chair: David P. Snider Donor: Joseph W. Lippincott, Jr.

Herbert W. Putnam Honor Award: An award of \$500 presented as a grantin-aid to an American librarian of outstanding ability for travel, writing, or any other use that might improve his or her service to the library profession or to society. The \$500 grant is made possible by the income received from the Herbert W. Putnam Honor Fund. Administered by the **ALA Awards Committee** which serves as the awards jury. It is anticipated that the Putnam Award will next be presented in 1988.

H. W. Wilson Library Periodical Award: A cash award of \$500 and a certificate presented to a periodical published by a local, state or regional library, library group, or library association in the United States or Canada which has made an outstanding contribution to librarianship. Publications of ALA, Canadian Library Association, and their divisions are excluded. All issues for the calendar year prior to the presentation of the award will be judged on the basis of sustained excellence in both format and content, with consideration being given to the purpose and budget. Administered by a jury of the ALA Awards Committee. 86/87 Jury Chair: Carolyn J. Mueller Donor: The H. W. Wilson

Company H. W. Wilson Library Staff Development Grant: A cash grant of \$2,500 awarded to a library organization to assist it in a current or proposed program designed to further its stated staff development goals and objectives. The grant is based on merit of application and considers several criteria including: clearly defined documentation of the organizational goals and objectives, a well defined program to meet the needs,

and a demonstrated ability to implement the program. Administered by the ALA Awards Committee. 86/87 Jury Chair: Nancy R. John Donor: The H. W. Wilson Company

World Book-ALA Goal Awards:

Are two awards of \$5,000 each made to units of the American Library Association to encourage and advance the development of public, academic and/or school library service and librarianship through recognition and support of programs which implement the goal and priorities of ALA. 86/87 Jury Chair: Beverly J. Bagan Donor: World Book, Inc.

David H. Clift Scholarship: A \$3,000 scholarship awarded to a worthy student to begin a program of library education at the graduate level. The recipient must be a U.S. or Canadian citizen and must enter a formal program of graduate study leading to a master's degree at a graduate library education program accredited by ALÄ. Administered by the ALA Awards Committee and the Office for Library Personnel Resources. 86/87 Jury Chair: Lourdes Y. Collantes Donor: Funded by individual contributions and proceeds from the President's Dance.

The Frederick Winthrop Faxon Scholarship: A cash award of \$3,000 and an expense paid optional internship at F. W. Faxon Company in Westwood, Massachusetts. The award is made to a worthy student to begin a master's level ALA accredited program in library or information sciences. Ideally, the recipient should have a specific interest in the field of serials management and control. Funded by an annual contribution by the F. W. Faxon Co., Inc., one scholarship per vear is offered. The award may be withheld in any year when there are no qualified applicants. Administered by the **ALA Awards Committee** and the Office for Library Personnel Resources. 86/87 Jury Chair: Carolyn M. Gray Donor: The Faxon Company

Louise Giles Minority Scholarship: A \$3,000 scholarship awarded to a worthy student who is a U.S. or Canadian citizen and is also a member of a principal minority group (American Indian or Alaskan native, Asian or Pacific Islander, black, Hispanic), to enter a formal program of graduate study leading to a master's degree at a graduate library education program accredited by ALA. Administered by the **ALA Awards Committee** and the Office for Library Personnel Resources. 86/87 Jury Chair: Grace Limerick Patterson Donor: Funded by individual contributions and proceeds from the President's Dance.

1986 award winners (continued)

LRRT Research Development Award of \$500: Peter Hernon of Simmons College and Charles R. McClure of Syracuse University for "Unobtrusive Testing of Library Reference Service: An Experimental Approach."

MAGERT Honors Award of \$25: David A. Cobb of the University of Illinois at Urbana-Champaign.

Grolier National Library Week Grant of \$1000: South Carolina Association of School Librarians

PLA Advancement of Literacy Award: New Readers Press of Syracuse, N.Y.

PLA Allie Beth Martin Award of \$3,000 from Baker & Taylor: Suzanne D. Sutton of Bloomfield Hills, Mich.

RASD Dartmouth Medal: The International Encyclopedia of Education: Research and Studies, 10 vols., N.Y., Pergamon Press, 1985.

RASD Margaret E. Monroe Library Adult Services Award: Helen Huguenor Lyman of Orchard Park. N.Y.

Isadore Gilbert Mudge Citation: Sylvia G. Mechanic of Brooklyn, N.Y.

RASD Reference Service Press Award of \$500: Harold W. Tuckett, Jr., of the University of Wisconsin/Parkside and Carla Stoffle of the University of Michigan at Ann Arbor.

RASD John Sessions Memorial Award: the Martin P. Catherwood Library at Cornell University.

RTSD Margaret Mann Citation: Jean Weihs of Seneca College of Applied Arts and Technology in Toronto.

RTSD Resources Section/Blackwell North America Scholarship Award of \$1,000: William Hepfer of Buffalo, N.Y.; Stanley P. Hodge of Muncie, Ind.; Patricia A. McClung of Stanford, Calif.; Marcia Pankake of Minneapolis, Minn.; Beth J. Shapiro of Lansing, Mich.; and John Whaley of Richmond, Va.

RTSD Serials Section-Bowker/Ulrich's Serials Librarianship Award of \$1,500: Ruth C. Carter of the University of Pittsburgh.

YASD Baker & Taylor Conference Grants of \$500 each: Audra L. Caplan of Baltimore, Md., and Paul J. Scaer of Philadelphia.

(continued from p. 631)

the globe for their extraordinary cooperation. "The editorial team of editors, translators, writers, and production specialists worked in great harmony to reach a superb level of technological efficiency and editorial achievement," Wedgeworth writes.

The ALA World Encyclopedia of Library and Information Services, 2nd ed., is \$165 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-0427-0, 86-10894).

ALA offers free communications audit

As part of an experimental project, ALA will conduct a free communications audit of a public library, Peggy Barber, associate director for communications, announced in July.

Barber said that ALA staff will conduct the audit with assistance from PRB/ Needham Porter Novelli, ALA public information counsel. Results will be published as a model to assist other libraries.

To qualify, the applicant must represent a public library serving a population of 25,000 or less; individual branches are not eligible. Letters of application must be limited to a single page bearing the library letterhead and signed by the director and library board chair. The application must explain why the library is interested and if it belongs to a system. The service area population and the number of registered borrowers must be included.

Deadline for applications is Nov. 1. Address applications and any questions to Associate Executive Director Peggy Barber, ALA.

≡new ala pubs:

The following new publications may be obtained from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611. Standing order codes are listed after price. Further infor-

mation is available from Ruth Ann Jones, marketing associate.

Computing Terms and Acronyms: A Dictionary, by Richard Hipgrave. Defines the basic terminology of computing and data communications clearly and concisely for librarians, library science students, and reference desk patrons. Published by the Library Association (U.K.) and distributed only in the U.S. by ALA Publishing Services. 126p., \$15, (0-85365-696-7, ALA order code L696-7).

Genealogy and Computers, edited by Charles Clement. Four papers presented at a Reference and Adult Services Division program describe techniques for conducting research, organizing and storing information, and disseminating data with the aid of microcomputers. 64p., \$7.95, SO: ABCD (0-8389-3328-9, 85-28016).

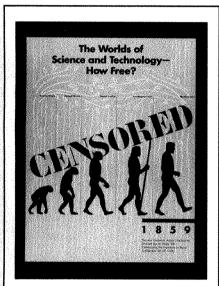
Guidelines for Training in Libraries: 6, Training Library Assistants, by D. Baker. Practical advice and useful examples for training para-



professional staff members, with sample documentation from both public and academic libraries. Published by the Library Association (U.K.) and distributed only in the U.S. by ALA Publishing Services. 48p., \$6, (0-85365-607-X, ALA order code L607-X).

Libraries in the United Kingdom and the Republic of Ireland, edited by Ann Harrold. Identifies more than 1,200 public, academic, and private libraries in the U.K. and Ireland. Published by the Library Association (U.K.) and distributed only in the U.S. by ALA Publishing Services. 172p., \$17.50, (0-85365-547-2, ALA order code L547-2).

Student Reading Needs and Higher Education, edited by David Baker. The problems faced by librarians, university administrators, and academic publishers in meeting student reading needs while facing economic cutbacks and changing educational objectives.



Banned Books Week 1986

Focusing on the dangers of censorship, "Banned Books Week 1986—Celebrating the Freedom to Read" is scheduled Sept. 20–26. Under the theme, "The worlds of science and technology, how free?" the event will explore the federal government's increasing efforts to control scientific communications and access to technological information.

Banned Books Week is jointly sponsored by the ALA, American Booksellers Association, American Society of Journalists and Authors, Association of American Publishers, and National Association of College Stores. Libraries and bookstores will host programs and displays related to censored or challenged books.

The ALA Office for Intellectual Freedom has prepared a resource book to aid in planning events. Complete with five 17-by-22 inch posters, camera-ready art for ads and bookmarks, display ideas, and other information, the book is \$10 (prepaid) from OIF, ALA.

Published by the Library Association (U.K.) and distributed only in the U.S by ALA Publishing Services. 230p., \$25, (0-85365-926-5, ALA order code L926-5).

Towards Excellence: Case Studies of Good School Libraries, by Margaret Marshall McDonald. The services and programs of 10 publicly-supported, elementary and secondary school libraries which have proved to be successful partners in the U.K. education community. Published by the Library Association (U.K) and distributed only in the U.S. by ALA Publishing Services. 104p., \$15, (0-85365-856-0, ALA order code L856-0).

=ala unit offerings**=**

Graduate Library Education Programs Accredited by the American Library Association, March 1986, ALA Committee on Accreditation. Single copies free with a self-addressed, stamped, no. 10 envelope, from "Accredited List," COA, ALA.

Library Symbol Highway Sign Implementation Guide, by Judith Foust and Annette McAlister. 12 pages, single copies free with 9by-12-inch self-addressed envelope stamped with 39 cents, additional copies 50 cents, quantity discounts available from Public Information Office, ALA.

PAY EQUITY—overdue, an Office for Library Personnel Resources (OLPR) and Commission on Pay Equity bumper sticker. 11½-by-3-inch sign in black and red letters, \$1 with self-addressed stamped no. 10 envelope from OLPR, ALA.

Public Library Association Second National Conference, April 2-5 in St. Louis, on tape. \$879 complete plus \$3 if order is to be billed. Cassettes of individual programs \$11.95 and up. Order forms from PLA, ALA. Cassettes from ACTS, Inc., 1025 E. Clayton Rd., Ballwin, MO 63011.

The U.S.A. through Children's Books, reprint of May 1 Booklist annotated bibliography. Free with 39-cent-stamped self-addressed no. 10 envelope from Marketing Director/U.S.A. through Children's Books, ALA.

=ala help exchange**=**

- The Office for Library Outreach Services (OLOS) seeks information from librarians using computers as learning tools in libraries. Please send information on librarians and libraries using computers for instruction, type of equipment, and type of software being used, to Jean E. Coleman, OLOS, at ALA Headquarters.
- The Reference and Adult Services Division Library Service to an Aging Population Committee seeks lists of "read aloud" materials for the aging. The committee also wants to compile a current master list of librarians interested in and/or working specifically with aged people. These librarians would then be



The real Sarah. At the Newberry-Caldecott-Wilder Awards presentation June 29, Patricia MacLachan (left), winner of this year's Newbery medal for Sarah, Plain and Tall, joined Dudley B. Carlson, chair of the Association for Library Service to Children 1986 John Newbery Award Committee. MacLachan said that many years ago her mother had told her about the real Sarah, who came from Maine to settle on the prairie. The idea for the book, however, came only recently, MacLachan said, "when the past stepped on the heels of the present" during a family trip to the vast North Dakota farm where her father had been born in a sod hut.

contacts as resource people to build up a nationwide network. Please respond to Celia Hales, Chair, RASD Library Service to an Aging Population Committee, 5502-A, Winterhaven Dr., Charlotte, NC 28212.

- American Libraries wants authors or ideas for an article, "Ten Big Ideas for Small Libraries: Affordable Enhancements of Community Services." Small academic, special, and school libraries included. Write the editor, AL, at Headquarters.
- Librarians and architects who wish to be considered for inclusion in the 1987 *Library Buildings Consultant List* being compiled by the Library Administration and Management Association Buildings and Equipment Section should apply by Oct. 1. Application forms are available from LAMA Executive Director John W. Berry at ALA Headquarters.
- The Library of Congress seeks advice on microcomputer software publishers to be included in its pilot project providing cataloging-in-publication for microcomputer software. Please send names and addresses of suggested publishers to Nancy John, ALA Representative to the CIP Advisory Group, University of Illinois at Chicago, University Library POB 8198, Chicago, IL 60680. □

ATTENTION: Computer Users

Solve your high-tech dilemmas the user-friendly way. GO TO AL's Automation Exchange. For details, see the Career Opportunities box that follows Late Job Notices, p. 607.

1987 ALA Midwinter Meeting

Chicago, III.—January 17-22

Hotel reservation form and general information about the mid-year meeting

Hotel reservations. All requests for housing are to be sent to the ALA Housing Bureau, c/o Chicago Convention & Tourism Bureau, McCormick Place-on-the-Lake, Chicago, IL 60616. Reservations are being accepted from Sept. 1 to Dec. 17; after Dec. 17 housing assignments will be made on the basis of availability and not necessarily at the published rates. Rates are quoted for the room (not per person) and all rooms will be assigned on a first-come, first-served basis. All reservations must be made by mail using the form on page 636.

Receipt of room reservations will be acknowledged by the bureau; confirmation of rooms will be sent from the assigned hotel as soon as possible after receipt of request. The properties listed require a first night's deposit or credit card guarantee in advance. Do not send deposit or credit card guarantee, however, until you have received the hotel's confirmation form, which will specify the deposit required. Cancellations and changes of accommodations are to be made in writing to the ALA Housing Bureau up to two weeks before the opening of the meeting. After that time the bureau will accept telephone requests for referrals only.

Airline reservations. Attendees can save up to 75 percent on travel to the 1987 ALA Midwinter Meeting. They will be eligible for extra discounts on air travel available on American Airlines through T.V. Travel, Inc., ALA's official travel agency for the past nine years.

Attendees making reservations with T.V. Travel 30 days in advance may be eligible for 75% off the normal coach airfare. (This is 30% lower than the 1986 discount.) For reservations made less than 30 days in advance, attendees may still take advantage of a 40–65% savings. All airfares are subject to availability and penalties may apply to cancellations or changes.

T.V. Travel reservation personnel are trained to handle all travel needs and special requests such as seat assignments, special meals, car rentals, and trip extensions. Call 1-800-826-9682 for reservations and information. In Illinois, call collect 312-899-1112. Ask for the group desk and identify yourself as an attendee of the January 1987 ALA Midwinter Meeting in Chicago.

Registration. There will not be advance registration for the Midwinter Meeting. Registration and the usual conference services will begin at the Chicago Hilton on Friday morning, Jan. 16. Registration fees for the week are: \$40 for personal members, \$90 for non-

Major sites

Joint Headquarters: Chicago Hilton & Towers and Palmer House
Exhibits, ALA Offices, Registration: Chicago Hilton & Towers
Placement Center: Palmer House
Council Meetings: Chicago Hilton & Towers
President's Program: Chicago Hilton &

Towers

members, and \$10 for full-time library school students. Daily registration fees are: \$20 for personal members, \$45 for non-members, and \$5 for full-time library school students. (Institutional memberships do not qualify for the personal registration fees of \$40 and \$20.)

Exhibits. Exhibits will be located in the southeast, southwest, northeast, and northwest exhibit halls in the Chicago Hilton. Full information and application forms are being mailed from the ALA Conference Arrangements Office the last week of August to exhibitors on the current mailing list. Exhibitors interested in taking part who have not received the material by mid-September should write to Midwinter Exhibits, ALA Conference Arrangements Office, 50 E. Huron St., Chicago, IL 60611.

The exhibits will open on Saturday, Jan. 17, at 11 a.m., and close on Tuesday, Jan. 20, at 2 p.m. Daily hours will be 11 a.m. to 5

Child care reimbursement

ALA will reimburse to any registered parent the charges expended on child care for each day of the Midwinter Meeting, Jan. 17-22. This covers only child care in the parent's hotel room or other residence in the Midwinter Meeting city and does not include charges for children's food or transportation, or transportation or gratuity for the sitter or service.

Parents may contact their hotel child care center/babysitting service where it is available, or select one from the classified telephone directory.

Reimbursement forms (which will be available at the ALA registration counter) must be signed by the individual performing the child care services and presented by the parent to the registration desk before noon on Wednesday, Jan. 21.

p.m. on Saturday, Sunday, and Monday, Jan. 17, 18, and 19, and 11 a.m. to 2 p.m. on Tuesday, Jan. 20.

Librarians in the area, whether attending the Midwinter Meeting or not, are invited to visit the exhibits. Write for free badges (specify number of free admissions desired and include a stamped, self-addressed envelope) not later than Dec. 5. Write to Exhibits Registration Badge, ALA Conference Arrangements Office, 50 E. Huron St., Chicago, IL 60611. These badges are valid only for admission to the exhibits, not to meetings.

Placement center. Placement service will be provided by the ALA Office for Library Personnel Resources in the Palmer House upper exhibition hall, 4th floor. Hours of operation will be: Saturday, Jan. 17, noon-5 p.m.; Sunday and Monday, Jan. 18 and 19, 9 a.m.-5 p.m.; and Tuesday, Jan. 20, 9 a.m.-2 p.m.

Although registrations will be accepted at the meeting, job seekers and employers are strongly urged to preregister. The deadline for preregistration is Jan. 9, 1987. To request forms, available after Sept. 15 (indicate employer or job seeker), contact OLPR/ALA, 50 E. Huron St., Chicago, IL 60611. If requesting one copy, enclose a self-addressed, stamped envelope (#10) if possible. Enclose mailing label for multiple copies.

Interviewing facilities will be provided. Employment policy prohibits the acceptance of job listings which bear discriminatory specifications with respect to race, creed, age, color, sex, or national origin. A salary range must be listed.

Job seekers and employers will be able to purchase complete listings of Midwinter Meeting job seekers and job openings by classification category (e.g., type of library or function) or in whole sets, mailed directly from the meeting site. Therefore, job seekers and employers will want to file applications for this expanded service regardless of whether or not they are planning to attend the Midwinter Meeting. For price list and further information, contact OLPR at the above address.

Meetings. Meeting space in all four hotels will be fully used to accommodate the hundreds of meetings normally held during Midwinter week. Special note should be made of the following:

President's Program. The President's Program will be held on Sunday, Jan. 18, 2-4 p.m. Program focus is on exemplary library programs dealing with literacy, new Americans, the disabled, and minorities. Fuller de-

Application for Hotel Reservations ALA Midwinter Meeting—January 17–22, 1987

		Single	Double Occupancy			Suites	\$
Key	Hotel	Occupancy	Double	Twin	Triple	P&1	P & 2
1	Americana Congress	\$50	\$60	\$60	\$70	\$85-300	\$175-400
2	Bismarck	\$55	\$65	\$65		white	_
3	Chicago Hilton & Towers (Joint headquarters hotel)	M-\$85 T-\$130, 145, 160	M-\$105 T-\$150, 165, 180	M-\$105 T-\$150, 165, 180	M-\$40/person 	M-\$175 & up T-\$200 & up	
4	Palmer House (Joint headquarters hotel)	M-\$85 T-\$125, 145, 160	M-\$105 T-\$145, 165, 180	M-\$105 T-\$145, 165, 180	M-\$40/person 	M-\$250-585 T-\$450-600	M-\$450-760 T-\$600-750

M = Main building; T = Tower; P & 1 = parlor and 1 bedroom; P & 2 = parlor and 2 bedrooms.

Separate cot not always available in room for 3 persons; inquire directiv

All room rates subject to 10.1% city/state sales tax.

Most major credit cards accepted by participating hotels at this writing. Free ALA shuttle bus service to and from participating hotels.

First night's deposit required; housing bureau will send acknowledgement of housing request; room confirmation will be sent direct from hotel and will specify amount of deposit.

Adjacent or nearby parking (with fees) available for all above hotels. Children stay free in parents' room.

The ALA Housing Bureau does not assume the responsibility of pairing guests for double occupancy or in multiple housing units.

Hotel room reservation form

Mail to: ALA Housing Bureau
c/o Chicago Convention & Tourism Bureau
McCormick Place-on-the-Lake
Chicago, IL 60616

]	Must	be	suitable	for	handicapped

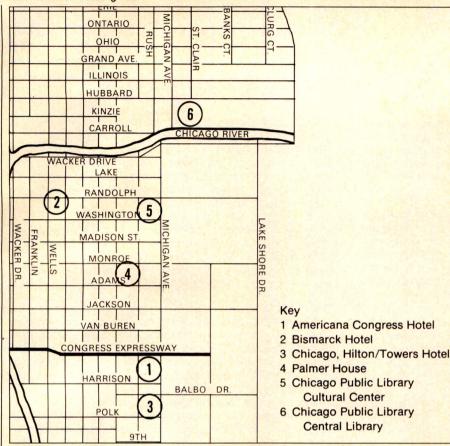
		Accommodation & Rate Requested:		
Hotel Choices:1s	t	☐ Single (1 person, 1 bed) \$		
		☐ Double (2 persons, 1 bed) \$		
2n	ıd	☐ Twin (2 persons, 2 beds) \$		
3rc	4	☐ Multiple (3 persons) \$		
310	<u> </u>	☐ Parlor & 1 bedroom \$		
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16	ione is available in according another assign	mont I am more concerned with leastion		

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Name	Address		Arrival Departure date/hour date/hour
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Confirm to: Name	Lib	orary/Company	
Address	City	State	Zip
Business phone (AC)			

(Cut out or photoduplicate above form; mail in stamped envelope to ALA Housing Bureau in Chicago.)



tails will appear in a later issue of AL.

Program Evaluation and Support Committee/Planning and Budget Assembly. A joint meeting is scheduled on Saturday, Jan. 17, 2-4 p.m.

Executive Board. Meetings of the ALA Executive Board are scheduled on Saturday, Jan. 17, 9–11 a.m.; Monday, Jan. 19, 4:30–5:30 p.m.; Tuesday, Jan. 20, 2–4 p.m.; and Thursday, Jan. 22, 9–11 a.m.

Annual Conference Program Committees.
The final meeting of the 1987 San Francisco
Conference Program Committee will be held

on Monday, Jan. 19, 8-10 p.m. The first meeting of the 1988 New Orleans Conference Program Committee will be held on Saturday, Jan. 17, 8-10 p.m.

ALA Council. ALA Council meetings will be held on Monday, Jan. 19, 9–11 a.m.; Tuesday, Jan. 20, 9–11 a.m.; and Wednesday, Jan. 21, 9:30 a.m.–12:30 p.m.

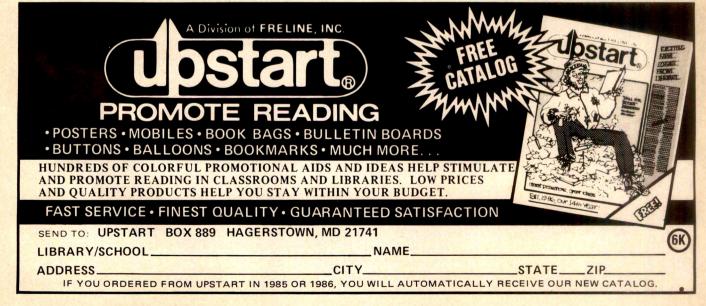
In addition, a Council Orientation session, followed immediately by the information meeting of the Council and Executive Board, will be held on Sunday, Jan. 18, 9:30 a.m.–12:30 p.m.

Council Resolutions/Rules Information. Guidelines for preparing resolutions to come before Council will be printed in the Midwinter Meeting Program. Individuals desiring to receive a copy of the guidelines in advance of the meeting may write to the Council Secretariat, ALA Executive Office, 50 E. Huron St., Chicago, IL 60611. Advance copies of rules for conducting ALA Council meetings are also available from that office on request.

Interpreting services. The ASCLA LSSPS Library Service to the Deaf Forum is coordinating Midwinter interpreting services for people who are deaf or hard-of-hearing. Those who need such services should send a list of meetings they wish to attend to ASCLA LSSPS LSDF for review by Dec. 1. A list of interpreted meetings will be available in early January and will be identified in the Midwinter Meeting Program. For more information, contact ASCLA Interpreting Services, 50 E. Huron St., Chicago, IL 60611.

Midwinter Meeting policy. By adoption of the January 1966 report of the Special Committee to Study the Midwinter Meeting, the ALA Council has determined that the Midwinter Meeting continues to be essentially a working meeting of the Council and of committees and boards of official ALA units; that there be no programs, general business, or membership meetings of the divisions, sections, or round tables except as a limited number of program meetings, institutes, conferences, or workshops may be specifically authorized by the ALA Executive Board.

By Council action at its 1971 Midwinter Meeting, and as amended by Council at the 1971 Dallas Conference, it was: "Voted, that it be the established policy of the American Library Association that all meetings of the Association be declared open to all members and to recognized members of the press, with closed meetings being only for discussion of matters affecting privacy of individuals or institutions."



action exchange

Liability for bus trips, books for special parents

Q. What public libraries sponsor field trips for patrons? Must they have liability coverage for participants other than library personnel if both the charter service and place being visited are covered? Donald F. Fought, Director, Ida Rupp Public Library, 310 Madison St., Port Clinton, OH 43452.

York metropolitan area, sponsors bus trips to various locations. Since liability insurance is not only a prepaid line of credit but also provides a legal defense, it is advisable to secure as much protection as possible unless the library is an agency of a municipality which is self-insured. Even if the bus company as well as the site is insured, the library could have a liability if a claimant can successfully demonstrate that the occurrence for which the claim is made is due to some negligence on the library's part.

Even if the municipality of which the library is a part is self-insured, it would be wise to discuss with the municipal attorney or an appropriate authority the potential added risk and exposure entailed in sponsoring activities and whether insurance coverage would be advisable. Generally, broad-form liability insurance should cover claims by trip participants. Library personnel and volunteers would be covered under workers' compensation, which should include an all-states endorsement.

It would also be prudent to arrange for the bus company to include the library as a named insured on its policy or, at the very least, to ask the bus company to obtain for the library a certificate of insurance from its carrier, indicating the limits of liability coverage and providing proof it is in force. Joseph Eisner, Director, Plainedge Public Library, 1060 Hicksville Rd., Massapequa, NY

Q. Our local Ronald MacDonald House would like help in building a small resource center for parents-in-residence. The staff needs to identify books, pamphlets, and tape cassettes for the layperson dealing with prematurity, birth defects, chronic or terminal childhood illnesses, and trauma, as well as related family stress and coping techniques. Specific titles or suggested sources would be most welcome. Joan Repp, Chair, Access Services, Jerome Library, Bowling Green State University, Bowling Green, OH 43403.

A. The Neo-Natal Intensive Care Unit and its parent support group at Lutheran General Hospital recently compiled a list of titles to help parents cope with such problems. Our library searched OCLC and added the bibliographic data. You may request a copy of our special parenting bibliography from the ALA Headquarters Library through interlibrary loan. Joanne Crispen, Director, Library and Research Administration, Lutheran General Hospital, 1775 Dempster St., Park Ridge, IL 60068.

Q. Has any library conducted a "communications" audit? Ed Klee, Assistant Director, Field Services Division, Kentucky Department for Libraries & Archives, POB 537, Frankfort, KY 40602-0537.

A. I don't know of any library that has done a communications audit, but the ALA Public Information Office (PIO) is currently finishing its second. When PIO was established in 1974, we hired the Public Relations Board, Inc., to do a communications audit that produced a plan for the first 10 years of PIO operation. The study included extensive staff interviews, a review of print communications, a survey of the media, and focus group interviews of ALA

members and nonmembers. And the Public Relations Board is using many of the same techniques on our second audit.

Please call if you'd like more information about our audit and the resulting reports. I'd be glad to put you in touch with the Public Relations Board if you'd like its perspective on a communications audit for a library. Peggy Barber, Associate Executive Director for Communications, ALA Headquarters.

Q. Are any libraries providing services for mentally retarded people? We'd like descriptions of specific programs and activities. Sherrie Dux-Ideus, Librarian, Media Resource Center, Beatrice State Developmental Center, 3000 Lincoln St., Beatrice, NE 68310–0808.

A. The Mead (Wis.) Public Library has been programming for mentally retarded clients of the local rehabilitation center for more than 20 years. The clients come to the library twice a month for a one-hour Extension Services Department program including films, slides, filmstrips, stories, picture books, music, and singing. Laurel and Hardy films, guitar sing-alongs, and stories with puppets have been especially successful. During a program break, the people choose books and listen to records.

The Extension Service Department also offers story hours for mentally retarded children and young adults at a local school where they attend special education classes. I find retarded children and adults to be some of the most rewarding special user groups to work with. Generally they are cheerful, friendly, appreciative, and uninhibited. If only all library patrons had those qualities! Jane Arps, Extension Services Librarian, Mead Public Library, 710 Plaza 8, Sheboygan, WI 53081.

Over to you

- 1. What public libraries have sponsored writing contests for adult fiction or nonfiction? What are some guidelines for eligibility, categories of entries, judging, awards, and publicity? (N.Y.)
- 2. Who can supply shelving units compatible with those once made by the W.R. Ames Co.? We have run out of posts, feet, spacers, and kickplates. (Guam) Who makes metal book supports 45/s inches high and 23/4 inches wide with a 1-inch lip angled at the top and magnets on the bottom? (Mass.)
- 3. What academic libraries operate 24 hours? How are they staffed? Problems? Recommendations? (Ohio).
- 4. What libraries serve two or more institutions? What institution contracts with another for library services? What libraries charge various services to certain segments of an institution, e.g., fee-based extension programs for credit? Need names only. (Colo.)
- 5. What small library of about 65 staffers has found a health insurance policy including dental to cover employees working fewer than 30 hours a week? (Ind.)

Please send replies to Action Exchange

A. Library Service to Developmentally Disabled Children and Adults (1982), ed. by Linda Lucas, includes a wealth of information on this subject, with chapters written by experienced librarians. ASCLA Occasional Paper No. 1, 61 pages, \$9 to ASCLA members, \$10 to others, is available from ALA Publishing Services Sandra M. Cooper, Executive Director, Association of Specialized and Cooperative Library Agencies, ALA.

Missouri librarians sponsor two or three children's literature festivals each year to give several hundred children a chance to meet well known authors. What other libraries sponsor similar events? Virginia Lee Gleason, Children's Supervisor, Springfield-Greene County Library District, 397 E. Central, POB 737 Jewell Sta., Springfield, MO 65801.

A. The Literary Field Trip, held annually at the Community College of the Finger Lakes in Canandaigua, N.Y., is co-sponsored by the Wayne County Library System, the Ontario Cooperative Library System, and the Wayne-Finger Lakes Board of Cooperative Education Services (BOCES). Students, teachers, and librarians from the 26 BOCES districts and librarians from 24 system libraries are invited to register. Workshops are conducted by poets. journalists, and filmmakers, and students are encouraged to submit samples of their prose or poetry for an edited anthology. Attendance is limited to 225 to facilitate small workshops and give students an opportunity to meet authors informally. The event has become so popular that we plan to restrict registration to grades 9-12 next year.

BOCES contracts with the library systems, which bill BOCES on an actual cost per person. BOCES then rebills the schools. The library systems support attendance by our librarians as in-service training. Nancy M. Rubery, Young Adult Consultant, Wayne County Library System-Ontario Cooperative Library System, 310 Van Buren St., Newark, NY 14513.

Next March 4 Long Beach (Calif.) will be hosting its 10th annual Authors Festival, a cooperative venture sponsored by our unified school district and the public library. Contributions from local civic organizations enable us to provide a modest honorarium. Each year some 65 authors visit 65 schools in the area and reach over 48,000 youngsters.

The authors meet their school representatives for a continental breakfast in the main library auditorium before spending the day as "author-in-residence" at a school. Their books have been featured at the schools and libraries so the children are familiar with their work. The authors talk with the youngsters about the art of writing and the joys of reading. Claudine Burnett, Acting Children's Coordinator, Long Beach Public Library and Information Center, 101 Pacific Ave., Long Beach, CA 90802.

A. Authors in April is a program sponsored jointly by the Rochester Hills (Mich.) Public Library, Oakland University, Rochester PTA Council, and individual schools in the area. Three authors are selected to speak to groups of children divided K-2, 3-4, and 4-5. Each author gives a talk and autograph session for the appropriate grades at each participating school.

The visit also includes two dinners for adults at the library and the university. Before the authors come, their books are purchased at a discount and sold through the library and the schools. The library and PTA allocate funds for honorariums, plane fares. meals, and incidentals, and the university provides housing. Volunteers provide local transportation and local businesses also Nancy Braglia, Head, Children's Services, Rochescontribute. ter Hills Public Library, 210 W. University Dr., Rochester, MI 48063.

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q's and A's become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EX-CHANGE, 50 E. Huron St., Chicago, IL 60611.



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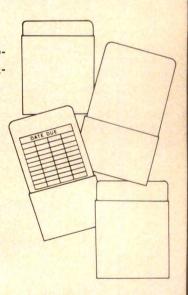
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bulletin board:

CHECKLIST OF RECENT ANNOUNCEMENTS

Product Potpourri

☐The Highsmith Co. is offering durable, nonstatic circulation cases for compact discs. The plastic cases keep out moisture, dust, and other debris that can damage discs. Also available for disc storage is a mailer/filer box made of corrugated fiberboard. One Mile East on Highway 106, Fort Atkinson, WI 53538.



Protective case for compact discs

Data Protection Services, Inc., is offering what it calls the only method for retrieving data from computer discs damaged by head crash, fire, flood, impact, software crash, and the like. The company says Data Retrieval has a 95% success rate for returning damaged hard or floppy discs and tapes to a condition where they can be mounted and read. The disc is returned to the owner within a week with all portions readable except areas where the oxide coating has been scratched off. 1507 E. 7th St., Tulsa, OK 74120-4805; 918-496-3475 (24 hrs.). The Smart Lock security system holds computers and other office equipment immobile to prevent theft. The system consists of three separate, coated steel cables that are attached to security pads. One pad is attached to a table or wall, and the others are placed on the equipment. The combination lock that holds the units together can be changed periodically to increase the safety of the equipment. The system costs \$39.95. Telmark Technologies Corp., 9450 Sunset Dr., Miami, FL 33173; 305-274-5820.



Security lock system

□Toshiba has introduced a laser printer that prints 12 pages per minute, a speed the company says is 50% faster than most laser

printers used with personal computers. The PageLaser 12 works with IBM-compatible microcomputers and most software packages. The cost of the printer is \$3,449. Information Systems Division, 2441 Michelle Dr., Tustin, CA 92680; 714-730-5000.

Xerox Corp. has developed strip-off-label stock designed for high-speed copiers and laser printers. Useful for all label applications including bar codes, the stock has a nonbleeding adhesive back and can be ordered in standard or customized sizes.

Supplier Announcements

□In June, Oryx Press announced that it had sold EPB: Electronic Publishing and Bookselling to Infour, Inc., of Los Angeles, Calif. The publication, renamed Electronic Publishing Business, is now produced by Electronic Publishing Ventures, Inc., 160 Fifth Ave., New York, NY 10010. Western Library Network's online interlibrary loan system began operating July 1. The system offers optional automatic routing of requests to as many as eight libraries, instant status displays, and statistics for copyright compliance.

As the result of a June agreement, EBSCO and CLASS will cooperate to meet the needs of shared customers. EBSCO will provide selected data for CHECKMATE II, CLASS's serials control software. Bibliographic information from the customer's EBSCO subscription records can be downloaded into the master bibliographic record of the CLASS database. □ Baker & Taylor Co. recently consolidated and relocated its headquarters offices to 652 E. Main St., POB 6920, Bridgewater, NJ 08807-0920; 201-218-0400. The consolidation affects administration, technology, new book purchasing, and marketing.

In June, the San Diego Union-Tribune joined 21 other newspapers on DataTimes online newspaper library network. The database will hold editions from January 1984 to present, with the full text of all articles available 24 hours after publication. □ Neal-Schuman Publishers, Inc., has moved to 23 Leonard St., New York, NY 10013; 212-925-8650. OCLC's soon-to-be-released UNISON intelligent gateway service will include access to the full-text newspaper archives of VU/TEXT Information Services as well as to 22 databases of the H.W. Wilson Company's WILSONLINE service.

Landmarks

☐The first phase of the Access Pennsylvania conversion project was completed May 20 with the transfer of 403,070 records to MARC format, Elliot L. Shelkrot of the **State Library** of Pennsylvania announced recently. Records from public, academic, and school libraries are being put on compact laser disc to form a statewide database for resource sharing expected to be ready this month. The Library Automation Division of Brodart Company is handling the conversion.

A national Center for the Book has been established at the University of Iowa, University President James O. Freedman announced to the State Board of Regents on June 19. The center's aim is to advance knowledge and understanding of the art and history of the book. Freedman said the center would require no new funding but instead would operate from nontax sources such as gifts and income from the sale of books and other campus-made products.

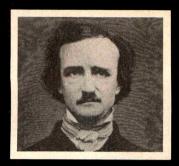
In a vearlong celebration of Texas' and Houston's 150th birthday, Houston Public Library has produced postcard reproductions of historic photographs from the library's collection. The sesquicentennial mementos come in a package of 15 and sell for \$5 a set. HPL, 500 Mc-Kinney Ave., Houston, TX 77002.



A 1920s photo of the Houston Lyceum and the Carnegie Library is one of the 15 postcard mementos in the "Hello from Houston!" series distributed by the Houston Public Library.

☐ The Moorland-Springarn Research Center of Howard University in Washington, D.C., has been named by the university as the Outstanding Service Unit in Academic Affairs during the 1985/86 academic year. The center is a group of several departments including a library division and manuscript department. Its holdings preserve and document Afro-American history and culture from the 18th century onward. Brown University recently established the Ernest S. Frerichs Library of Biblical and Judaic Studies honoring the university professor. A donation of over 1,200 items from Jacob S. Neusner, Ungerleider Distinguished Scholar of Judaic studies, is the core of the collection.

-Helen O. Williams







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SELECTED RESOURCES FOR CURRENT AWARENESS

The Source highlights useful items in major areas of library/information activity. Send materials to department editor Gordon Flagg, American Libraries, 50 E. Huron St., Chicago, H. 60611

young people:

Storytelling strategies. In Storytelling: Process and Practice, authors Norma J. Livo and Sandra A. Rietz offer a practical and inspirational guide to the art of developing and performing stories. The opening chapters are devoted to theoretical matters: the function of stories and storytellers; the place of storytelling today; and story structure and convention. Subsequent sections discuss practical matters: developing and delivering the story; voice control and body movements; working with audiences; finding storytelling material; and the use of "non-story" techniques such as songs, games, and fingerplays.

Sample stories, illustrations, bibliographies, and resource lists add to the volume's usefulness. Seven appendixes reprint sample conference programs, publicity flyers, and course syllabi, and provide other background information. 478 p., \$25 U.S., \$30 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-443-5, 85-23681).

More Popular Reading. A second compilation of Booklist's "Popular Reading" columns helps librarians and parents identify books of interest to children in grades 2 through 9. Popular Reading for Children II collects columns published in the journal from 1981 to 1985.

The bibliographies list recommended titles in fiction genres frequently requested by children, such as adventure stories, horse stories, humor, mystery, science fiction, and self-adjustment stories. Other lists suggest books that young readers can try after enjoying the work of Judy Blume, Laura Ingalls Wilder,

and Beverly Cleary.

The 88-page paperback, featuring an introduction by *Booklist* Children's Books Editor Barbara Elleman, is \$5 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-3330-0, 86-3385).

The global view. Children's librarians and teachers worldwide share common objectives in helping children and young adults use books and other media to meet their educational and social needs. The *International Review of Children's Literature and Librarianship* has been launched, in the publisher's words, "to provide a forum for the exchange of ideas on how these objectives might be achieved, for sharing experiences in seeking solutions to problems, and for developing an appreciation of the ways in which libraries and literature can best help children and adolescents in society today."

The new journal, to be published three times yearly, will explore such areas of concern as the management of library services, educational issues affecting libraries, information technology, user education, staff training, collection development, and critical assessments of children's literature.

Annual subscriptions, sent by surface mail, are \$55 prepaid from Rossendale Publishing, Journals Dept., 500 Chesham House, 150 Regent St., London W1R 5FA, United Kingdom.

Runaway bestsellers. Young adult patrons helped the Cuyahoga County (Ohio) Public Library's Parma Heights Branch develop a unique book list. The teenagers created a collection of letters that characters in popular YA novels might have written to family or friends before running away from home. The letters, written in the voices of such characters as Pony from S.E. Hinton's The Outsiders, Adam from Robert Cormier's I Am the Cheese, and Menolly from Anne McCaffrey's Dragonsong, suggest each novel's content.

For a copy of "Runaways: Letters They

Might Have Left," send a self-addressed, stamped, business-sized envelope to the Public Relations Dept., Cuyahoga County Public Library, 4510 Memphis Ave., Cleveland, OH 44144-1999.

Dear Amy,

I've been trying to call you,
but there's been no answer. I'm
niding my bike to Vermont to find
my father. I never told anyone,
but my name is not Adam Farmer,
it's Paul Delmonte. My family was
relocated and given new identities
after my father testified in Washington about government ties to
organized crime. I was only 20:3
years old. I just found out myself.
Well, I've got to keep moving. I'll
try to call you again. When I get
to Vermont.

Adam / Paul

This letter written in the voice of the hero of Robert Cormier's I Am the Cheese is featured on the Cuyahoga County Public Library's "Runaways" book list.

Helping Teachers Teach: A School Library/Media Specialist's Role explores ways school librarians can play a larger role in the educational process. Author Phillip M. Turner focuses on school media specialists as curriculum design consultants, suggesting strategies they can use to help teachers create, implement, and evaluate classroom instruction; among these strategies are building a professional collection, selecting and evaluating instructional materials, designing inhouse workshops, and improving physical and verbal communications skills.

The guide provides numerous examples of possible interactions between media specialists and classroom teachers, and appendixes offer sample activities, an instructional design



"Reach for a Book" is the theme of the 1986 National Children's Book Week, Nov. 17–23. Among the materials available to celebrate the event is this full-color, 36-by-7-inch frieze by Aliki, as well as posters by Chris Van Allsburg and Leo and Diane Dillon, streamers, and bookmarks. For a brochure describing the materials, send a 22¢-stamped, self-addressed envelope to the Children's Book Council, 67 Irving Pl., New York, NY 10003.

assessment chart, excerpts from a policies and procedures manual, and other aids. 273 p., paper, \$18.50 U.S., \$22 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-456-7, 85-19855).

= librarian's library =

Presenting Powell's past. Life Goes On continues the memoirs of Lawrence Clark Powell, covering the period since the 1968 publication of Fortune and Friendship. The new volume deals with Powell's "third career" at the University of Arizona following his years as head librarian at UCLA and founder of the university's library school. Powell also talks about his writings and travels during the period and offers anecdotes about such library figures as Ralph Shaw and Jesse Shera.

In his foreword, Eric Moon praises Powell's "transformation of the UCLA library into one of the greatest libraries of the world; his fight for and establishment of a superb library school... and his writings, among the most enduring of any librarian's." The 222-page volume also contains a checklist of Powell's publications from 1919 through 1986. \$19.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1890-6, 86-3943).



Lawrence Clark Powell receiving honorary Life Membership in ALA in 1981 from then-ALA President Peggy Sullivan. From Life Goes On.

Lazerow lectures. Libraries and Information Science in the Electronic Age, edited by Hendrik Edelman, collects the first 12 Samuel Lazerow Memorial Lectures, given between 1983 and 1985 at library schools across the nation. The lectures are sponsored by the Institute for Scientific Information in honor of Lazerow, who served at the National Library of Agriculture, National Library of Medicine, and the Library of Congress before becoming an ISI vice president.

Among the lecturers are Frederick G. Kilgour ("Public Policy and National and International Networks"), Richard De Gennaro ("Shifting Gears: Information Technology and the Academic Library"), Toni Bearman ("Learning to Learn: The Role of Libraries and Information in Improving the Quality of



The nation's first federal library was that of the U.S. Military Academy at West Point, N.Y. Its development, from the school's establishment in 1802, through the 1841 building shown above, to today's modern library is detailed in The History of the United States Military Academy Library, by Aloysius A. Norton. The 40-page paperback, illustrated with dozens of photographs and drawings, is \$6.95 from Avery Publishing Group, 350 Thorens Ave., Garden City Park, NY 11040 (0-89529-352-8, 86-7930).

Life"), Lillian Bradshaw ("Alternative Funding for Public Libraries: Public-Private Partnerships"), and Lester Asheim ("Means and Ends in Librarianship"). 177 p., \$39.95 from ISI Press, 3501 Market St., Philadelphia, PA 19104 (0-89495-058-4, 86-3064).

Rare Books and Manuscripts Librarianship is a new journal from ALA's Association of College and Research Libraries devoted to the theory and practice of special collections librarianship. Areas to be covered include acquisitions and collection development, conservation, cataloging, security, donor relations, fundraising, computer applications and automation, exhibit preparation, and borrowing and lending special materials.

The premier issue features articles on ACRL's Rare Books and Manuscripts Section, site visits to rare book libraries across the nation made by Columbia University library school students, the Library Company of Philadelphia's efforts to revamp its image, and the collecting of twentieth-century literary manuscripts.

Annual subscriptions to the journal, to be published twice yearly, are \$20 from *Rare Books and Manuscripts Librarianship*, ALA, 50 E. Huron St., Chicago, IL 60611. Manuscripts should be sent to editor Ann S. Gwyn, Milton S. Eisenhower Library, Johns Hopkins University, Baltimore, MD 21210 (ISSN 0884-450X).

Festschrift honors L.W. Anderson. Research Libraries: The Past 25 Years, The Next 25 Years is a festschrift honoring Le Moyne W. Anderson, who retired last year after 28 years as director of the Colorado State University libraries.

Deputy Librarian of Congress William J.

Welsh presided over the festschrift ceremonies, which featured papers presented by Richard Dougherty, Shirley Echelman, Richard McCoy, and David Stam. The published festschrift also includes contributions by Ralph Ellsworth, Ed Evans, and Forrest Carhart, Jr. The 98-page collection, edited by Taylor E. Hubbard, also features a bibliography of works by and about Anderson. \$25 from Colorado Associated University Press, 1338 Grandview Ave., Box 480, University of Colorado, Boulder, CO 80309 (0-87081-163-0, 86-2327).

=special libraries =

The Special Librarian as a Supervisor or Middle Manager reviews the literature on library and information science management, examines the definitions and roles of supervisors and middle managers, describes the environments and organizational structures in which special libraries operate, looks at professional issues, outlines current management theories, and discusses leadership as it applies to the profession.

Author Martha J. Bailey has updated and greatly expanded her 1977 first edition to reflect the surge of interest in library management and the increased services offered by libraries over the past decade. 176 p., paper, \$18.95 from the Special Libraries Association, Order Dept., 1700 18th St., N.W., Washington, DC 20009 (0-87111-315-5, 86-3782).

Bechtel's business breakthroughs. Late last year Bechtel Information Services became the authorized distributor of financial documents submitted by corporations to the Securities and Exchange Commission (SEC). In addition to supplying SEC documents on microfiche, Bechtel has recently added a pair of new services:

- The annual reports of 5,000 major non-U.S. companies are available from Bechtel individually or collectively. The reports and other financial information on companies in 30 industry groups in 50 countries are compiled and updated by the Center for Financial Analysis and Research (CIFAR).
- An online financial index lists all financial documents filed with the SEC since 1980, as well as all non-U.S. reports supplied to Bechtel by CIFAR. The real-time directory lists new filings within minutes of their receipt by the SEC, with search capability by company and document type. The index also includes an electronic ordering mechanism.

For more details on these and other services, write Bechtel at 15740 Shady Grove Rd., Gaithersburg, MD 20877-1454 or phone 800-231-DATA outside Maryland.

Art librarianship. A Reader in Art Librarianship collects 29 articles on the field dating back to the early 1900s. Editor Philipp Pacey has grouped the essays into four sec-

The Source

tions devoted to the history and nature of art librarianship; the users of art libraries—art historians, artists, designers, and the public; the challenge of dealing with art publications; and cooperation among art libraries and associations. Appendixes include excerpts of documents concerning the training, qualifications, and professionalism of art librarians. The IFLA publication is \$20 from K.G. Saur, 175 5th Ave., New York, NY 10010 (3-598-20398-5).

• Contemporary Art Documentation and Fine Arts Libraries views the art world as an information network similar to those found in the sciences. Author Sydney Starr Keaveney details the interactions among the people and institutions in this network and shows its influence upon which materials are collected by libraries. The 197-page volume also describes the acquisition and collection policies of 14 major libraries and examines their holdings on 40 contemporary artists, finding surprisingly little overlap. \$17.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1859-0, 85-22234).

video:

Venturing into video, the H.W. Wilson Company has announced the initial releases in its Video Resource Collection. The first two titles are aimed at librarians, library school students, and others who work with book programming for children.

Storytelling with Caroline Feller Bauer displays the author and lecturer's storytelling skills before an audience of children, interspersed with her explanations and analyses of the techniques used. Among the storytelling aspects covered are story selection, practicing the presentation, developing a personal style of delivery, and using props and audience participation.

Booktalking with Joni Bodart depicts the strategies involved in creating and presenting booktalks, along with a demonstration of the finished product. The program depicts various approaches—plot summary, anecdotal, character-based, and mood-based—and includes tips on overcoming stage fright and reacting to audience response.

Each cassette runs for 28 minutes and comes with a user's guide featuring instructor's notes and a bibliography. \$89 each U.S. and Canada, \$99 elsewhere from the H.W. Wilson Co., 950 University Ave., Bronx, NY 10452.

Instant collection, no money down. Videolending, Inc., offers libraries a 1,000-videocassette collection for circulation to patrons on a split-fee, per-circulation basis.

Seven different plans are available, ranging from 18 months to 60 months. The circulation fee for the 60-month plan is \$1.50 for a three-day circulation period; the library retains 50¢. Videolending says that the service requires no capital investment on the part of

the library, with no deposits or minimum payments.

Libraries choose their collection from a master list of 7,000 titles, including all the Disney classics and some 900 other children's and young adult tapes. The selection also encompasses feature films, travelogues, how-to's, sports, performing arts, and many other types of programming.

The company also provides the library with a color television set and VHS and Beta players at no charge. For more details write Videolending, Inc., 110 E. Delaware Pl., Suite 1101, Chicago, IL 60611.

AIDS answers. Up-to-date information on acquired immune deficiency syndrome is presented in three new videotapes from the U.S. Public Health Service.

AIDS: Fears and Facts answers the most frequently asked questions about the disease, describing what causes it, who is at risk, how it's transmitted, how to reduce risk of infection, and what is being done to find a cure.

What If the Patient Has AIDS? is aimed at health care workers, including hospital and laboratory personnel. It outlines risks involved with certain procedures (such as needlestick injuries) and precautions that should be taken.

AIDS and Your Job describes risks and precautions for other workers, such as police or firefighters, who may have contact with blood or body fluids from an AIDS patient.

The tapes are available for purchase from the National AudioVisual Center, 8700 Edge-

Translate Strates

Cleese makes it clear. John Cleese, star of TV's "Monty Python" and "Fawlty Towers," has brought his distinctive brand of humor to industrial training films. Cleese's company, Video Arts, gives a humorous treatment to management, selling and office skills, customer relations, and other topics. The firm's 70 half-hour films depict Cleese in such roles as Hamlet using audiovisual aids to deliver his soliloquy and St. Peter barring an unorganized manager from entering the Pearly Gates. Video Arts' address is 4088 Commercial Ave., Northbrook, IL 60062 (800-553-0091).

worth Dr., Capitol Heights, MD 20743-3701, Attn: Customer Service Section (phone 301-763-1896) or for free loan from Modern Talking Picture Service, 5000 Park St. North, St. Petersburg, FL 33709, Attn: Film Scheduling (phone 813-541-5763).

Tips for tale-tellers. A free 10-page booklet, Helpful Hints for Happy Storytime Shooting, offers tips for videotaping storytime programs. Part one, "Nuts and Bolts," is an 18-step checklist of videotaping procedures; part two, "The Programs—Strategies and Problems," gives suggestions for taping various types of programs, including storyhours, puppet shows, and such activities as a soccer workshop.

For a copy of the brochure, send a self-addressed, 9-by-12-inch envelope with 39¢ postage to Deanne Wortman, Iowa City Public Library, 123 S. Linn St., Iowa City, IA 52240.

new serials

Finding funding, privately. The Private Funding Advisor: Alternatives to Government Support aims to help public agencies and nonprofit organizations tap into private philanthropy. The monthly newsletter will suggest solutions to the problems created by declining governmental support, offer techniques to use in soliciting private gifts and grants, and give examples of public projects that have attracted private support.

The newsletter is published by the Taft Group, a Washington-based firm that supplies information and services for the philanthropic field. One-year subscriptions are \$117 from the Taft Group, 5130 MacArthur Blvd. N.W., Washington, DC 20016 (phone 800-424-3761).

For information managers. The Records and Retrieval Report contains practical information to help solve records management problems. Each 16-page issue focuses on a particular topic; recent subjects have included computer software for records management, computer-assisted retrieval systems, high-density storage equipment, and legal issues in records management. Brief notes in each issue announce upcoming seminars and meetings, new products, and other news.

Annual subscriptions to the newsletter (published 10 times yearly) are \$115; two-year subscriptions are \$210. Subscribers will be sent a free copy of *Office Records Systems and Space Management*, by Donald B. Tweedy (a \$35 value), upon receipt of payment. Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (ISSN 8756-0089).

Bygone baseball. The past times of the national pastime are the subject of *Baseball History*. The quarterly journal will feature research articles and interviews exploring the

sport's early years.

The inaugural issue profiles nine individuals who, in the opinion of historian David Voigt, played the most significant roles in shaping the sport. Surprisingly, only two players—Babe Ruth and Jackie Robinson—made the list; the other seven include owners, managers, and commissioners. Other articles include an account of the rise of college baseball, a biographical sketch of broadcasting pioneer Gordon McLendon, and an interview with Negro League star Chet Brewer.

One-year subscriptions are \$45 to institutions and \$22.50 to individuals from Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880 (ISSN 0884-9501).



The great 1869 Cincinnati Red Stockings team, who were nearly beaten by Harvard the following year. From the first issue of Baseball History.

New natural history books are the focus of the Naturalist Review, published by the non-profit Audubon Naturalist Society of the Central Atlantic States. The quarterly tabloid reviews titles of interest to environmentalists and conservationists, amateur and serious naturalists, and "ordinary nature lovers." The first issue surveyed titles ranging from studies of the Green movement and white-tailed deer management to works on Halley's Comet and The Audubon Society Handbook for Butterfly Watchers.

One-year subscriptions are \$5 (payable to "Naturalist Review") from the Audubon Naturalist Society, *Naturalist Review* Office, 8940 Jones Mill Rd., Chevy Chase, MD 20815.

tech services:

Cost studies surveyed. Technical Services Cost Studies in ARL Libraries reports on a survey of 79 Association of Research Libraries member institutions conducted in February.

Although most libraries see the need to analyze the costs of technical services, few have conducted cost studies: While 79 percent of the respondents said that comparative cost data would be useful, only 24 percent had done a cost study in the past three years.

Among the difficulties cited in carrying

out cost studies are problems in determining and assigning costs related to automation and overhead, and the lack of standards for comparability with other institutions.

In addition to the survey results, the 100-page paperback (SPEC Kit no. 125) reprints procedural documents and reports of technical services cost studies from eight libraries. \$20 prepaid (\$10 to ARL library members) from SPEC, Office of Management Studies, 1527 New Hampshire Ave., N.W., Washington, DC 20036. Make checks payable to "ARL Office of Management Studies."

Modifying LCSH for online use. The growing adoption of online public access catalogs and the imminent availability of the Library of Congress Subject Headings (LCSH) in a machine-readable format prompted Pauline A. Cochrane to compile Improving LCSH for Use in Online Catalogs. The guide is designed to help libraries evaluate and modify LC subject heading practices to improve subject access for local users.

The first part of the book explores five problem areas—subject heading forms, scope notes, cross-reference structure, subdivision access, and syndetic structure in relation to classification—offering "self-help exercises" to demonstrate possible improvements. Part two features 30 background readings by various authors complementing the exercises and

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suggesting further modifications. 348 p., paper, \$35 U.S., \$42 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-484-2, 85-23655).

"Special" materials that resist cataloging by traditional systems such as AACR2, LC, and Dewey can perplex even the most experienced catalogers. In Cataloging Special Materials: Critiques and Innovations, nine original papers explore some of these problem areas, including computer software, Spanishlanguage works, films and videotapes, music, children's books, government documents, and comic books.

Editor Sanford Berman provides appendixes showing examples of catalog records for online databases, form headings for periodicals, and subject headings for children's materials in use at the Hennepin County (Minn.) Public Library. 198 p., paper, \$32.50 from Oryx Press, 2214 N. Central, Phoenix, AZ, 85004-1483 (0-894774-246-X, 86-2467).

PRECIS practices. Although it has failed to make great inroads into U.S. libraries since its introduction in 1971, PRECIS (the PReserved Context Index System) has found growing acceptance in computer science and other disciplines, as well as in libraries in other parts of the world.

Representative research and activity involving the system is sampled in *PRECIS: Recent Applications*, edited by Mary Dykstra. Five contributors discuss the use of PRECIS in Chinese, at UTLAS in Toronto, in the implementation of FORMAT (Canada's audiovisual information system), in microcomputer software developed at Loughborough University, and in organizing art slides and other visual materials.

Occasional paper no. 39 from the Dalhousie University Libraries and School of Library Science, the 132-page paperback is \$14.50 from the Director, School of Library

Service, Dalhousie University, Halifax, Nova Scotia B3H 4H8, Canada (0-7703-0182-7).

Cataloging evaluation guide. Cataloging, the latest entry in the "Library Systems Evaluation Guides" series, offers suggestions to increase cataloger efficiency and improve the library bibliographic record.

After an introductory section devoted to cataloging systems evaluation, the manual provides a detailed description of automated cataloging systems, suggests methodology for systems evaluation, and describes functions, features, and data elements necessary for a good cataloging system. The guide also contains descriptions of available cataloging systems and a selected bibliography.

The 262-page paperback manual is \$59.50 prepaid, \$64.50 invoiced, from James E. Rush Associates, 2223 Carriage Rd., Powell, OH 43065-9703 (0-912803-00-2).

resources

Bad-guy bios. Brief biographies of 1,160 notorious lawbreakers, from hit man "Dasher" Abbandando through racketeer Abner "Longy" Zwillman, are featured in the Dictionary of Culprits and Criminals, by George C. Kohn.

The book encompasses American and European outlaws of all kinds: murderers, robbers, gangsters, kidnappers, spies, prostitutes, war criminals, assassins, and many others. The scope includes legendary figures such as highwayman Dick Turpin and Blackbeard the pirate, as well as contemporary criminals like Charles Manson, John Hinckley, and Jack Henry Abbott. The 451-page volume includes an index and an appendix listing the entries by type of crime. \$35 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1877-9, 85-30426).

Do-it-yourself contracts. Thirty-five tearout (or photocopyable) forms for noncommercial contracts, with instructions for use, are provided in *Make Your Own Contract*, by Stephen Elias. Among the private transactions covered by the forms are lending money, selling or leasing personal property, storage of goods, deposit agreements, releases for settling disputes, and independent contracting for home repair and construction. Approx. 200 p., paper, \$12.95 (0-87337-016-3, 86-61365).

The book's appendix lists additional contract forms found in other titles from Nolo Press, which publishes self-help law books aimed at the layperson. To order *Make Your Own Contract*, or to receive a current catalog, write Nolo Press, POB 544, Occidental, CA 95465



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Mirthful magazines. For readers who take humor seriously, The Directory of Humor Magazines and Humor Organizations in America (and Canada) describes over 60 periodicals and groups that are good for a laugh. The listings range from big-circulation magazines like Mad to obscure publications like Libsat (a library-humor newsletter from Ontario that claims a readership of 12). Among the associations included are the International Dull Folks, Unlimited (which sponsors an annual "10 Dullest Americans" list), the International Save the Pun Foundation, the Limerick Special Interest Group, and the Marx Brothers Study Unit.

Entries (many including sample articles) give addresses, descriptions, subscription information or membership dues, information for authors, advertising rates, and other details. Appendixes rank the publications by circulation rates and give information on submitting manuscripts. A cross-index lists the entries by 44 humor subject areas, ranging from anthropology humor to zoology humor. 160 p., paper, \$14.95 plus \$1.50 postage from Wry Bred Press, POB 1454, Madison Square Station, New York, NY 10159 (0-9606190-9-7, 85-51276).

bibliography

Chicano art. Arte Chicano: A Comprehenve Annotated Bibliography of Chicano Art, 1965–1981 points researchers to books and articles (from both general-interest magazines and the Chicano press) on art by Mexican-Americans, as well as exhibition flyers, pamphlets, posters, and other ephemeral sources. Over 2,500 annotated citations are repeated in their entirety under an average of four subject headings, allowing users to locate all relevant entries in a single place.

Compilers Shifra M. Goldman and Tomás Ybarra-Frausto have also supplied a lengthy introductory essay, "Revelando la Imagen/Revealing the Image," that provides a theoretical framework for the study of Chicano art. The 778-page bibliography includes author/artist and title indexes and an appendix listing Chicano artists. \$90 cloth, \$35 paper from Chicano Studies Library Publications Unit, 3404 Dwinelle Hall, University of California, Berkeley, Berkeley, CA 94720. Make checks payable to "UC Regents" (0-918520-09-6, 85-29156).

No Stone unturned. Some 5,000 magazine and newspaper articles, books, book chapters, fan magazines, film and record reviews, and other items are listed in Yesterday's Papers: The Rolling Stones in Print, 1963–1984. Compiler Jessica MacPhail also gives the addresses of currently active Stones fan clubs and fanzines and provides author, title, subject, date, and publication indexes totaling over 20,000 references. The 236-page bibliography, the nineteenth entry in Pierian Press's Rock & Roll Reference Series, is \$39.50 to in-

stitutions, \$29.50 to individuals from Pierian Press, POB 1808, Ann Arbor, MI 48106 (0-87650-209-5), 86-60553).



Stones tomes: Among the 5,000 items listed in Pierian's Rolling Stones bibliography.

Economics and financial journals. Two recent bibliographies from Greenwood Press describe the contents of currently published periodicals devoted to economics and finance.

Economics Journals and Serials: An Analytical Guide, compiled by Beatrice Sichel and Werner Sichel, alphabetically lists 450 titles, from the ABA Banking Journal through World Agricultural Economics and Rural Sociology Abstracts. Each entry gives concise bibliographic and subscription information, an evaluative description of the content, and information on the format, including the number of articles per issue and special features. The guide also lists economics abstracts and indexes in the same format as the entries for journals. Includes geographic, publisher, and classified title indexes. 285 p., \$45 (0-313-23810-3, 85-31697).

Financial Journals and Serials describes over 500 publications, ranging from scholarly journals and popular magazines to house organs and loose-leaf services. Compiler William Fisher arranged the entries by broad subject areas: accounting, banking, finance, insurance and investments, and indexes and abstracts. Includes geographic, title, publisher, and subject indexes. 201 p., \$37.50 (0-313-24195-3, 85-30195).

Both volumes, the latest entries in the "Annotated Bibliographies of Serials: A Subject Approach" series, are available from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881.

Correction. The author of Dance: An Annotated Bibliography, 1965-1982 is Fred R. Forbes, Jr. (July/Aug., p. 566).

A pair of painters. James McNeill Whistler and John Singer Sargent: Two Annotated Bibliographies describes significant publications dealing with the two American expatriate artists. Compilers Robert H. Getscher and Paul G. Marks list over 1,200 items on Whistler and nearly 400 on Sargent, including the artists' own writings, original published illustrations, exhibition catalogs and reviews, memoirs, biographies, and studies in books and periodicals. The 525-page volume is indexed by author, title, and subject. \$72 from Garland Publishing Inc., 136 Madison Ave., New York, NY 10016 (0-8240-9000-4, 83-49311).



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=currents







Kate Waters

Heather Cameron

In May Walter Allen retired from the library school faculty of the University of Illinois at Urbana-Champaign. ☐ Jennifer Anjier has become head librarian at Louisiana State Library's Films and Recordings Section. ☐ Aug. 1 Douglas Baker became director of the Kenosha (Wis.) Public Library and the Kenosha County Library System. ☐ Former NCLIS director Toni Carbo Bearman has been appointed dean of the University of Pittsburgh (Pa.) library school. ☐ Roman S. Bohachevsky now directs the Fort

Bend County Library System, Richmond, Tex.

Heather Cameron is the first director of acquisitions and editorial development at ABC-CLIO publishers.

Karen Ceppos has joined the library school faculty at San Jose (Calif.) State University as assistant professor.

Paul Cole-

man is now reference and instruction librarian at

North Adams (Mass.) State College. ☐ Effective Sept. 13 Joan Collett has resigned as librarian and executive director of St. Louis (Mo.) Public Library. ☐ NYPL's new Staten Island borough coordinator is Mary Anne Corrier. ☐ The Faxon Company recently appointed its director of pub-

lisher services and medical information services.

Gerald T. Curtis, as vice president. ☐ Martin Dillon, OCLC's 1985/86 Visiting Distinguished Scholar, has become director of its Office of Research. ☐ In February J. L. Divilbiss will retire from the library school faculty of the University of Illinois at Urbana-Champaign. ☐ Guy Garrison will resign as dean of the Drexel University College of Information Studies, Philadelphia, Pa., as of June 30, 1987. He will become the

school's first Alice B. Kroeger Professor in January 1988.

Aug. 19 Martha Goddard became librarian at the New Mexico School for the Deaf in Santa Fe.

Herbert Goldhor has retired as director of the Library Research Center at the University of Illinois at Urbana-Champaign library school.

At the Juilliard School, New York, N.Y., Jane Gottlieb is now head librarian.

school.
At the Juilliard School, New York, N.Y., Jane Gottlieb is now head librarian.
Sept. 15 Ruth Hafter becomes library director for San Jose (Calif.) State University.
At the Faxon Company Leigh Watson Healy is now director of the Federal Information Services Division, based in Washington, D.C.
Nancy Herman has resigned her post as assistant directors.

tor of ALA's Office for Intellectual Freedom to become assistant dean for admissions at the Illirois Institute of Technology's Chicago-Kent Col-

lege of Law.
Mary Ann Higdon has become head of reference at Texas Tech University Libraries, Lubbock.

Sept. 1 G. Melvin Hipps becomes director of university libraries and professor at Mercer University, Atlanta, Ga.

At Miles City (Mont.) Public Library Joyce Hoffman is now bookmobile services coordinator. Pamela Howard has been appointed Latin American specialist in the Reference Department of Arizona State University's Hayden Library, Tempe.

June 22 Donald F. Jay, one-time associate director for public services at NYPL's Research Libraries, became Cairo field director for the Library of Congress.

The University of Northern Colorado, Greeley, has appointed its dean of libraries, Claude J. Johns, as vice president for university relations.

Michael A. Keller, former head of the University of California at Berkeley's Music Library, is now associate university librarian at Yale University Library, New Haven, Conn. LaDonna Kienitz has become director of Newport Beach (Calif.) Public Library.

OCLC's new program director, electronic publishing and information delivery, is Edward Kurdyla.

The 1987 president-elect of the Mississippi Library Association is Pamela Lambert, director of Pine Forest Regional Library, Richton.

At Old Dominion University Library, Norfolk, Va., Susan P. La Paro is systems/automation librarian.

Connecticut's new deputy state librarian is Suzanne LeBarron. ☐ Barbara Lejeune recently became Louisiana union catalog librarian at Louisiana State Library, Baton Rouge.

The University of Washington library school, Seattle, has named Mary Berghaus Levering, chief of the Network Division of LC's National Library Service for the Blind and Physically Handicapped, as its 1986 Distinguished Alumna.

Elliott W. Liu is now vice president and director of information services at the Faxon Company.

Linda Main has joined the San Jose (Calif.) State University library school as assistant professor.

At Omaha (Nebr.) Public Library Mary Marchio now heads the Catalog Department.

July 1 Katherine McCain joined the Drexel University (Philadelphia, Pa.) library school faculty as assistant professor.

Marilyn McCanon recently retired as associate director of extension services for Indianapolis-Marion County (Ind.) Public Library. During her tenure she oversaw the planning and building of 11 branch libraries.

Missouri Library Association's new executive coordinator is Jean Ann McCartney.

Theresa McDevitt is now government publications/ reference librarian at Indiana University of Pennsylvania Library, Indiana, Pa.

At the Florida Division of Blind Services Library for the Blind and Physically Handicapped, Daytona Beach, Ken Mead has become assistant director. ☐ Margaret Mechanic has become supervisory librarian of the Defense Mapping Agency Aerospace Center Technical Library, St. Louis, Mo. ☐ Francis L. Miksa, professor in the University of Texas at Austin library school, is 1986/87 Visiting Distinguished Scholar in OCLC's Office of Research.

The new director of libraries at the New England Conservatory of Music, Boston, Mass., is Jean Morrow.

Carolynne Myall now heads the University of Missouri-Kansas City Libraries' Cataloging Department.

July 15 Wilbur Stolt became director of library public services at the University of Oklahoma, Norman. The new assistant dean of Drexel University's College of Information Studies, Philadelphia, Pa., is Anne B. Tanner.

James L. Thomas has joined the library school faculty of Texas Woman's University, Denton, as associate professor.

Connie Tiffany is now director of Glendora (Calif.) Public Library and Cultura' Center.

Kay Walter was recently appoin chair of the Serials Department at the Univer of Nebraska-Lincoln library. A Kate M. Wais now assistant librarian at Keystone Junior College's Miller Library, LaPlume, Pa. Oct. 1 Louis Charles Willard becomes librarian of Andover-Harvard Theological Library and member of the Faculty of Divinity at Harvard University, Cambridge, Mass.

Making Waves

Her continuing achievement in improving library service—especially school libraries—in Puerto Rico has won Carmencita de Leon the 1986 Josefina del Toro Fulladosa award from the Sociedad de Bibliotecarios de Puerto Rico.

For more than a decade de Leon has been shepherding numerous initiatives through the territorial legislature. Her successes include making the MLS a requirement for all school librarians, spearheading legislative consideration of a superintendent of documents post for Puerto Rico, and winning approval for an official "library day" during this year's National Library Week. A former director of the school library system of Puerto Rico, she oversaw its growth to 704 strong.

De Leon, the first ALA Councilor-At-Large from Puerto Rico (1980–84), was recently elected president of the School Librarians Association of Puerto Rico.

-Beverly Goldberg

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